

Presiding:  
Chair  
Joseph M. Gingo  
August 10, 2022

1	Call to Order
2	Oaths of Office
3	Report of the Chair
4	Report of the President
5	Report of the Student Trustees
6	Approval of Meeting Minutes
7	Consideration of Recommendations of the Finance & Administration Committee
8	Consideration of Recommendations of the Academic Issues & Student Success Committee
9	Consideration of New Business
10	Next Regular Meeting: October 12, 2022 Student Union, Room 339
11	Adjournment

**Board of Trustees**

**THE UNIVERSITY OF AKRON**  
**BOARD OF TRUSTEES**  
Meeting Minutes  
Wednesday, June 15, 2022  
Student Union, Room 339

**Board Members Present:**

Joseph M. Gingo, Chair  
Lewis W. Adkins, Jr., Vice Chair

Trina M. Carter  
Alfred V. Ciraldo, M.D.  
Christine Amer Mayer\*

Thomas F. Needles\*  
William A. Scala  
Bryan C. Williams\*

\*Attended via electronic communication

**Student Trustees Present:**

Brooke M. Campbell

McKenzie K. Gerzanics\*

\* Attended via electronic communication

**Advisory Trustee Present**

Christine Fowler Mack

**Staff Officers of the Board Present:**

M. Celeste Cook, Secretary; Vice President & General Counsel

John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

**Administrative Officers Present:**

Dr. Gary L. Miller, President

Dr. John M. Wiencek, Executive Vice President and Provost

Kimberly M. Cole, Vice President, Advancement

Tammy Ewin, Vice President/Chief Communication and Marketing Officer

Dallas A. Grundy, Senior Vice President, Finance/Chief Financial Officer

Charles D. Guthrie, Jr., Director, Athletics

Wayne R. Hill, Vice President, Chief of Staff

Sarah J. Kelly, Vice President, Human Resources/CHRO

Dr. John A. Messina, Vice President, Student Affairs

Dr. Sheldon Wrice, Vice President of Inclusion and Equity/Chief Diversity Officer

**Others Present:** (See Appendix A.)

**REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Gingo called the meeting to order at 8:02 a.m. He thanked all participants and welcomed Christine Fowler Mack, who was attending her first Board meeting in person since her appointment as an Advisory Trustee became effective March 1, 2022. Mr. Gingo also thanked Trustees Needles, Williams and Mayer, as well as Student Trustee Gerzanics, for attending electronically. The Board then adjourned into executive session on an 8-0 roll-call vote for the stated purposes of: considering the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, pursuant to the provisions of O.R.C. 121.22(G)(1) and reviewing for

collective bargaining sessions, pursuant to O.R.C. 121.22(G)(4). The meeting returned to public session on an 8-0 vote at 9:26 a.m.

### **REPORT OF THE CHAIR**

#### Spring 2022 Commencement

Mr. Gingo reiterated the Board's congratulations to all of the spring 2022 graduates and said that he, along with several colleagues from the Board, had been privileged and honored to celebrate the individual and collective accomplishments of that remarkable class at commencement ceremonies held on Saturday, May 7 and Sunday, May 15.

#### Engagement with Shared Governance Leadership

Mr. Gingo reported that, since the Board's previous meeting on April 27, executive leadership of the Undergraduate Student Government, Staff Employee Advisory Committee, Faculty Senate, and University Council had welcomed him back to meet with them as they had done last fall. Mr. Gingo stated that, "I value greatly these opportunities to discuss concerns and gain deeper mutual understanding of varied perspectives. On behalf of this Board, I would like to express our appreciation and respect to the individuals who represent the University's constituency groups and for their dedicated work to further the objective of shared governance."

#### Support of Alumnus Mr. Robert Kenyon

Mr. Gingo then called the Board's attention to the story of Mr. Robert Kenyon, who graduated from The University of Akron in 1981 with a degree in chemistry. Mr. Gingo reported that, although Mr. Kenyon is a self-described retired senior chemist, his efforts of continuing service to, and impact on, his alma mater suggest otherwise.

In 2018, Mr. Kenyon established The Robert G. Kenyon Endowed Scholarship, which financially assists UA students, particularly those who have been past members of the Boy Scouts of America. Now he is helping current students through his support of the ZipAssist program.

ZipAssist is an on-campus program that helps students deal with a range of short-term needs, such as food insecurity and emergency financial hardships. Mr. Kenyon has said that supporting ZipAssist was a natural fit for him, since it focuses on helping students overcome temporary challenges to their educational success, allowing them to finish school, graduate, and to make their own contributions going forward.

"Thank you, Bob, for your generous support of this important service to the students of The University of Akron, and for your service to this institution," Mr. Gingo said.

#### Conclusion

Mr. Gingo made the following statement:

"As the 2021-2022 fiscal year winds down, I wish to express, as Chair of this Board, my personal thanks to each Trustee for your individual contributions over the past year. Your support is vital to our collective mission for the success of the University. I also want to thank each administrator, faculty member, contract professional, and staff member, for your individual and collective efforts, which have been critical to the University's re-emergence from the extraordinary challenges of these last two years. Please know that you have my deepest gratitude."

**REPORT OF THE PRESIDENT** (See Appendix G.)

**REPORT OF THE STUDENT TRUSTEES**

Ms. Gerzanics began by thanking and congratulating Wayne Hill on his retirement and welcoming Dr. Paul Levy as vice president and chief of staff.

Ms. Gerzanics reported that there are many University happenings this summer, for example:

- Ohio Governor Mike DeWine designated The University of Akron as a Collegiate Purple Star Campus in recognition of the University's support and inclusivity of military-connected students. The criteria supporting this designation are having a dedicated military and veteran point of contact or office on campus; priority registration for veterans and servicemembers; and supporting all veterans, service members, and their families. Ms. Gerzanics, who is a veteran of the U.S. Navy and an active Second Lieutenant in the Army National Guard, added that she can personally attest to the University's outstanding level of service and support in this regard.
- "The College Tour" television series will include a stop at UA to film ten students and recent alumni, including our own Student Trustee Brooke Campbell. The series tells the stories of colleges and universities around the world, and UA will be featured in its upcoming season premiering in November.

Ms. Campbell expressed appreciation to Dr. Ciraldo and Ms. Gerzanics for their commitment to the Board and wished them the best in all their future endeavors. She then added the following campus updates:

- In early June, the National Center for Choreography at The University of Akron hosted a national summit on Creative Administration Research. The event included multiple classes and talks from dance artists and arts administration professionals and was attended by participants from across the country.
- Z-TV, the student-run television station at UA, received 12 Emmy Award nominations by the Central Lakes Chapter of the National Academy of Television Arts and Sciences. To date, Z-TV has received 51 nominations and won 10 awards.
- The UA Residence Hall Program Board won the Programming Organization of the Year Award and the Best Promotional Material Award for the Mid-America Region from the National Association for Campus Activities.

Ms. Campbell congratulated all involved in earning these awards.

**ACTION ITEMS**

Mr. Gingo said that, because the Board is using a consent agenda for this regular meeting, it would hear reports from each committee proposing actions and would wait to hold one vote for all items on the consent agenda. The Board would vote on any items not listed on the consent agenda immediately after those items are raised. All the action items in the Board materials had been discussed in detail during committee meetings held on Friday, June 10.

**CONSIDERATION OF MINUTES** (“Board of Trustees” Tab)

presented by Chair Gingo

By consensus, the proposed action to approve the minutes of the Board of Trustees’ meeting of April 27, 2022 was placed on the consent agenda.

**RESOLUTION 6-1-22** (See Appendix B.)**REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE**

presented by Committee Chair Scala

- Personnel Actions recommended by Dr. Miller as amended (Tab 1)

**RESOLUTION 6-2-22** (See Appendix B.)

**ACTION: Scala motion on behalf of Committee, passed 8-0 by roll-call vote**

- Investment Report for the Nine Months Ended March 31, 2022 (Tab 2)

Operating funds totaled \$235.8 million. Endowments totaled \$82.3 million, which reflected a decrease in market value from June 30, 2021 of \$3.2 million.

**RESOLUTION 6-3-22** (See Appendix B.)

- Financial Report for the Ten Months Ended April 30, 2022 (Tab 3)

The following budget-versus-actual report of revenue and expenditures covers the first ten months of Fiscal Year 2022 for the University's General Fund, Auxiliary Enterprises, and Departmental Sales and Services. The report includes comparable data for Fiscal Year 2021.

General Fund - Akron and Wayne	FY21		FY22			
	Final June 30	YTD April 30	Original Budget	YTD April 30	Actual to Budget	
					\$	%
Tuition & General Service Fees	\$158,496,294	\$152,708,084	\$152,383,000	\$140,901,625	(\$11,481,375)	
Other Fees	18,240,062	17,615,110	17,745,000	18,058,293	313,293	
Scholarships	(55,336,403)	(53,990,504)	(64,577,000)	(53,835,117)	10,741,883	
<b>Net Tuition and Fees</b>	<b>121,399,953</b>	<b>116,332,690</b>	<b>105,551,000</b>	<b>105,124,800</b>	<b>(426,200)</b>	<b>100%</b>
State Share of Instruction	95,016,451	78,141,597	95,504,000	79,586,877	(15,917,123)	83%
Indirect Cost Recovery	3,979,498	2,684,932	3,631,000	2,797,393	(833,607)	

General Fund - Akron and Wayne	FY21		FY22			
	Final June 30	YTD April 30	Original Budget	YTD April 30	Actual to Budget	
					\$	%
Investment Income	16,590	556,991	29,000	6,655,178	6,626,178	
Miscellaneous Revenue	4,517,585	3,538,786	1,800,000	947,088	(852,912)	
COVID Revenue Recovery	27,100,000	-	5,833,000	-	(5,833,000)	
<b>Total Revenue</b>	<b>252,030,076</b>	<b>201,254,996</b>	<b>212,348,000</b>	<b>195,111,337</b>	<b>(17,236,663)</b>	<b>92%</b>
Compensation (Payroll & Fringe Benefits)	156,888,301	132,911,150	152,754,000	120,704,313	32,049,687	79%
Non-Personnel (Utilities & Operating)	32,590,318	28,144,223	39,882,000	30,707,529	9,174,471	77%
Re-charge of prior- year expenditures	(7,354,681)	(6,964,606)	0	0	0	
Re-charge of current-year expenditures	(5,328,098)	(3,074,752)	(5,000,000)	0	(5,000,000)	
<b>Total Net Expenditures</b>	<b>176,795,839</b>	<b>151,016,016</b>	<b>187,636,000</b>	<b>151,411,842</b>	<b>36,224,158</b>	<b>81%</b>
Strategic Initiatives (net)	0	0	4,157,000	3,080,973	1,076,027	
Safety Initiatives – One-time	0	0	0	1,358,921	(1,358,921)	
Safety Initiatives – Recurring	0	0	0	47,551	(47,551)	
<b>Net Initiatives</b>	<b>0</b>	<b>0</b>	<b>4,157,000</b>	<b>4,487,446</b>	<b>(330,446)</b>	
<b>Net Before Transfers</b>	<b>75,234,237</b>	<b>50,238,981</b>	<b>20,555,000</b>	<b>39,212,050</b>	<b>18,657,050</b>	
Transfers-In (Draw on Operating Reserves)	0	0	18,338,000	0	(18,338,000)	
Transfers-In Plant Fund and Other	18,007	18,007	0	74,800	74,800	
Advance-In	0	0	0	80,000	80,000	
Transfers-In Encumbrance	2,418,485	2,418,485	2,500,000	2,906,148	406,148	
Transfers-Out – Debt Service	0	0	(843,000)	(702,500)	140,500	
Transfers-Out Plant Fund	(1,140,400)	(1,140,400)	(2,000,000)	(1,565,821)	434,179	
Transfers-Out Facilities Fee	(4,170,000)	(4,046,667)	(4,315,000)	(3,595,833)	719,167	
Transfers-Out General Service Fee	(10,777,000)	(7,773,333)	(10,313,000)	(8,594,167)	1,718,833	
Transfers-Out Other-Debt Service	(8,906,784)	(5,781,333)	(7,299,000)	(6,033,539)	1,265,461	
Transfers-Out Other	(10,030,805)	(13,039,000)	(13,313,000)	(10,784,494)	2,528,506	
Transfers-Out – EAF	0	0	(605,000)	(575,000)	30,000	

General Fund - Akron and Wayne	FY21		FY22			
	Final June 30	YTD April 30	Original Budget	YTD April 30	Actual to Budget	
					\$	%
Transfers-Out – Departmental Sales	0	0	(205,000)	(268,489)	(63,489)	
Advance-Out	0	0	0	0	0	
Transfers-Out Encumbrance	(2,906,148)	0	(2,500,000)	0	2,500,000	
<b>Net Transfers</b>	<b>(35,494,646)</b>	<b>(29,344,241)</b>	<b>(20,555,000)</b>	<b>(29,058,895)</b>	<b>(8,503,895)</b>	
<b>Difference</b>	<b>\$39,739,591</b>	<b>\$20,894,740</b>	<b>\$0</b>	<b>\$10,153,155</b>	<b>\$10,153,155</b>	

Auxiliaries Combined Akron and Wayne	FY21		FY22			
	YTD June 30	YTD April 30	Original Budget	YTD April 30	Actual to Budget	
					\$	%
<b>Revenue</b>	<b>\$22,897,714</b>	<b>\$18,407,921</b>	<b>\$33,104,000</b>	<b>\$24,036,502</b>	<b>(\$9,067,498)</b>	<b>73%</b>
Compensation (Payroll & Fringe Benefits)	11,691,275	9,656,306	13,450,000	10,269,828	3,180,172	76%
Non-Personnel (Operating, Scholarships)	21,329,722	18,678,744	31,226,000	24,973,149	6,252,851	80%
Re-charge of prior- year expenditures	(155,186)	(155,186)	0	0	0	
Re-charge of current-year expenditures	(420,450)	(294,129)	0	0	0	
<b>Total Net Expenditures</b>	<b>32,445,361</b>	<b>27,885,735</b>	<b>44,676,000</b>	<b>35,242,977</b>	<b>9,433,023</b>	<b>79%</b>
<b>Net Before Transfers</b>	<b>(9,547,647)</b>	<b>(9,477,814)</b>	<b>(11,572,000)</b>	<b>(11,206,475)</b>	<b>365,525</b>	
Transfers-In Facilities Fee	4,170,000	4,046,666	4,315,000	3,595,834	(719,166)	
Transfers-In General Service Fee	10,777,000	7,773,333	10,313,000	8,594,167	(1,718,833)	
Transfers-In Other- Debt Service	8,906,784	5,781,333	7,299,000	6,033,539	(1,265,461)	
Transfers-In Other	10,030,805	13,039,000	13,313,000	10,784,494	(2,528,506)	
Transfers-In Fund Balance	1,935,448	2,325,121	2,450,000	2,041,796	(408,204)	
Transfers-In Plant Fund	0	0	0	0	0	
Transfers-In Encumbrances	88,352	88,353	0	428,201	428,201	
Transfers-Out Plant Fund	18,819	18,819	0	(860,000)	(860,000)	
Transfers-Out Encumbrances	(428,201)	0	0	0	0	
Transfers-Out Other	0	0	0	0	0	

Auxiliaries Combined Akron and Wayne	FY21		FY22			
	YTD June 30	YTD April 30	Original Budget	YTD April 30	Actual to Budget	
					\$	%
Transfers-Out Debt Service	(25,779,726)	(21,483,106)	(25,717,000)	(21,431,486)	4,285,514	
<b>Net Transfers</b>	<b>9,719,280</b>	<b>11,589,519</b>	<b>11,973,000</b>	<b>9,186,545</b>	<b>(2,786,455)</b>	
<b>Difference</b>	<b>\$171,633</b>	<b>\$2,111,705</b>	<b>\$401,000</b>	<b>(\$2,019,930)</b>	<b>(\$2,420,930)</b>	

Departmental Sales and Services Combined Akron and Wayne	FY21		FY22			
	YTD June 30	YTD April 30	Original Budget	YTD April 30	Actual to Budget	
					\$	%
<b>Revenue</b>	<b>\$22,273,755</b>	<b>\$19,125,812</b>	<b>\$23,829,017</b>	<b>\$19,311,257</b>	<b>(\$4,517,760)</b>	<b>81%</b>
Compensation (Payroll & Fringe Benefits)	3,248,382	2,749,713	2,776,638	2,207,873	568,765	80%
Non-Personnel (Operating, Premiums & Claims, Capital)	22,913,489	19,051,972	26,834,147	19,900,460	6,933,687	74%
Re-charge of prior- year expenditures	(8,308)	(8,308)	0	0	0	
Re-charge of current-year expenditures	0	0	0	0	0	
<b>Total Net Expenditures</b>	<b>26,153,563</b>	<b>21,793,377</b>	<b>29,610,785</b>	<b>22,108,333</b>	<b>7,502,452</b>	<b>75%</b>
<b>Net Before Transfers</b>	<b>(3,879,808)</b>	<b>(2,667,565)</b>	<b>(5,781,768)</b>	<b>(2,797,076)</b>	<b>2,984,692</b>	
Transfers-In Other	0	0	205,333	268,489	63,156	
Transfers-In Encumbrances	176,323	176,323	0	224,127	224,127	
Transfers-In Fund Balance	4,062,155	0	5,853,815	0	(5,853,815)	
Transfers-Out Other	0	0	0	(112)	112	
Transfers-Out Encumbrances	(224,127)	0	0	0	0	
<b>Net Transfers</b>	<b>4,014,351</b>	<b>176,323</b>	<b>6,059,148</b>	<b>492,504</b>	<b>(5,566,420)</b>	
<b>Difference</b>	<b>\$134,543</b>	<b>(\$2,491,242)</b>	<b>\$277,380</b>	<b>(\$2,304,572)</b>	<b>(\$2,581,728)</b>	

**RESOLUTION 6-4-22 (See Appendix B.)**

- Procurement for More Than \$500,000 (Tab 4)

**One-year Agreement for Maintenance and Support for PeopleSoft (Locally Funded)**

The Department of Purchasing proposed an award to Mythics, Inc. in the amount of \$1,125,310 for PeopleSoft support and license fees for a period of one year. These fees are required by contractual

agreement to utilize the enterprise resource planning applications and administrative support for regulatory requirements. The period of the maintenance support would be August 5, 2022 through August 4, 2023.

The support and license fees had been deemed acceptable to the Department of Information Technology Services, the Department of Purchasing, and the Office of General Counsel. The award would be established under the Midwestern Higher Education Compact agreement for Oracle.

**RESOLUTION 6-5-22** (See Appendix B.)

- Grant of Easement Related to the East Exchange Street Complete Streets Project (Tab 5)

A resolution was proposed to authorize University administration to negotiate and draft agreements to grant property rights to narrow strips of land along the north side of East Exchange Street for inclusion in the renovation project titled the "East Exchange Street Complete Streets Project." The project will be undertaken by the City of Akron and the Ohio Department of Transportation. The University's execution of documents and instruments necessary to permit the project would be subject to review and approval by the President and the Vice President and General Counsel.

**RESOLUTION 6-6-22** (See Appendix B.)

- Local Administration of State-funded Capital Projects (TAB 6)

The proposed resolution for The University of Akron's participation in the Local Administration Competency Certification Program asserts the University's intention to comply with applicable laws governing state-funded capital facilities projects. The approved resolution would be provided as a written notice to the Ohio Department of Higher Education to enable the University to continue to locally manage such projects without the supervision, control or approval of the Ohio Department of Administrative Services.

**RESOLUTION 6-7-22** (See Appendix B.)

- Acquisition, Exchange, and Disposition of Real and Improved Property (Tab 7)

The proposed resolution would extend without interruption to the Senior Vice President/CFO authority with respect to acquisition, exchange and disposition of real and improved property, which had been granted previously via Resolution 10-3-19 to the Vice President for Finance Administration/CFO. Such authority would remain effective through June 30, 2024 unless otherwise revoked, modified, or extended by the Board of Trustees.

**RESOLUTION 6-8-22** (See Appendix B.)

- Acceptance of Fall 2022 Tuition Guarantee, Regional Tuition Guarantee, and Fiscal Year 2022-23 Tuition Waivers (Tab 8)

A resolution was proposed that would increase the Tuition Guarantee and Regional Tuition Guarantee pricing for the fall 2022 cohort consistent with amounts permissible under Ohio

Revised Code Section 3345.48 and adjust tuition waivers for students participating in the RN to BSN program for Fiscal Year 2022-23.

**RESOLUTION 6-9-22** (See Appendix B.)

- Cumulative Gift and Grant Income Report for July 1, 2021 through April 30, 2022 (Tab 9)  
From July 1, 2021 through April 30, 2022, The University of Akron recorded gifts of cash, bequests, gifts-in-kind and pledges totaling \$11,337,351.

**RESOLUTION 6-10-22** (See Appendix B.)

- Purchases \$25,000 to \$500,000 Report (Tab 10) INFORMATION ONLY
- Capital Projects Report (Tab 11) INFORMATION ONLY
- Information Technology Report (Tab 12) INFORMATION ONLY
- Advancement Report (Tab 13) INFORMATION ONLY
- University Communications and Marketing Report (Tab 14) INFORMATION ONLY
- Public Liaison and Government Relations Update (TAB 15) INFORMATION ONLY

**REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE**

presented by Committee Chair Adkins

- Report of the Executive Vice President and Provost (See Appendix H.)
- Strategic Action Plan (Tab 1)

The proposed resolution would endorse "Affirming Our Promises: The University of Akron's Strategic Action Plan."

**RESOLUTION 6-11-22** (See Appendix B.)

- Retention and Completion Plan (Tab 2)

The proposed resolution would approve updating The University of Akron Retention and Completion Plan report for the Chancellor of the Ohio Department of Higher Education.

**RESOLUTION 6-12-22** (See Appendix B.)

- University of Akron Calendar (Tab 3) INFORMATION ONLY

The calendar was updated to move the 2023 School of Law commencement ceremony to Sunday, May 7.

- Research Report (Tab 4) INFORMATION ONLY
- Student Success Report (Tab 5) INFORMATION ONLY

**REPORT OF THE RULES COMMITTEE**

presented by Committee Chair Williams

- Revise University Rule 3359-10-01.1, The university of Akron rules of the university council (Tab 1)

The proposed updates to this rule would streamline the organization of the University Council, including allowing it more flexibility to modify its internal structure, and clarify the process by which its recommendations are shared with the President and senior administration. The revisions had been approved previously by the University Council and the Executive Vice President and Provost.

**RESOLUTION 6-13-22** (See Appendix B.)

**CONSENT AGENDA VOTE**

Mr. Gingo said that each of the 12 items on the consent agenda had been thoroughly discussed at committee meetings held earlier that morning and had been recommended for approval by the appropriate committee, which also had approved the addition of the items to the consent agenda.

**ACTION: Scala motion, Ciraldo second for approval of Consent Agenda Resolutions 6-1-22 and 6-3-22 through 6-13-22, passed 8-0 by roll-call vote**

**REPORT OF THE NOMINATING COMMITTEE**

presented by Committee Chair Scala

Mr. Scala read the Nominating Committee's recommended slate of Board officers for 2022-2023.

**RESOLUTION 6-14-22** (See Appendix B.)

**ACTION: Scala motion on behalf of Committee, passed 8-0 by roll-call vote**

Newly elected officers—Chair Joseph M. Gingo, Vice Chair Lewis W. Adkins, Jr., Secretary M. Celeste Cook and Assistant Secretary John J. Reilly—were sworn into office by Associate General Counsel Scott M. Campbell.

**NEW BUSINESS**

Mr. Gingo said that the Board would consider five items of new business.

- Fiscal Year 2022-2023 Budgets of the General Fund, Auxiliary Funds, and Sales Funds (Tab 1)

Mr. Grundy introduced the proposed Fiscal Year 2022-2023 budgets, which had been prepared in a new format purposed to be clearer, more transparent and easier to read. Operating income or deficit is clearly shown both before and after application of debt service for the year. The

proposed budget reflects the tuition increase that was approved on the consent agenda and includes a \$24.7 investment in the operation.

**RESOLUTION 6-15-22** (See Appendix B.)

**ACTION: Adkins motion, Ciraldo second, passed 8-0 by roll-call vote**

- Collective Bargaining Agreement Between The University of Akron and the Fraternal Order of Police, Ohio Labor Council, Inc. (Tab 2)

Ms. Kelly introduced the tentative agreement on two successor collective bargaining agreements. The first agreement is for a term from July 1, 2021 through June 30, 2024; the second agreement is for a term of July 1, 2024 through June 30, 2026. Highlights of the agreement include:

- Lump sum payments contingent on enrollment in Fiscal Years 2023 through 2025;
- A two-percent increase to base salary in Fiscal Year 2026 with a possible additional two percent contingent on enrollment targets that are the same as those in other union agreements;
- Twenty-four hours of continuing professional training for Calendar Years 2022, 2023 and 2024, for which participating members will receive payment;
- A terminal leave program for those retiring to use accrued but unpaid leave prior to retirement; and
- Status-quo health care for the duration of the agreement.

**RESOLUTION 6-16-22** (See Appendix B.)

**ACTION: Scala motion, Adkins second, passed 8-0 by roll-call vote**

- Free Speech/Expression on Campus Under Ohio Revised Code Section 3345.0215 (Tab 3)

Ms. Cook summarized that Senate Bill 135, recently passed by the Ohio General Assembly, had included the creation of a new statute applicable to state institutions of higher education in Ohio regarding free speech and free expression on campus. The new statute, codified in Ohio Revised Code Section 3345.0215 effective July 21, 2022, requires that each institution's board of trustees adopt a policy that affirms nine principals of the public policy of the State of Ohio and establish a process under which a student, student group, or faculty member may submit a complaint about an alleged violation of the new policy by an employee. The process must comply with standards adopted by the Chancellor of the Ohio Department of Higher Education. While the Chancellor has not yet adopted the standards, approval of the proposed resolution would expedite the University's preparation of a policy of compliance, once standards have been adopted by the Chancellor.

**RESOLUTION 6-17-22** (See Appendix B.)

**ACTION: Carter motion, Adkins second, passed 8-0 by roll-call vote**

- Expression of Appreciation to Student Trustee McKenzie K. Gerzanic (Tab 4)

Mr. Gingo shared highlights from the proposed resolution formally thanking Student Trustee Gerzanic, whose two-year term on the Board would end on July 1, 2022, for fulfilling her duties.

Ms. Carter thanked McKenzie for her service and wished her good luck on the upcoming bar exam next month.

**RESOLUTION 6-18-22** (See Appendix B.)

**ACTION: Ciraldo motion, Carter second, passed 8-0 by roll-call vote**

Ms. Gerzanics thanked the Board members for their guidance and mentorship and for continuing to do great things for the University. She said that her experience with the Board as a Student Trustee has been priceless. Her future plans include joining the public defender's office as a full-time staff attorney after the bar exam.

- Expression of Appreciation to Trustee Alfred V. Ciraldo, M.D. (Tab 5)

Mr. Gingo highlighted Dr. Ciraldo's distinguished service to The University of Akron during his nine-year term on the Board, as follows:

"Al Ciraldo was appointed to the Board of Trustees in 2013 by Governor John Kasich. Al is a proud alumnus of the University, having earned his undergraduate degree in Biology. Following his graduation from The Ohio State University College of Medicine, Al returned to his hometown of Akron for his residency at Akron City Hospital (now Summa Health System) and established his longstanding surgical practice, which is based at Summa Health Medical Group Summit Surgical Associates.

During his time on the Board of Trustees, Al served as Vice Chair of the Board for four years, and both served on and chaired the Audit & Compliance Committee, the Rules Committee, the Nominating Committee, and the Personnel & Compensation Committee. At one time or another Al also served on nearly every other Board committee, including the Presidential Advisory and Screening Committee, the Presidential Transition Committee, the Safety & Facilities Special Committee, and the COVID-19 Committee.

Throughout his term, Al always has applied thoughtful diligence to consideration of matters before the Board, especially with respect to their potential effects for students and their families. "Forever a Zip," Al has represented the Board in person among the University community at commencement ceremonies and many other campus events, particularly as a faithful fan at football and basketball games.

In addition to his service to the University, Al has generously contributed his time and talent as a physician by providing surgical care through annual overseas mission trips with Medical Ministry International. A dedicated and passionate runner, Al regularly participates in Susan G. Komen Race for the Cure fund-raising events for breast cancer research, and he has served on the boards of several organizations in the region, including the University Park YMCA Board and the Summit County Republican Party Executive Committee.

In recognition of his valued leadership and service to The University of Akron and the community, I also am pleased to announce that The University of Akron will be awarding an honorary Doctor of Humane Letters degree to Al at a future commencement exercise.

Please join me in expressing this Board's sincere appreciation to Dr. Al Ciraldo for his extensive service to this Board of Trustees and The University of Akron, and wish him and his family, good health and good fortune."

Mr. Adkins expressed his appreciation for the guidance and input that Dr. Ciraldo has provided on the Board and for his service in the community.

Mr. Scala added that Dr. Ciraldo has been a "true Zip" through everything, including difficult times for the Board, but the good things are what to remember. He also thanked Dr. Ciraldo for his questions and wished him good luck.

**RESOLUTION 6-19-22 (See Appendix B.)**

**ACTION: Adkins motion, Scala second, passed 8-0 by roll-call vote**

Dr. Ciraldo credited the Board with achieving what he cited as the two most important priorities for the University:

- 1) **Choosing a great president** in Dr. Miller, whom he praised as a man of experience, decisiveness and positive engagement with people from various backgrounds; and
- 2) **Fiscal oversight**, for which he acknowledged the guidance of Finance & Administration Committee Chair Scala and the responsive clarity of Senior Vice President, Finance/CFO Grundy.

Dr. Ciraldo also expressed his appreciation for the entire administrative team that Dr. Miller has assembled, notably Executive Vice President and Provost Wienczek and Director of Athletics Guthrie for their leadership and approachability. He stressed the importance of new, fresh ideas in order to best serve the University's students and reflected that he leaves the Board with confidence in its leadership and gratitude for his own opportunity to have served. Dr. Ciraldo concluded his remarks with "Go Zips!"

Mr. Gingo made a presentation congratulating Dr. Ciraldo on having completed his term as a Trustee and thanked him for his service and participation. Mr. Guthrie made a special presentation thanking Dr. Ciraldo for his consistent attendance as a Zips athletics fan.

**GOOD OF THE ORDER/ANNOUNCEMENTS**

Mr. Gingo announced that the next regular meeting of the Board of Trustees would take place on Wednesday, August 10, 2022. Committee meetings would precede the Board meeting the same day.

**ADJOURNMENT**

**ACTION: Meeting adjourned by consensus at 10:23 a.m.**

Joseph M. Gingo  
Chair, Board of Trustees

M. Celeste Cook  
Secretary, Board of Trustees

August 10, 2022

**APPENDIX A: OTHERS IN ATTENDANCE**

Dr. Matthew P. Akers, Special Assistant to the President for Government Relations; Associate Director, Ray C. Bliss Institute of Applied Politics

Kathryn M. Budd, Chair, Faculty Senate\*

Scott M. Campbell, Associate General Counsel and Records Compliance Officer

Tonia Ferrell, Chair, University Council\*

Dr. Paul E. Levy, Professor, Psychology

Dr. Stephen McKellips, Vice Provost Enrollment Management

Paula D. Neugebauer, Coordinator, Office of the Board of Trustees

Fedearia A. Nicholson-Sweval, Vice Provost Student Pathways and Dean, Williams Honors College

Alan D. Parker, Contract Professional Advisory Committee\*

Nathan L. Yost, Staff Employee Advisory Committee\*

\*Via live stream as a campus representative

**APPENDIX B: RESOLUTIONS**

**RESOLUTION 6-1-22:** Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees' meeting of April 27, 2022 be approved.

**RESOLUTION 6-2-22:** Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Gary L. Miller, dated June 15, 2022, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

**RESOLUTION 6-3-22:** Acceptance of the Investment Report for the Nine Months Ended March 31, 2022

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on June 15, 2022 accepting the Investment Report for the Nine Months Ended March 31, 2022 be approved.

**RESOLUTION 6-4-22:** Acceptance of the Financial Report for the Ten Months Ended April 30, 2022

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on June 15, 2022 accepting the General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Financial Report for the Ten Months Ended April 30, 2022 be approved.

**RESOLUTION 6-5-22:** Acceptance of Procurement for More Than \$500,000

BE IT RESOLVED, That the following recommendation presented by the Finance & Administration Committee on June 15, 2022 be approved:

Award to Mythics, Inc., a certified reseller for Oracle Inc., a contract for support and license fees for PeopleSoft, the enterprise resource software, for a period of one year, in the amount of \$1,125,310.

**RESOLUTION 6-6-22:** Grant of Easement Related to the East Exchange Street Complete Streets Project

WHEREAS, The City of Akron (the “City”) and the Ohio Department of Transportation (“ODOT”) are undertaking a renovation of Exchange Street pursuant to a project entitled the “East Exchange Complete Streets Project” (the “Project”); and

WHEREAS, The Project will require certain property rights from The University of Akron (the “University”), including but not limited to fee simple title, easements in perpetuity, licenses, and agreements in connection with the reconstruction work and the acquisition of permanent highway rights of way from the University to complete the Project; and

**APPENDIX B: RESOLUTIONS, Page 2**

WHEREAS, The University real property (the “Property”) necessary for the Project consists of approximately 0.39 acres in the form of narrow strips of land along the north side of Exchange street from Sumner Street to Goodkirk Street, and the Property is not buildable or usable for any purpose other than the proposed use; and

WHEREAS, The relinquished Property will allow for the inclusion of protected bike lanes, newly renovated pedestrian walks and lighting, and re-configured intersections and crosswalks, which will enhance student and pedestrian safety along Exchange Street; and

WHEREAS, The University is working with the City to incorporate into the Project the re-alignment of Sumner Street and the Exchange Street parking facility driveway into a single intersection, which will cost less than if the University were to design and contract for this project on its own; and

WHEREAS, Ohio Revised Code Section 3345.18 provides, in part, that “... *boards of trustees of the state universities . . . may upon such consideration, terms, and conditions as are approved by them, grant to any municipal corporation or county, or transfer to the director of transportation, the right to use in perpetuity . . . any lands owned by any such university or college or any lands of the state under its supervision or control, for any street, road, or highway purpose . . .*,” and “*Such grant or transfer shall be authorized by resolution of the board of trustees . . .*” Now, Therefore,

BE IT RESOLVED, That the administration may, upon such consideration, terms and conditions, and reservation of rights generally provided to landowners by the Ohio Department of Transportation and the City in connection with such projects, negotiate and draft such agreements, licenses, easements, and fee simple titles as necessary to permit the Project; and upon review and approval by the President and the Vice President and General Counsel, execute such documents and instruments as necessary to permit the Project.

**RESOLUTION 6-7-22: Local Administration of Capital Projects**

WHEREAS, The Local Administration Competency Certification Program (the “Program”) allows institutions of higher education to administer state-funded capital facilities projects pursuant to Ohio Revised Code §3345.51, without the supervision, control or approval of the Ohio Department of Administrative Services; and

WHEREAS, The University desires to participate in the Program and administer its own capital facilities program for State funded projects: Now, Therefore,

BE IT RESOLVED, That the appropriate University officials are directed to take all necessary steps to accomplish that purpose, including without limitation, giving written notice to the Chancellor of Ohio Department of Higher Education, pursuant to Ohio Revised Code §3345.51(A)(2), of the Board of Trustees’ request to administer a capital facilities project; and

BE IT FURTHER RESOLVED, That pursuant to the requirements of Ohio Revised Code §3345.51(A)(3), the University intends to comply with Ohio Revised Code §153.13 and the guidelines established pursuant to Ohio Revised Code §153.16, as well as all laws that govern the selection of consultants, preparation and approval of contract documents, receipt of bids and award of contracts with respect to the project; and

**APPENDIX B: RESOLUTIONS, Page 3**

BE IT FURTHER RESOLVED, That pursuant to the requirements of Ohio Revised Code §123.24(D)(6), the University agrees to indemnify and hold harmless the state of Ohio and the Ohio Facilities Construction Commission for any claim of injury, loss or damage that results from the University’s administration of a capital facilities project pursuant to the Program; and

BE IT FURTHER RESOLVED, That pursuant to the requirements of Ohio Revised Code §123.24(D)(5), the University will conduct biennial audits of the University’s administration of capital facilities projects in accordance with Ohio Revised Code §3345.51(C); and,

BE IT FURTHER RESOLVED, That pursuant to the requirement of Ohio Revised Code §123.24(D)(2), the University will select new employees to participate in the Program as necessary to compensate for employee turnover.

**RESOLUTION 6-8-22:** Pertaining to the Acquisition, Exchange, and Disposition of Real and Improved Property

WHEREAS, The University of Akron (the "University") adopted Resolution 10-3-19 (attached as Exhibit A<sup>1</sup>) at its October 9, 2019 meeting of the Board of Trustees, which authorized the University’s administration to obtain, exchange, and/or dispose of real and improved property to better align the University’s property ownership with what is necessary to meet the needs of the University’s mission; and

WHEREAS, Pursuant to this authority, the University administration has undertaken steps to better align its real and improved property assets with its mission, and the administration continues in these efforts; and

WHEREAS, The Board desires to extend the authority granted in Resolution 10-3-19; Now, Therefore,

BE IT RESOLVED, That the authority granted in Resolution 10-3-19 is extended as without interruption, and that the authority originally granted to the Vice President for Finance and Administration/CFO through Resolution 10-3-19 now is granted to the Senior Vice President/CFO, consistent with the requirements of the original resolution; and

BE IT FURTHER RESOLVED, That such authority remains effective through June 30, 2024, unless otherwise revoked, modified, or extended by the Board.

**RESOLUTION 6-9-22:** Acceptance of Fall 2022 Cohort Tuition Guarantee, Regional Tuition Guarantee, and Fiscal Year 2022-23 Rate Changes

WHEREAS, Consistent with Ohio Revised Code Section 3345.48, The University of Akron (the “University”) implemented an undergraduate Tuition Guarantee Program for tuition, room and board, and select University fees (the “Tuition Guarantee”); and

WHEREAS, Per Resolution 4-5-21, the Board did not increase the Tuition Guarantee or the Regional Tuition Guarantee in fall 2021 for Fiscal Year 2021-22; and

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<sup>1</sup> Exhibit A of Resolution 6-8-22 is included in these minutes as Appendix C.

**APPENDIX B: RESOLUTIONS, Page 4**

WHEREAS, Ohio Revised Code Section 3345.48 permits the University’s Board of Trustees (the “Board”) to increase the Tuition Guarantee for each subsequent cohort by up to the sum of: (a) the average rate of inflation for the previous thirty-six-month period and, (b) the percentage amount the General Assembly restrains increases on in-state undergraduate instructional and general fees for the applicable fiscal year; and

WHEREAS, The Board desires to increase the Tuition Guarantee pricing for the fall 2022 Cohort, consistent with the amounts permissible under Ohio Revised Code Section 3345.48; and

WHEREAS, The Board desires to increase the Regional Tuition Guarantee pricing for the fall 2022 Cohort, consistent with the amounts permissible under Ohio Revised Code Section 3345.48; and

WHEREAS, The University desires to modify or eliminate certain tuition rates and waivers to better reflect the services to which the fees apply, which are not part of the Tuition Guarantee Program (the “Rate Changes” for the Fiscal Year 2022-23) and

WHEREAS, These changes are reflected in the attached Appendices A and B<sup>2</sup>; Now, Therefore,

BE IT RESOLVED, That the 2022 Cohort Tuition Guarantee and fall 2022 Cohort Regional Tuition Guarantee be approved; and

BE IT FURTHER RESOLVED, That the Fiscal Year 2022-23 adjusted tuition waivers for students participating in the RN to BSN program be approved.

**RESOLUTION 6-10-22:** Acceptance of Gift Income Report for July 1, 2021 through April 30, 2022

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on June 15, 2022 pertaining to acceptance of the Gift Income Report for July 1, 2021 through April 30, 2022 be approved.

**RESOLUTION 6-11-22:** Endorsement of "Affirming Our Promises: The University of Akron's Strategic Action Plan"

WHEREAS, The University of Akron has, with broad involvement by the University community, engaged in a strategic planning process under the guidance and leadership of the University Planning Group to develop “Affirming Our Promises: The University of Akron’s Strategic Action Plan,” (the “Plan”), attached as Exhibit A; and

WHEREAS, The Plan is based on a vision that The University of Akron will be a leading public urban research university with an unsurpassed commitment to community engagement with a great American legacy city, Akron, and will: be an opportunity university for all types of learners; be known as a willing and constructive partner with business, government, and the non-profit sector; be an institution of innovation willing to invest in unique approaches that increase opportunity for

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<sup>2</sup> Appendices A and B of Resolution 6-9-22 are included in these minutes as Appendix D.

**APPENDIX B: RESOLUTIONS, Page 5**

students and reduce costs; be a diverse and inclusive university; sponsor an array of superb academic programs relevant to the future; make and keep promises to our students, ourselves and this community; and

WHEREAS, The Plan includes five promises: (1) to ensure the long-term viability of the University; (2) to provide education to and share knowledge with those who seek it; (3) to increase our commitment to diversity, equity, and inclusion; (4) to nurture research and innovation; and (5) to connect and serve our community; and

WHEREAS, The University Council will drive the Plan and implementation process for our evolving planning activities; and

WHEREAS, The Plan frames short-term actions and activities in two-year intervals based on a framework of aspirations (A) that move us toward the vision articulated in our strategic plan, and key results (KRs) that help us measure our progress toward achieving such aspirations (the “AKR process”); Now, Therefore,

BE IT RESOLVED, That The University of Akron’s Board of Trustees endorses “Affirming Our Promises: The University of Akron’s Strategic Action Plan.”

**RESOLUTION 6-12-22:** Acceptance of The University of Akron Retention and Completion Plan Report to the Chancellor of the Ohio Department of Higher Education

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on June 15, 2022 updating The University of Akron Retention and Completion Plan Report to the Chancellor of the Ohio Department of Higher Education be approved.

**RESOLUTION 6-13-22:** Revision of University Rule 3359-10-01.1, The university of Akron rules of the university council

BE IT RESOLVED, That the recommendation presented by the Rules Committee on June 15, 2022 to revise rule 3359-10-01.1 be approved.

**RESOLUTION 6-14-22:** Pertaining to Election of Officers of the Board of Trustees for 2022-2023

BE IT RESOLVED, That the recommendation presented by the Nominating Committee on June 15, 2022 to elect the following slate of officers for The University of Akron’s Board of Trustees for 2022-2023 be approved.

Chair:	Joseph M. Gingo
Vice Chair:	Lewis W. Adkins, Jr.
Secretary:	M. Celeste Cook
Assistant Secretary:	John J. Reilly

**APPENDIX B: RESOLUTIONS, Page 6**

**RESOLUTION 6-15-22:** Approval of the FY 2022-23 General Fund, Auxiliary Funds, and Sales Funds Budgets

WHEREAS, The Senior Vice President/Chief Financial Officer submitted the Fiscal Year 2022-23 General Fund, Auxiliary Funds, and Sales Funds Budgets and presented those Budgets to the Board of Trustees for its consideration and approval; Now, Therefore,

BE IT RESOLVED, That the FY 2022-23 General Fund, Auxiliary Funds, and Sales Funds Budgets are approved.

**RESOLUTION 6-16-22:** Approval of the Collective Bargaining Agreements Between The University of Akron and The Fraternal Order of Police, Ohio Labor Council, Inc.

WHEREAS, The University of Akron (the “University”) and the Fraternal Order of Police, Ohio Labor Council, Inc. (the “FOP-OLC”) (collectively the “Parties”) entered into tentative agreements on two successor Collective Bargaining Agreements (both Agreements attached hereto as Exhibit A<sup>3</sup>); and

WHEREAS, Pursuant to Ohio Revised Code Section 4117.09(E), the first Agreement (Agreement #1) is for a term effective July 1, 2021 through June 30, 2024 and the second Agreement (Agreement #2) is for a term effective July 1, 2024 through June 30, 2026; Now, Therefore,

BE IT RESOLVED, That the proposed Collective Bargaining Agreements presented by the University’s negotiating team and containing all of the tentative agreements reached by and between the respective negotiating teams of the University and the FOP-OLC, and having now been ratified by a majority of the FOP-OLC membership on June 10, 2022, be and hereby is approved by the Board of Trustees of The University of Akron for a term effective July 1, 2021 through June 30, 2024 (Agreement #1) and for a term effective July 1, 2024 through June 30, 2026 (Agreement #2); and

BE IT FURTHER RESOLVED, That the Vice President and General Counsel is hereby authorized to execute the necessary documents to effectuate both Agreements on behalf of the Board of Trustees.

**RESOLUTION 6-17-22:** Pertaining to Free Speech/Expression on Campus Under Ohio Revised Code Section 3345.0215

WHEREAS, Ohio Revised Code section 3345.0215 codifies the public policy of the state of Ohio concerning campus free speech, and requires the Board to adopt a policy affirming several principles of campus free speech (attached); and

WHEREAS, It is the practice of the Board to cause the University to operate in conformity with state law and Ohio public policy; Now, Therefore,

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<sup>3</sup> Exhibit A of Resolution 6-16-22 is included in these minutes as Appendix E.

**APPENDIX B: RESOLUTIONS, Page 7**

BE IT RESOLVED, The Board affirms the principles of campus free speech that are enumerated in Revised Code section 3345.0215(A)(1) through (9), attached as Exhibit A<sup>4</sup>. The President (or his designee) is authorized and directed to incorporate those principles into the University policies on Campus Free Speech; and

BE IT FURTHER RESOLVED, The President (or his designee) is authorized to create a process by which any student, student group, or faculty member may submit a complaint about an alleged violation of the foregoing principles, or violation of any University policy or state law concerning campus free speech, by a University employee, including any allegation that a student's grade was reduced on account of the student's free speech (rather than on account of ordinary academic standards of substance and relevance, including legitimate pedagogical concerns). The process shall comply with the standards promulgated by the Chancellor of the Ohio Department of Higher Education, and it will include an investigation of the alleged violation and a fair and impartial hearing regarding the alleged violation.

**RESOLUTION 6-18-22:** Expression of Appreciation to Student Trustee McKenzie K. Gerzanic

WHEREAS, McKenzie K. Gerzanic, a Cuyahoga Falls resident, an honorable veteran of the United States Navy, and an active Second Lieutenant in the Army National Guard, was appointed to the Board of Trustees of The University of Akron by Governor Mike DeWine on July 31, 2020; and

WHEREAS, She has served the University on a number of Board committees, including the Academic Issues & Student Success Committee (2021-2022); Audit & Compliance Committee (2020-2021); External Affairs Committee (2021-2022); Nominating Committee (2020-2021); Personnel & Compensation Committee (2021-2022); Rules Committee (2020-2021); Safety & Facilities Special Committee (2020-2021); and Strategic Issues Committee (2021-2022); and

WHEREAS, In addition to representing the student body effectively on the Board throughout an extraordinary term, Ms. Gerzanic served on the UA Alumni Association National Board while balancing her studies in the School of Law with part-time employment and military duty; and

WHEREAS, Prior to and during her Board appointment, Ms. Gerzanic also provided support to student-veterans as a part-time counselor in UA's Military Services Center; and

WHEREAS, Ms. Gerzanic is twice an alumna of The University of Akron, having received a Bachelor of Arts degree in Sociology, Criminology and Law Enforcement in 2019, and a Juris Doctor degree in May 2022; and

WHEREAS, Her term as a member of the Board of Trustees will expire on July 1, 2022;  
Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Ms. McKenzie K. Gerzanic for fulfilling her duties as a Student Trustee and wishes her well for the future.

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<sup>4</sup> Exhibit A of Resolution 6-17-22 is included in these minutes as Appendix F.

**APPENDIX B: RESOLUTIONS, Page 8**

**RESOLUTION 6-19-22:** Expression of Appreciation to Trustee Alfred V. Ciraldo, M.D.

WHEREAS, Dr. Alfred V. Ciraldo was appointed to the Board of Trustees of The University of Akron by Governor John R. Kasich on October 28, 2013; and

WHEREAS, Dr. Ciraldo is an alumnus of the University, having earned his undergraduate degree in Biology in 1976; and

WHEREAS, following Dr. Ciraldo's graduation from The Ohio State University College of Medicine in 1979, he completed his internship then residency in General Surgery at Akron City Hospital (now Summa Health System), became a board-certified general surgeon in 1984 and established his longstanding practice, which is based at Summa Health Medical Group Summit Surgical Associates; and

WHEREAS, Dr. Ciraldo has served the Board and the University well, as Vice Chair of the Board (2017-2021); chairing the Audit & Compliance Committee (2021-2022), the Rules Committee (2014-2021), the Nominating Committee (2018-2021) and the Personnel & Compensation Committee (2021-2022); and as a member of the Audit & Compliance Committee (2013-2022), Rules Committee (2013-2022), Finance & Administration Committee (2014-2019 and 2021-2022), Personnel & Compensation Committee (2017-2019 and 2021-2022), Presidential Advisory and Screening Committee (2018-2019), Presidential Transition Committee (2019-2020), Safety & Facilities Special Committee (2019-2020 and 2021-2022), and COVID-19 Committee (2020-2021); and

WHEREAS, Throughout his term, Dr. Ciraldo has applied thoughtful diligence to consideration of matters before the Board, especially with regard to ramifications for students and their families. "Forever a Zip," he has represented the Board in person among the University community at commencement ceremonies and many other campus events, particularly as a faithful fan at football and basketball games; and

WHEREAS, Dr. Ciraldo has committed his time and talent as an esteemed physician to worthy causes dedicated to improving the lives of others, including providing surgical care via annual overseas mission trips with Medical Ministry International, and sponsoring as well as participating in local Susan G. Komen Annual Race for the Cure fund-raising events for breast cancer research; and

WHEREAS, Dr. Ciraldo is a Fellow of the American College of Surgeons and a member of the Ohio State Medical Association and American Medical Society, and has served on the SummaCare Utilization Review Board, University Park YMCA Board and Summit County Republican Party Executive Committee; and

WHEREAS, His term as a member of the Board of Trustees will expire on July 1, 2022; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Dr. Alfred V. Ciraldo for fulfilling his duties to the Board and its constituents, and wishes him and his family good health and good fortune in the years ahead; and,

**APPENDIX B: RESOLUTIONS, Page 9**

BE IT FURTHER RESOLVED, That an honorary Doctor of Humane Letters degree be awarded to Dr. Ciraldo in recognition of his valued leadership and service to The University of Akron and the community.

THE UNIVERSITY OF AKRON

RESOLUTION 10-3-19

Pertaining to the Acquisition, Exchange, and Disposition of  
Real and Improved Property

WHEREAS, The University of Akron (the "University") periodically reviews its need for space and facilities on its campus in relation to the performance of its mission; and

WHEREAS, From time to time, the University may determine that certain real and improved property no longer is critical to its mission, and/or that certain real and improved property is better suited to meet the needs of the University's mission; and

WHEREAS, The University desires to be able to manage these needs in a timely and efficient manner; Now, Therefore,

BE IT RESOLVED, That the Vice President for Finance and Administration/CFO is authorized to obtain, exchange and/or dispose of real and improved property, subject to the written approval of the Chair of the Board of Trustees, the Chair of the Finance and Administration Committee of the Board of Trustees, and the President; and

BE IT FURTHER RESOLVED, That the Vice President for Finance and Administration/CFO is authorized to execute such documents as may be necessary to conclude the transaction, subject to review for legal form and sufficiency by the Office of General Counsel and consistent with the requirements of the State of Ohio and its Department of Administrative Services; and

BE IT FURTHER RESOLVED, That the Vice President for Finance and Administration/CFO will report back to the Board of Trustees at a future meeting soon following the conclusion of the transaction; and

BE IT FURTHER RESOLVED, That such authority is effective upon the approval of this resolution through June 30, 2021, unless otherwise revoked, modified, or extended by the Board.



A handwritten signature in blue ink, reading "M. Celeste Cook", is written over a horizontal line.

M. Celeste Cook, Secretary  
Board of Trustees

**APPENDIX A  
THE UNIVERSITY OF AKRON  
FY2022-23 TUITION GUARANTEE**

	<b>Current TG21</b>	<b>Proposed TG22</b>	<b>Dollar Change</b>	<b>Percentage Change</b>
<b>Akron Tuition Guarantee (per SCH)</b>	\$ 495.00	\$ 517.77	\$ 22.77	4.6%

	<b>Current RG21</b>	<b>Proposed RG22</b>	<b>Dollar Change</b>	<b>Percentage Change</b>
<b>Regional Tuition Guarantee (per SCH)</b>				
Lower Level	up to \$ 294.21	\$ 307.74	\$ 13.53	4.6%
Upper Level	up to \$ 330.44	\$ 345.64	\$ 15.20	4.6%

**APPENDIX B  
THE UNIVERSITY OF AKRON  
FY2021-2022 AND 2022-23 TUITION WAIVER RENEWALS**

	UA Tuition & Select Fees <sup>1</sup>	Waiver	Amount Student Pays	Waiver as % of Tuition
<b>Fall 21 actual (32 credit hour program)</b>				
RN to BSN Tuition (per credit hour)	\$438.00	\$91.92	\$346.08	21%
RN to BSN Tuition for Ohio RNs (per credit hour)	\$438.00	\$155.42	\$282.58	35%
<b>Fall 22 proposed waiver (31 credit hour program)</b>				
RN to BSN Tuition (per credit hour)	\$458.89	\$96.89	\$362.00	21%
increase from FY22			4.6%	
RN to BSN Tuition for Ohio RNs (per credit hour)	\$458.89	\$163.31	\$295.58	36%
increase from FY22			4.6%	

<sup>1</sup> Per Directive 2021-011 the RN to BSN students will pay the General Service Fee and Admin Fee (\$35.70 + \$30/term) in addition to the reduced tuition.

<sup>2</sup> The \$1/credit hour non-resident surcharge would also be assessed where applicable.

**Final Tentative Agreement – 6.1.22  
University of Akron and FOP Negotiations  
FOP**

1. **Article 17** – The University’s August 30, 2021 supposal with the date “January 1, 2021” replaced with “January 1, 2022” and “December 31, 2024” changed to “June 30, 2026”.
2. **Article 30** – as follows:

**ARTICLE 30  
COMPENSATION**

Section 30.1.

<u>Wage Schedule Effective July 1, 2021 through June 30, 2026</u>	<u>Wage Rate</u>	<u>Service Years</u>	<u>Approved Training Hours*</u>
<u>Police Officer 2A</u>	<u>\$30.98</u>	<u>1- 3 years</u>	<u>0</u>
<u>Police Officer 2B</u>	<u>\$31.90</u>	<u>4-6 years</u>	<u>400</u>
<u>Police Officer 2C</u>	<u>\$32.81</u>	<u>7-9 years</u>	<u>800</u>
<u>Police Officer 2D</u>	<u>\$33.77</u>	<u>10+ years</u>	<u>1,600</u>

**Beginning July 1, 2021, each bargaining unit member who was employed July 1, 2021 will be credited with 100 training hours for each calendar year in which the member works moving forward. For any employee hired after July 1, 2021, the member will be credited with 100 training hours for each calendar year in which the member works moving forward. Credit will be given on the officer’s anniversary date. No credit will be given under this section for years of service worked prior to 2021.**

Section 30.1.1. 2022-23 Academic Year – Contingent Lump Sum Payment

- 30.1.1.1. Each bargaining unit member employed as of July 1, 2022, who was a member of the bargaining unit as of the beginning of fall semester 2021, and whose performance was satisfactory or better for the 2021 calendar year, shall receive a lump sum payment of \$1,000 if the condition in Subsection 30.1.1.2. is met.
- 30.1.1.2. If the Census Headcount for Fall 2022 (defined as including all enrolled students at all University of Akron campuses except College Credit Plus students)<sup>1</sup> is equal

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<sup>1</sup> College Credit Plus students are shown in the Census Headcount as “Total CCP & ECHS.” The Census Headcount for purposes of this Article 30, Section 30.1.1. shall be determined by Institutional Research in the same manner as the “Fall 2020 Census Enrollment By Academic Career – Census” report (attached as Exhibit A) and measured on the fifteenth day of the semester. The Census Headcount number used for Article 30, Section 30.1.1. shall include all graduate students, law students, and undergraduate students and shall exclude only College Credit Plus students. For example, for Fall 2020, the Census Headcount for purposes of Article 30, Section 30.1.1. would be 15,230 (17,829 minus 2,599).

to or greater than 16,100, then the lump sum specified in Subsection 30.1.1.1. shall be provided. If the Fall 2022 enrollment (as defined above) is less than 16,100, there shall be no lump sum payment for FY23.

**Section 30.1.2. 2023-24 Academic Year – Contingent Lump Sum Payment**

- 30.1.2.1. Each bargaining unit member employed as of July 1, 2023, who was a member of the bargaining unit as of the beginning of fall semester 2022, and whose performance was satisfactory or better for the 2022 calendar year, shall receive a lump sum payment of \$1,500, if the condition in Subsection 30.1.2.2. is met.
- 30.1.2.2. If the Census Headcount for Fall 2023 (defined as including all enrolled students at all University of Akron campuses except College Credit Plus students) is equal to or greater than 17,400, then the lump sum specified in Subsection 30.1.2.1. shall be provided. If the Fall 2023 enrollment (as defined above) is less than 17,400, there shall be no lump sum payment for FY24.

**Section 30.1.3. 2024-25 Academic Year – Contingent Lump Sum Payment**

- 30.1.3.1. Each bargaining unit member employed as of July 1, 2024, who was a member of the bargaining unit as of the beginning of fall semester 2023, and whose performance was satisfactory or better for the 2023 calendar year, shall receive a lump sum payment of \$2,000, if the condition in Subsection 30.1.3.2. is met.
- 30.1.3.2. If the Census Headcount for Fall 2024 (defined as including all enrolled students at all University of Akron campuses except College Credit Plus students) is equal to or greater than 18,700, then the lump sum specified in Subsection 30.1.3.1. shall be provided. If the Fall 2024 enrollment (as defined above) is less than 18,700, there shall be no lump sum payment for FY25.

**Section 30.1.4. 2025-26 Academic Year – Salary Increase**

- 30.1.4.1. Each bargaining unit member employed as of July 1, 2025, who was a member of the bargaining unit as of the beginning of fall semester 2024, and whose performance was satisfactory or better for the 2024 calendar year, shall receive a 2% increase to base salary.
- 30.1.4.2. If the Census Headcount for Fall 2025 (defined as including all enrolled students at all University of Akron campuses except College Credit Plus students) is equal to or greater than 20,000, then a 2% increase to base salary, in addition to the increase specified in Subsection 30.1.4.1, shall be provided (resulting in a total 4% increase to base salary).
- 30.1.4.3. Any compensation increases granted under this Section 30.1.4. shall be retroactively applied to the bargaining unit member's base salary for the academic year for nine-month employees and to July 1, 2025, for twelve-month employees.

**Section 30.2. – Current language deleted and replaced by:**

- A. The University agrees to provide a minimum of 24-hours of in-service training for bargaining unit members which will be at the discretion of the Chief of Police or their designee. All such hours attended by bargaining unit members shall be applied as approved training hours in Section 30.1.

For calendar years 2022, 2023, and 2024, there shall be a voluntary CPT Training Program as follows:

Training	Eligibility for 2022 Training Payment	2022 Training Incentive Payment
2022 CPT Training Module (24-hour) as identified by the Chief of Police	<b>To be eligible for a 2022 Training Payment</b> , an officer must complete the 2022 CPT Training Module (24-hour) as identified by the Chief of Police no later than December 1, 2022.	<p>Each eligible employee will be paid the 2022 Training Incentive Payment as follows:</p> <ul style="list-style-type: none"> <li>- Regular pay for the hour worked</li> <li>- Upon completion of all 24 hours, a lump sum payment equal to two times the employee's regular hourly rate</li> </ul> <p>*An officer may be eligible for the incentive one-time and hours beyond 24 are not eligible for the incentive payment.</p>

Training	Eligibility for 2023 Training Payment	2023 Training Incentive Payment
2023 CPT Training Module (24-hour) as identified by the Chief of Police	<b>To be eligible for a 2023 Training Payment</b> , an officer must complete the 2023 CPT Training Module (24-hour) as identified by the Chief of Police no later than December 1, 2023.	Each eligible employee will be paid the 2023 Training Incentive Payment as follows: <ul style="list-style-type: none"> <li>- Regular pay for the hour worked</li> <li>- Upon completion of all 24 hours, a lump sum payment equal to two times the employee's regular hourly rate</li> </ul> <p>*An officer may be eligible for the incentive one-time and hours beyond 24 are not eligible for the incentive payment.</p>
Training	Eligibility for 2024 Training Payment	2024 Training Incentive Payment
2024 CPT Training Module (24-hour) as identified by the Chief of Police	<b>To be eligible for a 2024 Training Payment</b> , an officer must complete the 2024 CPT Training Module (24-hour) as identified by the Chief of Police no later than December 1, 2024.	Each eligible employee will be paid the 2024 Training Incentive Payment as follows: <ul style="list-style-type: none"> <li>- Regular pay for the hour worked</li> <li>- Upon completion of all 24 hours, a lump sum payment equal to two times the employee's regular hourly rate</li> </ul> <p>*An officer may be eligible for the incentive one-time and hours beyond 24 are not eligible for the incentive payment.</p>

**B. Bargaining unit members may submit training requests to the Chief of Police or their designee at any time and such request will not be unreasonably denied. The Chief of Police or their designee may from time to time suggest training opportunities for bargaining unit**

**members when appropriate. Any training under this section shall be at the officer's regular rate of pay.**

Section 30.3. **Effective July 1, 2021**, there shall be a payment of ~~\$.20~~ **\$0.40** per hour for bargaining unit members assigned to second and third shifts.

Section 30.4. Field Training Officer (FTO). Bargaining unit members who are designated as an FTO shall be compensated with one (1) additional hour of pay at the regular rate for each shift acting as an FTO.

Section 30.5. Prior Service Credit. – After the completion of **the probationary period**, ~~one year service (probationary period)~~, any bargaining unit member who can document time served as a full-time commissioned peace officer in Ohio will be given one year credit for each two-year period of full-time service, up to a maximum of 5 years credit to be used as Service Years when calculating pay status on the table shown in Section 30.1.

**3. New provision (Article 21 Section 21.5):**

**21.5 Terminal Leave**

**A bargaining unit member who is eligible for retirement under OPERS may apply for Terminal Leave, provided the member has accumulated unused paid leave (i.e., vacation or compensatory time). Sick leave may not be used for Terminal Leave. Said application for Terminal Leave must be made at least thirty (30) days before it is anticipated to begin.**

**A member who applies for Terminal Leave must identify his/her retirement date, which shall be irrevocable upon the University approving the Terminal Leave application. No application for Terminal Leave by an eligible member will be denied.**

**The following apply to a member granted Terminal Leave:**

- a. The member will receive up to one hundred twenty (120) days of his/her accumulated vacation or compensatory time prior to his/her retirement date.**
- b. The member forfeits his/her position and bid rights.**
- c. For purposes of personnel reporting only, the member will be assigned to the Chief's office on a 40-hour work week.**
- d. The member will not accumulate any paid leave.**
- e. The member will not accumulate any sick leave.**
- f. The member will not be entitled to holiday pay.**
- g. Upon separation of employment, the member will be paid, in the next cycle of the University's pay calendar, any unused accumulated time that remains in accordance with the applicable provisions of the collective bargaining agreement.**

4. Article 34 – as follows:

**ARTICLE 34  
DURATION**

Section 34.1. This Agreement shall become effective on **July 1, 2021** and shall continue in full force and effect until midnight on ~~June 30, 2021~~ **2024, upon which time the second Agreement will become effective from July 1, 2024 through June 30, 2026.**

Section 34.2. Notice to Negotiate. If either party desires to modify or amend this Agreement, it shall give written notice of such intent no earlier than one hundred twenty (120) calendar days prior to nor less than ninety (90) calendar days prior to the expiration date of this Agreement. Such notice shall be by certified *electronic* mail with return receipt requested. The party shall commence negotiations within two (2) calendar weeks upon receiving such notice.

5. Remaining articles –

- a. Article 19 – University’s 8/30/21 Supposal, effective July 1, 2021
- b. Article 27 – University’s 8/30/21 Supposal, effective June 19, 2022
- c. Article 28 – University’s 8/30/21 Supposal, effective upon ratification
- d. Article 31 – Current contract language

6. The parties signed-off tentative agreements remain, effective upon ratification.

FOR THE FOP:

Cheryl / 6/1/22  
Jan 3. Hill 4/1/22  
William A. Beards  
\_\_\_\_\_

FOR THE UNIVERSITY:

J. Minde  
Sarah Kelly  
[Signature]  
[Signature]  
[Signature]

**APPENDIX F: EXHIBIT A OF RESOLUTION 6-17-22, Page 1**



AUTHENTICATED,  
OHIO LEGISLATIVE SERVICE  
COMMISSION  
DOCUMENT #297049

**Ohio Revised Code**

**Section 3345.0215 Campus free speech policy.**

Effective: July 21, 2022

Legislation: Senate Bill 135 - 134th General Assembly

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(A) As used in this section:

(1) "Constitutional time, place, and manner restrictions" means restrictions on the time, place, and manner of free speech that do not violate the First Amendment to the United States Constitution or Article I, Sections 3 and 11 of the Ohio Constitution that are reasonable, content- and viewpoint-neutral, narrowly tailored to satisfy a significant institutional interest, and leave open ample alternative channels for the communication of the information or message to its intended audience.

(2) "Faculty" or "faculty member" means any person, whether or not the person is compensated by a state institution of higher education, and regardless of political affiliation, who is tasked with providing scholarship, academic research, or teaching. For purposes of this part, the term "faculty" includes tenured and nontenured professors, adjunct professors, visiting professors, lecturers, graduate student instructors, and those in comparable positions, however titled. For purposes of this section, the term "faculty" does not include persons whose primary responsibilities are administrative or managerial.

(3) "Free speech" means speech, expression, or assemblies protected by the First Amendment to the United States Constitution or Article I, Sections 3 and 11 of the Ohio Constitution, verbal or written, including, but not limited to, all forms of peaceful assembly, protests, demonstrations, rallies, vigils, marches, public speaking, distribution of printed materials, carrying signs, displays, or circulating petitions. "Free speech" does not include the promotion, sale, or distribution of any product or service.

(4) "State institution of higher education" has the same meaning as in section 3345.011 of the Revised Code.

(5) "Student" has the same meaning as in section 3345.0211 of the Revised Code, except that "student" also includes "student group."

**APPENDIX F: EXHIBIT A OF RESOLUTION 6-17-22, Page 2**



AUTHENTICATED,  
OHIO LEGISLATIVE SERVICE  
COMMISSION  
DOCUMENT #297049

(6) "Student group" has the same meaning as in section 3345.0211 of the Revised Code.

(B) In addition to complying with sections 3345.0212 to 3345.0214 of the Revised Code, each state institution of higher education board of trustees shall adopt a policy that affirms the following principles, which are the public policy of this state:

(1) Students have a fundamental constitutional right to free speech.

(2) A state institution of higher education shall be committed to giving students broad latitude to speak, write, listen, challenge, learn, and discuss any issue, subject to division (E) of this section.

(3) A state institution of higher education shall be committed to maintaining a campus as a marketplace of ideas for all students and all faculty in which the free exchange of ideas is not to be suppressed because the ideas put forth are thought by some or even by most members of the institution's community to be offensive, unwise, immoral, indecent, disagreeable, conservative, liberal, traditional, radical, or wrong-headed.

(4) It is for a state institution of higher education's individual students and faculty to make judgments about ideas for themselves, and to act on those judgments not by seeking to suppress free speech, but by openly and vigorously contesting the ideas that they oppose.

(5) It is not the proper role of a state institution of higher education to attempt to shield individuals from free speech, including ideas and opinions they find offensive, unwise, immoral, indecent, disagreeable, conservative, liberal, traditional, radical, or wrong-headed.

(6) Although a state institution of higher education should greatly value civility and mutual respect, concerns about civility and mutual respect shall never be used by an institution as a justification for closing off the discussion of ideas, however offensive, unwise, immoral, indecent, disagreeable, conservative, liberal, traditional, radical, or wrong-headed those ideas may be to some students or faculty.

(7) Although all students and all faculty are free to state their own views about and contest the views

**APPENDIX F: EXHIBIT A OF RESOLUTION 6-17-22, Page 3**



AUTHENTICATED,  
OHIO LEGISLATIVE SERVICE  
COMMISSION  
DOCUMENT #297049

expressed on campus, and to state their own views about and contest speakers who are invited to express their views on the campus of a state institution of higher education, they may not substantially obstruct or otherwise substantially interfere with the freedom of others to express views they reject or even loathe. To this end, a state institution of higher education has a responsibility to promote a lively and fearless freedom of debate and deliberation and protect that freedom.

(8) A state institution of higher education shall be committed to providing an atmosphere that is most conducive to speculation, experimentation, and creation by all students and all faculty, who shall always remain free to inquire, to study and to evaluate, and to gain new understanding.

(9) The primary responsibility of faculty is to engage an honest, courageous, and persistent effort to search out and communicate the truth that lies in the areas of their competence.

(C) Each board of trustees shall establish a process under which a student, student group, or faculty member may submit a complaint about an alleged violation by an employee of the state institution of higher education of the policy established under this section, including any penalty imposed on a student's grade for an assignment or coursework that is unrelated to ordinary academic standards of substance and relevance, including any legitimate pedagogical concerns, and is instead based on the contents of student's free speech. The process shall comply with standards adopted by the chancellor of higher education.

Under the process, the state institution of higher education shall investigate the alleged violation and conduct a fair and impartial hearing regarding the alleged violation. If the hearing determines the state institution of higher education's policy was violated, the board of trustees shall determine a resolution to address the violation and prevent any further violation of the state institution of higher education's policy.

(D) Each state institution of higher education annually shall report to the chancellor, in a form and manner prescribed by the chancellor, both of the following regarding complaints submitted in the academic year under the process prescribed under division (C) of this section:

(1) The total number of submitted complaints;

**APPENDIX F: EXHIBIT A OF RESOLUTION 6-17-22, Page 4**



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- (2) For each submitted complaint, a description of all of the following:
- (a) The state institution's investigation regarding the complaint;
  - (b) The outcome of the hearing conducted by the state institution regarding the complaint;
  - (c) If the hearing determines the state institution's policy was violated, the resolution determined by the board of trustees to address that violation.
- (E) Nothing contained in this section shall be construed as prohibiting a state institution of higher education from imposing measures that do not violate the First Amendment to the United States Constitution or Article I, Sections 3 and 11 of the Ohio Constitution such as:
- (1) Constitutional time, place, and manner restrictions;
  - (2) Reasonable and viewpoint-neutral restrictions in nonpublic forums;
  - (3) Restricting the use of the state institution's property to protect the free speech rights of students and teachers and preserve the use of the property for the advancement of the institution's mission;
  - (4) Prohibiting or limiting speech, expression, or assemblies that are not protected by the First Amendment to the United States Constitution or Article I, Sections 3 and 11 of the Ohio Constitution;
  - (5) Content restrictions on speech that are reasonably related to a legitimate pedagogical purpose, such as classroom rules enacted by teachers.
- (F) Nothing in this section shall be construed to grant students the right to disrupt previously scheduled or reserved activities occurring in a traditional public forum.

## **APPENDIX G: REPORT OF THE PRESIDENT**

Thank you, Chair Gingo. Good morning, everyone!

First, let me thank Trustees Gerzanic and Ciraldo, on the occasion of their last meetings with the Board. I know that we will recognize both of you at the end of the meeting, but I want to note how grateful I am to both of you for all the support you have given to the University, and to me personally. We will miss you.

### Summer Campus Activities

It has been exciting to see and hear about all the activities happening on the University campus—so much for a "slow" summer! Our summer classes and programs, including a wide variety of camps for younger community members, are in full swing. Through June and July in particular, we will have several hundred middle- and high-school-aged children on campus to participate in music and art camps, engineering and entrepreneurship programs, the UA Sport Science Academy camps, esports programs and more.

These summer programs are really community partnerships, providing children with opportunities to participate in high-quality programming, in some cases side by side with our faculty and staff. We hope that the camps will give these prospective students an idea of what it would be like to be here for their higher education in the future.

Other ongoing activities will keep the campus busy, such as new student orientations, campus tours, and visiting days. In fact, we have a new student orientation going on now right outside the door. When you leave later, you will see students who are coming to join us here with their parents and families.

Several hundred people also visited campus last weekend in conjunction with the 87<sup>th</sup> anniversary of the founding of Alcoholics Anonymous. I just want to say that it takes a campus-wide effort to host this many visitors throughout the summer. I want to thank the faculty, staff and contract professionals who plan these programs, provide support, and ensure that campus is beautiful, welcoming, safe and secure for our visitors.

Our Student Trustees will share more in their report about some unique visitors we have had on campus so far this summer.

### Outreach Activities

Next week, I will head off campus for the Ohio birthday party in Washington, D.C. I am really looking forward to this trip. The birthday party will be in person this year after a virtual event last year. I will be doing some outreach with our legislators and Congressional delegation partners. Also, Georgia and I will attend an alumni gathering in the Washington, D.C. area, and we plan to meet with some friends and supporters of the University privately.

As I discussed in our State of the University address in February, we are making a real effort to ramp up our outreach to our supporters around the country. It has been exciting to see the kind of enthusiasm that our alumni have for the University. In fact, Georgia, Kim and I will be in Cleveland tomorrow night with about 600 alumni and friends, so we are looking forward to that.

**APPENDIX G: REPORT OF THE PRESIDENT, Page 2**

Research News

- Dr. Suzanne Bausch will join us later this summer as vice president for Research and Business Engagement and dean of the Graduate School, pending Board approval. Suzanne begins her new role following the wonderful news that we received recently of a \$2 million award to The University of Akron from the National Science Foundation Research Traineeship Program. This award will fund a graduate-level traineeship program for a select number of UA students enrolled in mechanical engineering, computer science, polymer science or polymer engineering graduate programs.
- The past few weeks have been quite busy for the College of Engineering and Polymer Science with events and other news. In May, I attended and spoke at the Polymer Cluster Connectivity Conference, funded by a Changemaker grant from the Burton D. Morgan Foundation. The conference brought together stakeholders in the polymer industry, including The University of Akron, to hear about how they might create polymer clusters like the ones that we have created in Northeast Ohio.
- I was also glad a few weeks ago to be able to celebrate the Lighter Than Air Research facility where University of Akron students are involved in co-ops and alumni are employed as engineers working on the next generation of airships, a very exciting program.

I want to highlight these events because they demonstrate how local and regional industry partner with us to develop not only new opportunities for students, but also new opportunities for research for our faculty and staff.

Our College of Engineering and Polymer Science faculty also had great news recently when we heard that Dr. Ali Dhinojwala has been selected as the next W. Gerald Austen Endowed Chair in Polymer Science and Polymer Engineering. Dr. Dhinojwala is a noted researcher in the areas of biomaterials and biomedicine, with an impressive resumé of research activities, funding record, publications, citations, individual awards and other recognition. Most of you who worked recently on the polymer cluster know him as one of our key organizers in that cluster and the work we did with the Build Back Better proposal. We are very grateful for the Knight Foundation, not only for the creation of this chair, but for reaffirming its support to The University of Akron for the polymer program.

Diversity Values

I'd like to note that June is designated as LGBTQ Pride Month. As we note in our Statement on Diversity, The University of Akron affirms the importance and value of diversity within the student body, and among our faculty, staff, administration and governing Board of Trustees. Our university values and respects the humanity of every individual from every background, and we embrace the diversity that defines UA and has so profoundly enriched our community.

I would like to thank Dr. Sheldon Wrice and the Office of Inclusion and Equity staff for their work in this area. That office has compiled on- and off-campus resources for LGBTQ members of the UA campus community and allies. Those resources are listed on the [Office of Inclusion and Equity website](#).

**APPENDIX G: REPORT OF THE PRESIDENT, Page 3**

Conclusion

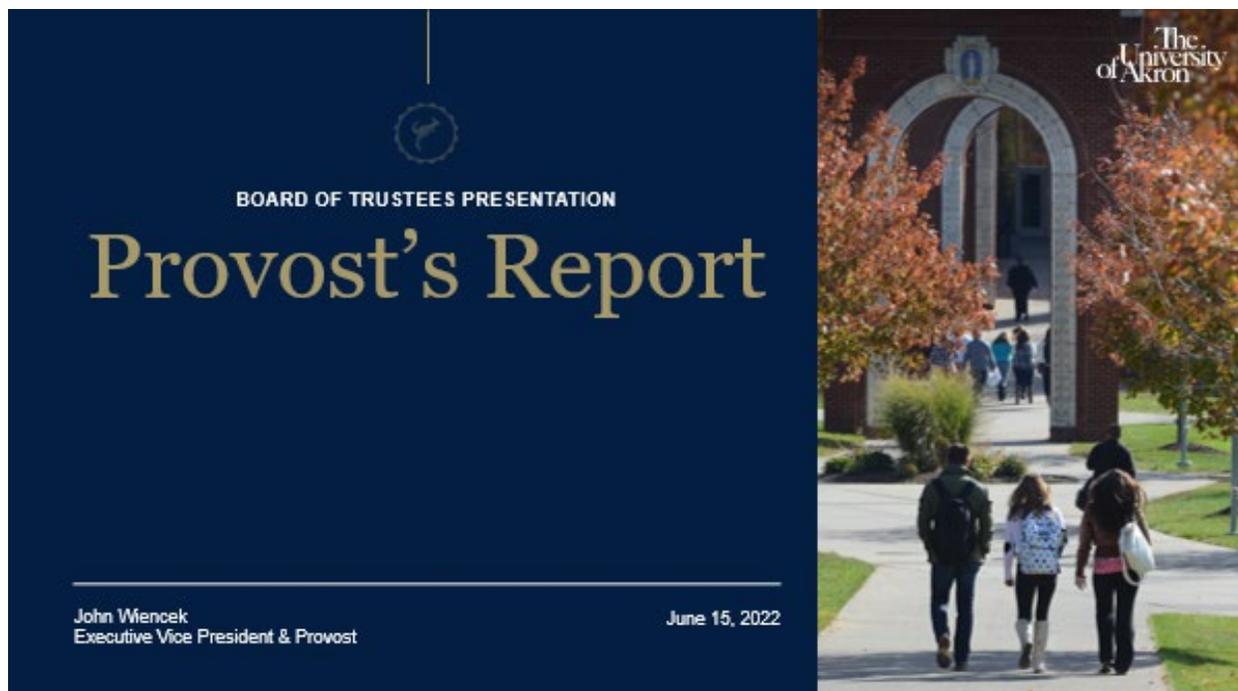
Finally this morning, on the occasion of his final UA Board of Trustees' meeting, I want to take a moment to recognize Wayne Hill as he retires from the University after 10 years of dedicated service and many more years before that in an outstanding career.

As you remember, Wayne started in the Department of University Communications and Marketing. I was thrilled upon my arrival in 2019 that he agreed to join our administrative team as vice president and chief of staff. Thank you, Wayne, for your work.

I also want to formally recognize Dr. Paul Levy as the new vice president and chief of staff, I want to thank you for his willingness to step up and take on this very important role for the University.

Thank you, Mr. Chair, that is my report.

## APPENDIX H: PROVOST'S REPORT



# STRATEGIC PLAN

**STRATEGIC ACTION PLAN**  
(Present-June 2023)

**VISION**

The University of Akron will be a leading public urban research university with an unsurpassed commitment to community engagement with a great American legacy city, Akron.

We will be an opportunity university for all types of learners.

We will be known as a willing and constructive partner of business, government, and the non-profit sector.

We will be an institution of innovation willing to invest in unique approaches that increase opportunity for students and reduce costs.

We will be a diverse, equitable, and inclusive university.

We will sponsor an array of superb academic programs relevant to the future.

We will make and keep promises to our students, ourselves, and this community.



**Promises**

We promise to ensure the long-term viability of the University by ...

We promise to provide flexible learning opportunities and an array of superb academic programs by ...

We promise to increase diversity, equity, and inclusion by ...

We promise to nurture research and innovation by ...

We promise to connect to and serve our community by ...



Promises  
Fulfilled



## APPENDIX H: PROVOST'S REPORT, Page 2

### Strategic Action Plan

Dr. Wiencek recapped that Dr. Miller had started efforts to develop a Strategic Action Plan as soon as he joined the University in fall 2019. That process encountered some delays because of COVID-19; however, the Plan had been written as of about a year ago. The work then shifted to making the shared governance changes needed in order to manage the plan and make it a living process.

The Vision points to what must be delivered by the University and articulates many of the points that Dr. Miller has made since his arrival:

- We are a research urban university.
- We are connected with our community.
- We need to provide opportunities for students in the region to continue their education and advance their lives.

In order to accomplish this vision, we have focused on promises, many of which also are reflected in the Presidential Goals.

My key emphasis today is that this process of strategic planning is important for the University's reaffirmation of accreditation. It also is important to engage the University's employees at the frontlines of the organization to see how they can contribute to advancing the University and to understand its priorities at any given moment.

The University Planning Group, which is a committee of the University Council comprised of the University Council Executive Committee and me, has developed a process by which we are reaching out to the local units to have them develop their own mini plans. This process is framed on concepts that were put forward in a book by John Doerr titled "Measure What Matters." The fundamental intent is to get people to find an **aspiration**—something that they really think could make a difference in their unit—and then make a plan to accomplish that aspiration with steps that could be measured via quantifiable **key results** (thus, AKRs, which also works nicely as an acronym for Akron).

The plan will be refreshed every two years, and we are coming in to the second year of the plan. We will have annual updates on the progress of the plan; you will see that in the fall. As we move forward, this frequent refreshing will allow us to be relevant to whatever is happening currently. So, obviously, economic pressures, enrollment pressures, opportunities to grow research or engage with the community all evolve over time, and we felt a two-year time scale was appropriate to keep the plan active and relevant.

So today, we are asking you to affirm your support of this plan and the process. This will be an important record for us moving forward.

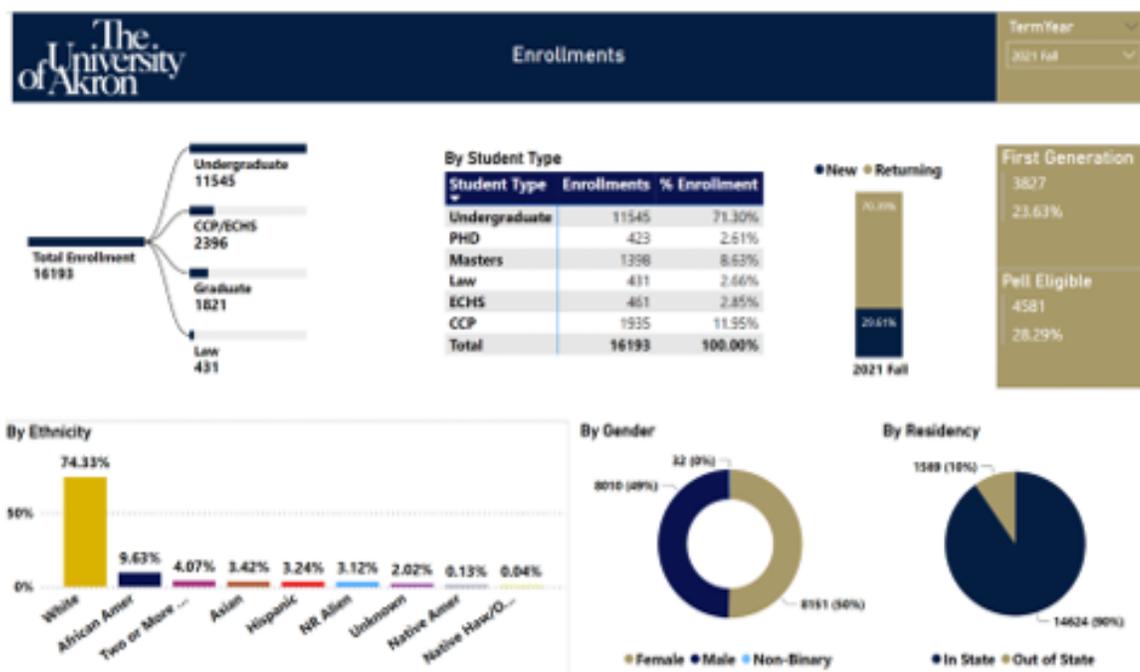
**APPENDIX H: PROVOST'S REPORT, Page 3**

Secondly, we have a required report, the Retention and Completion Plan, that actually is quite helpful for us in setting our own academic priorities internally. The report must be submitted to the Ohio Department of Higher Education, and your approval is required before doing so.

Although Dr. Messina had presented the report at the Academic Issues & Student Success Committee meeting on June 10, I do want to point to the fact that we have some really good work going on in our data group called Performance, Strategy and Insights (PSI). That group has put together a dashboard that really is going to help us going forward.

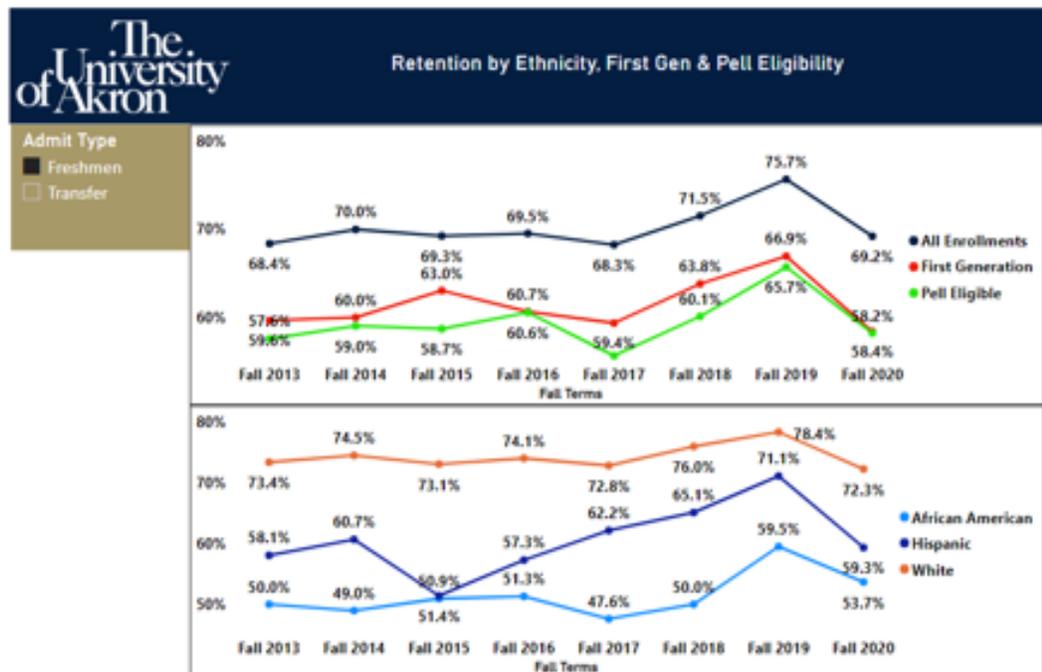
These are screen shots from that dashboard:

# UA COLLEGE COMPLETION PLAN



APPENDIX H: PROVOST'S REPORT, Page 4

# UA COLLEGE COMPLETION PLAN



That data helped us to identify areas of focus for our Retention and Completion Plan. It shows that, pre-COVID, we were doing quite well at increasing our retention rates and were on a good trajectory. We also were focused on ensuring equity across all represented groups.

Unfortunately, COVID-19 was a setback. I serve on boards for other units that are involved in education and K-12 systems, and they likewise experienced setbacks. It was a very challenging learning environment, and we are framing our plan going forward around this information to ensure that we advance again.

In that regard, we have set four major goals:

**APPENDIX H: PROVOST'S REPORT, Page 5**

# **UA COLLEGE COMPLETION PLAN**

## **RETENTION AND COMPLETION GOALS FOR 2022-2024**

In consideration of the critical challenges that the COVID-19 pandemic posed for University of Akron students, the University will seek to return to the gains achieved by the 2019 class. The academic and economic impact of the pandemic will be felt for several academic cycles.

These gains will be progressive in nature:

- Goal 1: Increase first year student retention 2% annually.
- Goal 2: Increase levels of completion and retention for first generation students, Pell- eligible students and traditionally underrepresented students by 3% annually.
- Goal 3: Maintain four-year graduation rates at 2017 level and six-year at 2015 level, respectively.
- Goal 4: Maintain current levels of graduating student placement. Increase by 1% annually in colleges below institutional average. Continue to align career placement with focus on Ohio workforce development priorities

With regard to Goal 4, we are very proud of our placement. We are well known in Northeast Ohio, not only for the percentage of students that get a job or move on in their careers or toward their aspirations, but also for the relative compensation that those students are getting. As far as coming here to make a difference in one's life, this is really a great choice, and it is a great value.

# **UA COLLEGE COMPLETION PLAN**

**Our retention and completion goals for 2022-2024 are both aggressive and realistic and can be achieved through the following initiatives:**

1. Enhance student support services and early alert initiatives to respond to students needing resources including crisis response and financial literacy (plus debt accumulation, repayment and regular budgeting);
2. Develop and implement a college-centered academic advising model that balances the program and career guidance and delineates course registration processes;
3. Design and launch programs that support degree progress that respond to broad preparedness levels;
4. Develop student engagement activities to address student connections, countering feelings of isolation, and supportive mental health, among others within current and possible future realities associated with social distancing and health priorities;
5. Increase efficiency in degree completion through revised class scheduling process; and specifically offering course options during times when students need them;
6. Address the needs of underrepresented students through intentional support including supplemental academic advising, learning communities and other strategic initiatives (such as racial equity and social justice);
7. Tailor the Akron Experience first-year seminar course to meet the specific programs in colleges and majors.
8. Assess execution of course delivery, campus support services, and new initiatives implemented as a result of COVID-19 to identify impact, gaps, and opportunities to continue practices/initiatives as a part of normal business practices; and
9. Expand experiential learning and research opportunities to all undergraduate programs.

**APPENDIX H: PROVOST'S REPORT, Page 6**

## **LEADERSHIP APPOINTMENTS**



**Dr. Stephen McKellips**  
**Vice Provost for**  
**Enrollment Management**

I would like to take a minute to introduce an important partner. I am thrilled that Dr. Stephen McKellips has chosen to join us here at The University of Akron all the way from the University of Nevada, Las Vegas. As such, he is very aware of the analogous urban-research university mission and environment, bringing a wealth of skills and experience to this job.

Dr. McKellips earned a Bachelor of Arts in Broadcast and Electronic Communication from Marquette University, a Master of Arts in Communication from the University of Wisconsin-Milwaukee, and a Doctor of Philosophy degree in Communication from the University of Memphis.

He has spent his entire career in various aspects of enrollment management, including domestic, international and transfer recruitment; financial aid; registrar functions; student orientation; and military student benefit deployment. His experience is very relevant to the job we have asked him to take on here.

His prior institutions, in addition to UNLV, include the University of North Carolina Asheville, University of Memphis, the University of West Florida, and several institutions in Wisconsin.

I would like to welcome Dr. McKellips to come to the podium to say a few words:

Dr. McKellips:

Good morning and thank you for the opportunity to be here. This is my first Board meeting; I am very interested to watch this process. I do want to take a second to express my gratitude for the opportunity to join The University of Akron. There is a lot to focus my attention on here, and I know there is a lot of interest around the table. I am excited to get started, and I thank you, once again, for the opportunity to join.

As I shared with Dr. McKellips, I think that late summer/early fall is the right time for him to address the Board with a forward-looking picture of areas on which to focus. I already know some of those areas and am excited. I have told him to move fast, as we don't have time to wait.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -22**

Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees' meeting of June 15, 2022 be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

August 10, 2022

August 10, 2022

Presiding:  
William A. Scala

<b>1</b>	Personnel Actions
	Action Items for Consent Agenda Consideration:
<b>2</b>	Financial Report for the Fiscal Year Ended June 30, 2022
<b>3</b>	Procurements Exceeding \$500,000 a) Preapprovals b) Approval
<b>4</b>	Gift Attainment Report for the Fiscal Year Ended June 30, 2022
	For Information Only:
<b>5</b>	Purchases \$75,000 to \$500,000 Report
<b>6</b>	Capital Projects Report
<b>7</b>	Information Technology Report
<b>8</b>	Advancement Report
<b>9</b>	University Communications and Marketing Report
<b>10</b>	Public Liaison and Government Relations Update

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 1**

### **PERSONNEL**

SUMMARY REPORT FOR EMPLOYEE PERSONNEL ACTIONS  
EMPLOYEE PERSONNEL ACTIONS  
EMPLOYEE PERSONNEL ACTIONS ADDENDUM  
CLASSIFIED CLASSIFICATION CHANGES  
UNCLASSIFIED CLASSIFICATION CHANGES

**In accordance with University Rules 3359-1-05 and 3359-9-01, adopted December 5, 2018, applicable personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.**

**Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.**

August 10, 2022

## **Human Resources**

### **Summary Report of Personnel Actions for Board of Trustees**

**August 10, 2022**

The following information is provided to summarize significant personnel actions contained in the employee personnel actions report and addendum:

#### **Separations –5 Total**

Resignations 4 Total – 4 Faculty

Retirement 1 Total – 1 Contract Professional

#### **Emeritus Status**

There is one (1) recommendation for emeritus status by Article 21 of the Akron Chapter of the American Association of University Professors (AAUP) collective bargaining agreement.

#### **Significant Personnel Actions to Note**

There are four (4) personnel actions for continuing full-time positions of note:

##### Vice President, Student Affairs

- Melinda Grove - Associate Vice President, Student Affairs and Chief Housing Officer; salary \$115,000/12 mo; promotion and title change from Director, Residence Life & Housing; salary change from \$89,301/12 mo
- Michael A. Strong - Associate Vice President & Dean of Students; salary \$115,000/12 mo; promotion and title change from Dean of Students; salary change from \$89,301/12 mo

##### Vice President, Inclusion & Equity/Chief Diversity Officer

- Sandie L. Crawford – Director, Inclusion & Equity; salary \$80,000/12mo; promotion and title change from Interim, Director, Inclusion & Equity; salary change from \$75,000/12mo

##### College of Engineering & Polymer Science

- Ali Dhinojwala - Professor, Polymer Science has been named the W. Gerald Austen Endowed Chair in Polymer Science & Polymer Engineering.

## **Personnel Actions Subject to University Rule 3359-9-01**

University Rule 3359-9-01 provides that special conditions of employment not otherwise included in the routine personnel reports provided at Board meetings, such as financial or other commitments by the University in the amount of ten thousand dollars or more beyond the individual's base salary and regular employee benefits, including but not limited to "start-up" funding for research, multi-year employment terms, provision for automobile, stipend, one-time payments, liquidated damages, deferred compensation, etc., must be made subject to Board approval.

There are six (6) personnel action subject to rule 3359-9-01:

- Craig Nicholson – Appointment as Head Women’s Softball Coach subject to an employment agreement. The key terms include: a four (4) year term beginning July 6, 2022; base salary \$95,000 12/mo; reimbursement of up to \$4,750 for moving expenses submitted within one year of hire; eligible for supplemental compensation (\$42,500/yr. maximum) for outstanding achievement per exhibit A of the agreement; University provided automobile or an automobile stipend \$350 per month; liquidated damages for termination without cause would be fifty-percent (50%) of the remaining base salary for the term of the agreement; liquidated damages for employee terminating contract prior to the expiration of term beginning at \$50,000 and reducing each year.
- Gregory Beals - Appointment as Head Baseball Coach subject to an employment agreement. The key terms include: a four (4) year term beginning July 22, 2022; base salary \$90,000 12/mo; reimbursement of up to \$4,500 for moving expenses submitted within one year of hire; eligible for supplemental compensation (\$42,500/yr. maximum) for outstanding achievement per the agreement; University provided automobile or an automobile stipend \$350 per month; liquidated damages for termination without cause would be fifty-percent (50%) of the remaining base salary for the term of the agreement; liquidated damages for employee terminating contract prior to the expiration of term beginning at \$50,000 and reducing each year.
- Jennifer Simonetti - Appointment as Head Women’s Soccer Coach subject to an employment agreement. The key terms include: a four (4) year term beginning July 15, 2022; base salary \$85,000 12/mo; reimbursement of up to \$4,250 for moving expenses submitted within one year of hire; eligible for supplemental compensation (\$22,500/yr. maximum) for outstanding achievement per exhibit A of the agreement; University provided automobile or an automobile stipend \$350 per month; liquidated damages for termination without cause would be fifty-percent (50%) of the remaining base salary for the term of the agreement; liquidated damages for employee terminating contract prior to the expiration of term beginning at \$50,000 and reducing each year.
- MyungJin Chung-Smale – Appointment as Assistant Professor Marketing; base Salary \$120,000/9mo; reimburse \$3,500 for moving expenses submitted within six months of hire; \$16,000 total research funds to be used during the summer of 2023 and 2024.
- Danyang Zhang - Appointment as Assistant Professor Economics; base Salary \$95,000/9mo; reimburse \$3,500 for moving expenses submitted within six months of hire; \$16,000 total research funds to be used during the summer of 2023 and 2024.
- Kerry Lohmeier – Appointment as Associate Dean, Library & Information Services; base salary \$125,000; reimburse \$10,000 moving expenses submitted within six months of hire.

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>Office of Athletics</b>				
<b><u>Appointment/Reappointment</u></b>				
DeLattiboudere III, Winston	Assistant Football Coach; Defensive Line/Office of Athletics/Contract Professional	07/01/22 06/30/23	\$4,500.00 12 mo (stipend)	Payment for car allowance
Ferri, Reno	Associate Head Football Coach; Tight Ends Coach/Office of Athletics/Contract Professional	07/01/22 06/30/23	\$4,500.00 12 mo (stipend)	Payment for car allowance
Ford, Dustin	Associate Head Men's Basketball Coach/Office of Athletics/Contract Professional	07/01/22 06/30/23	\$4,200.00 12 mo (stipend)	Payment for car allowance
Fulford, Rob	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	07/01/22 06/30/23	\$4,200.00 12 mo (stipend)	Payment for car allowance
Hammond, Paul A.	Associate Athletics Director, Facilities & Operations/Office of Athletics/Contract Professional	06/11/22	\$400.00 one time payment	Payment for working AA Founders Day weekend
Nicholson, Craig	Head Women's Softball Coach/Office of Athletics/Contract Professional	07/06/22	\$95,000.00 12 mo	Appointment vice M. Pettipiece; reimburse \$4,750.00 for moving expenses submitted within one year of hire
Pridgen, Robert	Assistant Men's Basketball Coach/Office of Athletics/Contract Professional	07/01/22 06/30/23	\$4,200.00 12 mo (stipend)	Payment for car allowance
Richardson, Terry	Assistant Football Coach; Running Backs/Office of Athletics/Contract Professional	07/01/22 06/30/23	\$4,500.00 12 mo (stipend)	Payment for car allowance
Rodriguez, Joel	Assistant Football Coach; Offensive Line Coach & Run Game Coordinator/Office of Athletics/Contract Professional	07/01/22 06/30/23	\$4,500.00 12 mo (stipend)	Payment for car allowance
Shaw, Jovon	Head Strength & Conditioning Coach - Men's Basketball/Office of Athletics/Contract Professional	06/06/22	\$75,000.00 12 mo	Appointment; reimburse \$3,750.00 for moving expenses
Stockton, Camden	Senior Associate Athletics Director, Development-Major Gifts/Office of Athletics/Contract Professional	06/06/22	\$107,000.00 12 mo	Appointment vice G. Van Horne IV; reimburse \$5,350.00 for moving expenses
Tibesar, Timothy	Assistant Football Coach/Defensive Coordinator/Office of Athletics/Contract Professional	07/01/22 06/30/23	\$4,500.00 12 mo (stipend)	Payment for car allowance

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b><u>Change</u></b>				
Coppinger, Ger	Associate Head Coach - Men's Soccer; First Assistant Coach/Office of Athletics/Contract Professional	06/24/22	\$100,000.00 12 mo	Title change from Assistant Men's Soccer Coach
<b>Office of Academic Affairs</b>				
<b><u>Appointment/Reappointment</u></b>				
Bagatto, Brian P.	Professor-Summer/Williams Honors College/Faculty (BUF)	07/11/22 08/13/22	\$5,100.00 for the period	Payment for grant funded summer research
Doehring, Alison E.	Assistant Lecturer/Williams Honors College/Faculty	05/16/22 06/04/22	\$3,000.00 for the period	Payment for summer teaching
Muthireddy, Manoj Reddy	Associate Director, Planning Strategy & Insights/Department of Planning Strategy & Insights/Contract Professional	04/01/22 04/30/22	\$1,250.00 for the period (stipend)	Temporary administrative stipend for additional duties; base salary is \$85,000.00/12 mo
<b><u>Change</u></b>				
Torgler, William	Executive Director, Student Success Center/Exploratory Advising & Academic Support/Contract Professional	06/01/22	\$96,974.00 12 mo	Title change from Executive Director, Academic Advisement & Support
<b>Vice President, Student Affairs</b>				
<b><u>Appointment/Reappointment</u></b>				
Mikulski, Brandon A.	Director, Learning Communities & The Akron Experience/Student Success Center/Contract Professional	03/01/22 10/31/22	\$8,500.00 for the period (stipend)	Temporary administrative stipend for Director, Oelschlager Summer Leadership Institute; base salary is \$74,000.00/12 mo
<b><u>Change</u></b>				
Grove, Melinda	Associate Vice President, Student Affairs & Chief Housing Officer/Residence Life & Housing Office/Contract Professional	07/01/22	\$115,000.00 12 mo	Promotion; title change from Director, Residence Life & Housing; salary change from \$89,301.00/12 mo; grade change from 124 to 126
Strong, Michael A.	Associate Vice President & Dean of Students; Deputy Title IX Coordinator, Students/Office of Student Affairs/Contract Professional	07/01/22	\$115,000.00 12 mo	Promotion; title change from Dean of Students; salary change from \$89,301.00/12 mo; grade change from 124 to 126

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>Vice President, Finance &amp; Administration/CFO</b>				
<b><u>Appointment/Reappointment</u></b>				
Brumbaugh, Douglas	Events Assistant/Edwin J. Thomas Performing Arts Hall/Staff	06/13/22	\$180.00 one time payment	Payment for working AA Founders Day weekend
Claytor, Darrell W.	Lieutenant/University Police Department/Staff	05/25/22	\$243.55 one time payment	Payment for film property protection detail
		06/02/22	\$292.26 one time payment	Payment for film property protection detail
Kabellar, Kevin L.	Lieutenant/University Police Department/Staff	06/17/22	\$207.01 one time payment	Payment for working AA Founders Day weekend
Ohlson, Margo E.	Events Assistant/Edwin J. Thomas Performing Arts Hall/Staff	06/13/22	\$3,500.00 one time payment	Payment for working AA Founders Day weekend
Paonessa, Angela M.	Lieutenant/University Police Department/Staff	05/24/22	\$243.55 one time payment	Payment for movie set-up
		05/29/22	\$487.10 one time payment	Payment for film property protection detail
		06/05/22	\$194.84 one time payment	Payment for Walsh High School graduation
		06/11/22	\$170.49 one time payment	Payment for working AA Founders Day weekend
<b>Vice President, Inclusion &amp; Equity/Chief Diversity Officer</b>				
<b><u>Appointment/Reappointment</u></b>				
Crawford, Sandie L.	Director, Inclusion & Equity/Inclusion & Equity/Chief Diversity Office/Contract Professional	05/18/22	\$500.00 one time payment	Payment for Assessment Summer Mini Grants
Gilbride, James P.	Title IX Hearing Officer/Inclusion & Equity/Chief Diversity Office/Staff	06/16/22	\$2,681.25 one time payment	Payment for service as Title IX Hearing Officer
<b><u>Change</u></b>				
Crawford, Sandie L.	Director, Inclusion & Equity/Inclusion & Equity/Chief Diversity Office/Contract Professional	07/01/22	\$80,000.00 12 mo	Promotion; title change from Interim Director, Inclusion & Equity; salary change from \$75,000.00/12 mo;

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>Office of Information Technology Services</b>				
<b><u>Appointment/Reappointment</u></b>				
Mitchuson, Sean	High Performance Computing Systems Administrator/Hardware, Operations & Operating Systems Services/Staff	06/01/22 06/30/22	\$10,000.00 for the period (stipend)	Temporary administrative stipend for additional duties for Ohio Cyber Range; base salary is \$2,115.38/BW
<b>Buchtel College of Arts &amp; Sciences</b>				
<b><u>Appointment/Reappointment</u></b>				
Ahmed, Wondimu	Associate Professor - Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	06/06/22 07/10/22	\$3,648.00 for the period	Payment for grant funded administrative duties
Ambrisco, Alan S.	Professor-Summer/Department of English/Faculty (BUF)	05/16/22 06/04/22	\$7,650.00 for the period	Payment for summer teaching
Aristotelous, Andreas	Assistant Professor - Summer/Department of Mathematics/Faculty (BUF)	06/01/22 06/30/22	\$3,000.00 for the period	Payment for start-up summer research
Astley, Henry C.	Assistant Professor - Summer/Department of Biology/Faculty (BUF)	06/01/22 06/30/22	\$6,315.00 for the period	Payment for grant funded summer research
Bagatto, Brian P.	Professor-Summer/Department of Biology/Faculty (BUF)	06/06/22 07/09/22	\$10,200.00 for the period	Payment for summer teaching
Barton, Hazel	Professor-Summer/Department of Biology/Faculty (BUF)	05/16/22 06/15/22	\$11,364.00 for the period	Payment for grant funded summer research
	Associate Dean, Research & Graduate Studies; Professor, Biology; Professor, Geosciences/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/22 06/30/23	\$121,361.00 12 mo (base)  \$15,000.00 12 mo (stipend)	Temporary Associate Dean appointment and administrative stipend; salary change from \$99,275.00/9 mo
Bisconti, Toni L.	Associate Professor - Summer/Department of Psychology/Faculty (BUF)	06/06/22 07/09/22	\$6,826.50 for the period	Payment for summer teaching
Boika, Aliaksei	Associate Professor - Summer/Department of Chemistry/Faculty (BUF)	05/09/22 08/21/22	\$5,000.00 for the period	Payment for FY22 Faculty Research Committee Summer Fellowship Award
Bolton, Philathia	Associate Professor, English/Department of English/Faculty (BUF)	05/11/22	\$250.00 one time payment	Payment for General Education Assessment Summit

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Chura, Patrick J.	Professor-Summer/Department of English/Faculty (BUF)	05/09/22 08/20/22	\$10,000.00 for the period	Payment for FY22 Faculty Research Committee Summer Fellowship Award
Clark, Kathleen D.	Professor, Communication/School of Communication/Faculty (BUF)	05/12/22	\$250.00 one time payment	Payment for General Education Assessment Summit
	Professor-Summer/School of Communication/Faculty (BUF)	06/06/22 07/09/22	\$7,650.00 for the period	Payment for summer teaching
Clemons, Curtis B.	Professor-Summer/Department of Mathematics/Faculty (BUF)	06/06/22 07/09/22	\$7,650.00 for the period	Payment for summer teaching
Coffey, Daniel J.	Associate Professor - Summer/Department of Political Science/Faculty (BUF)	06/06/22 07/09/22	\$6,150.00 for the period	Payment for summer teaching
Contreras Barberena, Juan Eduardo	Professor Practice-Summer/School of Communication/Faculty (BUF)	06/06/22 07/09/22	\$12,900.00 for the period	Payment for summer teaching
Cossey, James P.	Professor-Summer/Department of Mathematics/Faculty (BUF)	05/16/22 07/09/22	\$10,200.00 for the period	Payment for summer teaching
Datta, Sujay	Associate Professor - Summer/Department of Statistics/Faculty (BUF)	05/09/22 08/20/22	\$10,000.00 for the period	Payment for FY22 Faculty Research Committee Summer Fellowship Award
		06/06/22 07/09/22	\$8,200.00 for the period	Payment for summer teaching
Daviso, Alfred W.	Professor-Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	05/16/22 07/09/22	\$12,750.00 for the period	Payment for summer teaching
Dejbord-Sawan, Parizad T.	Professor-Summer/Department of Modern Languages/Faculty (BUF)	06/06/22 07/09/22	\$5,100.00 for the period	Payment for summer teaching
Donovan, William J.	Associate Professor - Summer/Department of Chemistry/Faculty (BUF)	06/06/22 07/09/22	\$6,150.00 for the period	Payment for summer teaching
Drew, Julie A.	Professor-Summer/Department of English/Faculty (BUF)	05/16/22 06/04/22	\$7,650.00 for the period	Payment for summer teaching
Dudipala, Venkat R.	Director, Magnetic Resonance Center/Department of Chemistry/Contract Professional	07/01/22 06/30/23	\$5,000.00 12 mo (stipend)	Extension of temporary administrative stipend for additional duties; base salary is \$85,028.00/12 mo
Duff, Robert J.	Professor-Summer/Department of Biology/Faculty (BUF)	05/16/22 06/18/22	\$13,500.00 for the period	Payment for summer research with Wright State University
		06/01/22 08/31/22	\$1,504.50 for the period	Payment for summer greenhouse supervision
		06/06/22 07/09/22	\$15,300.00 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Elicker, Joelle D.	Associate Professor - Summer/Department of Psychology/Faculty (BUF)	06/01/22 08/31/22	\$2,009.00 for the period	Payment for Teaching Assistant Training
Erickson, Rebecca J.	Professor, Sociology; Department Chair, Sociology; Department Chair, Anthropology & Classical Studies/Department of Sociology/Faculty	07/01/22 06/30/23	\$142,312.00 12 mo (base)  \$15,000.00 12 mo (stipend)	Extension of temporary Department Chair titles; stipend change from \$6,000/12 mo
Ferris, Amber L.	Associate Professor/School of Communication/Faculty (BUF)	05/12/22	\$250.00 one time payment	Payment for General Education Assessment Summit
Fridline, Mark M.	Professor of Instruction, Statistics/Department of Statistics/Faculty (BUF)	05/12/22	\$250.00 one time payment	Payment for General Education Assessment Summit
	Professor Instruction-Summer/Department of Statistics/Faculty (BUF)	05/16/22 07/09/22	\$6,450.00 for the period	Payment for summer teaching
	Professor of Instruction, Statistics/Department of Statistics/Faculty	07/01/22 06/30/23	\$83,997.00 12 mo (base)  \$10,000.00 12 mo (stipend)	Temporary additional title and administrative stipend for Department Chair assignment; salary change from \$68,725.00/9 mo
Gatzia, Dimitria E.	Professor-Summer/Department of Philosophy/Faculty (BUF)	05/09/22 08/20/22	\$9,700.00 for the period	Payment for FY22 Faculty Research Committee Summer Fellowship Award
		06/06/22 07/09/22	\$7,650.00 for the period	Payment for summer teaching
Giffels, David P.	Professor-Summer/Department of English/Faculty (BUF)	06/01/22 08/31/22	\$2,014.50 for the period	Payment for Coordinator of NEOMAA summer duties
Golovaty, Dmitry	Professor-Summer/Department of Mathematics/Faculty (BUF)	06/01/22 07/31/22	\$15,002.99 for the period	Payment for grant funded summer research
Gregor, Margo A.	Assistant Professor - Summer/Department of Psychology/Faculty (BUF)	06/06/22 07/09/22	\$7,200.00 for the period	Payment for summer teaching
Hartsock, Angela	Associate Professor; Associate Director, Branch Campuses; Provost Fellow/Department of Biology/Faculty (BUF)	05/01/22 04/30/23	\$12,000.00 12 mo (stipend)	Appointment of temporary additional title and administrative stipend for Provost Fellow assignment; base salary is \$66,863.00/9 mo

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Houser, Shelley A.	Assistant Professor Instruction-Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	05/16/22	\$2,550.00	Payment for summer teaching for the period
		06/17/22		
		06/01/22 07/31/22	\$3,042.00 for the period	
Hreno, Travis M.	Associate Professor - Summer/Department of Philosophy/Faculty (BUF)	06/06/22	\$6,150.00	Payment for summer teaching for the period
		07/09/22		
Hu, Yu-Kuang	Professor-Summer/Department of Physics/Faculty (BUF)	06/06/22 07/09/22	\$5,941.50 for the period	Payment for summer teaching
Johnson, Dawn M.	Professor-Summer/Department of Psychology/Faculty (BUF)	05/16/22 08/20/22	\$1,250.00 for the period	Appointment of temporary administrative stipend for Institutional Review Board Chair duties; base salary is \$111,087.00/9 mo
Justice, Brad L.	Professor Instruction-Summer/Department of Mathematics/Faculty (BUF)	06/06/22 07/30/22	\$15,050.00 for the period	Payment for summer teaching
Kallis, Rhiannon	Assistant Professor - Summer/School of Communication/Faculty (BUF)	06/06/22 07/09/22	\$5,400.00 for the period	Payment for summer teaching
Karriker, Galen S.	Professor-Summer/School of Music/Faculty (BUF)	06/06/22	\$2,550.00	Payment for summer teaching for the period
		07/30/22		
		06/06/22 07/09/22	\$2,550.00 for the period	Payment for summer teaching
Kaut, Kevin P.	Professor-Summer/Department of Psychology/Faculty (BUF)	05/16/22 08/20/22	\$1,250.00 for the period	Extension of temporary administrative stipend for Institutional Animal Care and Use Committee duties; base salary is \$102,446.00/9 mo
Kelemen, Robert	Professor Instruction, Art/School of Art/Faculty (BUF)	12/01/21 04/30/22	\$4,000.00 for the period	Payment for grant funded administration
Klein, Janet	Professor-Summer/Department of History/Faculty (BUF)	06/06/22 07/09/22	\$7,650.00 for the period	Payment for summer teaching
Kline, Lynn S.	Associate Professor - Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	06/06/22	\$2,460.00	Payment for summer teaching for the period
		07/30/22		
		06/06/22 07/09/22	\$6,150.00 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Kushner Benson, Susan N.	Associate Professor - Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	05/20/22	\$500.00 one time payment	Payment for Assessment Peer Reviewers
		06/06/22 07/30/22	\$8,917.50 for the period	Payment for summer teaching
		06/06/22 07/30/22	\$2,050.00 for the period	Payment for grant funded summer administration
Lashbrook, Laurie E.	Associate Professor - Summer/School of Music/Faculty (BUF)	06/06/22 07/09/22	\$2,050.00 for the period	Payment for summer assessment work
Lenhart, Lisa	Professor, Education; Director, LeBron James Family Foundation, School of Education/LeBron James Family Foundation School of Education/Faculty	07/01/22	\$119,674.00	Temporary additional title and administrative stipend for Director assignment; title change from Acting Director, LeBron James Family Foundation School of Education; salary change from \$97,915.00/9 mo
		06/30/23	12 mo (base)  \$17,500.00 12 mo (stipend)	
Liang, Xin	Professor-Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	06/06/22 07/09/22	\$15,300.00 for the period	Payment for summer assessment and accreditation work
Licate, David A.	Professor-Summer/Department of Criminal Justice Studies/Faculty (BUF)	05/18/22	\$500.00 one time payment	Payment for Assessment Summer Mini Grants
Liu, Qin	Professor-Summer/Department of Biology/Faculty (BUF)	06/01/22 06/30/22	\$10,833.00 for the period	Payment for grant funded summer research
Londrville, Richard L.	Professor-Summer/Department of Biology/Faculty (BUF)	06/06/22 07/09/22	\$10,200.00 for the period	Payment for summer teaching
		07/11/22 08/13/22	\$12,876.89 for the period	Payment for grant funded summer research
Lugo, Meghan	Assistant Professor - Summer/Department of Psychology/Faculty (BUF)	05/09/22 08/20/22	\$6,000.00 for the period	Payment for FY22 Faculty Research Committee Summer Fellowship Award
Lyuksyutov, Sergei F.	Professor-Summer/Department of Physics/Faculty (BUF)	06/06/22 07/09/22	\$10,200.00 for the period	Payment for summer teaching
Mallik, Robert R.	Professor-Summer/Department of Physics/Faculty (BUF)	06/06/22 07/09/22	\$10,200.00 for the period	Payment for summer teaching
Matney, Timothy	Professor-Summer/Department of Anthropology/Faculty (BUF)	05/09/22 08/20/22	\$3,800.00 for the period	Payment for FY22 Faculty Research Committee Summer Fellowship Award
		06/06/22 07/09/22	\$5,737.50 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
McHugh, James T.	Professor-Summer/Department of Political Science/Faculty (BUF)	06/06/22 07/09/22	\$7,650.00 for the period	Payment for summer teaching
Meluch, Andrea L.	Assistant Professor - Summer/School of Communication/Faculty (BUF)	06/01/22 08/31/22	\$6,000.00 for the period (stipend)	Payment for Bachelor of Organizational Supervision Coordinator assignment
		06/06/22 07/09/22	\$5,400.00 for the period	Payment for summer teaching
Mitchell, Randall J.	Professor-Summer/Department of Biology/Faculty (BUF)	07/01/22 07/31/22	\$800.00 for the period	Payment for grant funded summer research
Modarelli, David A.	Professor-Summer/Department of Chemistry/Faculty (BUF)	06/06/22 07/09/22	\$7,650.00 for the period	Payment for summer teaching
Morgan, Jennifer J.	Associate Lecturer/LeBron James Family Foundation School of Education/Faculty	05/16/22 06/04/22	\$1,081.50 for the period	Payment for summer teaching
Mudrey, Renee	Associate Professor/LeBron James Family Foundation School of Education/Faculty (BUF)	01/10/22 05/13/22	\$6,150.00 for the period	Overload payment for spring semester 2022 teaching assignments
	Associate Professor - Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	06/06/22 07/30/22	\$3,354.50 for the period	Payment for summer administrative work
Nofziger, Stacey	Associate Professor - Summer/Department of Sociology/Faculty (BUF)	05/16/22 06/04/22	\$6,150.00 for the period	Payment for summer teaching
Nunn, Hillary M.	Professor-Summer/Department of English/Faculty (BUF)	05/18/22	\$500.00 one time payment	Payment for Assessment Summer Mini Grants
Otto, Jess M.	Assistant Professor Instruction-Summer/Department of Philosophy/Faculty (BUF)	06/06/22 07/30/22	\$5,100.00 for the period	Payment for summer teaching
Pachnowski, Lynne M.	Professor-Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	05/16/22 07/09/22	\$2,575.50 for the period	Payment for summer teaching
		06/06/22 07/30/22	\$10,710.00 for the period	Payment for summer teaching
Pang, Yi	Professor-Summer/Department of Chemistry/Faculty (BUF)	06/06/22 06/19/22	\$6,509.78 for the period	Payment for grant funded summer research
		07/04/22 07/16/22	\$4,337.93 for the period	Payment for grant funded summer research

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Peck, John A.	Professor-Summer/Department of Geosciences/Faculty (BUF)	05/16/22	\$255.00	Payment for summer teaching
		07/09/22	for the period	
		07/11/22	\$255.00	Payment for summer teaching
		08/13/22	for the period	
Peralta, Robert L.	Professor-Summer/Department of Sociology/Faculty (BUF)	05/18/22	\$500.00	Payment for Assessment Summer Mini Grants
			one time payment	
		06/06/22	\$7,650.00	Payment for summer teaching
		07/09/22	for the period	
Plaster, Karen B.	Professor Practice-Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	06/06/22	\$3,225.00	Payment for summer administrative work
		07/09/22	for the period	
Queener, John E.	Professor-Summer/Department of Psychology/Faculty (BUF)	05/16/22	\$10,200.00	Payment for summer teaching
		06/04/22	for the period	
Ramirez, Rolando J.	Associate Professor - Summer/Department of Biology/Faculty (BUF)	06/06/22	\$6,150.00	Payment for summer teaching
		07/09/22	for the period	
Randby, Scott P.	Associate Professor - Summer/Department of Mathematics/Faculty (BUF)	06/06/22	\$12,300.00	Payment for summer teaching
		07/30/22	for the period	
Renna, Jordan M.	Associate Professor - Summer/Department of Biology/Faculty (BUF)	05/16/22	\$6,117.45	Payment for grant funded summer research
		07/23/22	for the period	
		06/06/22	\$6,150.00	Payment for summer teaching
		07/09/22	for the period	
		07/01/22	\$2,039.15	Payment for grant funded summer research
		07/23/22	for the period	
Saliga, Linda M.	Professor, Mathematics; Department Chair, Mathematics/Department of Mathematics/Faculty	07/01/22	\$114,490.00	Appointment of temporary additional title and administrative stipend for Department Chair assignment; base salary change from \$93,674.00/9 mo;
		06/30/23	12 mo (base)	
			\$15,000.00	
			12 mo (stipend)	
Samangy, Anthony J.	Professor/School of Art/Faculty (BUF)	12/01/21	\$2,000.00	Payment for grant funded research
		05/01/22	for the period	
		05/16/22	\$5,100.00	Payment for producing faculty videos for Myers website
	Professor-Summer/School of Art/Faculty (BUF)	08/19/22	for the period	
		05/16/22	\$3,391.50	Payment for summer teaching
		07/09/22	for the period	
Santos, Martha S.	Associate Professor - Summer/Department of History/Faculty (BUF)	06/14/22	\$5,130.00	Payment for FY22 Faculty Research Committee Summer Fellowship Award
		08/22/22	for the period	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Smith, Adam W.	Associate Professor - Summer/Department of Chemistry/Faculty (BUF)	06/01/22 06/30/22	\$10,119.46 for the period	Payment for grant funded summer research
Sotnak, Eric	Associate Professor - Summer/Department of Philosophy/Faculty (BUF)	06/06/22 07/09/22	\$6,150.00 for the period	Payment for summer teaching
Speight, Suzette L.	Professor-Summer/Department of Psychology/Faculty (BUF)	06/01/22 08/31/22	\$4,003.50 for the period	Payment for summer administrative work
Stanley, Jennifer T.	Associate Professor - Summer/Department of Psychology/Faculty (BUF)	05/18/22	\$500.00 one time payment	Payment for Assessment Summer Mini Grants
		05/20/22	\$500.00 one time payment	Payment for Assessment Peer Reviewers
		06/06/22 07/09/22	\$8,200.00 for the period	Payment for summer teaching
		07/01/22 06/30/23	\$107,656.00 12 mo (base)	Appointment of temporary additional title and administrative stipend for Interim Chair assignment; base salary change from \$88,082/9 mo
Senior Fellow, Institute for Life-Span Development & Gerontology; Interim Department Chair, Psychology/Department of Psychology/Faculty	\$15,000.00 12 mo (stipend)			
Stoyhoff, Catherine A.	Professor Instruction, English/Department of English/Faculty (BUF)	05/11/22	\$250.00 one time payment	Payment for General Education Assessment Summit
		06/01/22 08/31/22	\$5,009.50 for the period	Payment for summer administrative work
		06/06/22 07/09/22	\$6,450.00 for the period	Payment for summer teaching
Svehla, Lance M.	Associate Professor - Summer/Department of English/Faculty (BUF)	06/06/22 07/09/22	\$6,150.00 for the period	Payment for summer teaching
Toliver, Brooks A.	Professor-Summer/School of Music/Faculty (BUF)	06/06/22 07/09/22	\$7,650.00 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Triece, Mary E.	Professor, Communication/School of Communication/Faculty (BUF)	05/11/22	\$250.00 one time payment	Payment for General Education Assessment Summit
	Professor-Summer/School of Communication/Faculty (BUF)	05/16/22 06/04/22	\$7,650.00 for the period	Payment for summer teaching
		06/01/22 08/31/22	\$1,504.50 for the period (stipend)	Payment for summer administrative duties for Director of Women's Studies
		06/06/22 07/09/22	\$5,100.00 for the period	Payment for summer teaching
Tsai, I-Chun	Associate Professor, Education/LeBron James Family Foundation School of Education/Faculty (BUF)	01/10/22 05/15/22	\$6,150.00 for the period	Overload payment for spring semester 2022 teaching assignments
		06/06/22 07/09/22	\$3,084.00 for the period	Payment for summer administrative Community Partnership duties
Visco, William	Assistant Professor - Summer/LeBron James Family Foundation School of Education/Faculty (BUF)	05/16/22 06/04/22	\$2,700.00 for the period	Payment for summer teaching
		06/06/22 07/01/22	\$7,305.00 for the period	Payment for grant funded summer research
		06/06/22 07/09/22	\$9,900.00 for the period	Payment for summer teaching
Wachler, Charles A.	Associate Professor - Summer/Department of Psychology/Faculty (BUF)	06/01/22 08/31/22	\$2,050.00 for the period	Payment for summer Director of undergraduate program duties
		06/06/22 07/09/22	\$8,200.00 for the period	Payment for summer teaching
Weigold, Ingrid K.	Professor-Summer/Department of Psychology/Faculty (BUF)	06/06/22 07/09/22	\$10,200.00 for the period	Payment for summer teaching
Wesdemiotis, Chrys	Distinguished Professor - Summer/Department of Chemistry/Faculty (BUF)	07/01/22 07/31/22	\$16,953.72 for the period	Payment for grant funded summer research
Wilber, J. Patrick	Professor-Summer/Department of Mathematics/Faculty (BUF)	06/01/22 06/30/22	\$2,486.88 for the period	Payment for summer administrative work
Wilder, Joseph W.	Associate Dean, Academic Program Development & Data Analysis; Professor, Mathematics/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/22 06/30/23	\$155,120.00 12 mo (base)	Temporary Associate Dean appointment and administrative stipend; salary change from \$126,916.00/9 mo
			\$15,000.00 12 mo (stipend)	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Wilson, Gregory	Professor-Summer/Department of History/Faculty (BUF)	05/09/22	\$8,315.00	Payment for FY22 Faculty Research Committee Summer Fellowship Award
		08/20/22	for the period	
		05/16/22	\$637.50	Payment for summer teaching one time payment
		06/06/22	\$7,650.00	Payment for summer teaching
		07/09/22	for the period	
Ye, Jun	Associate Professor - Summer/Department of Statistics/Faculty (BUF)	05/16/22	\$4,100.00	Payment for summer teaching
		06/04/22	for the period	
Zhang, Wei	Associate Professor - Summer/Department of English/Faculty (BUF)	05/09/22	\$10,000.00	Payment for FY22 Faculty Research Committee Summer Fellowship Award
		08/20/22	for the period	
		06/06/22	\$6,150.00	Payment for summer teaching
07/30/22	for the period			

**Change**

Quinn, Donald D.	Senior Research Fellow, Williams Honors College; Professor, Mechanical Engineering/Williams Honors College/Faculty	01/01/21	\$147,349.00	Title change from Associate Dean for Undergraduate Research, Williams Honors College
		06/30/23	12 mo	

**Separation**

Hoover, Alexander	Assistant Professor, Mathematics/Department of Mathematics/Faculty (BUF)	08/21/22	\$77,763.00 9 mo	Resignation
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**College of Business**

**Appointment/Reappointment**

Ash, Steven R.	Professor-Summer/Department of Management/Faculty	06/06/22	\$7,650.00	Payment for summer teaching
		07/09/22	for the period	
Bible, Scott C.	Associate Professor Practice/Department of Management/Faculty (BUF)	01/10/22	\$4,950.00	Overload payment for spring semester 2022 teaching assignments
		05/01/22	for the period	
	Associate Professor Practice-Summer/Department of Management/Faculty (BUF)	05/16/22	\$5,550.00	Payment for summer teaching
		07/09/22	for the period	
		06/06/22	\$5,550.00	Payment for summer teaching
		07/30/22	for the period	
Bisco, Jill M.	Associate Professor - Summer/Department of Finance/Faculty (BUF)	06/06/22	\$2,050.00	Payment for summer teaching
		07/09/22	for the period	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Brisker, Eric R.	Associate Professor - Summer/Department of Finance/Faculty (BUF)	06/06/22 07/09/22	\$6,150.00 for the period	Payment for summer teaching
Chinchanachokchai, Sydney	Associate Professor - Summer/Department of Marketing/Faculty (BUF)	05/31/22	\$500.00 one time payment	Payment for 2022 College of Business Dean's Research Excellence
Dey, Asoke K.	Associate Professor - Summer/Department of Management/Faculty (BUF)	05/16/22 07/09/22	\$12,300.00 for the period	Payment for summer teaching
		05/31/22	\$500.00 one time payment	Payment for 2022 College of Business Dean's Faculty Service Excellence
Djuric, Vanja	Associate Professor Practice-Summer/Department of Marketing/Faculty (BUF)	06/06/22 08/13/22	\$3,000.00 for the period (stipend)	Payment for Director of Suarez Center for Applied Analytics Summer Goals duties
		06/06/22 07/30/22	\$4,014.50 for the period	Payment for summer teaching
		06/06/22 07/09/22	\$1,073.00 for the period	Payment for summer teaching
Fox, Joseph	Associate Professor Practice-Summer/Department of Management/Faculty (BUF)	06/06/22 07/30/22	\$11,100.00 for the period	Payment for summer teaching
		06/06/22 08/13/22	\$8,000.00 for the period (stipend)	Payment for Director of Fitzgerald Institute duties
Glenn, Nicholas	Associate Professor of Practice/Department of Economics/Faculty (BUF)	08/22/22	\$82,000.00 9 mo	Appointment vice D. Kuchibhotla; reimburse \$3,500.00 for moving expenses
Gradisher, Suzanne M.	Associate Professor - Summer/Department of Finance/Faculty (BUF)	05/16/22 07/09/22	\$10,455.00 for the period	Payment for summer teaching
Hamdani, Maria R.	Associate Professor - Summer/Department of Management/Faculty (BUF)	05/16/22 07/09/22	\$5,637.50 for the period	Payment for summer teaching
Hamilton, Latoria	Associate Professor Practice; Director, Risk Management and Insurance Program/Department of Finance/Faculty (BUF)	08/01/22	\$85,000.00 9 mo (base)	Appointment vice J. Bisco
		08/01/22 08/21/22	\$6,539.00 for the period	Payment for supplemental pay for early start date
Jones, Julianne B.	Associate Professor Practice-Summer/George W. Daverio School of Accountancy/Faculty (BUF)	06/06/22 07/09/22	\$3,237.50 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Juravich, Matthew	Associate Professor, Management; Faculty Athletics Representative; Provost Fellow/Department of Management/Faculty (BUF)	05/01/22 04/30/23	\$12,000.00 12 mo (stipend)	Appointment of temporary additional title and administrative stipend for Provost Fellow assignment; base salary is \$140,000/9 mo
	Associate Professor - Summer/Department of Management/Faculty (BUF)	06/06/22 07/30/22	\$6,150.00 for the period	Payment for summer teaching
Kelemen, Robert	Professor Instruction-Summer/College of Business, Office of the Dean/Faculty (BUF)	06/07/22	\$4,300.00 one time payment	Payment for College of Business summer project
Lee, Seungbum	Professor-Summer/Department of Management/Faculty (BUF)	05/18/22	\$500.00 one time payment	Payment for Assessment Summer Mini Grants
		06/06/22 07/30/22	\$7,650.00 for the period	Payment for summer teaching
Makarius, Erin	Associate Professor, Management; Provost Fellow/Department of Management/Faculty (BUF)	05/01/22 04/30/22	\$12,000.00 12 mo (stipend)	Appointment of temporary additional title and administrative stipend for Provost Fellow assignment; base salary is \$143,025.00/ 9 mo
	Associate Professor - Summer/Department of Management/Faculty (BUF)	05/16/22 06/04/22	\$6,150.00 for the period	Payment for summer teaching
		06/06/22 07/30/22	\$6,150.00 for the period	Payment for summer teaching
McKelvey, James D.	Associate Professor Practice-Summer/Department of Marketing/Faculty (BUF)	06/06/22 07/09/22	\$4,939.50 for the period	Payment for summer teaching
Meluch, Andrea L.	Assistant Professor - Summer/Department of Management/Faculty (BUF)	05/16/22 07/09/22	\$5,400.00 for the period	Payment for summer teaching
Mukherjee, Debmalya	Professor, Management/Department of Management/Faculty	01/10/22 05/14/22	\$8,100.00 for the period	Overload payment for spring semester 2022 teaching assignments
Mulholland, Barry S.	Assistant Professor Practice-Summer/Department of Finance/Faculty (BUF)	06/06/22 07/30/22	\$5,100.00 for the period	Payment for summer teaching
Neururer, Thaddeus A.	Assistant Professor - Summer/George W. Daverio School of Accountancy/Faculty (BUF)	06/06/22 07/09/22	\$5,130.00 for the period	Payment for summer teaching
Newman, Melinda L.	Associate Professor - Summer/Department of Finance/Faculty (BUF)	06/06/22 07/30/22	\$6,150.00 for the period	Payment for summer administrative work

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Payne, David G.	Associate Professor Practice-Summer/Department of Marketing/Faculty (BUF)	06/06/22 08/13/22	\$12,006.50 for the period (stipend)	Payment for summer Director of Fisher Sales Institute duties
Smith, Kevin	Assistant Lecturer/Department of Management/Faculty	08/22/22 12/18/22	\$3,600.00 for the period	Payment for part-time teaching
Srinivasan, Mahesh	Professor - Summer/Department of Management/Faculty (BUF)	05/20/22	\$500.00 one time payment	Payment for Assessment Peer Reviewers
		05/16/22 07/09/22	\$7,650.00 for the period	Payment for summer teaching
		06/06/22 07/30/22	\$5,737.50 for the period	Payment for summer teaching
		06/06/22 08/13/22	\$5,000.00 for the period (stipend)	Payment for summer Director of Institute for Global Business duties
Thomas, Andrew R.	Associate Professor - Summer/Department of Marketing/Faculty (BUF)	06/06/22 07/30/22	\$6,150.00 for the period	Payment for summer teaching
Vijayaraman, Bindiganavale S.	Professor-Summer/Department of Management/Faculty (BUF)	06/06/22 08/13/22	\$5,000.00 for the period (stipend)	Payment for summer Director of Center for Information Technologies & e-Business duties
		06/06/22 07/30/22	\$15,300.00 for the period	Payment for summer teaching
Wang, Li	Professor-Summer/George W. Daverio School of Accountancy/Faculty	05/16/22 07/09/22	\$7,650.00 for the period	Payment for summer teaching
Weinstein, Amanda	Associate Professor - Summer/Department of Economics/Faculty (BUF)	05/14/22	\$250.00 one time payment	Payment for facilitation of Professional Development Seminar for Diamond Leadership
		06/01/22 06/22/22	\$3,403.00 for the period	Payment for grant funded summer research
		07/01/22 07/31/22	\$3,919.00 for the period	Payment for grant funded summer research

**Separation**

Gao, Lei	Assistant Professor, Accounting/George W. Daverio School of Accountancy/Faculty (BUF)	08/13/22	\$156,312.00 9 mo	Resignation
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>College of Engineering &amp; Polymer Science</b>				
<b><u>Appointment/Reappointment</u></b>				
Abbas, Ala R.	Professor-Summer/Department of Civil Engineering/Faculty (BUF)	05/09/22 05/20/22	\$6,165.68 for the period	Payment for grant funded summer research
		05/23/22 07/01/22	\$17,880.46 for the period	Payment for grant funded summer research
Bahrami, Hamid R.	Associate Professor - Summer/Department of Electrical & Computer Engineering/Faculty (BUF)	06/01/22 06/27/22	\$10,753.59 for the period	Payment for grant funded summer research
		07/01/22 07/15/22	\$5,817.00 for the period	Payment for summer research
Baysal, Mehmet	Associate Professor Practice-Summer/Department of Mechanical Engineering/Faculty (BUF)	06/06/22 07/30/22	\$2,775.00 for the period	Payment for summer teaching
Belcher, Marcia C.	Professor, Construction Engineering Technology/Department of Civil Engineering/Faculty (BUF)	08/23/21 05/14/22	\$1,500.00 9 mo (stipend)	Extension of temporary administrative stipend for temporary project; base salary is \$90,367.00/9 mo
	Professor-Summer/Department of Civil Engineering/Faculty (BUF)	05/16/22 07/09/22	\$7,650.00 for the period	Payment for summer teaching
		06/06/22 07/30/22	\$19,813.50 for the period	Payment for summer teaching
Buldu, Alper	Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	06/06/22 07/30/22	\$20,400.00 for the period	Payment for summer teaching
Cavicchi, Kevin A.	Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	05/09/22 07/19/22	\$37,596.00 for the period	Payment for grant funded summer research
Cheng, En	Associate Professor - Summer/Department of Computer Science/Faculty (BUF)	06/06/22 07/09/22	\$6,662.50 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Choi, Jae-Won	Associate Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	05/09/22	\$5,800.00	Payment for grant funded summer research
		05/24/22	for the period	
		06/01/22	\$9,000.00	
		06/23/22	for the period	Payment for grant funded summer research
		07/01/22	\$1,600.00	Payment for grant funded summer research
		07/13/22	for the period	
Chuang, Steven S.	Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	05/09/22	\$5,516.80	Payment for grant funded summer research
		05/13/22	for the period	
Cutright, Teresa J.	Professor-Summer/Department of Civil Engineering/Faculty (BUF)	05/09/22	\$10,271.12	Payment for grant funded summer research
		05/31/22	for the period	
		08/01/22	\$4,355.00	Payment for grant funded summer research
		08/31/22	for the period	
Damson, Enoch E.	Professor-Summer/Department of Computer Science/Faculty (BUF)	05/16/22	\$7,650.00	Payment for summer teaching
		07/09/22	for the period	
		06/06/22	\$5,737.50	Payment for summer teaching
		07/09/22	for the period	
De Abreu-Garcia, Jose A.	Professor-Summer; Interim Dept Chair/Department of Electrical & Computer Engineering/Faculty	08/01/22	\$17,351.56	Payment for summer Interim Department Chair, Electrical & Computer Engineering duties
		08/31/22	for the period (stipend)	
		08/22/22	\$156,164.00	
		05/14/23	9 mo (base)	Temporary additional title and administrative stipend for Interim Department Chair assignment
			\$10,000.00	
			9 mo (stipend)	
Deckler, Daniel C.	Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	06/06/22	\$22,950.00	Payment for summer teaching
		07/30/22	for the period	
Dilling, Scott A.	Professor Practice-Summer/Department of Mechanical Engineering/Faculty (BUF)	06/06/22	\$6,450.00	Payment for summer teaching
		07/30/22	for the period	
Elbuluk, Malik E.	Professor-Summer/Department of Electrical & Computer Engineering/Faculty (BUF)	06/06/22	\$17,850.00	Payment for summer teaching
		07/30/22	for the period	
Evans, Edward A.	Associate Professor - Summer/Department of Chemical, Biomolecular & Corrosion Engineering/Faculty (BUF)	07/01/22	\$3,000.00	Payment for grant funded summer research
		07/08/22	for the period	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Farhad, Siamak	Associate Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	06/01/22	\$5,653.00	Payment for grant funded summer research for the period
		06/27/22		
		06/06/22	\$8,200.00	Payment for summer teaching for the period
		07/30/22		
Farooqi, Zarreen	Professor-Summer/Department of Computer Science/Faculty (BUF)	05/16/22	\$1,912.50	Payment for summer teaching for the period
		07/09/22		
		06/06/22	\$1,912.50	Payment for summer teaching for the period
		07/09/22		
Gao, Xiaosheng	Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	07/01/22	\$23,870.16	Payment for grant funded summer research for the period
		08/19/22		
Gong, Xiong	Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	05/09/22	\$19,543.75	Payment for grant funded summer research for the period
		06/07/22		
Hubert, Douglas G.	Visiting Assistant Professor, Computer Information Systems/Department of Computer Science/Faculty	08/23/21	\$5,400.00	Overload payment for fall semester 2021 teaching assignments for the period
		12/18/21		
Jia, Li	Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	05/15/22	\$10,054.05	Payment for grant funded summer research for the period
		05/31/22		
		07/26/22	\$20,108.11	
		08/26/22		Payment for grant funded summer research for the period
Ju, Lu-Kwang	Distinguished Professor - Summer/Department of Chemical, Biomolecular & Corrosion Engineering/Faculty (BUF)	06/30/22	\$21,806.00	Payment for grant funded summer research for the period
		07/28/22		
Kandray, Daniel E.	Associate Professor, Advanced Manufacturing Technology & Mechanical Engineering Technology/Department of Mechanical Engineering/Faculty (BUF)	08/23/21	\$4,100.00	Overload payment for fall semester 2021 teaching assignments for the period
		12/18/21		
	Associate Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	05/16/22	\$7,175.00	Payment for summer teaching for the period
		07/09/22		
Kannan, Manigandan	Assistant Professor Practice-Summer/Department of Mechanical Engineering/Faculty (BUF)	05/09/22	\$25,513.97	Payment for grant funded summer research for the period
		07/31/22		

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
		06/06/22 07/30/22	\$5,100.00 for the period	Payment for summer teaching
King, Hunter T.	Assistant Professor - Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	05/09/22 06/09/22	\$12,856.00 for the period	Payment for grant funded summer research
Kropff, Janet S.	Professor-Summer/Department of Computer Science/Faculty (BUF)	06/06/22 07/30/22	\$16,779.00 for the period	Payment for summer teaching
Kushner Benson, Susan N.	Associate Professor - Summer/Department of Civil Engineering/Faculty (BUF)	05/01/22 06/30/22	\$5,512.50 for the period	Payment for grant funded summer research
Kwon, Kai J.	Associate Professor Engineering Practice-Summer/Department of Mechanical Engineering/Faculty (BUF)	06/06/22 07/30/22	\$5,550.00 for the period	Payment for summer teaching
Lee, Kye-Shin	Associate Professor - Summer/Department of Electrical & Computer Engineering/Faculty (BUF)	05/20/22	\$500.00 one time payment	Payment for Assessment Peer Reviewers
Ling, Chen	Associate Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	05/09/22 06/06/22	\$11,046.00 for the period	Payment for grant funded summer research
Liu, Tianbo	Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	07/01/22 08/19/22	\$36,000.00 for the period	Payment for grant funded summer research
Makki, Nidaa	Professor-Summer/Department of Civil Engineering/Faculty (BUF)	05/15/22 06/03/22	\$8,000.00 for the period	Payment for grant funded summer research
Martinez Bastidas, David	Associate Professor - Summer/Department of Chemical, Biomolecular & Corrosion Engineering/Faculty (BUF)	06/01/22 06/22/22	\$9,185.00 for the period	Payment for grant funded summer research
		06/16/22 08/19/22	\$27,477.00 for the period	Payment for grant funded summer research
Morscher, Gregory N.	Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	06/02/22 08/19/22	\$37,318.47 for the period	Payment for grant funded summer research
Nadkarni, Gopal R.	Associate Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	05/24/22 05/26/22	\$2,131.00 for the period	Payment for grant funded summer research
		06/01/22 06/02/22	\$1,619.00 for the period	Payment for grant funded summer research

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Nicholas, John B.	Professor-Summer/Department of Computer Science/Faculty (BUF)	05/16/22 07/09/22	\$21,675.00 for the period	Payment for summer teaching
O'Neil, Timothy W.	Professor, Computer Science; Department Chair, Computer Science/Department of Computer Science/Faculty	07/01/22 06/30/23	\$15,499.00 12 mo (stipend)	Temporary administrative stipend change from \$5,000/12 mo; base salary is \$154,499/12 mo
Patnaik, Anil	Professor-Summer/Department of Civil Engineering/Faculty (BUF)	05/09/22 05/31/22	\$11,388.74 for the period	Payment for grant funded summer research
		06/01/22 06/10/22	\$5,359.40 for the period	Payment for grant funded summer research
		06/13/22 06/30/22	\$9,378.94 for the period	Payment for grant funded summer research
Peng, Zhenmeng	Professor - Summer/Department of Chemical, Biomolecular & Corrosion Engineering/Faculty (BUF)	06/01/22 08/18/22	\$39,578.00 for the period	Payment for grant funded summer research
Roke, David A.	Associate Professor - Summer/Department of Civil Engineering/Faculty (BUF)	06/06/22 07/30/22	\$6,150.00 for the period	Payment for summer teaching
Sahai, Nita	Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	06/10/22 07/12/22	\$22,542.11 for the period	Payment for grant funded summer research
Sastry, Shivakumar	Professor-Summer/Department of Electrical & Computer Engineering/Faculty (BUF)	05/16/22 06/15/22	\$15,870.15 for the period	Payment for grant funded summer research
Sawyer, Scott D.	Associate Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	06/06/22 07/30/22	\$11,623.50 for the period	Payment for summer teaching
Soucek, Mark	Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	05/09/22 05/17/22	\$5,356.70 for the period	Payment for grant funded summer research
Sozer, Yilmaz	Professor-Summer/Department of Electrical & Computer Engineering/Faculty (BUF)	07/06/22 08/02/22	\$12,512.00 for the period	Payment for grant funded summer research
Tan, Kwek Tze	Associate Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	07/01/22 07/14/22	\$5,094.00 for the period	Payment for grant funded summer research
Tan, Kwek Tze	Associate Professor, Mechanical Engineering; Interim Director, NCERCAMP/Department of Mechanical Engineering/Faculty (BUF)	07/01/22 06/30/23	\$101,871.00 9 mo	Temporary additional title for Interim Director assignment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Tayebeh Khabaz, Fardin	Assistant Professor - Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	05/09/22 06/08/22	\$11,810.81 for the period	Payment for grant funded summer research
Tran, Huu Nghi	Associate Professor - Summer/Department of Electrical & Computer Engineering/Faculty (BUF)	05/09/22 05/19/22	\$4,601.38 for the period	Payment for grant funded summer research
		06/01/22 06/20/22	\$7,293.47 for the period	Payment for grant funded summer research
		07/01/22 07/15/22	\$5,623.91 for the period	Payment for grant funded summer research
Tsige, Mesfin	Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	05/09/22 06/20/22	\$24,953.67 for the period	Payment for grant funded summer research
Visco, Donald P.	Professor-Summer/Department of Chemical, Biomolecular & Corrosion Engineering/Faculty (BUF)	05/09/22 05/11/22	\$2,961.00 for the period	Payment for grant funded summer research
		06/10/22 06/17/22	\$3,000.00 for the period	Payment for grant funded summer research
Wang, Guo-Xiang	Associate Professor - Summer/Department of Mechanical Engineering/Faculty (BUF)	06/06/22 07/30/22	\$10,598.50 for the period	Payment for summer teaching
Wang, Junpeng	Assistant Professor - Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	05/09/22 06/29/22	\$18,363.00 for the period	Payment for grant funded summer research
Wang, Shengyong	Associate Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty (BUF)	08/22/22 05/13/23	\$2,500.00 9 mo (stipend)	Temporary administrative stipend for Program Director duties; base salary is \$100,008.00/ 9 mo
Wise, Craig	Professor-Summer/Department of Civil Engineering/Faculty (BUF)	05/16/22 07/09/22	\$12,750.00 for the period	Payment for summer teaching
Wong, Shing-Chung J.	Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	05/11/22 05/20/22	\$5,238.49 for the period	Payment for grant funded summer research
Yi, Ping	Professor-Summer/Department of Civil Engineering/Faculty (BUF)	06/01/22 08/31/22	\$24,000.00 for the period	Payment for grant funded summer research

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Zhang, Ge	Associate Professor - Summer/Department of Biomedical Engineering/Faculty (BUF)	06/01/22 06/29/22	\$11,386.87 for the period	Payment for grant funded summer research
Zhe, Jiang J.	Professor-Summer/Department of Mechanical Engineering/Faculty (BUF)	05/09/22 05/30/22	\$11,594.26 for the period	Payment for grant funded summer research
		06/01/22 06/29/22	\$15,644.00 for the period	Payment for grant funded summer research
Zhou, Qixin	Associate Professor - Summer/Department of Chemical, Biomolecular & Corrosion Engineering/Faculty (BUF)	06/01/22 06/20/22	\$7,000.00 for the period	Payment for summer administrative work
		07/01/22 07/14/22	\$5,155.00 for the period	Payment for grant funded summer research
		08/01/22 08/10/22	\$4,143.00 for the period	Payment for grant funded summer research
Zhu, Yu	Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	05/09/22 07/22/22	\$38,256.00 for the period	Payment for grant funded summer research

**Change**

Dhinojwala, Ali	Professor, Polymer Science; W. Gerald Austen Endowed Chair in Polymer Science & Polymer Engineering/School of Polymer Science & Polymer Engineering/Faculty (BUF)	07/01/22 06/30/23	\$214,895.00 9 mo	Temporary additional title for W. Gerald Austen Endowed Chair assignment
Sahai, Nita	Professor-Summer/School of Polymer Science & Polymer Engineering/Faculty (BUF)	05/09/22 06/12/22	\$23,522.21 for the period	Amend action approved at the June 15, 2022 meeting of the Board of Trustees; summer research payment changed from \$16,661.56

**Separation**

King, Hunter T.	Assistant Professor, Polymer Science; Assistant Professor, Biology; Assistant Professor, Physics/School of Polymer Science & Polymer Engineering/Faculty (BUF)	08/31/22	\$99,836.00 9 mo	Resignation
McKenzie, Ruel	Assistant Professor, Polymer Engineering/School of Polymer Science & Polymer Engineering/Faculty (BUF)	05/31/22	\$97,346.00 9 mo	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>College of Health &amp; Human Sciences</b>				
<b><u>Appointment/Reappointment</u></b>				
Betts, Melody A.	Associate Professor Instruction-Summer/School of Nursing/Faculty (BUF)	06/06/22 08/13/22	\$9,897.50 for the period	Payment for summer teaching
Biddle, Stacia E.	Associate Professor - Summer/School of Allied Health/Faculty (BUF)	05/20/22	\$500.00 one time payment	Payment for Assessment Peer Reviewers
Bonnett, Pamela L.	Professor Instruction-Summer/School of Nursing/Faculty (BUF)	05/16/22 06/29/22	\$12,900.00 for the period (stipend)	Payment for summer Director RN/BSN program duties
Brown, Diane K.	Assistant Professor - Summer/School of Nursing/Faculty (BUF)	06/06/22 07/30/22	\$2,700.00 for the period	Payment for summer teaching
		06/06/22 07/09/22	\$2,700.00 for the period	Payment for summer teaching
Carlin, Charles H.	Associate Professor - Summer/School of Speech-Language Pathology & Audiology/Faculty (BUF)	05/16/22 07/09/22	\$14,350.00 for the period	Payment for summer teaching
Chiu, Sheau-Huey	Associate Professor - Summer/School of Nursing/Faculty (BUF)	05/16/22 06/04/22	\$3,075.00 for the period	Payment for summer teaching
		06/06/22 07/30/22	\$13,017.50 for the period	Payment for summer teaching
Christensen, Diane C.	Professor Instruction-Summer/School of Nursing/Faculty (BUF)	06/06/22 07/09/22	\$12,900.00 for the period	Payment for summer teaching
		06/06/22 07/30/22	\$3,977.50 for the period	Payment for summer teaching
Crites, Lisa K.	Senior Lecturer/School of Social Work & Family Sciences/Faculty	05/16/22 08/13/22	\$2,754.00 for the period	Payment for summer teaching
Dang, Yue	Assistant Professor Instruction-Summer/School of Counseling/Faculty (BUF)	05/16/22 07/09/22	\$5,100.00 for the period	Payment for summer teaching
		05/16/22 08/13/22	\$5,150.00 for the period	Payment for grant funded summer research
		05/16/22 07/01/22	\$3,400.00 for the period	Payment for summer development of new certification program
		06/01/22 09/01/22	\$2,000.00 for the period	Payment for summer student marketing

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Davis, Jennifer	Assistant Professor - Summer/School of Social Work & Family Sciences/Faculty (BUF)	05/16/22	\$3,000.00	Payment for summer curriculum development
		07/01/22	for the period	
		06/06/22	\$4,860.00	Payment for summer teaching
		07/09/22	for the period	
Ellis, John M.	Professor Instruction- Summer/School of Social Work & Family Sciences/Faculty (BUF)	05/01/22	\$4,480.00	Payment for grant funded summer research
		08/31/22	for the period	
		06/06/22	\$6,450.00	
07/09/22	for the period			
		06/06/22	\$4,515.00	Payment for summer teaching
		07/30/22	for the period	
Fiala, William C.	Professor Practice-Summer/School of Allied Health/Faculty (BUF)	06/06/22	\$6,450.00	Payment for summer teaching
		07/09/22	for the period	
Fitzgerald, Karen M.	Professor Instruction- Summer/School of Nursing/Faculty (BUF)	05/16/22	\$17,200.00	Payment for summer teaching
		06/04/22	for the period	
Horning, Debra L.	Professor Instruction- Summer/School of Nursing/Faculty (BUF)	05/16/22	\$2,150.00	Payment for summer recruiting duties
		06/04/22	for the period	
Houston, K. Todd	Professor-Summer/School of Speech-Language Pathology & Audiology/Faculty (BUF)	05/16/22	\$20,400.00	Payment for summer teaching
		07/09/22	for the period	
Hunka, Nicole J.	Professor Instruction- Summer/School of Social Work & Family Sciences/Faculty (BUF)	06/06/22	\$6,450.00	Payment for summer teaching
		07/30/22	for the period	
Juravich, Matthew	Associate Professor - Summer/School of Exercise and Nutrition Sciences/Faculty (BUF)	06/06/22	\$5,986.00	Payment for summer teaching
		07/09/22	for the period	
Katafiasz, Heather	Associate Professor - Summer/School of Counseling/Faculty (BUF)	05/16/22	\$13,673.50	Payment for summer teaching
		08/13/22	for the period	
		05/16/22	\$1,500.00	
07/01/22	for the period			
		05/16/22	\$7,208.06	Payment for grant funded summer research
		08/13/22	for the period	
Kraft, Kristine N.	Associate Professor - Summer/School of Allied Health/Faculty (BUF)	05/20/22	\$500.00	Payment for Assessment Peer Reviewers
			one time payment	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Lee, Seungbum	Professor-Summer/School of Exercise and Nutrition Sciences/Faculty (BUF)	06/06/22 07/09/22	\$7,650.00 for the period	Payment for summer teaching
Liu, Pei-Yang	Associate Professor - Summer/School of Exercise and Nutrition Sciences/Faculty (BUF)	05/16/22 07/09/22	\$8,200.00 for the period	Payment for summer teaching
		06/06/22 07/09/22	\$6,150.00 for the period	Payment for summer teaching
Lorenzen, Diane S.	Professor Instruction-Summer/School of Nursing/Faculty (BUF)	05/16/22 06/05/22	\$5,550.00 for the period	Payment for summer course updates
		06/06/22 07/09/22	\$6,450.00 for the period	Payment for summer teaching
McManus, Mark D.	Senior Lecturer/School of Social Work & Family Sciences/Faculty	05/16/22 08/13/22	\$6,000.00 for the period	Payment for summer teaching
Meibos, Alex	Assistant Professor - Summer/School of Speech-Language Pathology & Audiology/Faculty (BUF)	06/06/22 07/30/22	\$5,400.00 for the period	Payment for summer teaching
Miller, Erin L.	Professor Instruction-Summer/School of Speech-Language Pathology & Audiology/Faculty (BUF)	05/16/22 06/04/22	\$2,150.00 for the period	Payment for summer teaching
		06/06/22 07/30/22	\$6,450.00 for the period	Payment for summer teaching
Moore, Sean G.	Associate Professor Instruction-Summer/School of Nursing/Faculty (BUF)	06/06/22 08/14/22	\$14,800.00 for the period	Payment for summer teaching
Otterstetter, Ronald	Professor-Summer/School of Exercise and Nutrition Sciences/Faculty (BUF)	05/01/22 05/31/22	\$2,550.00 for the period	Payment for summer administrative work
		06/06/22 07/30/22	\$7,650.00 for the period	Payment for summer teaching
		06/06/22 07/09/22	\$1,020.00 for the period	Payment for summer teaching
Owens, Delila	Professor-Summer/School of Counseling/Faculty (BUF)	06/06/22 07/30/22	\$7,650.00 for the period	Payment for summer teaching
		06/06/22 07/09/22	\$7,650.00 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Palasik, Scott T.	Associate Professor - Summer/School of Speech- Language Pathology & Audiology/Faculty (BUF)	05/16/22	\$12,300.00	Payment for summer teaching for the period
		07/09/22		
		06/06/22	\$12,300.00	Payment for summer teaching for the period
		07/30/22		
Palmer, Lori J.	Professor Instruction- Summer/School of Speech- Language Pathology & Audiology/Faculty (BUF)	06/06/22	\$1,612.50	Payment for summer teaching for the period
		07/09/22		
Patton, Rikki A.	Associate Professor - Summer/School of Social Work & Family Sciences/Faculty (BUF)	05/16/22	\$17,178.99	Payment for grant funded summer research for the period
		08/13/22		
		05/16/22	\$3,606.51	
08/13/22				
		05/16/22	\$6,150.00	Payment for summer teaching for the period
		07/09/22		
Ragins, Dennis J.	Associate Professor Practice- Summer/School of Disaster Science & Emergency Services/Faculty (BUF)	05/16/22	\$16,650.00	Payment for summer Training Center for Fire duties for the period
		08/13/22		
Reif, Angela E.	Assistant Professor - Summer/School of Speech- Language Pathology & Audiology/Faculty (BUF)	06/06/22	\$10,800.00	Payment for summer teaching for the period
		07/30/22		
Sang, Jina	Associate Professor - Summer/School of Social Work & Family Sciences/Faculty (BUF)	05/16/22	\$3,000.00	Payment for summer curriculum development for the period
		07/01/22		
		06/06/22	\$2,562.50	
07/30/22				
Schaeffer, Leann	Associate Professor - Summer/School of Exercise and Nutrition Sciences/Faculty (BUF)	06/06/22	\$4,100.00	Payment for summer teaching for the period
		07/30/22		
Schulze, Pamela A.	Professor-Summer/School of Social Work & Family Sciences/Faculty (BUF)	05/16/22	\$8,491.50	Payment for summer teaching for the period
		07/09/22		
Shanks, Linda C.	Associate Professor - Summer/School of Nursing/Faculty (BUF)	05/16/22	\$12,300.00	Payment for summer Assistant Director, Graduate programs duties for the period
		07/01/22		

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Smith, Melissa G.	Professor Instruction-Summer/School of Exercise and Nutrition Sciences/Faculty (BUF)	05/01/22	\$3,225.00	Payment for summer administrative work
		05/31/22	for the period	
		06/06/22	\$6,450.00	Payment for summer teaching
		07/09/22	for the period	
Smith, Stanley H.	Associate Professor Practice-Summer/School of Disaster Science & Emergency Services/Faculty (BUF)	05/16/22	\$5,550.00	Payment for summer Cyber Range duties
		08/13/22	for the period	
		06/06/22	\$4,625.00	
08/13/22	for the period			
		07/11/22	\$11,100.00	Payment for summer teaching
		08/13/22	for the period	
Sonstrom Malowski, Kristine E.	Associate Professor - Summer/School of Speech-Language Pathology & Audiology/Faculty (BUF)	05/16/22	\$15,726.00	Payment for grant funded summer research
		08/20/22	for the period	
		05/16/22	\$6,150.00	Payment for summer teaching
		08/13/22	for the period	
Steinmetz, Janice E.	Associate Lecturer/School of Social Work & Family Sciences/Faculty	05/16/22	\$2,626.17	Payment for summer teaching
		08/13/22	for the period	
		06/06/22	\$1,750.78	
07/09/22	for the period			
	Senior Lecturer/School of Social Work & Family Sciences/Faculty	08/22/22	\$6,127.73	Payment for fall teaching, title changed from Associate Lecturer
		12/17/22	for the period	
Teffeller, David H.	Associate Professor Instruction-Summer/School of Counseling/Faculty (BUF)	05/16/22	\$9,250.00	Payment for summer teaching
		08/13/22	for the period	
Terry, Robert P.	Senior Lecturer/School of Social Work & Family Sciences/Faculty	06/06/22	\$5,400.00	Payment for summer teaching
		07/30/22	for the period	
Willett, Stacy L.	Professor-Summer/School of Disaster Science & Emergency Services/Faculty (BUF)	06/06/22	\$7,650.00	Payment for summer teaching
		07/09/22	for the period	
Wissmar, Carrie	Professor Instruction-Summer/School of Nursing/Faculty (BUF)	06/06/22	\$6,450.00	Payment for summer teaching
		07/30/22	for the period	
		06/06/22	\$6,450.00	Payment for summer teaching
		07/09/22	for the period	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Zelko, Michele I.	Professor Instruction-Summer; Assistant Director, Undergraduate Programs/School of Nursing/Faculty (BUF)	05/16/22 07/01/22	\$12,900.00 for the period	Payment for summer Assistant Director Undergraduate programs duties
Zhao, Baomei	Professor-Summer/School of Social Work & Family Sciences/Faculty (BUF)	06/06/22 07/09/22	\$7,012.50 for the period	Payment for summer teaching

**Change**

Graor, Christine H.	Associate Professor Emeritus, Nursing/School of Nursing/Faculty (BUF)	05/31/22	\$78,991.00 9 mo	Title change; award of emeritus status
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**School of Law**

**Appointment/Reappointment**

Altmeyer, Susan M.	Senior Lecturer/Law - Instruction/Faculty	05/23/22 07/31/22	\$5,253.00 for the period	Payment for summer teaching
Benedict O'Brien, Alisa N.	Senior Lecturer/Law - Instruction/Faculty	05/23/22 07/31/22	\$5,253.00 for the period	Payment for summer teaching
Cole, Dana	Associate Professor - Summer/Law - Instruction/Faculty	08/08/22 08/19/22	\$10,500.00 for the period	Payment for summer teaching
Gaughan, Patrick H.	Professor-Summer/Law - Instruction/Faculty	05/23/22 07/30/22	\$12,000.00 for the period	Payment for summer teaching
Gentithes, Michael	Associate Professor - Summer/Law - Instruction/Faculty	05/23/22 06/25/22	\$7,000.00 for the period	Payment for summer teaching
		06/01/22 06/30/22	\$7,500.00 for the period	Payment for grant funded summer research
Gibson, Willa E.	Professor-Summer/Law - Instruction/Faculty	05/23/22 07/30/22	\$36,000.00 for the period	Payment for summer teaching
Horvath, George	Assistant Professor - Summer/Law - Instruction/Faculty	06/01/22 06/30/22	\$7,500.00 for the period	Payment for grant funded summer research
Korzun, Vera	Associate Professor - Summer/Law - Instruction/Faculty	05/09/22 05/13/22	\$10,500.00 for the period	Payment for summer teaching
		06/01/22 06/30/22	\$7,500.00 for the period	Payment for grant funded summer research

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Lavoie, Richard L.	Professor-Summer/Law - Instruction/Faculty	05/23/22 07/30/22	\$16,000.00 for the period	Payment for summer teaching
Morris, Emily M.	Associate Professor - Summer/Law - Instruction/Faculty	06/01/22 06/30/22	\$7,500.00 for the period	Payment for grant funded summer research
Oldfield, Charles W.	Senior Lecturer/Law - Instruction/Faculty	05/23/22 07/30/22	\$4,000.00 for the period	Payment for summer teaching
	Assistant Professor, Law; Director, Legal Writing Program/Law - Instruction/Faculty	08/22/22	\$125,000.00 9 mo	Appointment; successful internal applicant; salary change from \$89,301.00/12 mo; title change from Assistant Dean, Student Affairs - Law; department change from School of Law Dean's Office
Schultz, Mark	Professor-Summer/Law - Instruction/Faculty	05/23/22 07/31/22	\$12,000.00 for the period	Payment for summer teaching
Thomas, Tracy A.	Professor-Summer/Law - Instruction/Faculty	08/08/22 08/12/22	\$12,000.00 for the period	Payment for summer teaching

**Change**

Altmeyer, Susan M.	Interim Director, Law Library/Law Library/Contract Professional	06/01/22 06/30/22	\$104,289.00 12 mo	Extension of temporary job reclassification; title change from Associate Law Librarian-Reference Services; salary change from \$68,289.00/12 mo
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**University Libraries**

**Appointment/Reappointment**

Biddinger, Mary	Professor-Summer/University Press/Faculty (BUF)	6/15/2022	\$4,060.00 one time payment	Payment for Poetry Manuscript Review
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**Wayne Campus**

**Appointment/Reappointment**

Howley, Heather A.	Director of Regional Campuses; Associate Professor, Communication/Wayne Campus Administration/Faculty	05/12/22	\$250.00 one time payment	Payment for General Education Assessment Summit
Maroli, John A.	Senior Lecturer/Mathematics-Wayne Campus/Faculty	06/06/22 07/09/22	\$4,488.60 for the period	Payment for summer teaching
Snow, Alan J.	Associate Professor - Summer/Biology-Wayne Campus/Faculty (BUF)	06/06/22 07/09/22	\$14,662.50 for the period	Payment for summer teaching

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**EMPLOYEE PERSONNEL ACTIONS  
ADDENDUM**

**Office of Athletics**

**Appointment/Reappointment**

Beals, Gregory	Head Baseball Coach/Office of Athletics/Contract Professional	07/22/22	\$90,000.00 12 mo	Appointment vice C. Sabo; reimburse \$4,500.00 for moving expenses submitted within six months of hire
Simonetti, Jennifer	Head Women's Soccer Coach/Office of Athletics/Contract Professional	07/15/22	\$85,000.00 12 mo	Appointment vice N. Herlihy; reimburse \$4,250.00 for moving expenses submitted within six months of hire

**Separation**

Mitchell, Dennis W.	Head Men's & Women's Track Coach/Office of Athletics/Contract Professional	08/31/22	\$132,451.00 12 mo	Retirement
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**College of Business**

**Appointment/Reappointment**

Chung-Smale, MyungJin	Assistant Professor, Marketing/Department of Marketing/Faculty (BUF)	07/25/22	\$13,333.00	Temporary appointment
		08/21/22	for the period	
Zhang, Danyang	Assistant Professor, Economics/Department of Economics/Faculty (BUF)	08/22/22	\$120,000.00 9 mo	Appointment; reimburse \$3,500.00 for moving expenses submitted within six months of hire; \$16,000.00 total research funds to be used during the summer of 2023 and 2024
		08/22/22	\$95,000.00 9 mo	

**School of Law**

**Appointment/Reappointment**

Lohmeier, Kerry	Assistant Professor, Law; Associate Dean, Library & Information Services/School of Law, Office of the Dean/Faculty	08/08/22	\$125,000.00 12 mo	Appointment vice E. Janoski-Haehlen; reimburse moving expenses of \$10,000.00 submitted within six months of hire
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**THE UNIVERSITY OF AKRON**

In accordance with rule 3359-25-06, the following recommendations for Classified Staff  
Classification changes are noted as follows:

<b>Grade</b>	<b>Job Code</b>	<b>Title</b>	<b>FLSA</b>	<b>Remove</b>	<b>Effective Date</b>
219	T43384	Sr CBA & Eval Testing Asst	Non-exempt		6/13/22

## THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff  
Classification changes are noted as follows:

<b>Grade</b>	<b>Job Code</b>	<b>Title</b>	<b>FLSA</b>	<b>Remove</b>	<b>Effective Date</b>
122	22123	Asst Dir Treasury Services	Exempt		7/1/2021
121	22130	Treasury Manager	Exempt		7/12/2022
126	24505	Assoc VP & Dean of Stud	Exempt		7/1/2022
125	24560	Exec Dir Student Success Ctr	Exempt		6/1/2022
124	24561	Dir Inclusion & Equity	Exempt		7/1/2022
120	26307	College Safety Officer	Exempt		6/21/2022
120	27103	Mgr Study Abroad Programs	Exempt		6/8/2022
121	27678	Assoc Dir Rec & Retention BCAS	Exempt		6/15/2022
119	27704	Mgr Study Abroad Programs	Exempt		5/15/2022
123	27794	Assoc Dir SSWFS	Exempt		6/8/2022
123	27811	Sr Assoc Athl Dir Fac & Opr	Exempt		7/1/2022
121	27835	Asst Athl Dir Ticket & Opns	Exempt		7/1/2022
120	27846	Asst Athl Dir Opn & Event Mgmt	Exempt		6/6/2022
120	28108	CB Mgr Operations	Exempt		6/1/2022
120	28362	Asst Dir Grad Prog & Recruit	Exempt		6/23/2022
121	28718	Assoc Dir Undergrad Prog	Exempt		6/1/2022
120	28779	Asst Dir Undgrad Rec& Aca Prog	Exempt		6/9/2022
999	29269	Assoc Head Coach Men's Soccer	Exempt		6/24/2022
999	29288	Video Coordinator - WBB	Exempt		6/20/2018
999	29642	Project Coordinator	Exempt		6/8/2022
999	29791	Instructor - Dance Institute	Non-exempt		7/1/2022
220	T23910	Data Insights Analyst	Exempt		9/2/2021

## Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 <sup>th</sup> of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 <sup>th</sup> of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in the Office of Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in the Office of Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to the Office of Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -22**

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Gary L. Miller, dated August 10, 2022, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

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M. Celeste Cook, Secretary  
Board of Trustees

August 10, 2022

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 2**

**FINANCIAL REPORT FOR THE  
FISCAL YEAR ENDED JUNE 30, 2022**



**DATE:** July 25, 2022

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:** Misty M. Villers, CPA   
Interim Director Budget, Planning & Strategy

**SUBJECT: General Funds, Auxiliary Funds, and Departmental Sales and Services Funds:  
Revised Budgets to Actual Results Preliminary for the Fiscal Year Ended June  
30, 2022**

As requested, the Office of Resource Analysis & Budget provides the accompanying Financial Report for the Fiscal Year Ended June 30, 2022 for the General Funds, Auxiliary Funds, and Departmental Sales and Services Funds (Akron and Wayne combined) together with accompanying FY22 budget assumptions and narratives. This Financial Report should be presented for consideration and approval at the August 10, 2022 Board of Trustees meeting.

The University's two primary revenue sources remain tuition and fees and State Share of Instruction. For tuition and fees, the FY22 twelve-month net tuition and fees of \$111 million reflects 105 percent of the annual budget. The projected \$5.7 million shortfall in gross tuition and fee revenue is expected to be offset by the less-than-budgeted scholarships.

The \$5 million in budgeted recovery of lost revenue will not be realized as it was fully collected in FY21. The \$5.8 million in planned COVID-related expenditures is not likely to be fully recognized. Expenditures are currently being analyzed to maximize the use of available relief funds.

While the budget reflects a draw on operating reserves of \$18.3 million, projections suggest the draw will be \$2.2 million due to a reduction in payroll and operating expenses as well as a reporting change in recognizing investment income.

**Resource Analysis & Budgeting**  
Akron, OH 44325-6202  
330-972-6521 Office · 330-972-6317 Fax

CARES Act Grant	Source	Award	Expended	Available Balance	Allowability	Actual Usage	Period of Availability
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$7,075,909	\$7,075,909	\$0	Emergency Aid for Students (Pass-through funding)	Emergency Aid for Students	Fully utilized in FY2020
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$7,075,908	\$7,075,798.44	\$109.56	Institutional Use-Student Refunds and Other Expenditures	Institutional Use-Student Refunds and Other Expenditures	3/13/20-6/30/23
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$7,075,909	\$7,075,909	\$0	Emergency Aid for Students (Pass-through funding)	Emergency Aid for Students	Fully Utilized
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$15,803,162	\$13,630,797.96	\$2,172,364.04	Institutional Use-Student Refunds and Other Expenditures	Institutional Use-Student Refunds and Other Expenditures	12/27/20-6/30/23
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$19,893,863	\$19,717,784.65	\$176,078.35	Institutional Use-Student Refunds and Other Expenditures	Institutional Use-Student Refunds and Other Expenditures	5/5/20-6/30/23
Higher Education Emergency Relief Fund Federal Agency: Department of Education	U.S. Department of Education	\$20,159,590	\$19,200,450.03	\$959,139.97	Emergency Aid for Students (Pass-through funding)	Emergency Aid for Students	5/5/20-6/30/23
Coronavirus Relief Fund Federal Agency: Department of Treasury	Governor/Ohio Dept. of Higher Education	\$9,533,149	\$9,533,149	\$0	Student Refunds and Other Expenditures	Student Refunds and Other Expenditures	Fully Utilized
Coronavirus Relief Fund Federal Agency: Department of Treasury	Governor/Ohio Dept. of Higher Education	\$4,767,086	\$4,767,086	\$0	Student Refunds and Other Expenditures	Student Refunds and Other Expenditures	Fully Utilized
Coronavirus Relief Fund Federal Agency: Department of Treasury	Governor/Ohio Dept. of Higher Education	\$217,974	\$217,974	\$0	Mental Health Counseling for Students	Mental Health Counseling for Students	Fully Utilized

Coronavirus Relief Fund Federal Agency: Department of Treasury	Summit County	\$2,000,000	\$2,000,000	\$0	Public Safety and Public Health	Public Safety and Public Health (payroll & fringes)	Fully Utilized
Coronavirus Relief Fund GEER Federal Agency: Department of Treasury	Governor of Ohio	\$370,556	\$372,323.65	(\$1,767.65)	Mental Health Counseling for Students	Mental Health Counseling for Students	3/13/20-6/30/22
Total		\$93,973,106	\$90,667,181.73	\$3,305,924.27			

Notes: The \$14,151,818 of grant funds received for emergency aid to students was awarded to students to help them pay for living expenses and additional expenses incurred due to the pandemic wherein some individuals were unable to work. The University acted as a fiduciary in administering all emergency aid to the students. The University must submit eligible expenditures to government officials in support of claiming any of the grant funds. The eligibility requirements vary by grant and amounts claimed are subject to audit by the University's external auditors as well as federal and state auditors.

**The University of Akron**  
**General Fund, Auxiliary Funds, and Departmental Sales and Services Funds**  
**Budget to Actual Results with FY21 Comparisons**  
**For the Fiscal Year Ended June 30, 2022**

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# **GENERAL FUND**

**For the Fiscal Year Ended June 30, 2022**

The University of Akron  
Akron and Wayne General Fund Combined  
FY 2022 Budget and Preliminary Results for the year ended June 30, 2022 with FY 2021 Comparisons

	FY21	FY22						
	Final June 30	Original Budget	YTD (prelim) June 30	Actual to Budget		Projected June 30	Projection to Budget	
				\$	%		\$	%
Tuition & General Service Fees	\$158,496,294	\$152,383,000	\$146,672,173	(\$5,710,827)		\$146,672,173	(\$5,710,827)	
Other Fees	18,240,062	17,745,000	18,764,458	1,019,458		18,764,458	1,019,458	
Scholarships	(55,336,403)	(64,577,000)	(54,470,348)	10,106,652		(54,470,348)	10,106,652	
Net Tuition and Fees	121,399,953	105,551,000	110,966,283	5,415,283	105%	110,966,283	5,415,283	105%
State Share of Instruction	95,016,451	95,504,000	95,504,251	251	100%	95,504,251	251	100%
Indirect Cost Recovery	3,979,498	3,631,000	3,709,846	78,846		3,709,846	78,846	
Investment Income	16,590	29,000	7,258,697	7,229,697		7,258,697	7,229,697	
Miscellaneous Revenues	4,517,585	1,800,000	1,850,401	50,401		1,850,401	50,401	
COVID Revenue Recovery	27,100,000	5,833,000	-	(5,833,000)		-	(5,833,000)	
Total Revenues	252,030,076	212,348,000	219,289,478	6,941,478	103%	219,289,478	6,941,478	103%
Payroll	118,341,560	116,947,000	111,978,993	4,968,007		111,978,993	4,968,007	
Fringes	38,546,741	35,807,000	31,867,811	3,939,189		31,867,811	3,939,189	
Total Compensation	156,888,301	152,754,000	143,846,804	8,907,196	94%	143,846,804	8,907,196	94%
Utilities	8,414,485	9,750,000	9,157,043	592,957		9,157,043	592,957	
Operating	24,175,833	30,132,000	26,134,595	3,997,405		26,134,595	3,997,405	
Total Non Personnel	32,590,318	39,882,000	35,291,639	4,590,361	88%	35,291,639	4,590,361	88%
Re-charge of prior-year expenditures	(7,354,681)	0	0	0		0	0	
Re-charge of current-year expenditures	(5,328,098)	(5,000,000)	(608,420)	(4,391,580)		(608,420)	(4,391,580)	
Total Net Expenditures	176,795,839	187,636,000	178,530,023	9,105,977	95%	178,530,023	9,105,977	95%
Strategic Initiatives (net)	0	4,157,000	2,097,016	2,059,984		2,097,016	2,059,984	
Safety Initiatives - One-time	0	0	1,340,066	(1,340,066)		1,340,066	(1,340,066)	
Safety Initiatives - Recurring	0	0	82,820	(82,820)		82,820	(82,820)	
Net Initiatives	0	4,157,000	3,519,902	637,098		3,519,902	637,098	
Net Before Transfers	75,234,237	20,555,000	37,239,553	16,684,553		37,239,553	16,684,553	
Transfers-In (Draw on Operating Reserves)	0	18,338,000	0	(18,338,000)		2,232,279	(16,105,721)	
Transfers-In Plant Fund and Other	18,007	0	74,800	74,800		74,800	74,800	
Advance-In	0	0	80,000	80,000		80,000	80,000	
Transfers-In Encumbrance	2,418,485	2,500,000	2,906,148	406,148		2,906,148	406,148	
Transfers-Out - Debt Service	0	(843,000)	(843,000)	0		(843,000)	0	
Transfers-Out Plant Fund	(1,140,400)	(2,000,000)	(2,043,670)	(43,670)		(2,043,670)	(43,670)	
Transfers-Out Facilities Fee	(4,170,000)	(4,315,000)	(4,315,000)	0		(4,315,000)	0	
Transfers-Out General Service Fee	(10,777,000)	(10,313,000)	(10,313,000)	0		(10,313,000)	0	
Transfers-Out Other-Debt Service	(8,906,784)	(7,299,000)	(7,299,000)	0		(7,299,000)	0	
Transfers-Out Other	(10,030,805)	(13,313,000)	(12,775,049)	537,951		(12,775,049)	537,951	
Transfers-Out - EAF	0	(605,000)	(575,000)	30,000		(575,000)	30,000	
Transfers-Out - Departmental Sales	0	(205,000)	(302,711)	(97,711)		(302,711)	(97,711)	
Advance-Out	0	0	0	0		0	0	
Transfers-Out - Encumbrance	(2,906,148)	(2,500,000)	(4,066,349)	(1,566,349)		(4,066,349)	(1,566,349)	
Net Transfers	(35,494,646)	(20,555,000)	(39,471,832)	(18,916,832)		(37,239,552)	(16,684,552)	
Difference	\$39,739,591	\$0	(\$2,232,279)	(\$2,232,279)		\$0	\$0	

**The University of Akron  
Akron and Wayne General Fund Combined  
FY 2022 Budget Assumptions**

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**Overall: The current COVID-19 pandemic has complicated the instructional process; however, all efforts will be made to provide quality instruction to our valued students while providing a level of protection to students and our campus community.**

- The University will provide face to face instruction; and
- The University will practice the recommended safety measures in compliance with Governor DeWine's guidelines.

## **Revenues**

### Tuition & General Service Fees

- Enrollment reflects an overall reduction of four percent;
- A one percent change in blended enrollment equates to roughly \$1.6 million; and
- Tuition and fees will remain at FY 2020-21 rates.

### Other Fees

- Enrollment reflects an overall reduction of four percent; and
- A one percent change in blended enrollment equates to \$.2 million.

### Scholarships

- Undergraduate, \$54.6 million including \$9.8 million for College Credit Plus and Early College and \$3 million for the Zips Affordability Scholarship (ZAP);
- Graduate assistant fee remissions, \$6 million; and
- Law School, \$4 million.

### State Share of Instruction

- State Share of Instruction (SSI) reflects ODHE draft distribution.

### Indirect Cost Recovery

- Aligns with FY 2020-21 expected revenues plus HEERF funds of \$3 million; and
- Distributions limited to the Principal Investigator at 10 percent with remainder to the Center.

### Investment Income

- Lower cash balances and low interest rates are expected to result in minimal investment income; and
- Market fluctuations, either way, will impact the actual amount.

### Miscellaneous Revenues

- \$.7 million from the sale of IP addresses;
- \$.3 million from leases of University of Akron property;
- \$.3 million from Federal energy tax credit;

**The University of Akron**  
**Akron and Wayne General Fund Combined**  
**FY 2022 Budget Assumptions**

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- \$.2 million from phase out of Perkins Loan program;
- \$30,000 pouring rights; and
- various other sources.

COVID Revenue Recovery

- \$5.8 million in recovery for estimated lost revenue associated with COVID-19

**Expenditures**

Payroll and Vacancies

- No raise pool is contemplated at this time;
- \$1.6 million in temporary salary reductions for bargaining unit faculty;
- \$3.5 million of salary and vacancy savings related to the amount of time funded positions remain vacant;
- \$625,000 in reallocation of General Fund compensation to grants, leaves without pay, and professional development leaves; and

Fringes

- Pooled fringe rates as follows (pending approval):
  - 30.2 percent – full time
  - 15 percent – part time
  - 2.55 percent – graduate assistants and student assistants
- Elimination of \$931,000 payments for Voluntary Retirement Incentive Program (VRIP); and
- Elimination of \$3.7 million payments for Voluntary Separation and Retirement Program;

Utilities

- Electric, natural gas, and water and sewer.

Operating

- The designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to follow enrollment assumptions;
- The designated fees and start-ups assume that only current-year revenues and/or allocations are expended; however, a certain level of carry over exists within these fees and start-ups, which may be expended by the units and therefore cause expenditures to exceed the initial allocations;
- \$1 million contingency reserve;
- 15 percent increase to liability insurance;
- The non-personnel allocations mirror the FY 2020-21 revised budgets with a few exceptions:
  - \$260,000 additional funds to Office of Academic Administration for Blackboard Call Center for Student Financial Aid department.

**The University of Akron**  
**Akron and Wayne General Fund Combined**  
**FY 2022 Budget Assumptions**

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- \$150,000 additional funds to VP Development for Blackbaud software that was not funded in the current year.
- \$100,000 additional funds for University Advertising.
- \$88,000 additional funds to University Libraries to support student assistant wages required to return to pre-pandemic services and hours of operation.
- \$54,000 additional funds to VP Chief Diversity Officer to support Title IX compliance.
- \$10,000 additional funds to Office of Academic Administration in support of the Summit Education Initiative in Adult Focus.
- Reduction of \$7,374 in Admissions to cover increased salaries in vacant positions.
- In the absence of departmental and college level IDC distributions, the budget continues to assume certain research related costs in the amount of \$400,000; and
- State minimum wage adjustment.

**Strategic Initiative Fund (net)**

Expenditures

- Net ERP expenditures \$3.5 million; and
- B&P positions and fringes \$0.7 million.

**Other**

Transfers-In (Draw on Operating Reserves)

- Draw on reserves of \$18.3 million.

Transfers-Out - Plant Fund

- Capital projects will be funded at \$2 million.

Transfers-Out - Debt Service

- Transfers to plant fund to accumulate resources to make December and June aggregate payments to retire debt.
- The General Fund portion of debt service has been covered directly from debt reserve funds. Those balances have been depleted and the FY 2021-22 obligation of \$843,000 is relatively small compared to the obligations of \$7.1 million and \$12.2 million in FY 2022-23 and FY 2023-24, respectively.

**The University of Akron**  
**Akron and Wayne General Fund Combined**  
**FY 2022 Budget Assumptions**

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Transfers-Out - Auxiliaries

- Transfers to Auxiliaries of General Services Fee, \$10.3 million; Facilities Fees, \$4.3 million; and Other, \$20.6 million. Assumes four percent enrollment decline and return to pre-pandemic operations.

	General Service Fees	Facilities Fees	Other Debt Service	Other	Total
Athletics	\$10,313,000	\$2,258,000	\$ 2,697,000	\$ 4,544,000	\$19,812,000
Residence Life & Housing	-	-	2,145,000	3,984,000	6,129,000
E.J. Thomas PAH	-	-	-	630,000	630,000
Recreation & Wellness Services	-	756,000	903,000	1,493,000	3,152,000
Jean Hower Taber Student Union	-	1,301,000	1,554,000	1,260,000	4,115,000
Parking & Transportation Services	-	-	-	1,402,000	1,402,000
<b>Total</b>	<b>\$10,313,000</b>	<b>\$4,315,000</b>	<b>\$ 7,299,000</b>	<b>\$ 13,313,000</b>	<b>\$35,240,000</b>

Transfers-Out – EAF

- Student Extracurricular Activities Fund sourced with a portion of general service fees and transferred to student groups. Previously reflected in Operating expenditures, reclassified in compliance with GASB 84.

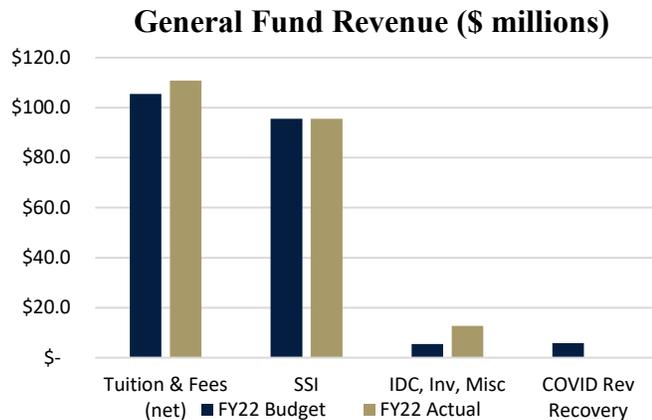
Transfers-Out – Departmental Sales

- Transfer to Self-Insurance fund in support of expenditures not included in the pooled fringe rate, including retirement TPA fees, EAP, and consulting.

**The University of Akron  
Akron and Wayne General Fund Combined  
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**Revenues**

Tuition & General Service Fees: Tuition & General Service Fees revenues total \$146.7 million to date or approximately 96 percent of the \$152.4 million annual budget. These revenues reflect Fall 2021, Spring 2022 as well as the latter portion of Summer 2021 and the first part of Summer 2022. There may be minimal year end adjustments as the fiscal year is not yet closed.



The year-to-date credit hours reflect a decline from prior year of 11.5 percent in undergraduate and graduate, and a one percent increase in law. This overall decline of 11.1 percent in credit hours is significantly greater than the budgeted four percent decline. Tuition and general service fee revenues fall short of the budget by about \$5.7 million.

Other Fees: Other Fees revenues total \$18.8 million to date or approximately 106 percent of the \$17.7 million annual budget. The annual Other Fees are \$1.0 million greater than budget. A portion of this increase is due to facility fee receipts as students are now on campus and being assessed the fee.

Other Fees include various student fees such as technology fees (26 percent), facilities fees (26 percent), and unit and course/ content, administrative, career advantage and other fees (48 percent). The electronic content fees are charged to a student’s account and the proceeds are paid directly to Barnes & Noble.

Many of the fees remain within the General Fund and are used for operations while the Facilities Fee passes through to Auxiliary units and contributes toward the debt service requirements of the Student Recreation and Wellness Center, Student Union, InfoCision Stadium, and the Fieldhouse.

Scholarships: Scholarships total \$54.6 million to date or approximately 84 percent of the \$64.6 million annual budget. The year-end scholarships include undergraduate (\$44.7 million), graduate tuition remissions (\$5.7 million), and law (\$4.1 million). The undergraduate scholarships include \$8.2 million in discounts associated with College Credit Plus and Early College. Preliminary year-end scholarship expenditures are \$10.0 million less than budgeted and more than offset the expected tuition shortfall.

State Share of Instruction: State Share of Instruction (SSI) revenues total \$95.5 million or 100 percent of the annual budget.

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Indirect Cost Recovery: IDC revenues total \$3.6 million, or approximately 100 percent of the annual budget. IDC is proportionately related to externally funded research activities and is allocated 90 percent to the General Fund to pay general expenditures of the University and 10 percent to the principal investigators. Projections suggest the budgeted amount will be realized.

Investment Income: Investment Income revenues total approximately \$7.2 million. In recent years, only income associated with the short-term investments was reported. As of February 28, 2022, a reporting change recognizes all investment income.

Miscellaneous Revenues: Miscellaneous Revenues are \$1.8 million, or 100 percent of the annual budget; consisting of \$721,000 from the second sale of IP addresses, \$264,000 in federal tax credits, \$224,000 from the University Endowment, \$202,000 in lease revenue, and \$439,000 from various sources.

COVID Revenue Recovery: Revenue Recovery from HEERF funds of \$5.8 million is budgeted; however, those funds were received in FY21 and are not expected in the current fiscal year.

**Expenditures – In anticipation of lower than planned revenues, units have been asked to identify reductions of \$4 million.**

Employee Type	Actual YTD
Faculty	\$60,219,000
Staff	22,600,000
Contract Professionals	24,657,000
Graduate Assistants	4,185,000
Year-to-date Payroll	111,661,000
less: Strategic and Safety Initiative Adjustments	(449,000)
Total adjusted payroll	\$ 111,212,000

*Note 1: Includes all General Fund payroll-related activities (e.g. full time, part time, overload, etc.).*

*Note 2: Excludes fringe benefits.*

Compensation: Adjusted Payroll expenditures total \$112 million to date or 96 percent of the \$116.9 million annual budget. A portion of the final staff and student pay remains, and projections suggest payroll expenses will be \$5.0 million under budget.

Adjusted Fringe Benefits total \$31.9 million to date or 89 percent of the \$35.8 million annual budget. Projections suggest fringe expenses will be \$4.0 million under budget.

Utilities: The year-to-date Utilities expenses approximate \$9.2 million or 94 percent of the \$9.8 million annual budget. Gas rates increased in October with the contract refresh. Projections suggest expenses will remain within budget.

Operating: Adjusted Operating expenditures total \$26.1 million to date, including \$4.1 million of encumbered funds, and \$3.5 million in Strategic and Safety Initiatives.

Re-charge of current-year expenditures: Personnel and fringe expenses were recharged to HEERF funds for time spent performing COVID related functions during FY 2022.

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<b>Functional Category</b>	<b>Actual YTD</b>
Instruction and Departmental Research	\$ 83,114,000
Separately Budgeted Research	2,468,000
Public Service	170,000
Academic Support	25,412,000
Student Services	9,899,000
Institutional Support	44,330,000
Operation and Maintenance of Plant	17,344,000
Scholarships and Fellowships	55,444,000
Gross Expenditures	238,181,000
Less: Strategic and Safety Initiatives	(2,720,000)
Net Current Year Expenditures	\$ 235,461,000

Note: The expenditures are summarized by functional classification.

The expenditures are incurred within the operating units primarily for software license, supplies and services, transcribing, advertising, travel, and occasionally smaller dollar capital items such as computers and equipment.

**Transfers, Advances, and Loan**

Transfers-In (Draw on Operating Reserves):  
The original budget assumed the draw on operating reserves of \$18.3 million; however, spending and hiring have slowed, and the revised expected draw on reserves is \$2.3 million.

Transfers-In Plant Funds and Other: The \$74,800 transfer-in from plant funds is to support paving and canopy repairs at the Medina regional location and maintenance of campus greenspace and the Korean War Memorial on main campus. The projects are too small to capitalize and are not expensed to plant funds.

Transfers-Out – Debt Service: The \$843,000 year-to-date transfer reflects 100 percent of the annual budget.

Transfers-Out Plant Fund: To date, the following transfers have been made for capital projects:

- \$800,000 Cameras South of Exchange (reflected in Safety Initiatives)
- \$346,000 PFOC Energy Repairs
- \$235,000 Classroom furniture, fixtures and equipment;
- \$200,000 High Temp Hot Water repair (KW OL);
- \$175,000 Campus hardscape;
- \$175,000 Fuel oil replacement;
- \$154,000 Polymer Training Center relocation;
- \$154,000 Second High-Temperature Water Tank;
- \$150,000 Tunnel lighting and miscellaneous repairs;
- \$125,000 Heisman lodge demolition;
- \$76,000 Backhoe purchase;
- \$60,000 Engineering career center office;
- \$60,000 Physical Plant Chiller Repair;
- \$49,000 Exterior pressure washing;
- \$44,000 Truesite workstation for campus fire alarm systems;
- \$33,000 ONAT Air Handler Unit;

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- \$30,000 Knight Chemical generator;
- \$30,000 Auburn Science and Engineering Center (ASEC) elevator;
- \$27,000 Energy Center Pump;
- \$26,000 Energy Center Boiler repairs;
- \$25,000 Central Hower MCC;
- \$25,000 Spanton and Bulger piping design;
- \$24,000 KNCL Chemical Storage room assessment;
- \$15,000 Auburn Science and Engineering Center (ASEC) generator;
- \$10,000 Goodyear Underground Storage Tank;
- \$7,734 Campus Hardscape;
- (\$45,000) Close-out of EDA and JAR projects; and
- (\$165,000) Return of funds from Fuel Oil Replacement

Transfers-Out Facilities Fee: The anticipated annual Facilities Fee revenues are transferred ratably throughout the fiscal year to support the debt service of the Stadium, Fieldhouse, Student Union, and Student Recreation and Wellness Center. Transfers-Out Facilities Fee of \$4.3 million to date is 100 percent of the annual budget. This amount will be adjusted at year-end to reflect the actual fees collected.

Transfers-Out General Service Fee: The majority of the General Service Fee revenues, 94 percent, is transferred to Intercollegiate Athletics in support of operations. The year-to-date transfer of \$10.3 million is 100 percent of the annual budget. This amount will be adjusted at year-end to reflect the actual fees collected.

Transfers-Out Other – Debt Service: The Facilities Fees support the debt service of the Stadium, Fieldhouse, Student Union, and Student Recreation and Wellness Center. The Facilities Fees have declined over the years and no longer fully services the debt service of these buildings, requiring additional transfers from the General Fund to fund the remaining debt service. The debt service for certain auxiliaries is covered completely with the Facilities Fee and this transfer. To date, 100 percent of the \$7.3 million budget has been transferred. To the extent the year-end Facilities Fees revenues vary from budget, this transfer will reflect offsetting adjustments.

Transfers-Out – Other: The budget of \$13.3 million provides supplemental General Fund support to various auxiliaries. The year-to-date transfers of \$12.8 million reflect 96 percent of the \$13.3 million annual budget and reflects a one-time budget reduction of \$538,000.

Advances: As of the end of June, there are no outstanding Advances.

Transfers-Out – EAF: An accounting change dictates that the funding of the Extracurricular Activities Fund (EAF) should be treated as a transfer out, rather than an expense against the General Fund. To date, \$575,000 of the \$605,000 budget has been transferred. This reflects the Akron portion, and is transferred at the beginning of the year to support student group activities.

**The University of Akron  
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June 30, 2022**

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The remaining portion reflects the Wayne Campus allocation. These activities are funded with a portion of the General Services Fee.

Transfers-Out – Departmental Sales: To date, the budgeted amount of \$205,000 has been transferred to Support items in the Self-Insurance Fund not included in the fringe benefit rate. An additional transfer of \$97,000 was made to reimburse Printing Services for prior-year COVID related expenditures.

Loan:

During FY20, the University of Akron Foundation provided a loan to the University in the form of a line of credit of up to \$1 million to help fund the baseball field project until donations materialize. As of June 30, 2022, the outstanding balance is \$221,000 and the project is complete.

During FY22, the University of Akron Foundation provided a loan to the University in the form of a line of credit of up to \$3.1 million to fund the track renovation and practice gym in the Student Recreation and Wellness Center. As of June 30, 2022, the outstanding balance is \$0.

# **AUXILIARY FUNDS**

**For the Fiscal Year Ended June 30, 2022**

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
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Auxiliary Funds Combined	FY21	FY22						
	YTD	Original	YTD	\$ Budget	% of	Projected	Projection to Revised Budget	
	June 30	Budget	June 30	Variance	Budget	June 30	\$	%
Revenues	\$22,897,714	\$33,104,000	\$28,786,036	(\$4,317,964)	87%	\$30,343,110	(\$2,760,890)	92%
Payroll	8,863,798	10,115,000	9,473,792	641,208		9,254,427	860,573	
Fringes	2,827,478	3,335,000	2,861,325	473,675		2,836,800	498,200	
Total Compensation	11,691,275	13,450,000	12,335,117	1,114,883	92%	12,091,227	1,358,773	90%
Operating	15,905,335	25,186,000	23,266,989	1,919,011		21,258,283	3,927,717	
Scholarships	5,424,387	6,040,000	5,778,909	261,091		5,190,932	849,068	
Total Non Personnel	21,329,722	31,226,000	29,045,898	2,180,102	93%	26,449,215	4,776,785	85%
Re-charge of prior-year expenditures	(155,186)	0	0	0		0	0	
Re-charge of current-year expenditures	(420,450)	0	0	0		0	0	
Total Net Expenditures	32,445,361	44,676,000	41,381,015	3,294,985	93%	38,540,442	6,135,558	86%
Net Before Transfers	(9,547,647)	(11,572,000)	(12,594,979)	(1,022,979)		(8,197,332)	3,374,668	
Transfers-In - Facilities Fee	4,170,000	4,315,000	4,315,000	0		4,315,000	0	
Transfers-In - General Service Fee	10,777,000	10,313,000	10,313,000	0		10,313,000	0	
Transfers-In - Other-Debt Service	8,906,784	7,299,000	7,299,000	0		7,299,000	0	
Transfers-In - Other	10,030,805	13,313,000	12,775,049	(537,951)		12,774,542	(538,458)	
Transfers-In - Fund Balance	1,935,448	2,450,000	2,450,155	155		1,191,944	(1,258,056)	
Transfers-In - Plant Fund	0	0	0	0		0	0	
Transfers-In - Encumbrances	88,352	0	428,201	428,201		428,201	428,201	
Transfers-Out - Plant Fund	18,819	0	(935,000)	(935,000)		(2,367,319)	(2,367,319)	
Transfers-Out - Encumbrances	(428,201)	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0		0	0	
Transfers-Out - Debt Service	(25,779,726)	(25,717,000)	(25,717,782)	(782)		(25,717,782)	(782)	
Net Transfers	9,719,280	11,973,000	10,927,623	(1,045,377)		8,236,586	(3,736,414)	
Difference	\$171,633	\$401,000	(\$1,667,356)	(\$2,068,356)		\$39,254	(\$361,746)	

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
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Athletics	FY21	FY22						
	YTD	Original	YTD	\$ Budget	% of	Projected	Projection to Revised Budget	
	June 30	Budget	June 30	Variance	Budget	June 30	\$	%
Revenues	\$4,389,960	\$9,738,000	\$7,874,503	(\$1,863,497)	81%	\$8,825,989	(\$912,011)	91%
Payroll	6,727,240	7,627,000	7,330,721	296,279		7,340,791	286,209	
Fringes	1,954,672	2,288,000	2,070,889	217,111		2,077,644	210,356	
Total Compensation	8,681,912	9,915,000	9,401,610	513,390	95%	9,418,435	496,565	95%
Operating	6,135,889	8,282,000	9,585,720	(1,303,720)		9,354,932	(1,072,932)	
Scholarships	5,424,387	6,040,000	5,778,909	261,091		5,190,932	849,068	
Total Non Personnel	11,560,276	14,322,000	15,364,629	(1,042,629)	107%	14,545,865	(223,865)	102%
Re-charge of prior-year expenditures	(30,947)	0	0	0		0	0	
Re-charge of current-year expenditures	(361,472)	0	0	0		0	0	
Total Net Expenditures	19,849,769	24,237,000	24,766,239	(529,239)	102%	23,964,300	272,700	99%
Net Before Transfers	(15,459,809)	(14,499,000)	(16,891,736)	(2,392,736)		(15,138,311)	(639,311)	
Transfers-In - Facilities Fee	2,170,000	2,258,000	2,258,000	0		2,258,000	0	
Transfers-In - General Service Fee	10,777,000	10,313,000	10,313,000	0		10,313,000	0	
Transfers-In - Other-Debt Service	2,792,000	2,697,000	2,697,000	0		2,697,000	0	
Transfers-In - Other	4,846,281	4,544,000	4,355,017	(188,983)		4,355,017	(188,983)	
Transfers-In - Fund Balance	0	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0		0	0	
Transfers-In - Encumbrances	10,823	0	177,617	177,617		177,617	177,617	
Transfers-Out - Plant Fund	0	0	(75,000)	(75,000)		(75,000)	(75,000)	
Transfers-Out - Encumbrances	(177,617)	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0		0	0	
Transfers-Out - Debt Service	(4,958,678)	(4,955,000)	(4,954,954)	46		(4,954,954)	46	
Net Transfers	15,459,809	14,857,000	14,770,680	(86,320)		14,770,680	(86,320)	
Difference	\$0	\$358,000	(2,121,056)	(\$2,479,056)		(\$367,631)	(\$725,631)	

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2022 Budget and Actual Results for the year ended June 30, 2022 Preliminary with FY 2021 Comparisons**

Residence Life & Housing	FY21	FY22						
	YTD	Original Budget	YTD June 30	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30						\$	%
Revenues	\$11,644,960	\$12,918,000	\$11,822,871	(\$1,095,129)	92%	\$11,866,666	(\$1,051,334)	92%
Payroll	698,247	767,000	657,957	109,043		661,859	105,141	
Fringes	235,646	251,000	204,295	46,705		205,808	45,192	
Total Compensation	933,893	1,018,000	862,252	155,748	85%	867,668	150,332	85%
Operating	5,299,725	7,404,000	5,767,692	1,636,308		5,426,387	1,977,613	
Scholarships	0	0	0	0		0	0	
Total Non Personnel	5,299,725	7,404,000	5,767,692	1,636,308	78%	5,426,387	1,977,613	73%
Re-charge of prior-year expenditures	(32,225)	0	0	0		0	0	
Re-charge of current-year expenditures	(13,448)	0	0	0		0	0	
Total Net Expenditures	6,187,946	8,422,000	6,629,944	1,792,056	79%	6,294,055	2,127,945	75%
Net Before Transfers	5,457,014	4,496,000	5,192,927	696,927		5,572,612	1,076,612	
Transfers-In - Facilities Fee	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	2,332,000	2,145,000	2,145,000	0		2,145,000	0	
Transfers-In - Other	1,862,524	3,984,000	3,824,040	(159,960)		3,824,000	(160,000)	
Transfers-In - Fund Balance	990,184	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0		0	0	
Transfers-In - Encumbrances	8,192	0	8,017	8,017		8,017	8,017	
Transfers-Out - Plant Fund	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(8,017)	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0		0	0	
Transfers-Out - Debt Service	(10,641,896)	(10,625,000)	(10,624,783)	217		(10,624,783)	217	
Net Transfers	(5,457,014)	(4,496,000)	(4,647,726)	(151,726)		(4,647,766)	(151,766)	
Difference	\$0	\$0	\$545,201	\$545,201		\$924,846	\$924,846	

**The University of Akron**  
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**FY 2022 Budget and Actual Results for the year ended June 30, 2022 Preliminary with FY 2021 Comparisons**

EJ Thomas Performing Arts Hall	FY21	FY22				Recharged to Shuttered Venues			
		YTD June 30	Original Budget	YTD June 30	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
								\$	%
Revenues	\$315,486	\$2,690,000	\$2,035,601	(\$654,399)	76%	\$2,052,682	(\$637,318)	76%	
Payroll	266,225	284,000	266,607	17,393		12,660	271,340		
Fringes	75,596	84,000	78,683	5,317		4,705	79,295		
Total Compensation	341,821	368,000	345,290	22,710	94%	17,365	350,635	5%	
Operating	312,177	2,626,000	2,249,771	376,229		935,296	1,690,704		
Scholarships	0	0	0	0		0	0		
Total Non Personnel	312,177	2,626,000	2,249,771	376,229	86%	935,296	1,690,704	36%	
Re-charge of prior-year expenditures	0	0	0	0		0	0		
Re-charge of current-year expenditures	0	0	0	0		0	0		
Total Net Expenditures	653,998	2,994,000	2,595,061	398,939	87%	952,661	2,041,339	32%	
Net Before Transfers	(338,512)	(304,000)	(559,460)	(255,460)		1,100,022	1,404,022		
Transfers-In - Facilities Fee	0	0	0	0		0	0		
Transfers-In - General Service Fee	0	0	0	0		0	0		
Transfers-In - Other-Debt Service	0	0	0	0		0	0		
Transfers-In - Other	630,000	630,000	613,558	(16,442)		613,558	(16,442)		
Transfers-In - Fund Balance	0	0	0	0		0	0		
Transfers-In - Plant Fund	0	0	0	0		0	0		
Transfers-In - Encumbrances	38,008	0	0	0		0	0		
Transfers-Out - Plant Fund	0	0	0	0		(1,387,796)	(1,387,796)		
Transfers-Out - Encumbrances	0	0	0	0		0	0		
Transfers-Out - Other	0	0	0	0		0	0		
Transfers-Out - Debt Service	(326,003)	(326,000)	(325,784)	216		(325,784)	216		
Net Transfers	342,005	304,000	287,774	(16,226)		(1,100,022)	(1,404,022)		
Difference	\$3,493	\$0	(\$271,686)	(\$271,686)		(\$0)	(\$0)		

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2022 Budget and Actual Results for the year ended June 30, 2022 Preliminary with FY 2021 Comparisons**

Dining (Aramark)	FY21	FY22						
	YTD	Original Budget	YTD June 30	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30						\$	%
Revenues	\$1,388,538	\$1,413,000	\$694,306	(\$718,694)	49%	\$1,195,562	(\$217,438)	(15%)
Payroll	56,983	54,000	81,890	(27,890)		89,695	(35,695)	
Fringes	191,444	275,000	140,737	134,263		175,292	99,708	
Total Compensation	248,427	329,000	222,627	106,373	68%	264,987	64,013	81%
Operating	658,401	1,830,000	1,172,821	657,179		1,148,825	681,175	
Scholarships	0	0	0	0		0	0	
Total Non Personnel	658,401	1,830,000	1,172,821	657,179	64%	1,148,825	681,175	63%
Re-charge of prior-year expenditures	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0		0	0	
Total Net Expenditures	906,828	2,159,000	1,395,448	763,552	65%	1,413,812	745,188	65%
Net Before Transfers	481,710	(746,000)	(701,142)	44,858		(218,250)	527,750	
Transfers-In - Facilities Fee	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	0	0		0	0	
Transfers-In - Other	0	0	0	0		0	0	
Transfers-In - Fund Balance	334,903	1,520,000	1,520,214	214		910,962	(609,038)	
Transfers-In - Plant Fund	0	0	0	0		0	0	
Transfers-In - Encumbrances	24,017	0	81,510	81,510		81,510	81,510	
Transfers-Out - Plant Fund	18,819	0	0	0		0	0	
Transfers-Out - Encumbrances	(81,510)	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0		0	0	
Transfers-Out - Debt Service	(777,939)	(774,000)	(774,222)	(222)		(774,222)	(222)	
Net Transfers	(481,710)	746,000	827,502	81,502		218,250	(527,750)	
Difference	\$0	\$0	\$126,360	\$126,360		(\$0)	(\$0)	

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2022 Budget and Actual Results for the year ended June 30, 2022 Preliminary with FY 2021 Comparisons**

Recreation & Wellness Services	FY21	FY22						
	YTD	Original Budget	YTD June 30	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30						\$	%
Revenues	\$109,386	\$401,000	\$394,057	(\$6,943)	98%	\$397,087	(\$3,913)	99%
Payroll	441,666	569,000	468,414	100,586		472,336	96,664	
Fringes	141,969	196,000	150,422	45,578		151,875	44,125	
Total Compensation	583,635	765,000	618,836	146,164	81%	624,210	140,790	82%
Operating	1,086,299	1,618,000	1,352,960	265,040		1,360,760	257,240	
Scholarships	0	0	0	0		0	0	
Total Non Personnel	1,086,299	1,618,000	1,352,960	265,040	84%	1,360,760	257,240	84%
Re-charge of prior-year expenditures	(31,039)	0	0	0		0	0	
Re-charge of current-year expenditures	(22,072)	0	0	0		0	0	
Total Net Expenditures	1,616,823	2,383,000	1,971,796	411,204	83%	1,984,970	398,030	83%
Net Before Transfers	(1,507,437)	(1,982,000)	(1,577,739)	404,261		(1,587,883)	394,117	
Transfers-In - Facilities Fee	735,000	756,000	756,000	0		756,000	0	
Transfers-In - General Service Fee	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	947,000	903,000	903,000	0		903,000	0	
Transfers-In - Other	1,470,000	1,493,000	1,430,467	(62,533)		1,430,000	(63,000)	
Transfers-In - Fund Balance	39,575	489,000	488,735	(265)		155,124	(333,876)	
Transfers-In - Plant Fund	0	0	0	0		0	0	
Transfers-In - Encumbrances	1,112	0	3,187	3,187		3,187	3,187	
Transfers-Out - Plant Fund	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(3,187)	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0		0	0	
Transfers-Out - Debt Service	(1,682,063)	(1,659,000)	(1,659,428)	(428)		(1,659,428)	(428)	
Net Transfers	1,507,437	1,982,000	1,921,961	(60,039)		1,587,883	(394,117)	
Difference	\$0	\$0	\$344,222	\$344,222		\$0	\$0	

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2022 Budget and Actual Results for the year ended June 30, 2022 Preliminary with FY 2021 Comparisons**

Jean Hower Taber Student Union	FY21	FY22						
	YTD	Original Budget	YTD June 30	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30						\$	%
Revenues	\$661,342	\$791,000	\$687,131	(\$103,869)	87%	\$725,104	(\$65,896)	92%
Payroll	488,499	626,000	481,008	144,992		485,358	140,642	
Fringes	171,536	183,000	161,591	21,409		165,466	17,534	
Total Compensation	660,035	809,000	642,599	166,401	79%	650,825	158,175	80%
Operating	1,134,865	1,683,000	1,331,063	351,937		1,386,322	296,678	
Scholarships	0	0	0	0		0	0	
Total Non Personnel	1,134,865	1,683,000	1,331,063	351,937	79%	1,386,322	296,678	82%
Re-charge of prior-year expenditures	(32,343)	0	0	0		0	0	
Re-charge of current-year expenditures	(15,619)	0	0	0		0	0	
Total Net Expenditures	1,746,938	2,492,000	1,973,662	518,338	79%	2,037,147	454,853	82%
Net Before Transfers	(1,085,596)	(1,701,000)	(1,286,531)	414,469		(1,312,043)	388,957	
Transfers-In - Facilities Fee	1,265,000	1,301,000	1,301,000	0		1,301,000	0	
Transfers-In - General Service Fee	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	1,628,000	1,554,000	1,554,000	0		1,554,000	0	
Transfers-In - Other	1,222,000	1,260,000	1,186,558	(73,442)		1,186,558	(73,442)	
Transfers-In - Fund Balance	0	441,000	441,206	206		125,858	(315,142)	
Transfers-In - Plant Fund	0	0	0	0		0	0	
Transfers-In - Encumbrances	0	0	0	0		0	0	
Transfers-Out - Plant Fund	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0		0	0	
Transfers-Out - Debt Service	(2,892,920)	(2,855,000)	(2,855,373)	(373)		(2,855,373)	(373)	
Net Transfers	1,222,080	1,701,000	1,627,391	(73,609)		1,312,043	(388,957)	
Difference	\$136,484	\$0	\$340,860	\$340,860		(\$0)	(\$0)	

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2022 Budget and Actual Results for the year ended June 30, 2022 Preliminary with FY 2021 Comparisons**

Parking & Transportation Services	FY21	FY22						
	YTD	Original Budget	YTD June 30	\$ Budget Variance	% of Budget	Projected June 30	Projection to Revised Budget	
	June 30						\$	%
Revenues	\$4,354,157	\$5,105,000	\$5,238,511	\$133,511	103%	\$5,240,643	\$135,643	103%
Payroll	184,938	188,000	187,195	805		191,728	(3,728)	
Fringes	56,614	58,000	54,708	3,292		56,009	1,991	
Total Compensation	241,552	246,000	241,903	4,097	98%	247,737	(1,737)	101%
Operating	1,275,749	1,738,000	1,803,483	(65,483)		1,642,281	95,719	
Scholarships	0	0	0	0		0	0	
Total Non Personnel	1,275,749	1,738,000	1,803,483	(65,483)	104%	1,642,281	95,719	94%
Re-charge of prior-year expenditures	(28,632)	0	0	0		0	0	
Re-charge of current-year expenditures	(7,839)	0	0	0		0	0	
Total Net Expenditures	1,480,830	1,984,000	2,045,386	(61,386)	103%	1,890,019	93,981	95%
Net Before Transfers	2,873,327	3,121,000	3,193,125	72,125		3,350,624	229,624	
Transfers-In - Facilities Fee	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	1,207,784	0	0	0		0	0	
Transfers-In - Other	0	1,402,000	1,365,409	(36,591)		1,365,409	(36,591)	
Transfers-In - Fund Balance	570,786	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0		0	0	
Transfers-In - Encumbrances	6,200	0	157,870	157,870		157,870	157,870	
Transfers-Out - Plant Fund	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(157,870)	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0		0	0	
Transfers-Out - Debt Service	(4,500,227)	(4,523,000)	(4,523,238)	(238)		(4,523,238)	(238)	
Net Transfers	(2,873,327)	(3,121,000)	(2,999,959)	121,041		(2,999,959)	121,041	
Difference	\$0	\$0	\$193,166	\$193,166		\$350,665	\$350,665	

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2022 Budget and Actual Results for the year ended June 30, 2022 Preliminary with FY 2021 Comparisons**

Wayne Student Union	FY21	FY22					Projection to Revised Budget	
	YTD	Original	YTD	\$ Budget	% of	Projected		
	June 30	Budget	June 30	Variance	Budget	June 30	\$	%
Revenues	\$33,886	\$48,000	\$39,056	(\$8,944)	81%	\$39,377	(\$8,623)	82%
Payroll	0	0	0	0		0	0	
Fringes	0	0	0	0		0	0	
Total Compensation	0	0	0	0	0%	0	0	0%
Operating	2,230	5,000	3,479	1,521		3,479	1,521	
Scholarships	0	0	0	0		0	0	
Total Non Personnel	2,230	5,000	3,479	1,521	70%	3,479	1,521	70%
Re-charge of prior-year expenditures	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0		0	0	
Total Net Expenditures	2,230	5,000	3,479	1,521	70%	3,479	1,521	70%
Net Before Transfers	31,656	43,000	35,577	(7,423)		35,898	(7,102)	
Transfers-In - Facilities Fee	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	0	0		0	0	
Transfers-In - Other	0	0	0	0		0	0	
Transfers-In - Fund Balance	0	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0		0	0	
Transfers-In - Encumbrances	0	0	0	0		0	0	
Transfers-Out - Plant Fund	0	0	(860,000)	(860,000)		(904,523)	(904,523)	
Transfers-Out - Encumbrances	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0		0	0	
Transfers-Out - Debt Service	0	0	0	0		0	0	
Net Transfers	0	0	(860,000)	(860,000)		(904,523)	(904,523)	
Difference	\$31,656	\$43,000	(\$824,423)	(\$867,423)		(\$868,625)	(\$7,102)	

## The University of Akron

### Auxiliaries

#### FY 2022 Budget Assumptions with References to Budget Adjustments

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#### Overall Assumptions

**The COVID-19 pandemic has complicated the instructional process; however, all efforts will be made to provide quality instruction to our valued students while providing a level of protection to students and our campus community.**

- The University will provide face to face instruction; and
- The University will practice the recommended safety measures in compliance with Governor DeWine's guidelines.

#### Revenues

- Four percent enrollment decline; however, actual results reflect a greater decline but the impact has not been fully analyzed by the auxiliaries;
- Standard occupancy in the residence halls (no social distancing limitations);
- Residence student rates reduced 30 percent; and
- Campus will remain open for the entire fall and spring semester.

#### Payroll

- Assumes zero percent raises in all personnel categories.

#### Fringes

- Benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee parking permits; and
- Fringe Benefits rates include 28.9 percent for full-time, 16.1 percent for part-time, and 3.3 percent for graduate and student assistants.

#### Expenditures

- Expenditure reductions will offset the \$200,000 increase in utilities resulting from the University's natural gas pricing refresh contract.

#### Transfers-In

- Represents facilities fee, general service fee, and operating support passed through or from the General Fund; and
- Early budget reductions of \$189,000 to accommodate reduced General Fund support.

## The University of Akron

### Auxiliaries

#### FY 2022 Budget Assumptions with References to Budget Adjustments

	General Service Fees	Facilities Fees	Other Debt Service	Other	Reductions	Total	Annual Debt Service
Athletics	\$10,313,000	\$2,258,000	\$2,697,000	\$4,544,000	\$(189,000)	\$19,623,000	\$4,955,000
Residence Life & Housing	-	-	2,145,000	3,984,000	(160,000)	5,969,000	10,625,000
E.J. Thomas PAH	-	-	-	630,000	(16,000)	614,000	326,000
Recreation & Wellness Services	-	756,000	903,000	1,493,000	(63,000)	3,089,000	1,659,000
Jean Hower Taber Student Union	-	1,301,000	1,554,000	1,260,000	(73,000)	4,042,000	2,855,000
Parking & Transportation Services	-	-	-	1,402,000	(37,000)	1,365,000	4,523,000
Total	\$10,313,000	\$4,315,000	\$7,299,000	\$13,313,000	\$(538,000)	\$34,702,000	\$25,717,000

#### Transfers-Out – Debt Service

- Transfers to plant fund to accumulate resources to make December and June aggregate payments to retire debt.

#### **Athletics**

##### Revenues

- Game Guarantees include two football games instead of one and individually each of those games provides higher remuneration than other game guarantees in recent history;
- MAC distributions approximating \$1.7 million are consistent with the FY21 budget while the NCAA distributions approximating \$800,000 are less than the FY21 budget;
- Ticket sales include all sport tickets \$731,000 and football premium seating revenue \$284,000;
- Naming Rights is comprised of commitments from InfoCision \$500,000 and Summa Health \$250,000;
- IMG sponsorship revenues \$475,000 and Coca-Cola pouring rights \$380,000;
- Gifts include InfoCision Annual Z-Fund \$382,000 and Endowed Scholarships \$100,000; and
- Other includes facility rentals \$195,000, Sports Medicine \$75,000, InfoCision Concessions \$50,000, Merchandising \$25,000 and other miscellaneous revenues.

##### Payroll

- Assumes a full staffing table with all known contractual requirements contemplated. On May 13, 2021, positions approximating \$506,000, excluding fringe benefits, are either in the early stages of the search process or the search process has not yet begun.

##### Operating

- With minor exceptions, the budget allocation for each Athletic unit including the 17 sports is largely consistent with the FY21 allocations. The exceptions include new expenditures for media production \$59,000, television services \$50,000, and compliance software \$29,000;

## **The University of Akron**

### **Auxiliaries**

#### **FY 2022 Budget Assumptions with References to Budget Adjustments**

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#### **Athletics (continued)**

- Supplies & Services includes all general office supplies, athletic equipment, brand development/ advertising, game guarantee expenses and conference shared costs;
- Travel & Hospitality includes meals and all program travel for approximately 170 trips to sporting events throughout the year;
- Utilities include all projected gas, electric and water expenditures for the Fieldhouse and InfoCision Stadium;
- Student assistants include approximately 120 students employed throughout the athletic department for daily operations and sporting events;
- Communications include all phone, television, and internet charges; and
- Early budget reductions of \$189,000 to accommodate reduced General Fund support.

#### **Scholarships**

- \$6 million in scholarships for roughly 210 student-athletes plus incremental funding for summer school expenditures, including academic, housing, and meals of about \$540,000. The \$540,000 includes FY22 summer living allowance and residence hall charges and a summer dining program of \$141,000.

#### **Transfers-In**

- Facilities Fee totaling \$2.3 million through the General Fund;
- General Service Fee totaling \$10.3 million through the General Fund; and
- Other support totaling \$7.2 million from the General Fund, less early budget reduction of \$189,000 to accommodate reduced General Fund support.

#### **Residence Life & Housing**

##### **Revenues**

- Assumes all resident student rates are reduced by 30 percent and all Tuition Guarantee groups are reset to this rate;
- Assumes that the pricing strategy increases fall contracts to 2,333 and spring revenue equates to 87 percent of fall revenue;
- Housing retention rate will increase to 92.5 percent from fall to spring; and
- Summer revenue for fiscal year 2022 will include all summer 2021 conferences and summer school, with the exception of Acholic Anonymous (which would be allocated to fiscal year 2021 if it occurs). Summer 2022 Acholic Anonymous conference will be applied to fiscal year 2021-22.

## **The University of Akron**

### **Auxiliaries**

#### **FY 2022 Budget Assumptions with References to Budget Adjustments**

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#### **Residence Life & Housing (continued)**

##### Payroll

- All Residence Life Coordinator positions will revert from 10/11-month positions to 12 - month positions. The two, 2-month temporary positions will not be utilized; and
- Three UAPD Officers will remain in the Residence Life and Housing budget for FY22 with the goal of moving the positions to the General Fund budget in FY23.

##### Operating

- Expenditures include maintenance, resident assistant meals, student employment, resident student events, and utilities;
- Cancellation of Exchange Street Living Room Furniture project savings of \$400,000;
- Replace the control valve that regulates the heating and cooling unit in each room at Bulger and Spanton Hall \$380,000;
- Quaker Square off-line for FY22 except to quarantine for students infected or exhibiting signs of the coronavirus; therefore, assumes Quaker Square expenses will be charged to the COVID-19 account and not Residence Life & Housing; and
- Total operating expenditure reductions of \$369,000.

##### Transfers-In

- Other support totaling \$6.1 million from the General Fund, less early budget reduction of \$160,000 to accommodate reduced General Fund support.

#### **E. J. Thomas Performing Arts Hall**

##### Revenues

- Externally generated revenues from various sources include Broadway Series sales, Akron Civic Theater pass-through, Tuesday Musical, hall rental, and endowment gifts.

##### Operating

- Expenditures include artist fees, advertising, maintenance, stage & wardrobe, student employment, and utilities;
- Assumes \$45,000 in Cost of Goods sold at the concession stand;
- Assumes \$50,000 concession stand profit that will transfer to the administration account to cover operating costs; and

##### Transfers-In

- Transfers-In Other of \$630,000 from the General Fund, less early budget reduction of \$16,000 to accommodate reduced General Fund support.

## **The University of Akron**

### **Auxiliaries**

#### **FY 2022 Budget Assumptions with References to Budget Adjustments**

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##### **Dining/ Aramark**

###### Revenues

- \$550,000 Aramark's financial commitment to the University of Akron; and
- Assumes contractually provided revenues such as utilities, maintenance, and equipment repair, and card access and point of sale software.

###### Compensation

- The CWA employees remain University employees, with the University responsible for the difference between FICA and SERS; and
- All other employees are the fiscal responsibility of Aramark.

###### Operating

- Card access and point of sale software, equipment, maintenance, and utilities;
- University's commitment to refresh movable equipment \$500,000; and
- Assumes \$75,000 paid directly to Aramark for the extra days Robertson Dining hall will be open before the semester begins.

###### Transfers-In

- Fund Balance totaling \$1.5 million.

##### **Student Recreation & Wellness Services**

###### Revenues

- Externally generated revenues from various sources such as memberships, pool rental, and locker and facility rentals; and
- Assumes a 20 to 30 percent revenue reduction due to non-renewal membership as well as projected business loss due to COVID-19.

###### Payroll

- Assumes the following contracts revert to 12-months.
  - Manager, Intramurals
  - Manager, Club Sports
  - Manager, Outdoor Adventure
- \$62,000 savings in payroll and fringes to accommodate the early budget reduction in General Fund support.

**The University of Akron**  
**Auxiliaries**  
**FY 2022 Budget Assumptions with References to Budget Adjustments**

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**Student Recreation & Wellness Services (continued)**

Operating

- Maintenance, utilities, and student employment; and
- \$1,000 reduction in non-personnel expenditures to accommodate reduction in General Fund support.

Transfers-In

- Facilities Fee totaling \$756,000 through the General Fund;
- Other of approximately \$2.4 million from the General Fund; reduced by \$63,000 for the early budget reduction; and
- Fund Balance totaling \$489,000.

**Jean Hower Taber Student Union**

Revenues

- Revenue will decrease significantly based on a substantial amount of space being assigned for classroom usage to support the campus needs as compared to FY20 and FY21 room and AV rental income; and
- Assumes a nearly 30 percent increase in Bookstore revenue due to increased summer traffic and increased sales for the First Day model.

Payroll

- Assumes three out of four current full-time vacancies will be filled throughout FY22; and
- Reduction of \$73,000 in payroll and fringes to accommodate early reduction in General fund support.

Operating

- Increase in student assistant wages over FY21 to reflect predicted use of facility and programming planning/ execution and cleaning standards;
- Programming options will continue for FY22 but have been moderately adjusted for predicted enrollment for fall 2021 under the current/ predicted climate;
- Assumes a budget for Alternative Spring Break programming to resume while Winter Break programming remains on hold;
- Supplies & services and travel and hospitality increased by 30% over FY21 due to the predicted increase of events and programs;
- Assumes an increase in PFOC maintenance, custodial, purchased utilities, and foot traffic verses FY21 actual expenses; and

## **The University of Akron**

### **Auxiliaries**

#### **FY 2022 Budget Assumptions with References to Budget Adjustments**

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#### **Jean Hower Taber Student Union (continued)**

##### Transfers-In

- Facilities Fee totaling \$1.3 million through the General Fund;
- Other support totaling \$2.8 million from the General Fund; less \$73,000 from the early budget reduction exercise; and
- Fund Balance totaling \$441,000.

#### **Parking & Transportation Services**

##### Revenues

- Parking permits and transportation fee revenues decreased consistently with a 4 percent enrollment decline using fiscal year 2021 as the base year, 18 percent revenue was added to account for the return of in-person classes;
- The impact of the greater-than-expected enrollment decline will be analyzed;
- Employee Parking & Co-Payments, the University employees pay a \$100 co-payment each fiscal year for their permit and the University pays the remaining \$120;
- Assumes not all courses will return to in-person instruction which would eliminate the need for a parking permit;
- Miscellaneous Rent, The Chapel pays \$11,000 a month in rent to use the East Campus Parking Deck. Miscellaneous rent also includes other parking rental income; and
- Main revenue for visitor parking includes parking permits for the Akron Fraternal Order of Police. Akron Police Officers rent a parking space in the Polsky Parking Deck for their personal vehicle at \$37.50 per month/ permit. The Akron Police Department park their vehicles free of charge for the added security provided by officers coming and going during shift change.

##### Operating

- Parking deck and lot maintenance, Roo Express Shuttle, the Metro Dash, and utilities;
- Assumes expenses are \$550,000 for the Roo Express and \$350,000 for the METRO contract, annually;
- Capital Planning has identified the need for a \$150,000 project to power-wash and reapply waterproofing membrane in several parking decks. Such maintenance protects the deck's concrete and steel from harmful effects of water and salt ions and helps to avoid more extensive repairs over time. The Exchange Street Parking Deck has the greatest need for membrane replacement; however, expansion joints within the deck need repair or replaced, which should be done before the reapplication of the membrane (ideally as part of the same project). No deck maintenance or repair projects, including this one identified by Capital

## **The University of Akron**

### **Auxiliaries**

#### **FY 2022 Budget Assumptions with References to Budget Adjustments**

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##### **Parking & Transportation Services (continued)**

Planning & Facilities Management, have been included in this budget due to lack of revenue to support such projects; and

- Reduction in student assistant wages of \$37,000 to accommodate reduced General Fund support.

##### Transfers-In

- Other totaling \$1.4 million from the General Fund; reduced by \$37,000 in early budget reduction exercise.

##### **Wayne Student Union**

##### Revenues

- Assumes externally generated commission revenue from bookstore online sales, bookstore space rent and room rentals.

##### Operating

- Artist fees for guest speakers, equipment, and property and fire insurance.

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2022 Budget and Actual Results for the Fiscal Year Ended June 30, 2022 Preliminary**

**Athletics**

Athletics actual revenues total \$7.9 million as compared to annual budgeted revenues of \$9.7 million. The principal revenues include game guarantees (46 percent), NCAA Distributions (36 Percent), and gifts (11 percent). There is approximately \$950,000 of outstanding revenue receivable as of June 30, 2022, bringing total expected revenues to \$8.8 million. Additional transfers from Athletics Restricted accounts will be utilized to balance any deficit incurred through revenue shortfalls.

<b>Description</b>	<b>Actual YTD</b>
Game Guarantees	\$3,646,000
NCAA Distributions	2,805,000
Gifts	874,000
Ticket Sales	453,000
Other	97,000
Total Revenue	<u>\$7,875,000</u>

<b>Employee Type</b>	<b>Actual YTD</b>
Contract Professionals	\$6,845,000
Staff	412,000
Graduate Assistant	67,000
Faculty	6,000
Total Payroll	<u>\$7,330,000</u>

*Note 1: Includes all Athletics payroll-related activities (e.g., full-time, part-time, overtime, etc.).*  
*Note 2: Excludes fringe benefits.*

Payroll and fringes total \$9.4 million or 95 percent of the annual budget of \$9.9 million.

Operating expenditures total \$9.6 million or 116 percent of the annual budget of \$8.3 million. The principal operating expenditures include supplies & services (59 percent) and travel & hospitality (31 percent). The majority of supplies & services include athletic supplies (26 percent), game officials & guarantees (20 percent), and maintenance (17 percent). The largest travel & hospitality expenditures are team travel and recruiting (66 percent) and team meals non-travel (15 percent). Transfers from Athletics Restricted accounts will be utilized to balance the deficit incurred through operating expenditures.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$5,614,000
Travel & Hospitality	2,948,000
Utilities	538,000
Student Assistants	328,000
Other	158,000
Total Operating	<u>\$9,586,000</u>

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2022 Budget and Actual Results for the Fiscal Year Ended June 30, 2022 Preliminary**

**Athletics (continued)**

Scholarships, or Athletics financial aid, total \$5.8 million or 96 percent of the annual budget of \$6 million. Summer 2022 scholarships will be recharged to FY 2023.

The actual Facilities Fee totaling \$2.3 million services a portion of the Stadium and Fieldhouse debt, while the Athletics actual general services fee, and other transfers-in combined total \$17.4 million. Final Transfers-In Other amount reduced by \$189,000 to reflect decline in enrollment.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$178,000 Transfers-In - Encumbrances represent those types of commitments.

Transfers-Out - Plant Fund of \$75,000 represents the Soccer Sound System Upgrade.

Transfers-Out – Debt Service of \$5 million is in line with the budget and pays for the bonded debt related to InfoCision Stadium (94 percent) and the Athletic Fieldhouse.

**Residence Life & Housing**

Residence Life & Housing actual revenues total \$11.8 million as compared to the annual budgeted revenues of \$12.9 million. The principal revenues include residence hall occupancy and are predominately earned during the academic year. The planned maximum occupancy for FY22 consists of 2,539 beds; at the fall census, there were 2,020 housing contracts or 79.5 percent, reducing actual income to \$1.1 million below budget.

<b>Description</b>	<b>Actual YTD</b>
Room Rentals	\$11,485,000
Other	<u>338,000</u>
Total Revenue	<u>\$11,823,000</u>

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**Narrative of FY 2022 Budget and Actual Results for the Fiscal Year Ended June 30, 2022 Preliminary**

**Residence Life & Housing (continued)**

<b>Employee Type</b>	<b>Actual YTD</b>
Contract Professionals	\$466,000
Staff	<u>191,000</u>
Total Payroll	<u>\$657,000</u>

*Note 1: Includes all Residence Life & Housing payroll-related activities (e.g., full-time, part-time, overtime, etc.).*  
*Note 2: Excludes fringe benefits.*

Payroll and fringes total \$862,000 or 85 percent of the annual budget of \$1 million. Salary savings were realized as positions were vacant during the year.

Operating expenditures total \$5.8 million or 78 percent of the annual budget of \$7.4 million. The principal operating expenditures include supplies & services (59 percent) and utilities (22 percent). The major expense in supplies & services is maintenance (83 percent). Expenditures were managed to offset the decline in revenue.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$3,375,000
Utilities	1,291,000
Student Assistants	434,000
Travel & Hospitality	397,000
Other	<u>271,000</u>
Total Operating	<u>\$5,768,000</u>

Transfers-In reflects \$2.1 million support for debt service and \$3.8 million General Fund support for operations. Final Transfers-In Other amount reduced by \$160,000 to reflect decline in enrollment.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$8,000 Transfers-In - Encumbrances represent those types of commitments.

Transfers-Out - Debt Service of \$10.6 million is in line with the budget and pays for the debt related to the renovation of seven residence halls and construction of four new buildings.

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2022 Budget and Actual Results for the Fiscal Year Ended June 30, 2022 Preliminary**

**EJ Thomas Performing Arts Hall**

EJ Thomas Performing Arts Hall actual revenues total \$2 million as compared to the annual budgeted revenues of \$2.7 million. The principal revenues include ticket sales (75 percent) and hall rental (11 percent). Decline in ticket sales of \$654,000 is responsible for the reduced revenue.

<b>Description</b>	<b>Actual YTD</b>
Ticket Sales	\$1,526,000
Hall Rental	231,000
Endowments	167,000
Other	<u>111,000</u>
Total Revenue	<u>\$2,035,000</u>

<b>Employee Type</b>	<b>Actual YTD</b>
Contract Professionals	\$168,000
Staff	<u>99,000</u>
Total Payroll	<u>\$267,000</u>

*Note 1: Includes all EJ Thomas Performing Arts Hall payroll-related activities (e.g., full-time, part-time, overtime, etc.).*  
*Note 2: Excludes fringe benefits.*

Payroll and fringes total \$345,000 or 94 percent of the annual budget of \$368,000.

Operating expenditures approximate \$2.2 million or 86 percent of the annual budget of \$2.6 million. The principal operating expenditures include supplies & services (87 percent). The major spending components in supplies & services include stage & wardrobe (54 percent) and artist fees (26 percent).

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$1,963,000
Utilities	191,000
Other	55,000
Student Assistants	26,000
Travel & Hospitality	<u>14,000</u>
Total Operating	<u>\$2,249,000</u>

Transfers-In - Other \$614,000 represents general-fund support for operations and debt service support. Final Transfers-In Other amount reduced by \$16,000 to reflect decline in enrollment.

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2022 Budget and Actual Results for the Fiscal Year Ended June 30, 2022 Preliminary**

**EJ Thomas Performing Arts Hall (continued)**

Transfers-Out - Plant Fund of \$1,387,796 represents funding for EJ Thomas acoustical ceiling renovations and various other renovations. A re-charge of \$1.6 million of EJ Thomas FY22 expenses to Shuttered Venues grant provided funding for these projects.

Transfers-Out - Debt Service of \$326,000 is in line with the budget and pays for the bonded debt related to improvements and equipment from approximately 18 years ago. The debt will be retired during the fiscal year ended June 30, 2029.

**Dining Services (Aramark)**

Aramark's actual revenues total approximately \$694,000 as compared to the annual budgeted revenues of \$1.4 million. The primary revenues include the Aramark facilities support (58 percent) and Aramark Grant (35 percent). Due to the increase in campus activity, revenues are projected to be \$1.2 million. A receivable for the outstanding revenue has been booked.

<b>Description</b>	<b>Actual YTD</b>
Facilities Support	\$400,000
Aramark Grant	244,000
Other	<u>50,000</u>
Total Revenue	<u>\$694,000</u>

<b>Employee Type</b>	<b>Actual YTD</b>
Staff	\$82,000

*Note 1: Includes all Dining Services (Aramark) payroll-related activities (e.g., full-time, part-time, overtime, etc.).*  
*Note 2: Excludes fringe benefits.*

Payroll and fringes total \$223,000 or 68 percent of the annual budget of \$329,000. The actual \$141,000 fringe benefits also include the difference between SERS and FICA for CWA employees who remained with the University as well as certain Aramark employees performing work at the University. Although sales increased due to on-campus activities resuming, the staffing is still not at pre-COVID levels, and therefore, our projection reflects \$100,000 in fringe benefits savings.

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**Narrative of FY 2022 Budget and Actual Results for the Fiscal Year Ended June 30, 2022 Preliminary**

**Dining Services (Aramark) (continued)**

Operating expenditures total \$1.2 million or 64 percent of the annual budget of \$1.8 million. The principal operating expenditures include supplies & services (76 percent) and utilities (15 percent). The major spending components in supplies & services include maintenance (47 percent) and furniture & equipment repair (32 percent). Expenditures were managed to offset the decline in revenue.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$889,000
Utilities	172,000
Other	52,000
Equipment	48,000
Travel	12,000
Total Operating	<u>\$1,173,000</u>

Projections indicate Dining Services (Aramark) will use \$910,962 of the \$2.5 million Fund Balance.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been provided by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$82,000 Transfers-In - Encumbrances represent those types of commitments.

The Transfers-Out - Debt Service of \$774,000 is in line with the budget and pays the bonded debt related to various buildouts of space and renovations including the dining hall and retail sites located throughout the campus over the course of the last 14 to 21 years. The debt will be retired during the fiscal year ended June 30, 2038.

**Recreation & Wellness Services**

Student Recreation & Wellness Services (SRWS) actual revenues total \$394,000 compared to the annual budgeted revenues of \$401,000. The principal payments include aquatic facility rentals (44 percent), memberships (29 percent), and on-campus facility rentals (13 percent). Due to ongoing COVID-19 restrictions throughout FY22, membership sales were limited. Sales grew after lifting the mask requirements but not in time to achieve the total budget. Facility rentals are in line with expectations.

<b>Description</b>	<b>Actual YTD</b>
Aquatic Facility Rentals	\$174,000
Memberships	114,000
On-Campus Facility Rentals	51,000
Other	44,000
Surplus Equipment Sales	10,000
Gifts	1,000
Total Revenue	<u>\$394,000</u>

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**Narrative of FY 2022 Budget and Actual Results for the Fiscal Year Ended June 30, 2022 Preliminary**

**Recreation & Wellness Services (continued)**

<b>Employee Type</b>	<b>Actual YTD</b>
Contract Professionals	\$382,000
Staff	<u>87,000</u>
Total Payroll	<u>\$469,000</u>

*Note 1: Includes all Recreation & Wellness Services payroll-related activities (e.g., full-time, part-time, overtime, etc.).*  
*Note 2: Excludes fringe benefits.*

Payroll and fringes total \$619,000 or 81 percent of the annual budget of \$765,000. Salary savings were realized as positions were vacant during the year.

Operating expenditures total \$1.4 million or 84 percent as compared to the annual budget of \$1.6 million. The principal operating expenditures include supplies & services (48 percent), student assistants (32 percent), and utilities (18 percent). The largest supplies & services expense is maintenance (81 percent). Operating expenditures reflect savings from supplies & services, unfilled student assistant roles, and lower than expected utility consumption.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$651,000
Student Assistants	435,000
Utilities	247,000
Other	15,000
Travel & Hospitality	<u>5,000</u>
Total Operating	<u>\$1,353,000</u>

Transfers-In of \$3.1 million represents facilities fee \$756,000, support of debt service \$903,000, and General Fund support of \$1.4 million for operations. Final Transfers-In Other amount reduced by \$63,000 to reflect decline in enrollment.

Student Recreation & Wellness Services will use \$155,124 of the available \$622,000 Fund Balance.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$3,000 Transfers-In - Encumbrances represent those types of commitments.

The Transfers-Out - Debt Service of \$1.7 million is in line with the budget and services the debt requirements associated with the facility. The outstanding debt will be retired in the fiscal year ended June 30, 2033.

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2022 Budget and Actual Results for the Fiscal Year Ended June 30, 2022 Preliminary**

**Jean Hower Taber Student Union**

The Student Union actual revenues total \$687,000 as compared to the annual budgeted revenues of \$791,000. The principal revenues include commission income (87 percent) and rental income (12 percent). Outstanding revenue include Barnes & Noble \$18,000 and Founders Day Weekend \$20,000. Revenues are below budget due to reduced revenue from Barnes & Noble.

<b>Description</b>	<b>Actual YTD</b>
Commission Income	\$599,000
Room Rental	83,000
Other	<u>5,000</u>
Total Revenue	<u>\$687,000</u>

<b>Employee Type</b>	<b>Actual YTD</b>
Contract Professionals	\$358,000
Staff	<u>123,000</u>
Total Payroll	<u>\$481,000</u>

*Note 1: Includes all Jean Hower Taber Student Union payroll-related activities (e.g., full-time, part-time, overtime, etc.).*  
*Note 2: Excludes fringe benefits.*

Payroll and fringes total \$643,000 or 79 percent of the annual budget of \$809,000. Salary savings were realized as positions were vacant during the year.

Operating expenditures total \$1.3 million or 79 percent of the annual budget of \$1.7 million. The principal operating expenditures include supplies & services (45 percent), utilities (31 percent), and student assistants (19 percent). The largest supplies & services expense is maintenance (79 percent).

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$603,000
Utilities	410,000
Student Assistants	258,000
Travel & Hospitality	41,000
Other	<u>19,000</u>
Total Operating	<u>\$1,331,000</u>

Transfers-In of \$4 million represents facilities fee \$1.3 million, support of debt service \$1.6 million and General Fund support of \$1.2 million for operations. Final Transfers-In Other amount reduced by \$73,000 to reflect decline in enrollment.

**Jean Hower Taber Student Union (continued)**

Projections indicate Student Union will use \$125,858 of the \$1.4 million Fund Balance.

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2022 Budget and Actual Results for the Fiscal Year Ended June 30, 2022 Preliminary**

Transfers-Out of \$2.9 million is in line with the budget and services the debt requirements associated with the facility and its retail space. The outstanding debt will be retired in the fiscal year ended June 30, 2033.

**Parking & Transportation Services**

Parking actual revenues total \$5.2 million as compared to the annual budgeted revenues of \$5.1 million. The primary sources of revenues are the student transportation fee and parking permits (96 percent). Earned revenues exceed the budget by \$134,000, largely due to additional income from Special Events parking.

<b>Description</b>	<b>Actual YTD</b>
Permits	\$5,017,000
Lot Rentals	157,000
Fines & Meters	55,000
Other	9,000
Total Revenue	<u>\$5,238,000</u>

<b>Employee Type</b>	<b>Actual YTD</b>
Staff	\$115,000
Contract Professionals	<u>72,000</u>
Total Payroll	<u>\$187,000</u>

*Note 1: Includes all Parking & Transportation Services payroll-related activities (e.g., full-time, part-time, overtime, etc.).*  
*Note 2: Excludes fringe benefits.*

Payroll and fringes total \$242,000 or 98 percent of the annual budget of \$246,000.

Operating expenditures total \$1.8 million or 104 percent as compared to the annual budget of \$1.7 million. The principal operating expenditures include supplies & services (81 percent) and utilities (12 percent). The major spending components in supplies & services include transportation-related activities, including busing, parking lot, and deck maintenance (86 percent). Expenditures came in above budget by seven percent or \$95,719 due to increased Shuttle maintenance and fuel cost.

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$1,463,000
Utilities	215,000
Student Assistants	71,000
Travel & Hospitality	45,000
Other	10,000
Total Operating	<u>\$1,804,000</u>

**Parking & Transportation Services (continued)**

Transfers-In - Other of \$1.4 million represents General Fund support for operations including debt service. Final Transfers-In Other amount reduced by \$37,000 to reflect decline in enrollment.

**The University of Akron  
Akron and Wayne Auxiliary Funds Combined  
Narrative of FY 2022 Budget and Actual Results for the Fiscal Year Ended June 30, 2022 Preliminary**

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$158,000 Transfers-In – Encumbrances represent those types of commitments.

Transfers-Out – Debt Service of \$4.5 million is in line with the budget and debt service requirement that pays the bonded debt related to renovation and construction of six parking decks. The outstanding debt for deferred maintenance Bond 1997A will be retired in the fiscal year ended June 30, 2022, and the West Deck/Deferred Maintenance bond will be retired in the fiscal year ended June 30, 2029. The outstanding debt for the Schrank Deck, North Campus Deck, Polsky Deck, and E.J. Thomas Deck will be retired in the fiscal year ended June 30, 2032. The South Campus Deck outstanding debt will be retired in the fiscal year ended June 30, 2038.

**Wayne Student Union**

Wayne Student Union's revenues total \$39,000 as compared to the annual budgeted revenues of \$48,000. While revenues fell short of the budget, expenditures were managed and did not exceed the actual revenues earned.

<b>Description</b>	<b>Actual YTD</b>
Commission Income	\$39,000

<b>Description</b>	<b>Actual YTD</b>
Supplies & Services	\$3,000

Operating expenditures total \$3,000 or 70 percent as compared to the annual budget of \$5,000. The major operating expenses include property and fire insurance (100 percent). Expenditures will remain below.

Transfers-Out - Plant Fund of \$904,523 represents funding for various Wayne Campus capital projects.

**DEPARTMENTAL SALES AND  
SERVICES FUNDS**

**For the Fiscal Year Ended June 30, 2022**

**The University of Akron**  
**Akron and Wayne Departmental Sales and Services Funds Combined**  
**FY 2022 Budget and Preliminary Results for the year ended June 30, 2022 with FY 2021 Comparisons**

Departmental Sales and Services Combined	FY21	FY22						
	YTD June 30	Original Budget	YTD June 30	Actual to Original Budget		Projected June 30	Projection to Budget	
				\$	%		\$	%
Revenues	\$22,273,755	23,829,017	\$22,938,948	(\$890,069)	96%	\$22,938,948	(\$890,069)	96%
Payroll	2,547,023	2,214,888	2,029,831	185,057		2,003,456	211,432	
Fringes	701,359	561,750	541,931	19,819		545,533	16,217	
Total Compensation	3,248,382	2,776,638	2,571,762	204,876	93%	2,548,989	227,649	92%
Operating	1,922,999	3,055,221	3,484,503	(429,282)		3,503,168	(447,947)	
Premiums and Claims	20,872,544	23,778,926	20,931,325	2,847,601		20,931,325	2,847,601	
Capital	117,946	0	119,893	(119,893)		119,893	(119,893)	
Total Non Personnel	22,913,489	26,834,147	24,535,721	2,298,426	91%	24,554,386	2,279,761	92%
Re-charge of prior-year expenditures	(8,308)	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0		0	0	
Total Net Expenditures	26,153,563	29,610,785	27,107,483	2,503,302	92%	27,103,375	2,507,410	92%
Net Before Transfers	(3,879,808)	(5,781,768)	(4,168,535)	1,613,233		(4,164,427)	1,617,341	
Transfers-In - Other	0	205,333	302,711	97,378		302,711	97,378	
Transfers-In - Encumbrances	176,323	0	224,127	224,127		224,127	224,127	
Transfers-In - Fund Balance	4,062,155	5,853,815	3,966,552	(1,887,263)		3,966,669	(1,887,146)	
Transfers-Out - Other	0	0	(112)	112		(112)	112	
Transfers-Out - Encumbrances	(224,127)	0	(321,338)	321,338		(321,338)	321,338	
Net Transfers	4,014,351	6,059,148	4,171,940	(1,244,308)		4,172,057	(1,244,191)	
Difference	\$134,543	\$277,380	\$3,405	\$368,925		\$7,630	\$373,150	

**The University of Akron**  
**Akron and Wayne Departmental Sales and Services Funds Combined**  
**FY 2022 Budget and Preliminary Results for the year ended June 30, 2022 with FY 2021 Comparisons**

Self-Insurance Health Care	FY21	FY22						
	YTD June 30	Original Budget	YTD June 30	Actual to Original Budget		Projected June 30	Projection to Budget	
				\$	%		\$	%
Revenues	\$17,355,834	\$18,088,439	\$17,092,783	(\$995,656)	94%	\$17,092,783	(\$995,656)	94%
Payroll	146,924	0	170	(170)		170	(170)	
Fringes	46,031	0	49	(49)		49	(49)	
Total Compensation	192,955	0	219	(219)		219	(219)	
Operating	181,824	205,333	151,840	53,493		151,840	53,493	
Premiums and Claims	20,872,544	23,778,926	20,931,325	2,847,601		20,931,325	2,847,601	
Capital	0	0	0	0		0	0	
Total Non Personnel	21,054,368	23,984,259	21,083,165	2,901,094	88%	21,083,165	2,901,094	88%
Re-charge of prior-year expenditures	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0		0	0	
Total Net Expenditures	21,247,323	23,984,259	21,083,384	2,900,875	88%	21,083,384	2,900,875	88%
Net Before Transfers	(3,891,489)	(5,895,820)	(3,990,601)	(3,990,601)		(3,990,601)	1,905,219	
Transfers-In - Other	0	205,333	205,333	0		205,333	0	
Transfers-In - Encumbrances	0	0	0	0		0	0	
Transfers-In - Fund Balance	3,891,489	5,690,487	3,785,268	(1,905,219)		3,785,268	(1,905,219)	
Transfers-Out - Other	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0		0	0	
Net Transfers	3,891,489	5,895,820	3,990,601	(1,905,219)		3,990,601	(1,905,219)	
Difference	\$0	\$0	\$0	(\$5,895,820)		\$0	\$0	

**The University of Akron**  
**Akron and Wayne Departmental Sales and Services Funds Combined**  
**FY 2022 Budget and Preliminary Results for the year ended June 30, 2022 with FY 2021 Comparisons**

Continuing and Professional Education (formerly Workforce Training Solutions)	FY21	FY22						
	YTD June 30	Original Budget	YTD June 30	Actual to Original Budget		Projected June 30	Projection to Budget	
				\$	%		\$	%
Revenues	\$367,134	\$595,000	\$702,893	\$107,893	118%	\$702,893	\$107,893	118%
Payroll	227,332	282,832	283,553	(721)		273,083	9,749	
Fringes	57,901	58,158	72,152	(13,994)		74,869	(16,711)	
Total Compensation	285,233	340,990	355,705	(14,715)	104%	347,952	(6,962)	102%
Operating	93,964	252,730	321,785	(69,055)		325,313	(72,583)	
Premiums and Claims	0	0	0	0		0	0	
Capital	0	0	0	0		0	0	
Total Non Personnel	93,964	252,730	321,785	(69,055)	127%	325,313	(72,583)	129%
Re-charge of prior-year expenditures	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0		0	0	
Total Net Expenditures	379,197	593,720	677,490	(83,770)	114%	673,265	(79,545)	113%
Net Before Transfers	(12,063)	1,280	25,403	25,403		29,628	28,348	
Transfers-In - Other	0	0	0	0		0	0	
Transfers-In - Encumbrances	0	0	0	0		0	0	
Transfers-In - Fund Balance	12,063	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	(21,998)	21,998		(21,998)	21,998	
Net Transfers	12,063	0	(21,998)	21,998		(21,998)	21,998	
Difference	\$0	\$1,280	3,405	\$47,401		\$7,630	\$50,346	

**The University of Akron**  
**Akron and Wayne Departmental Sales and Services Funds Combined**  
**FY 2022 Budget and Preliminary Results for the year ended June 30, 2022 with FY 2021 Comparisons**

New Student Orientation	FY21	FY22						
	YTD June 30	Original Budget	YTD June 30	Actual to Original Budget		Projected June 30	Projection to Budget	
				\$	%		\$	%
Revenues	\$396,475	\$385,000	\$401,335	\$16,335	104%	\$401,335	\$16,335	104%
Payroll	117,653	125,403	119,417	5,986		103,512	21,891	
Fringes	39,647	44,726	37,611	7,115		38,496	6,230	
Total Compensation	157,300	170,129	157,028	13,101	92%	142,008	28,121	83%
Operating	104,632	378,199	286,826	91,373		301,963	76,236	
Premiums and Claims	0	0	0	0		0	0	
Capital	0	0	0	0		0	0	
Total Non Personnel	104,632	378,199	286,826	91,373	76%	301,963	76,236	80%
Re-charge of prior-year expenditures	0	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0		0	0	
Total Net Expenditures	261,932	548,328	443,854	104,474	81%	443,971	104,357	81%
Net Before Transfers	134,543	(163,328)	(42,519)	(42,519)		(42,636)	120,692	
Transfers-In - Other	0	0	0	0		0	0	
Transfers-In - Encumbrances	0	0	0	0		0	0	
Transfers-In - Fund Balance	0	163,328	42,519	(120,809)		42,636	(120,692)	
Transfers-Out - Other	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0		0	0	
Net Transfers	0	163,328	42,519	(120,809)		42,636	(120,692)	
Difference	\$134,543	\$0	\$0	(\$163,328)		\$0	\$0	

**The University of Akron**  
**Akron and Wayne Departmental Sales and Services Funds Combined**  
**FY 2022 Budget and Preliminary Results for the year ended June 30, 2022 with FY 2021 Comparisons**

Other	FY21	FY22						
	YTD June 30	Original Budget	YTD June 30	Actual to Original Budget		Projected June 30	Projection to Budget	
				\$	%		\$	%
Revenues	\$4,154,312	\$4,760,578	\$4,741,937	(\$18,641)	100%	\$4,741,937	(\$18,641)	100%
Payroll	2,055,114	1,806,653	1,626,691	179,962		1,626,691	179,962	
Fringes	557,780	458,866	432,119	26,747		432,119	26,747	
Total Compensation	2,612,894	2,265,519	2,058,810	206,709	91%	2,058,810	206,709	91%
Operating	1,542,579	2,218,959	2,724,052	(505,093)		2,724,052	(505,093)	
Premiums and Claims	0	0	0	0		0	0	
Capital	117,946	0	119,893	(119,893)		119,893	(119,893)	
Total Non Personnel	1,660,525	2,218,959	2,843,945	(624,986)	128%	2,843,945	(624,986)	128%
Re-charge of prior-year expenditures	(8,308)	0	0	0		0	0	
Re-charge of current-year expenditures	0	0	0	0		0	0	
Total Net Expenditures	4,265,111	4,484,478	4,902,755	(418,277)	109%	4,902,755	(418,277)	109%
Net Before Transfers	(110,799)	276,100	(160,818)	(160,818)		(160,818)	(436,918)	
Transfers-In - Other	0	0	97,378	97,378		97,378	97,378	
Transfers-In - Encumbrances	176,323	0	224,127	224,127		224,127	224,127	
Transfers-In - Fund Balance	158,603	0	138,765	138,765		138,765	138,765	
Transfers-Out - Other	0	0	(112)	112		(112)	112	
Transfers-Out - Encumbrances	(224,127)	0	(299,340)	299,340		(299,340)	299,340	
Net Transfers	110,799	0	160,818	759,722		160,818	759,722	
Difference	\$0	\$276,100	\$0	\$598,904		\$0	\$322,804	

### **Overall Assumptions**

**The COVID-19 pandemic has complicated the instructional process; however, all efforts will be made to provide quality instruction to our valued students while providing a level of protection to students and our campus community.**

- The University will provide face to face instruction; and
- The University will practice the recommended safety measures in compliance with Governor DeWine's guidelines.

### Payroll and Fringes

- No increase for bargaining unit employees;
- No raise pool equivalent for qualifying non-represented employees;
- Application of the pooled rate for benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee permits; and
- Pooled fringe rates effective July 1, 2021: 30.2 percent – full time; 15 percent – part time; 2.55 percent – graduate assistants and student assistants.
- Pooled fringe rates effective October 1, 2021: 28.9 percent – full time; 16.1 percent – part time; 3.3 percent – graduate assistants and student assistants.

### **Fund Assumptions**

#### **Self-Insurance Health Care**

##### Revenues

- University contributions to employee-provided benefits such as medical, prescription drug, dental, long-term disability, and life insurance with fringe rate reduction; and
- Employee and retiree contributions for coverage that requires an employee cost share or is voluntary (100 percent employee paid) such as medical, prescription drug, short-term and long-term disability, life insurance, vision, and flexible spending accounts.

##### Operating

- Amounts expected to be paid for administrative and consulting fees;
- The Self-Insurance Health Care reserves will cover run-out claims for the retiree dependent health care premiums for the program that ended January 31, 2021; and
- NOU/ FOP keep higher 25% rate half year and revert back to 19% on January 1, 2022.

##### Premiums and Claims

- Estimated cost for insurance premiums and self-insured claim payments related to employee benefit program; and
- Medical, prescription drug, dental, stop loss insurance, and other ancillary benefits.

##### Transfers-In

- From General Fund in support of items not included in fringe rate; and
- From fund balance to offset shortfall.

**The University of Akron  
Departmental Sales and Services  
FY 2022 Budget Assumptions**

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**Continuing and Professional Education (formerly Workforce Training Solutions)**

Revenues

- Open enrollment and contract training fee revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local businesses.

Operating

- Student assistants, supplies and services, and travel and hospitality;
- Continuing and Professional Education will manage to ensure expenditures are limited to revenues; and
- Certain companies are beginning to show interest in scheduling training for the fall; Other companies are still in a “wait and see what happens” before moving forward. Many customers/ companies either do not want virtual classes, or do not feel comfortable with in-person classes (either on campus or onsite) and therefore are postponing classes.

**New Student Orientation**

Revenues

- Fee revenues to support the activities related to orientation and first-year experience programs.

Operating

- New Roo Weekend, Akron Forefront, NSO programs, student assistants, supplies and services, and travel and hospitality;
- New Student Orientation will monitor expenditures; however, the budgeted deficit will be offset by the New Student Orientation carryover from fiscal year ended June 30, 2021; and
- Student Assistants staffing levels in the NSO office will return back two student assistants at one time as the university returns to campus. Anticipated return to in-person orientation days for summer 2022 and programs will have a higher capacity and student/ guest count on a given day. A virtual orientation option will also be available.

**Other**

Revenues

- Includes about 126 smaller, revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Akron Polymer Technology Services.

Operating

- Student assistants, cost of goods sold (Hearing Aid Dispensary), supplies and services, and travel and hospitality;
- Individual management and the units will manage to ensure expenditures are limited to revenues; and
- In general, the units are anticipated to “break-even” or generate surpluses.

Capital

- Equipment replacements not anticipated, barring unforeseen equipment failure.

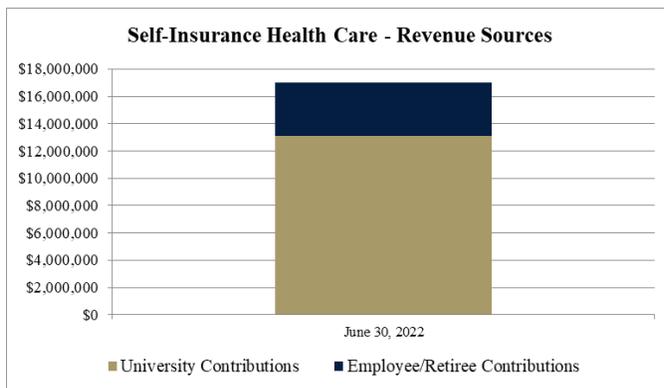
**The University of Akron  
 Departmental Sales and Services  
 Narrative of FY 2022 Budget and Preliminary Results for the Fiscal Year Ended June 30, 2022**

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**Self-Insurance Health Care**

Self-Insurance Health Care revenues total \$17.1 million to date or 94 percent of the \$18.1 million annual budget.

The revenues are derived from the University’s contributions (77 percent) and employee contributions (23 percent). Benefits are funded by the University and employees as follows: medical (University and employee), prescription drug (University and employee), dental (University and employee), short-term disability (employee), long-term disability (University and employee), life insurance (University and employee), vision (employee), and flexible spending accounts (University and employee).



Operating expenditures total \$152,000 to date or 74 percent of the \$205,333 annual budget. Operating expenses consist of consulting and administrative services. Projections suggest expenditures will remain at or below budget.

Premiums and Claims expenditures total \$21 million to date or 88 percent of the \$23.8 million annual budget.

Transfers-In-Other total \$205,333 to date or 100 percent of the \$205,333 annual budget for health care administrative costs not covered by the fringe rate such as the employee assistance program and third-party administrative services for retirement and benefit plans.

The Self-Insurance fund had a planned fiscal year shortfall in the amount of \$5.7 million. However, only \$3.8 million of reserves were utilized. The reserve is approximately \$2.3 million on June 30, 2022.

**The University of Akron**  
**Departmental Sales and Services**  
**Narrative of FY 2022 Budget and Preliminary Results for the Fiscal Year Ended June 30, 2022**

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**Continuing and Professional Education (formerly Workforce Training Solutions)**

Continuing and Professional Education revenues to date from open enrollment and contract training fees total \$703,000 or 118 percent of the \$595,000 annual budget.

Payroll and fringes total \$356,000 to date or 104 percent of the \$341,000 annual budget. Generally, payroll costs related to contract training are incurred prior to the associated revenue being collected.

Operating expenditures total \$322,000 to date or 127 percent of the \$253,000 annual budget. The principal operating expenditures include supplies and services related to training and instructional support. Included in operating costs were the purchase of new laptops and desk top computers for the lab.

**New Student Orientation**

New Student Orientation revenues total \$401,000 to date or 104 percent of the \$385,000 annual budget.

Payroll and fringes total \$157,000 to date or 92 percent of the \$170,000 annual budget.

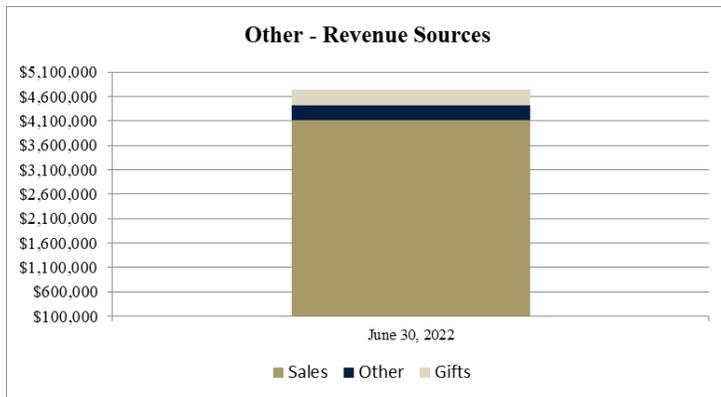
Operating expenditures total \$287,000 to date or 76 percent of the \$378,000 annual budget. Expense activity increases late spring and summer for onboarding new students. The principal operating expenditures include New Roo Weekend (25 percent), student assistants (31 percent), and hospitality (24 percent).

The \$43,000 deficit was offset by New Student Orientation Program carryover from fiscal year ended June 30, 2021.

**The University of Akron**  
**Departmental Sales and Services**  
**Narrative of FY 2022 Budget and Preliminary Results for the Fiscal Year Ended June 30, 2022**

**Other**

The Other departmental sales and services revenues total \$4.7 million to date or 99 percent of the \$4.8 million annual budget. Revenues are generated from roughly 83 activities including Printing Services (12 percent), College of Business Executive Education (eight percent), and Hearing Aid Dispensary (eight percent).



Payroll and fringes total \$2.1 million to date or 91 percent of the \$2.3 million annual budget.

Operating expenditures total \$2.7 million to date or 123 percent of the \$2.2 million annual budget. Supplies and services (84 percent) are the primary operating expense. Capital expenditures total \$120,000. The

capital expenditures are associated with maintenance of corrosion engineering equipment completed last fiscal year, the purchase of an augmentative communication device for the Audiology and Speech Center, an extruder and AFM-IR instrument for Polymer, a digital source meter for Engineering and a trailer for the Training Center for Fire & Hazardous Materials.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$224,000 Transfers-In – Encumbrances represents those types of commitments. The \$299,000 Transfers-Out- Encumbrances represents the liability and expenditures that will carry over into fiscal year 2023.

The \$97,000 Transfer-In-Other is related to COVID printing costs and the \$112 Transfer-Out-Other is related to the closure of a sales account. The \$139,000 deficit was offset by carryover from fiscal year ended June 30, 2021.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -22**

Acceptance of the Financial Report for the Fiscal Year Ended June 30, 2022

BE IT RESOLVED, As recommended by the Finance & Administration Committee on August 10, 2022, that acceptance of the financial report for the fiscal year ended June 30, 2022 covering the General Fund, Auxiliary Funds, and Departmental Sales and Services Funds be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

August 10, 2022

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 3**

**PROCUREMENTS EXCEEDING \$500,000**



**DATE:** July 25, 2022

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:** Shandra L. Irish *Shandra Irish*  
Director of Purchasing

**SUBJECT: Awards Exceeding \$500,000 for Board of Trustees Preapproval**

As requested of me, I provide to you the accompanying proposed resolutions for Board of Trustees consideration at its August 10, 2022 meeting that would preapprove the negotiation and execution of contracts related to the specific goods identified below.

- General Contracting – SRWC Blue Gym Renovation (not to exceed \$1,200,000)
- FFE (Fixtures, Furniture, Equipment) – Crouse Ayer Hall Consolidation (not to exceed \$800,000)
- Energy Contracting Authority – Electricity Supply

As you know, the authority to execute the contracts does not release the University from adhering to its normal competitive bidding protocols and processes. Instead, the resolutions recognize that timing is such that it may necessitate the execution of a contract between regularly scheduled meetings of the Board of Trustees. The resolutions stipulate that the Board of Trustees be updated on the results at a future meeting.

**Department of Purchasing**  
Akron, OH 44325-9001  
330-972-5965 Office · 330-972-5564 Fax

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -22**

Pertaining to the Pre-Authorization for Procurement of SRWC Blue Gym Renovation

WHEREAS, University Rule 3359-3-01(F) authorizes The University of Akron's Director of Purchasing to conduct purchasing activities in accordance with good business practices; and

WHEREAS, the Senior Vice President and Chief Financial Officer has directed the Department of Capital Planning and Facilities Management to coordinate with the Director of Purchasing to initiate the competitive bidding process to procure construction contracts for the SRWC Blue Gym Renovation; and

WHEREAS, The Department of Purchasing, at the direction of the Department of Capital Planning and Facilities Management, will issue a Request for Proposals to select a vendor to provide these services, the cost of which will not exceed \$1,200,000; and

WHEREAS, The scheduling and sequencing of the corresponding construction projects do not align with the schedule of the Board meetings; and

WHEREAS, University Rule 3359-3-01(F)(2)(h) requires the purchase of goods or services exceeding \$500,000 be submitted to the Board of Trustees for prior approval; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-01(F)(2)(h), the Senior Vice President and Chief Financial Officer is authorized to act as necessary to procure contracts for the SRWC Blue Gym Renovation, subject to review and approval as to legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, That the Senior Vice President and Chief Financial Officer will report back to the Board at an upcoming meeting regarding the final University decision for the procurement of the SRWC Blue Gym Renovation.

---

M. Celeste Cook, Secretary  
Board of Trustees

August 10, 2022

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -22**

Pertaining to the Pre-Authorization for Procurement of FFE for Crouse Ayer Hall Consolidation

WHEREAS, University Rule 3359-3-01(F) authorizes The University of Akron's Director of Purchasing to conduct purchasing activities in accordance with good business practices; and

WHEREAS, The Senior Vice President and Chief Financial Officer has directed the Department of Capital Planning and Facilities Management to coordinate with the Director of Purchasing to initiate the competitive bidding process to procure construction contracts for the Fixtures, Furniture, and Equipment (FFE) for Crouse Ayer Hall Consolidation; and

WHEREAS, The Department of Purchasing, at the direction of the Department of Capital Planning and Facilities Management, will issue a Request for Proposals to select a vendor to provide these goods and services, the cost of which will not exceed \$800,000; and

WHEREAS, The scheduling and sequencing of the corresponding construction projects do not align with the schedule of the Board meetings; and

WHEREAS, University Rule 3359-3-01(F)(2)(h) requires the purchase of goods or services exceeding \$500,000 be submitted to the Board of Trustees for prior approval; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-01(F)(2)(h), the Senior Vice President and Chief Financial Officer is authorized to act as necessary to procure contracts for the FFE for Crouse Ayer Hall Consolidation, subject to review and approval as to legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, That the Senior Vice President and Chief Financial Officer will report back to the Board at an upcoming meeting regarding the final University decision for the procurement of FFE for Crouse Ayer Hall Consolidation.

---

M. Celeste Cook, Secretary  
Board of Trustees

August 10, 2022

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -22**

Pertaining to the Pre-Authorization for Energy Contracting Authority – Electricity Supply

WHEREAS, University Rule 3359-3-07(B)(3) authorizes The University of Akron's Director of Purchasing to conduct purchasing activities in accordance with good business practices; and

WHEREAS, The contract for Electricity Supply with MP2 (Shell) Energy ends October 31, 2022; and

WHEREAS, The University of Akron Department of Purchasing, at the direction of Capital Planning and Facilities Management, with the assistance of Buckeye Energy Brokers, will prepare and issue a Request for Proposal to select a provider for the Electricity Supply, the cost of which will exceed \$500,000 over the anticipated three-year contract term; and

WHEREAS, University Rule 3359-3-07(G) requires the purchase of goods or services in excess of \$500,000 to be submitted to the Board of Trustees for prior approval; and

WHEREAS, The Department of Purchasing has further determined that electric energy providers only will hold pricing quotes for a very short time period, typically less than one week, and that such limited time could limit the ability to obtain prior approval of specific electricity supply pricing by the Board of Trustees at a regularly scheduled meeting; and,

WHEREAS, The University wishes to realize the potential cost savings for Electricity Supply through the use of a competitive selection process and/or electric energy aggregation programs; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-07(G), the Senior Vice President and Chief Financial Officer, with the approval of the President and the Chair of the Board of Trustees, is authorized to act as necessary to procure future Electricity Supply through: a) a competitive selection process; and/or b) participation in an aggregate procurement program for Electricity Supply, subject to review and approval by the Office of General Counsel; and,

BE IT FURTHER RESOLVED, That the Senior Vice President and Chief Financial Officer will report back to the Board at its next regularly scheduled meeting following the procurement of Electricity Supply regarding the final University decision for the procurement.

---

M. Celeste Cook, Secretary  
Board of Trustees

August 10, 2022



**DATE:** August 4, 2022

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:** *Shandra L. Irish*  
Shandra L. Irish  
Director of Purchasing

**SUBJECT: Award Exceeding \$500,000 for Board of Trustees Approval**

As requested of me, I provide to you the following procurement, which exceeds \$500,000 for Board of Trustees consideration and approval at its meeting on August 10, 2022.

1. **Agreement for Subscription Services for Talent Optimization and Training Solution (Locally Funded)**

The Department of Purchasing is proposing an award to Workday Inc., a cloud-based enterprise software vendor, for subscription services and support for the Workday Talent Optimization and Learning modules available in addition to its Software-as-a-Service (SaaS) enterprise resource planning (ERP) software, in the amount of \$855,952, for a period covering a total of ten years.

The Talent Optimization and Learning modules offer advanced functionality related to skill management, training and career development planning and performance management. This functionality will help the University achieve its goals related to performance and the management of risk associated with a trained workforce.

The subscription fees are required by contractual agreement to utilize the applications along with the support provided by Workday to maintain and update the software as well as to host the infrastructure that these Workday modules will run on. The total period of the subscription services is August 11, 2022, through December 9, 2031.

These subscription services are acceptable to the Department of Information Technology Services, the Department of Purchasing, and the justification is legally acceptable to the Office of General Counsel.

I recommend that an award be made to Workday, Inc. in the amount of \$855,952 for the ten-year term of subscription services, that are proposed and request your approval and that of the Board of Trustees at its meeting on August 10, 2022.

**Department of Purchasing**  
Akron, OH 44325-9001  
330-972-5965 Office · 330-972-5564 Fax

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -22**

Approval of Procurement for More Than \$500,000

BE IT RESOLVED, As recommended by the Finance & Administration Committee on August 10, 2022, that the following procurement be approved:

Award to Workday, Inc. a contract for subscription services and support for the Workday Talent Optimization and Learning modules, available in addition to its Software-as-a-Service (SaaS) enterprise resources planning (ERP) software, in the amount of \$855,952 for a period covering a total of ten years effective August 11, 2022 through December 9, 2031.

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M. Celeste Cook, Secretary  
Board of Trustees

August 10, 2022

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 4**

**GIFT ATTAINMENT REPORT FOR THE  
FISCAL YEAR ENDED JUNE 30, 2022**

# WE RISE TOGETHER

The Campaign for  
The University of Akron

DATE: July 25, 2022

TO: Kimberly M. Cole  
Vice President, Advancement  
Executive Director, The University of Akron Foundation

FROM: Terrie L. Sampson   
Director of Development, Stewardship

SUBJECT: Gift Attainment for Fiscal Year 2022 (July 1, 2021 – June 30, 2022)

Attached are a progress report for the We Rise Together Campaign and gift attainment charts for fiscal year 2022. **Attachment A** provides a summary of the University of Akron's progress toward the \$150 million campaign goal, and **Attachment B** details giving through cash, pledges due, bequests received, as well as gifts-in-kind from University of Akron constituents from July 1, 2021, through June 30, 2022.

Of note:

- As of June 30, 2022, The University of Akron has generated \$57,107,451 in commitments for the We Rise Together Campaign, reaching 38 percent of the \$150 million goal since its launch in February 2020.
- In May 2022, the University received a \$5,000,000 gift from the estate of Dr. Robert A. Gardner for the Drs. Nicholas and Dorothy Cummings Center for the History of Psychology, which was the largest single gift received in fiscal year 2022.
- Total attainment for fiscal year 2022 from July 1, 2021, through June 30, 2022, is \$18,889,198.
- Since July 1, 2021, support for current funds (non-endowed) totaled \$9,556,683, or 51 percent of all gifts received in FY 2022.

With your approval, I request submission of this report to the Board of Trustees for approval at its August 10, 2022, meeting.

**Department of Development**  
Akron, Ohio 44325-2603  
330-972-7238 (Office) 330-972-3800 (Fax)



The University of Akron  
 Campaign Progress to Goal  
 June 30, 2022 Report

**WE RISE  
 TOGETHER**

The Campaign for  
 The University of Akron

**February 1, 2020 – June 30, 2022**

**OVERALL CAMPAIGN GOAL**

**\$150,000,000**

<b>Total Gifts Received</b>	<b>\$39,680,852</b>
People	\$15,603,275
Place	\$2,279,585
Promise	\$21,797,991
<b>New Gift Pledges Not Yet Realized</b>	<b>\$4,455,324</b>
People	\$1,355,474
Place	\$0
Promise	\$3,099,850
<b>Research Grants (as of August 31, 2021)</b>	<b>\$4,790,376</b>
<b>New Bequests Pledges Not Yet Realized</b>	<b>\$8,180,900</b>
People	\$4,783,932
Place	\$400,001
Promise	\$2,996,967
# of New Bequest Pledges	36

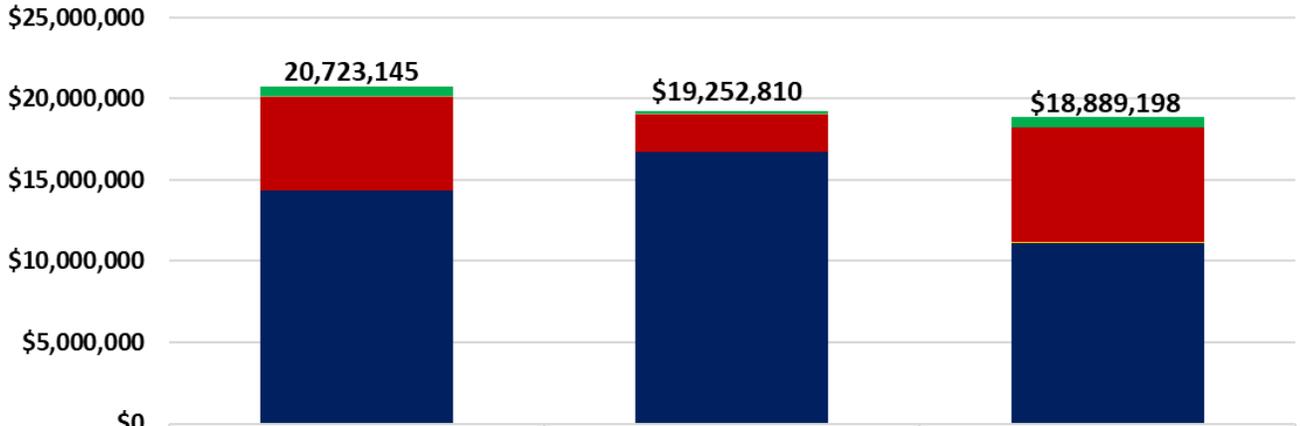
<b>Total Campaign Commitments</b>	<b>\$57,107,451</b>
<b>% To Goal</b>	<b>38%</b>

<b>Total Commitments - People</b>	\$21,742,681
<b>Total Commitments - Place</b>	\$2,679,586
<b>Total Commitments - Promise</b>	\$27,894,808
<b>Research Grants</b>	\$4,790,376

**Attachment B**

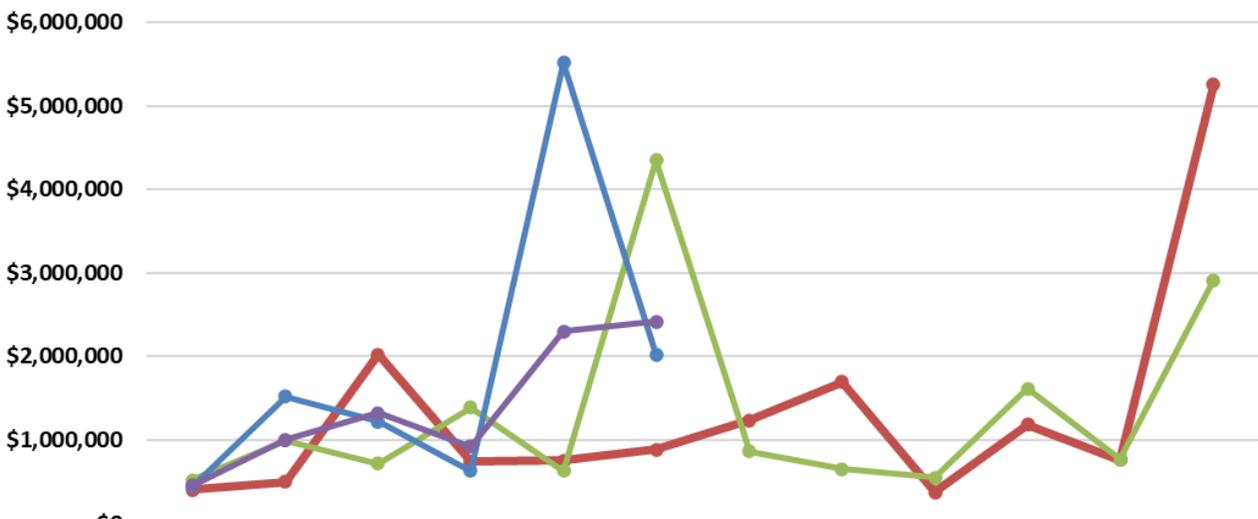
**DEPARTMENT OF DEVELOPMENT  
FY 2022 Attainment  
July 1, 2021 – June 30, 2022**

**The University of Akron and The University of Akron Foundation  
Gifts and Pledges  
July 1 - June 30 | FY2020 - FY2022**



	2019-20	2020-21	2021-22
■ Gifts-in-Kind - all others	\$525,656	\$124,902.39	\$674,113
■ Gifts-in-Kind - corporate	\$64,868.58	\$100,639	\$8,204
■ Bequests received	\$5,778,989	\$2,293,437	\$6,988,706
■ Pledges due	\$5,000	\$27,000	\$81,785
■ Cash	\$14,348,632	\$16,706,832	\$11,136,391

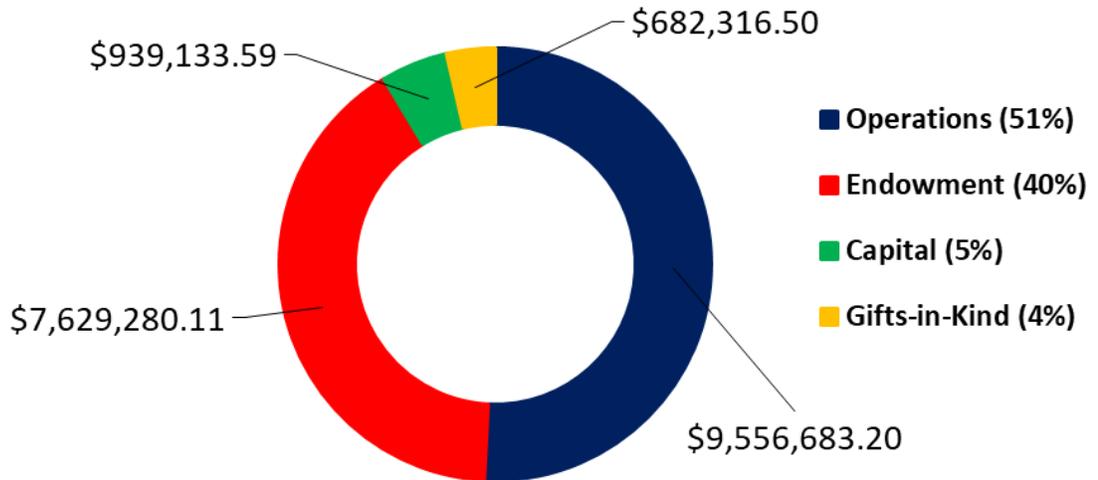
**The University of Akron and The University of Akron Foundation  
Monthly Trend Report - Giving  
Calendar Years 2020 - 2022**



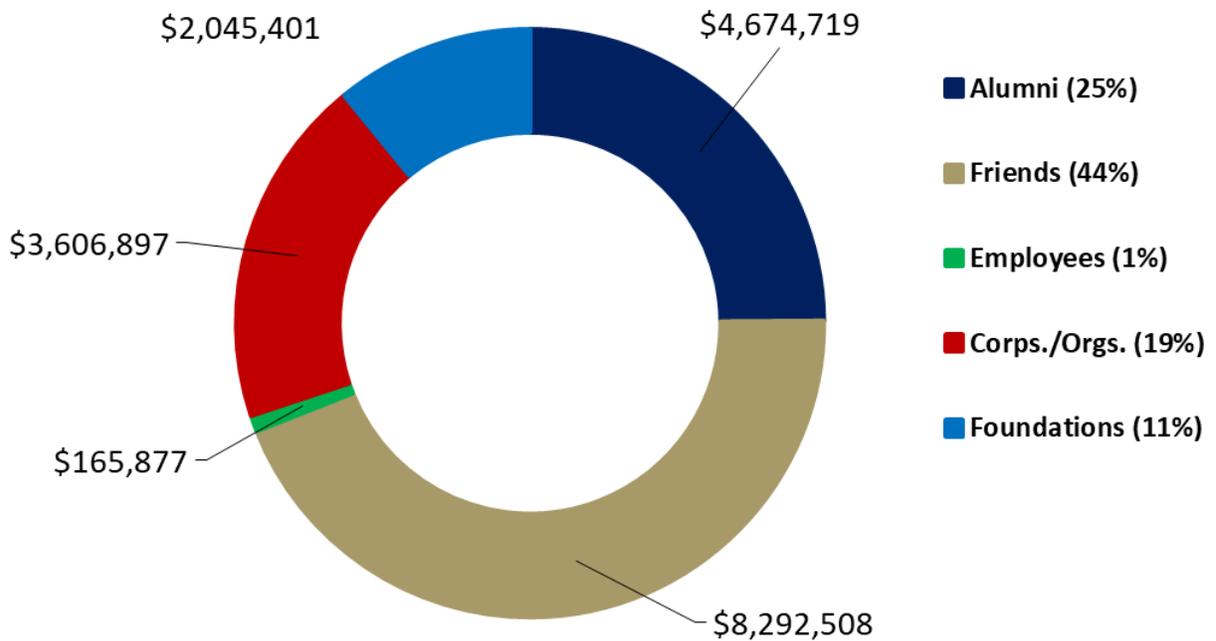
	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
— 2020	\$399,791	\$498,798	\$2,024,510	\$740,291	\$753,893	\$882,533	\$1,232,942	\$1,694,239	\$371,577	\$1,181,409	\$761,137	\$5,251,989
— 2021	\$523,672	\$996,624	\$716,241	\$1,387,823	\$630,317	\$4,350,368	\$865,333	\$651,444	\$547,515	\$1,613,458	\$767,895	\$2,915,173
— 2022	\$440,171	\$1,516,118	\$1,223,152	\$632,083	\$5,516,939	\$2,026,214						
— Avg 2020-2022	\$454,545	\$1,003,847	\$1,321,301	\$920,066	\$2,300,383	\$2,419,705						

Attachment B

The University of Akron and The University of Akron Foundation  
Gifts by Classification Type  
July 1, 2021 - June 30, 2022 | FY 2022

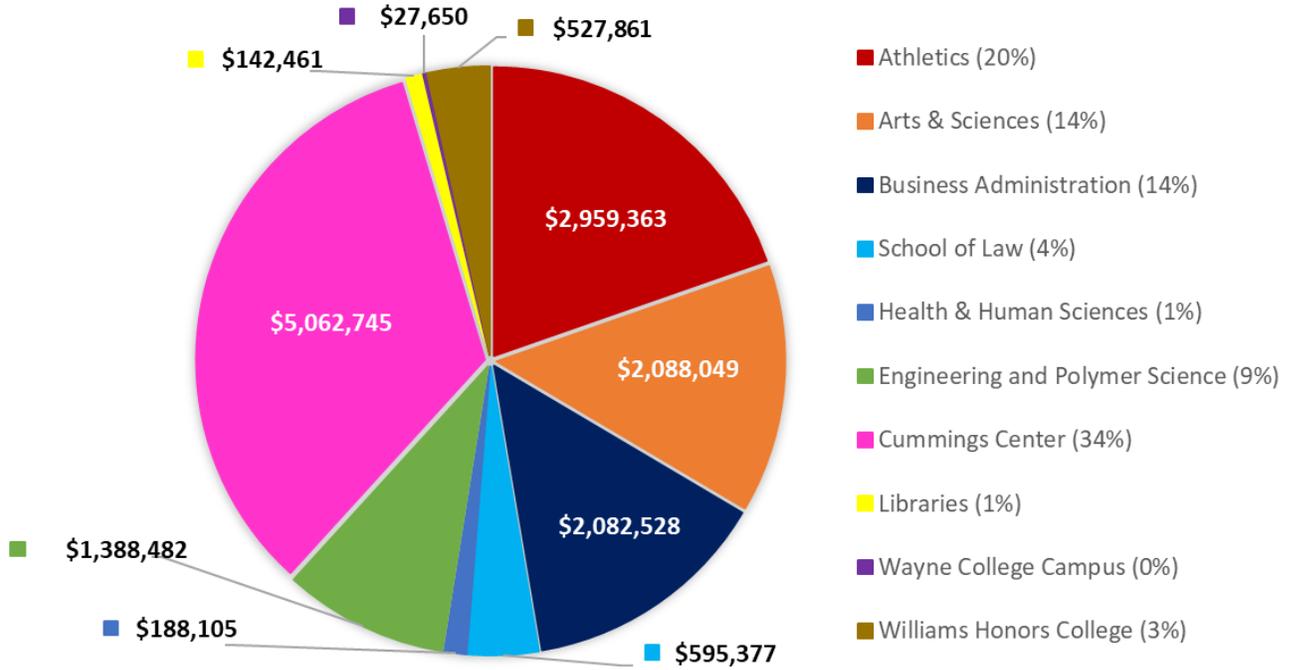


The University of Akron and The University of Akron Foundation Giving by  
Constituent Type  
July 1, 2021 - June 30, 2022 | FY 2022

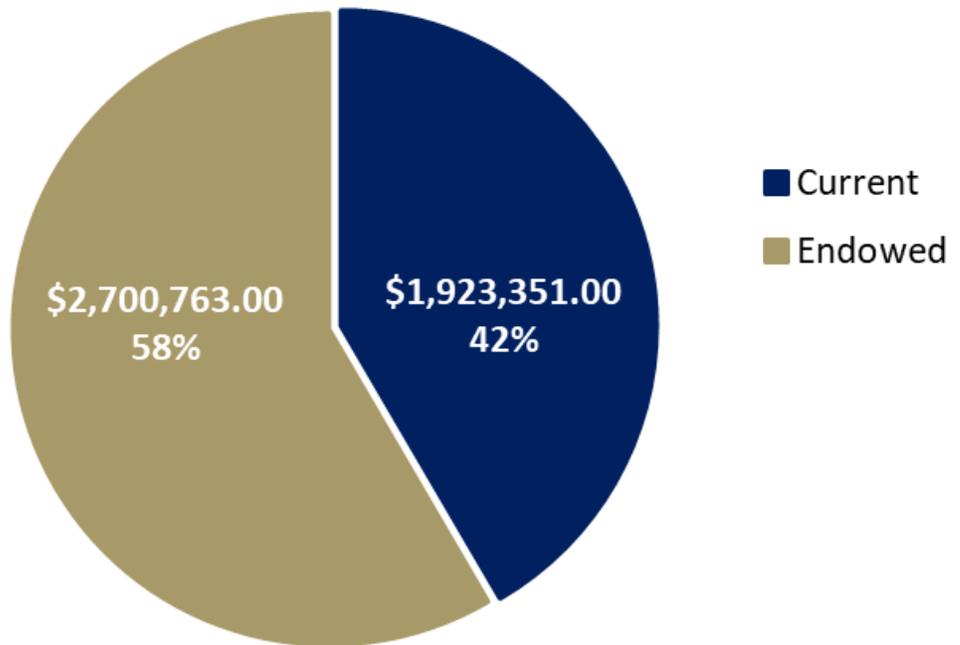


Attachment B

THE UNIVERSITY OF AKRON AND THE UNIVERSITY OF AKRON FOUNDATION GIFTS (NO PLEDGES) BY ACADEMIC COLLEGE/AREA JULY 1, 2021 - JUNE 30, 2022 | FY 2022



The University of Akron and The University of Akron Foundation Giving to Scholarships by Fund Type | Includes Bequests July 1, 2021 - June 30, 2022 | FY 2022



**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -22**

Acceptance of the Gift Attainment Report for the Fiscal Year Ended June 30, 2022

BE IT RESOLVED, As recommended by the Finance & Administration Committee on August 10, 2022, that acceptance of the Gift Attainment Report for the fiscal year ended June 30, 2022 be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

August 10, 2022

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 5**

**PURCHASES \$75,000 TO \$500,000 REPORT**



**DATE:** July 25, 2022

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:** Shandra L. Irish  
Director of Purchasing

**SUBJECT: Board Informational Reports: Purchases Between \$75,000 and \$500,000**

The following purchases, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees.

The accompanying Reports for May and June 2022 are submitted for the Board's information.

**Department of Purchasing**  
Akron, OH 44325-9001  
330-972-5965 Office · 330-972-5564 Fax

**The University of Akron**  
**Purchases Between \$75,000 and \$500,000**  
**May 2022**  
**Informational Report**

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
Auxiliary	Synergy LLC	104410	\$ 157,800	North Quad Piping Replacement Project
		Total	<u>\$ 157,800</u>	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$75,000 and \$100,000, respectively.

**The University of Akron**  
**Purchases Between \$75,000 and \$500,000**  
**June 2022**  
**Informational Report**

<b>FUND</b>	<b>VENDOR NAME</b>	<b>P.O. No. or Pcard</b>	<b>AMOUNT</b>	<b>COMMENTS</b>
<b>General</b>	Atalian Global Services	104568	\$ 325,000	Custodial Cleaning Services at the Polsky Building
	Transact Campus Inc.	104653	149,517	Annual Maintenance Fee
	Academic Career & Executive Search LLC	104643	149,000	Search Firm Services for Executive Positions
	Fire Engine RED Inc.	104583	129,375	Admissions Student Search
	Continuant Inc.	104572	101,358	Phone Systems Services and Five9 Call Center Services Renewal
		<b>Subtotal</b>	<b>\$ 854,250</b>	
<b>Auxiliary</b>	Ohio State University	104546	\$ 157,106	Ohio Cyber Range Institute Services
	DoubleTree by Hilton Portland	104695	105,451	Hotel Stay for Basketball Team at NCAA Tournament
		<b>Subtotal</b>	<b>\$ 262,557</b>	
<b>Grant</b>	Thermo Electron (Karlsruhe) GmbH	104488	\$ 243,256	Twin Screw Extruder for Polymer Science
	APPLE	TXN00110311	90,774	Electronic Sales
		<b>Subtotal</b>	<b>\$ 334,030</b>	
			<b>Total</b>	<b>\$ 1,450,837</b>

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$75,000 and \$100,000, respectively.

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 6**

**CAPITAL PROJECTS REPORT**



**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

FROM: Stephen Myers   
Chief Planning & Facilities Officer

DATE: July 25, 2022

SUBJECT: Capital Planning and Facilities Management: Informational Report for the Board of Trustees as of June 30, 2022.

Accompanying please find the following sections for the Capital Planning & Facilities Management report:

- A. Status of Projects \$100,000 or larger
- B. Change Orders
- C. State Capital Appropriations
- D. Photos of Select Projects

Project Delivery Methods:

- General Contracting (GC) – A design-bid-build process in which the owner selects an Architect/Engineer (A/E) to fully document the project criteria and design prior to bidding. The lowest responsive and responsible GC (single prime) is awarded the contract. The owner holds a single contract with the GC.
- Multiple Prime Contracting – A design-bid-build process in which the owner selects an A/E to fully document the project criteria and design prior to bidding. Multiple packages are separately bid and awarded to the lowest responsive and responsible prime contractors. The owner holds all prime contracts and is responsible for coordination during construction.
- Design/Build (DB) – A single entity is hired through a best value selection process to deliver a complete project. The owner’s criteria and design intent are documented by a separate criteria architect. The design is completed by the DB entity and a guaranteed maximum price is provided to the owner prior to bidding. The DB entity bids to prequalified subcontractors and holds all subcontracts for construction.
- Construction Manager at Risk (CMR) – A contractor is hired through a best value selection process during the design phase. The owner’s criteria and full design is documented by a separate A/E. CMR provides a guaranteed maximum price to the owner prior to bidding. The CMR bids to prequalified subcontractors and holds all subcontracts for construction.

# **SECTION**

## **A**

**Status of Projects  
\$100,000 or larger**

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
ASEC Vivarium Air Handler Replacement (Design/Build) (BOT Approval: 12/11/19)	\$1,260,000 State* 200,000 Local <u>\$1,460,000</u> Total *State Capital Funds		Replace vivarium air handler and condensate piping and humidifiers. <u>Construction schedule: 05/2021 updated to 07/2021 - 08/2022</u>		Construction 85% complete.
Buckingham McClain Gallery (General Contracting)	\$357,000 State Capital Funds		Renovations and signage for the McClain Gallery. <u>Construction schedule: 3/22 - 8/22</u>		Construction 20% complete.
Campus Air Damper Replacements (General Contracting)	\$665,000 Grant Funds		Replace up to 34 air exhaust and return damper units in 11 campus buildings. Replace pneumatic controls as needed. <u>Construction schedule: 1/22 - 5/22</u>		Construction 99% complete.
Campus Camera Initiative (General Contracting)	\$460,000 (Phase I) \$800,000* (Phase II) \$TBD (Phase III) Local Funds *\$360,000 of this Phase was funded by the Foundation and \$430,000 by Grant		Phase I: Add 206 digital cameras to entrances/exits of select buildings. Phase II: Add 150 digital cameras to parking decks, open areas, and athletic fields. Phase III: Replace 600 existing analog cameras. <u>Construction schedule Phase II: 3/22 - 9/22 Construction schedule Phase III: TBD</u>	 	Phase I closeout complete. Phase II - Construction 40% complete.
Center for Precision Manufacturing (General Contracting)	\$3,250,000 Donations		Renovate the Akron Polymer Training Center building to house the Center for Precision Manufacturing. <u>Construction schedule: TBD</u>		Design in progress.
Classroom Furniture (Contract)	\$250,000 Local Funds		Replace furniture in select general purpose classrooms. <u>Schedule: 06/2022 - 08/2022</u>		Installation 90% complete.
Crouse/Ayer Hall Consolidation (CMR) (BOT Approval: 04/10/19 & 02/12/20)	\$23,260,000 State* 35,000 Local <u>\$23,295,000</u> Total *State Capital Funds		Rehabilitate/addition to Crouse Hall. Abate and raze Ayer Hall. Green space portion of existing Ayer Hall footprint. <u>Construction schedule: 08/2020 updated to 04/2021 - 01/2023</u>		Construction 50% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
EJT Concrete Repairs (General Contracting)	\$365,000 Local Funds		Repair a portion of the parking deck ramp and portions of the concrete in lower level mechanical rooms. <u>Construction schedule: 06/2021 updated to 10/2021 - 06/2022 (to be completed when weather allows).</u>		Construction 95% complete.
Exchange/ Sumner Street Realignment (General Contracting)	\$250,000 Local Funds		Realign and add a lane to Sumner Street entrance at Exchange Street. <u>Construction schedule: TBD</u>		To be completed in conjunction with the City of Akron Exchange Street Project.
Fire Alarm Upgrades Phase 6 (General Contracting)	\$840,000 State Capital Funds		Upgrade and replace antiquated fire alarm systems in Bierce Library, Olson Hall, and the College of Business Administration. <u>Construction schedule: 8/22 - 8/23</u>		Speelman Electric apparent low. Construction to begin 8/22.
InfoCision Stadium Turf Replacement (General Contracting)	\$650,000 Donations		Replacement of original turf in InfoCision Stadium. <u>Construction schedule: 5/22-7/22</u>		Construction complete.
Infrastructure Improvements - Electrical (General Contracting) (BOT Approval: 10/09/19)	\$1,502,220 State Capital Funds		Campus electrical improvements.	 	Phase II - Closeout complete. Phase III - Design in progress.
JAR Lighting/Façade Repair (General Contracting)	\$470,000 Local Funds		Replace exterior light fixtures. Repair/replace window system at second floor south façade. <u>Construction schedule: 5/22 - 10/22</u>		Construction in progress
Korean War Memorial Emergency Dig	\$200,000/ TBD Local Funds		Replacement of failed HTHW direct bury pipe between mechanical vaults at Olin Hall and Korean War Memorial. <u>Construction schedule: ASAP</u>		Investigation in progress.
Lee Jackson Field Track Renovation (General Contracting)	\$1,690,000 Foundation LOC The Foundation loaned \$1,690,000 to the University via a line of credit (LOC) for this project.		Renovate the Lee Jackson Field Track Facility. Replace and repair track surface. <u>Construction schedule: 5/22-12/22</u>		Construction 25% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
North Quad Piping Replacement (General Contracting)	\$175,000 Local Funds		Replacement of existing piping and valves of the heating hot water supply return system in Spanton Hall. <u>Construction schedule: 5/22-9/22</u>	<span style="color: green;">●</span>	Construction 40% complete.
North Quad Residence Halls FCU Replacement (General Contracting)	\$1,728,863 Grant Funds		Replace 296 fan coil units and controls in Bulger and Sisler Residence Halls. <u>Construction schedule: 05/2022 - 08/2022</u>	<span style="color: green;">●</span>	Construction 35% complete.
ONAT Video Board (General Contracting)	\$206,000 Local Funds		Replacement of existing video/scoreboard at the Natatorium. <u>Construction schedule: TBD</u>	<span style="color: green;">●</span>	Design in progress.
Polsky Arts Center (General Contracting)	\$4,500,000 State* <u>2,000,000</u> Donations <u>\$6,500,000</u> Total *State Capital Funds		Renovate a portion of the Main Street level for an interdisciplinary arts center. Relocate affected occupants within Polsky. <u>Construction schedule: TBD</u>	<span style="color: green;">●</span>	Design in progress.
SRWC Blue Gym Renovation (General Contracting)	\$1,410,000 Foundation LOC The Foundation loaned \$1,410,000 to the University via a line of credit (LOC) for this project.		Renovate existing gymnasium for Athletics practice facility. <u>Construction schedule: 07/2022 - 05/2023</u>	<span style="color: green;">●</span>	Design in progress.
Wonder Bread Site (General Contracting)	\$120,000 Local Funds		Relocate yard material to Lot 29 and aesthetically improve vacated site. <u>Construction schedule: 04/2021 - 06/2022 updated to Spring 2022</u>	<span style="color: green;">●</span>	Construction 70% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

**SECTION**

**B**

**Change Orders**

**CHANGE ORDERS PROCESSED FROM MAY 1, 2022 TO JUNE 30, 2022**ASEC VIVARIUM AIR HANDLER REPLACEMENT

010-01	Insulation work to repair condensate piping and replace in-duct humidifiers and controls	\$7,045
012-01	Rebuild the shaft walls to meet fire code and reinsulate duct due to mold issues	<u>\$10,505</u>
		<u>\$17,550</u>

CAMPUS AIR DAMPER REPLACEMENTS

002-01	Demolish, furnish and install two new dampers in Robertson Hall	\$19,809
003-01	Demolish, furnish and install one new damper in ONAT	<u>\$12,853</u>
		<u>\$32,662</u>

CROUSE/AYER HALL CONSOLIDATION

005-01	Costs related to the steel resulting from additional holes in the slabs of the existing Crouse Hall	\$123,048
		<u>\$123,048</u>

JAR LIGHTING/FACADE REPAIR

001-01	Glass and finish change	<u>\$1,233</u>
		<u>\$1,233</u>

Net \$174,493

# **SECTION**

# **C**

## **State Capital Appropriations**

**The University of Akron**  
**State Capital Appropriations**  
**As of the month ended 6/30/2022**

Description	Appropriation	Released	Encumbered	Expended	Not Yet Encumbered	Remaining (Unreleased)
CROUSE/AYER HALL CONSOLIDATION	\$18,138,275	\$17,839,400	\$10,671,904	\$7,167,497	\$0	\$298,875
<b>Capital Appropriation FY21-22</b>	<b>\$18,138,275</b>	<b>\$17,839,400</b>	<b>\$10,671,904</b>	<b>\$7,167,497</b>	<b>\$0</b>	<b>\$298,875</b>

AUBURN SCIENCE & ENGINEERING CENTER VIVARIUM	\$1,157,650	\$1,157,650	\$223,006	\$934,643	\$0	\$0
BASIC RENOVATIONS	6,489,735	6,489,735	848,915	5,539,196	101,625	0
BUCKINGHAM BUILDING RENOVATIONS	1,585,752	1,585,752	0	1,585,752	0	0
CAMPUS HARDSCAPE	1,000,000	1,000,000	0	1,000,000	0	0
CAMPUS INFRASTRUCTURE IMPROVEMENTS	3,001,157	3,001,157	111,733	2,889,424	0	0
CROUSE/AYER HALL CONSOLIDATION	4,400,399	4,400,399	0	4,400,399	0	0
WHITBY HALL AIR HANDLER & ROOF	1,176,562	1,176,562	0	1,176,562	0	0
<b>Capital Appropriation FY19-20</b>	<b>\$18,811,255</b>	<b>\$18,811,255</b>	<b>\$1,183,654</b>	<b>\$17,525,976</b>	<b>\$101,625</b>	<b>\$0</b>

MEDINA BATTERED WOMEN'S SHELTER	\$500,000					\$500,000
CANTON JEWISH COMMUNITY PROJECT	50,000					50,000
SOUTH OF EXCHANGE SAFETY INITIATIVE	100,000	100,000		100,000		0
MCCLAIN GALLERY	357,000	357,000	329,364	27,636	0	0
SUMMIT BATTERED WOMEN'S SHELTER	400,000					400,000
CAMPUS SAFETY GRANT PROGRAM	430,000	430,000	177,562	252,438		0
<b>Community Projects FY21-22</b>	<b>\$1,837,000</b>	<b>\$887,000</b>	<b>\$506,926</b>	<b>\$380,074</b>	<b>\$0</b>	<b>\$950,000</b>

ASHLAND COUNTY-W HOLMES CAREER WORKFORCE	\$300,000	\$0	\$0	\$0	\$0	\$300,000
BATTERED WOMEN'S SHELTER MEDINA/SUMMIT	500,000	500,000	210,251	289,749	0	0
BIERCE LIBRARY RENOVATIONS	830,658	830,658	0	830,658	0	0
OHIO CYBER RANGE	1,188,722	1,188,722	0	1,188,722	0	0
WORKFORCED BASED TRAINING & EQUIPMENT	286,667	286,667	0	286,667	0	0
<b>Community Projects FY19-20</b>	<b>\$3,106,047</b>	<b>\$2,806,047</b>	<b>\$210,251</b>	<b>\$2,595,796</b>	<b>\$0</b>	<b>\$300,000</b>

<b>Total</b>	<b>\$41,892,577</b>	<b>\$40,343,703</b>	<b>\$12,572,735</b>	<b>\$27,669,343</b>	<b>\$101,625</b>	<b>\$1,548,875</b>
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# **SECTION**

# **D**

## **Photos of Select Projects**

**ASEC Vivarium Air Handler Replacement**



**ASEC Vivarium Air Handler Replacement**



Buckingham McClain Gallery



Campus Air Damper Replacements



**Campus Camera Initiative**



**Center for Precision Manufacturing**



**Crouse/Ayer Hall Consolidation**



**Crouse/Ayer Hall Consolidation**



**EJT Concrete Repairs**



**InfoCision Stadium Turf Replacement**



**InfoCision Stadium Turf Replacement**



**Korean War Memorial Emergency Dig**



**Lee Jackson Field Track Renovation**



**Lee Jackson Field Track Renovation**



**North Quad Residence Halls FCU Replacements**



**Wonder Bread Site**



**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 7**

**INFORMATION TECHNOLOGY REPORT**



**DATE:** July 25, 2022

**TO:** Dallas A. Grundy, MBA  
Senior Vice President and Chief Financial Officer

**FROM:** John Corby   
Chief Information Officer

**SUBJECT: ITS Informational Report for the Board of Trustees**

As requested of me, I provide the accompanying report of the ITS Projects and Activities for the Board of Trustees information at its August 10, 2022 meeting. The accompanying report provides a Status of Projects and Activities.

# Information Technology Services

Informational Report for the Board of Trustees

August 10, 2022

*Prepared effective June 30, 2022*



# Information Technology Services

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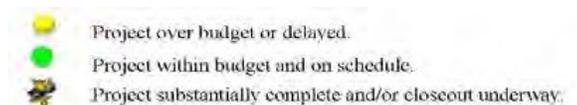
PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
<b>APPLICATION SERVICES</b>					
Data Lake Migration - Phase II	None		Continue migration of key institutional data sources to a cloud-based Data Lake solution on Microsoft Azure providing faster performance, scalability, and a central repository for the data necessary to the University's analytics needs. Work on this phase will be provided by Microsoft at no cost to the University. <u>Schedule: 09/2021 – 02/2022 updated to 06/2022.</u>		All project closeout tasks and activities completed.
New Portal Implementation	None The University expects this will replace existing spend approximating \$40,000 annually.		Implement a portal platform using Microsoft Viva. This migration will provide state-of-the-art technology to replace the current portal. Initial work on this will be provided by Microsoft at no cost to the University. <u>Schedule: 07/2021- 08/2022 updated to 12/2022.</u>		Project activities 60% complete.
SaaS ERP System Selection and Implementation	\$19,824,676 General Fund The University expects this will replace existing spend approximating \$2,200,000 annually		Select and implement a Software-as-a-Service (SaaS) enterprise resource planning (ERP) system to better manage and automate the University's financial, human resource, and student administration functions. Phase 1: Release RFP and select SaaS ERP solution and implementation provider. <u>Schedule: 07/2021 – 12/2021.</u> Phase 2: Implement Workday HCM and Financials pillars. <u>Schedule: 12/2021 – 01/2023.</u> Phase 3: Implement Workday Student pillar. <u>Schedule: 06/2022 – 09/2024.</u>		Phase 1 completed. Phase 2 activities 50% complete. Phase 3 activities started.
Student Bill Redesign	\$11,000 General Fund		Redesign student bill to improve the experience for all recipients. The redesign will improve the understanding of current and past charges, along with applied and estimated financial aid. <u>Schedule: 10/2021 – 01/2022 updated to 06/2022.</u>		All project closeout tasks and activities completed.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

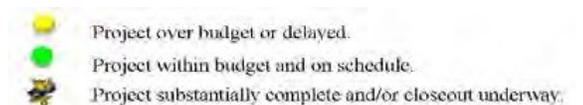
PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS
<b>CYBERSECURITY SERVICES</b>				
Business Continuity (BC) and Disaster Recovery (DR) Program Initiative	None		<p>Create a policy and program for business continuity (BC) and disaster recovery (DR) for the University developing procedures for each functional unit to continue operations in the event of a system outage, or to recover from a critical outage. This program will improve insurability and reduce risk to the University by defining a process to manage system outages.</p> <p>Phase 1: Create a policy to outline the University's Business Continuity and Disaster Recovery program.  <u>Schedule: 03/2022 – 04/2022.</u></p> <p>Phase 2: Catalog each functional unit's critical processes and define business continuity options.  <u>Schedule: 05/2022 – 09/2022.</u></p> <p>Phase 3: Define and test procedures for ITS and the functional units to implement BC/DR processes.  <u>Schedule: 09/2022 – 12/2022.</u></p>	● Phase 1 activities complete. Phase 2 activities 70% complete. Phase 3 activities not started.
Data Classification and Governance Initiative	None		<p>Implement data governance program to define and mark all data and train all constituents to mark and handle data appropriately. This project will reduce the risk of accidental disclosure of sensitive information and reduce the financial risk of to the University.</p> <p>Phase 1: Create and document a policy to outline data classification.  <u>Schedule: 10/2021 – 02/2022.</u></p> <p>Phase 2: Define the data across the organization and apply appropriate classification.  <u>Schedule: 03/2022 – 12/2022.</u></p> <p>Phase 3: Apply the appropriate classification labels to the data.  <u>Schedule: 09/2022 – 09/2023.</u></p> <p>Phase 4: Train constituents on how to properly treat data based on its classification.  <u>Schedule: 10/2022 – 12/2023.</u></p>	● Phase 1 activities complete. Phase 2 activities 45% complete. Phase 3 activities 45% complete. Phase 4 activities not started.
Identity Management Process Improvement Initiative	None		<p>Improve the lifecycle management of user accounts. This will improve onboarding for new constituents and address appropriate access to systems automatically.</p> <p>Phase 1: Improve new hire process.  <u>Schedule: 10/2021 – 12/2021 updated to 08/2023.</u></p> <p>Phase 2: Improve employee separation process.  <u>Schedule: 10/2021 – 02/2022 updated to 01/2023.</u></p> <p>Phase 3: Improve process for role/department changes.  <u>Schedule: 02/2022 – 06/2022 updated to 01/2023.</u></p>	● Phase 1 activities 80% complete. Phase 2 activities 60% complete. Phase 3 activities not started.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.



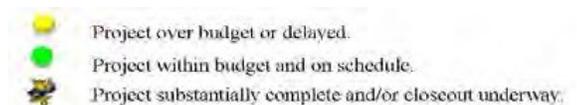
PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
<b>INFRASTRUCTURE SERVICES</b>					
Microsoft OneDrive and SharePoint Migration	None		<p>Migrate individual and departmental file shares on legacy on-premises hardware to cloud-based infrastructure provided by Microsoft. Migration will move individual file shares to OneDrive and departmental file shares to SharePoint. Users will have an improved interface to access files from any location on a more secure and resilient platform. The migration avoids replacement of on-premises hardware which goes off support in calendar year 2021.</p> <p><u>Schedule: 05/2020 - 06/2021 updated to 07/2022.</u></p>	●	Project activities 99% complete.
Network and Telecommunications Continuity Initiative	None		<p>Implement backup capability for critical communication systems to maintain network and telecommunications connectivity within the campus in the event of a significant outage at the Computer Center. Redundant communications and network hardware is being deployed at two backup sites on the University campus. Additional requirements identified during project work.</p> <p><u>Schedule: 10/2021 – 03/2022 updated to 10/2022.</u></p>	●	Project activities 90% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.



PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS
<b>USER TECHNOLOGY SERVICES</b>				
IT Asset Management System Implementation	None		<p>Implement system to track and monitor all University IT hardware and software assets. Leverage functionality provided with the new IT Service Desk System.</p> <p>Phase 1: Setup functionality to use the IT Asset Management module in ServiceDesk Plus.            Schedule: 09/2021 – 10/2021.</p> <p>Phase 2: Inventory and load information for IT hardware assets.            Schedule: 11/2021 – 12/2021 updated to 08/2022.</p> <p>Phase 3: Inventory and load information for IT software assets            Schedule: 08/2022 – 10/2022.</p>	<p>Phase 1 completed. Phase 2 activities 70% complete.</p>
IT Service Desk System Implementation	\$33,000 General Fund		<p>Complete migration from an on-premises to a cloud-based IT service desk system. The new system provides a much richer user experience utilizing current AI and automation technology. It is cloud based allowing for easier remote-level support and eliminates the need to refresh supporting hardware.</p> <p>Phase 1: Buildout incident management and self-support knowledgebase pieces.            Schedule: 03/2021 – 06/2021 updated to 08/2021.</p> <p>Phase 2: Buildout change/project management and remaining features.            Schedule: 05/2021 – 08/2021 updated to 08/2022.</p>	<p>Phase 1 completed. Phase 2 activities 75% complete.</p>

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.



**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 8**

**ADVANCEMENT REPORT**



## DONOR SPOTLIGHT: DR. R. ALLEN GARDNER

Dr. R. Allen Gardner, a noted psychologist was a world-renowned researcher in the field of comparative psychology. A fellow of the Center for Advanced Study at the University of Reno, he was most famous for leading Project Washoe, an attempt to teach American Sign Language (ASL) to a female chimpanzee named Washoe. Along with his late wife, Dr. Beatrix Tugendhut Gardner, also a psychologist, they considered themselves foster parents to young chimps, their efforts to teach them sign language garnering international attention.

Through a generous gift from their estate for more than \$5 million, Dr. Gardner has endowed The Cummings Center Endowed Fund, which will advance the mission of the Drs. Nicholas and Dorothy Cummings Center for the History of Psychology at The University of Akron.

The Gardners adopted the chimpanzee Washoe in 1966 and raised her in their home as if she were a deaf human child. Washoe was believed to be the first non-human to acquire a human language. Early results reported to



Dr. Beatrix Tugendhut Gardner and Dr. R. Allen Gardner sit and work with Washoe, their adopted chimpanzee.

a meeting of the American Association for the Advancement of Science in New York in 1967 said Washoe had learned signs for hundreds of words and that the chimpanzee created expressions like “water birds” for a pair of swans and “open flower” to gain admittance to a flower garden, and even seemed to be teaching sign language to a young companion. The Gardners did similar tests with four more chimpanzees: Moja, Pili, Tatu and Dar. In his estate, Dr. Gardner, who passed away last year at the age of 91, has also bequeathed his intellectual property (films, books, papers, etc.) to The Cummings Center.

**“Allen and Beatrix Gardner were pioneers in the study of nonhuman language, challenging our ideas about the limits of nonhuman primate communication. The rich collection of images, films, and documents now housed at The University of Akron tells the story of how the Gardners raised chimpanzees as they would human children on their ranch in Reno, Nevada,” says Dr. Cathy Faye, executive director of the Cummings Center.**

**“We are so pleased that the Gardners entrusted the Cummings Center with such a generous financial contribution and with the archival records of their work.”**

Drs. Nicholas and Dorothy Cummings

CENTER  
FOR THE HISTORY  
OF PSYCHOLOGY  
AT THE UNIVERSITY OF AKRON

# MATCHING GIFTS UPDATE

Thousands of companies offer matching gifts to their employees, and many extend it to retirees and part-time workers. When employees at these companies give to charities, like The University of Akron Foundation, their gifts are doubled—sometimes tripled—to magnify the employee’s gift.



## MATCHING GIFT AMOUNT RECEIVED PER FISCAL YEAR

2022 = \$169,486.59  
 2021 = \$145,798.46  
 2020 = \$167,912.34  
 2019 = \$153,234.77  
 2018 = \$138,018.40

## NUMBER OF GIFTS MATCHED PER FISCAL YEAR

2022 = 235  
 2021 = 220  
 2020 = 204  
 2019 = 177  
 2018 = 164

**The number of gifts that are matched has increased year over year (up 43% in FY22 compared to FY18).**

Go to [uakron.edu/development/matching](http://uakron.edu/development/matching) for more information on matching gifts.

# 1870 GIVING SOCIETY

The 1870 Society recognizes benefactors who have named the University as a beneficiary of a planned or estate gift. Legacy gifts are part of a deeply rooted tradition at UA.

Those who establish a planned gift play a key role in securing the University’s future. Planned gift donors have remembered UA through a bequest in a will or trust, beneficiary designation of a retirement plan, life insurance policy or life income arrangement. Members receive invitations to special events and University updates.



### Welcome New Members Fiscal Year 2022

John & Barbara Gillette  
 Christopher & Michele Goff  
 Jerry T. Gowins  
 David & Linda Hoff  
 Dr. Ronald F. Levant  
 Timothy M. McCarragher  
 Lisa Kaye & Ronald S. Wray

### Generous Planned Gifts Received Fiscal Year 2022

Fay Biles	R. Allen Gardner
C.P. Chima	Joan Greenberg
Elton Coleman	Judith Harris
Ruth Carlson-Robertson	William Jenkins
Ford & Wilma Dickerhoff	Barbara Keene
Julia Fouts	Richard L. Smith
Paul Fultz	



# EXPLORE UA LANDMARKS

The most iconic places in the world—the Statue of Liberty, Stonehenge, the Grand Canyon—all have a story; an intriguing tale of whimsy and fate; facts and figures burnish images in the collective mind, cementing their reputations as enduring landmarks.

The University of Akron has its own share of special places. Beyond the central campus where learners of all ages come together, the University is a collection of physical spaces that have their own tales to share; landscapes where friends meet and thereafter changed forever.

Do you know the story of the H. Peter Burg Memorial Garden? Or are you aware of the meaning of Graham Garden for the benefactors whose name it bears?



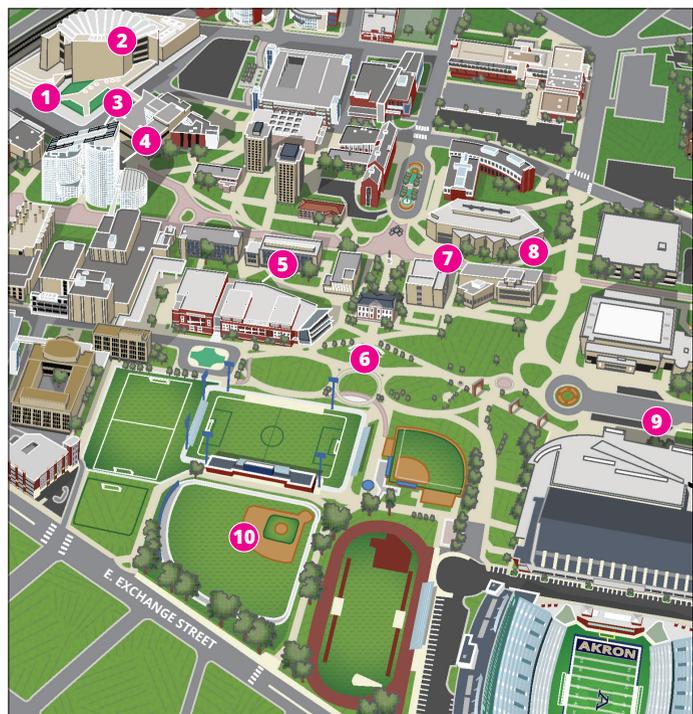
Discover their stories and benefit to our campus community when you scan the QR code on each sign.

**University Council Institutional Advancement Committee, in coordination with the Office of Advancement, invites you to explore UA. The first 10 of 44+ park-like signs located throughout campus, identify named landmarks and green spaces on campus, honoring the philanthropy and people of the University community.**

Around every corner a story awaits. A family or an individual with a lesson to share; what they learned about themselves, and through their generosity, what they are sharing with future generations.

## NAMED SPACES RECOGNITION CAMPUS LANDMARK MAP PHASE 1

1. Clara I. Knight Plaza Fountain
2. E.J. Thomas Performing Arts Hall
3. Goodyear Polymer Center
4. Chihuly Sculpture
5. Eugene D. Graham '54 Memorial Garden
6. Les and Kathy Coleman Common
7. The Richard and Charlotte Staiger Garden
8. Korean War Memorial
9. H. Peter Burg Memorial Garden
10. Skeeles Field



This map shows the first 10 of 44+ park-like signs throughout campus to identify named landmarks and green spaces.



## 53<sup>RD</sup> ANNUAL ALUMNI DAY

The 53rd annual Alumni Day “A-Day” awards were held on Saturday, May 14, at The Jean Hower Taber Student Union. More than 200 guests attended the event to celebrate alumni honor award recipients and honorary alumni award recipients.

### Alumni Honor Award Recipients



**Lorna Wisham '90**

Vice President, Corporate Affairs  
& Community Involvement  
FirstEnergy Corp.  
President, FirstEnergy Foundation



**James T. Lenehan '71**

Senior Healthcare Advisor  
Cerberus Operations and  
Advisory Company, LLC



**Joseph C. Hete '76**

Chairman of the Board  
Retired President and CEO  
Air Transport Services Group, Inc.



**William H. Skeeles '77**

Principal, CEO and President  
PointeNorth Insurance Group

### Honorary Alumni Award Recipients



**Carina S. Diamond**

Chief Experience Officer and  
Managing Partner  
Dakota Wealth Management



**Mary E. Skeeles**

Principal, EVP and COO  
PointeNorth Insurance Group

## CLEVELAND ALUMNI SOCIAL

332 alumni and friends came out to Cleveland's newest event venue, "Truss," located in the heart of Ohio City for the annual Cleveland alumni social.

The event was held on June 16 where alumni enjoyed the Cleveland skyline and met fellow alumni while hearing from President Gary L. Miller.



## WASHINGTON, D.C. ALUMNI SOCIAL

Nearly 80 alumni attended the annual Akron alumni social in Washington, D.C. on June 23. The event was held at the historical Willard InterContinental Hotel with alumni attending from Maryland, Virginia, Ohio, and Washington, D.C.

The event featured President and Mrs. Gary L. Miller along with UA students and University Ambassadors Shareef Awadallah and Grace Mousty.



**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 9**

**UNIVERSITY COMMUNICATIONS AND  
MARKETING REPORT**



## Summer Events Mailer

The Summer Events Mailer was sent to roughly 31,250 high school rising seniors. This print piece was sent the week of Memorial Day to encourage students to attend a UA Preview Day, register for a daily information session and campus tour or learn about UA virtually. The piece also encouraged students to explore the Akron area before or after their visit to campus and provided suggestions on how to do so.



Visiting campus in person?  
Stay awhile and explore

# AKRON!

Turn your radio to WZIP 88.1 to listen to the  
**NUMBER ONE STUDENT-RUN  
COLLEGE RADIO STATION**  
in the country!

**OUTDOOR ADVENTURES**

- Ohio & Erie Canal Towpath Trail
- Cuyahoga Valley National Park
- Stan Hywet Hall & Gardens
- Akron Zoo

**BUY A TICKET TO ...**

- Akron RubberDucks
- Akron Art Museum
- Akron Civic Theatre

**SHOPPING**

- The Bomb Shelter
- Northside District
- The Shoppes at Akron Centre

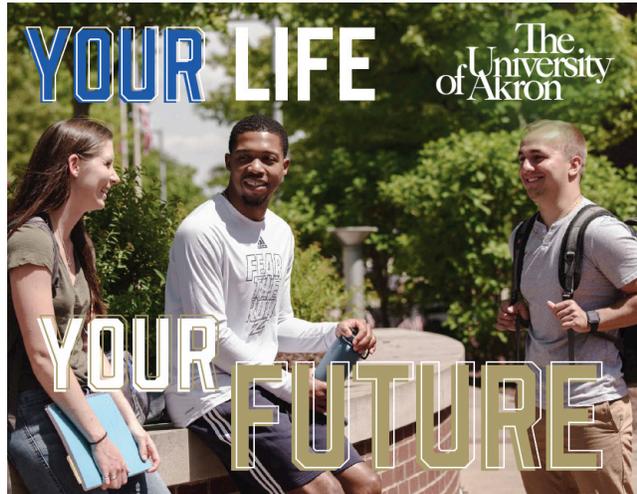
**RESTAURANTS**

- Swenson's
- Luigi's (bring cash)
- The Pearus Shoppe
- Chili Ice Cream

When visiting campus, ask a member of the  
**Akron Zips family** for additional recommendations!

## Direct Mail Teaser

38,000 high school rising seniors received the Direct Mail Teaser at the end of June. This piece highlighted campus life, UA traditions, the City of Akron and the Akron area. Three different versions of the Direct Mail Teaser were created to monitor the effectiveness of QR codes on print pieces to high school students. The first version had a QR code that linked to the visit webpage. The second version linked to a form where students could claim their free t-shirt provided by the Office of Admissions. The third QR code linked to a video on UA's YouTube channel that showcased the UA experience. We are still monitoring the outcome of this test.



## August Event Mailer



The August Event Mailer postcard was sent the week of July 18 to encourage a targeted group of 14,500 high school seniors to attend UA Preview Day on August 5. The postcard notified students that this is their last chance to experience UA Preview Day this summer.

## Senior Mailer

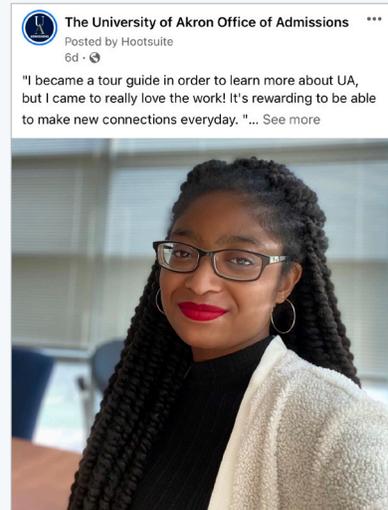
The Senior Mailer was sent out the week of July 18 to approximately 39,400 high school seniors. This print piece highlights UA's academic excellence and encourages students to save the date to submit their application on August 1. Two versions of this piece were created. One version provides students who have visited campus, attended a high school visit or stopped by UA's booth at a college fair an application fee waiver code to apply to UA for free. Another version encourages students to visit UA in one of the aforementioned ways to receive an application fee waiver code to apply for free.



**SOCIAL MEDIA**

# Tour Guide Spotlights and Admissions Officer Spotlights

All summer long we will be featuring tour guide and admissions officer spotlights on our social media accounts. The goal of these spotlights is to create an authentic connection with our prospective students by introducing the people in our Office of Admissions. Our audience can learn more about our admissions officers such as what territories they cover, their contact information and what they love about UA.



## Fall 2023 Application Opens

The countdown to the fall 2023 Application has officially begun! We made the announcement on our social media channels and will continue to create excitement around the application opening on August 1. We will be creating content for prospective students to save on their own social media accounts as a reminder to apply to UA starting on August 1.

**MEDIA RELATIONS**

# Telling our story

The UCM staff have continued to develop and pitch stories and faculty experts to the media. Here are some highlights since the last Board meeting:

- UA's multi-year agreement to have Akron Children's Hospital to become the official sports health provider for The University of Akron was covered by Crain's Cleveland Business, Cleveland.com and the Akron Beacon Journal. As part of the expanded partnership, Akron Children's will build a new sports health center within UA's athletic complex.

- David Licate, professor of criminal justice technology, emergency management and homeland security, spoke with the Akron Beacon Journal on the death of Jayland Walker, saying information from the investigation likely won't be released until it is completed and presented to a grand jury – maybe up to a year later. That includes the medical examiner's report and any other forensic results, including ballistics on the gun police said was found in Walker's car.

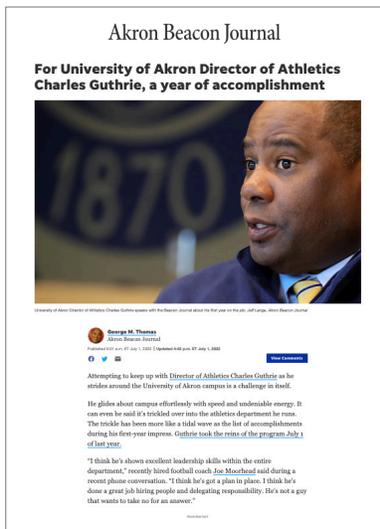
- UA faculty were referenced regarding the recent overturning of Roe v. Wade:

- As news outlets analyze the impact of the decision, they are looking to a 2020 law review analysis written by UA School of Law Associate Dean Michael Gentithes. According to Gentithes, the high-water mark for the power of stare decisis was in the 1992 decision in Planned Parenthood v. Casey.

- Gentithes told Cleveland.com that prosecutorial discretion allows local prosecutors to set priorities in how their office operates. That includes which cases to investigate and if someone should have charges brought against them, including those refuse to prosecute Ohio's abortion law.



Professor Tracy Thomas appeared on WKYC-TV evening news regarding a new lawsuit challenging Ohio's abortion law.



University of Akron Athletics Director Charles Guthrie was featured in the Akron Beacon Journal having accomplished several tasks during his first year on the job and showing "impressive" leadership skills. Guthrie took the reins of the program July 1, 2021.

*Continued from previous page.*

in on recent Supreme Court decisions. She noted that Americans have long relied on the court to be an objective decision maker of true legal and constitutional principles.

- UA faculty served as experts in articles surrounding politics and the world:

- David B. Cohen, professor of political science, director of UA's Applied Politics program and fellow with Ray C. Bliss Institute of Applied Politics, told U.S. News and World Report it is not surprising that Rep. Tim Ryan, an Ohio democratic Senate candidate who represents the Youngstown-area district, skipped a recent campaign event in Cleveland where President Biden was speaking. Ryan said he was unable to come to the event because of scheduling conflicts, a common excuse when one wants to distance oneself.

- As a guest on WAKR radio's morning show, Cohen discussed with host Ray Horner the January 6th Insurrection Hearing and Trump's continuing influence. He also spoke with Spectrum News 1 Washington bureau reporter Taylor Popielarz on the same topic.

- Jim Sperling, professor of political science at The University of Akron, was interviewed by spcis.org regarding how the Russo-Ukraine war underscores the dangers of Europe's excessive dependence upon Russian oil and natural gas imports.

- Karl Kaltenthaler, director of UA's Center for Intelligence and Security Studies and professor of political science, was a guest with the main Pakistani TV broadcaster, PTV, on recent developments in the war in Ukraine.

- Crain's Cleveland Business spotlighted efforts to recruit students for fall 2022. Steve McKellips, vice provost for enrollment management, and other officials at several Northeast Ohio universities say their recruitment cycle goes right up into the fall semester.

- Hudson's Burton D. Morgan Foundation announced that it is awarding more than \$2 million in grants to area projects supporting economic development and entrepreneurial endeavors through the Build Back Better regional challenge. One recipient is The



In continuing coverage of the partnership between UA and Lighter than Air, a BBC article discusses how the airship company has been working with the College of Engineering and Polymer Science since 2017. The researchers are working on the different components needed for the airships, using 3D printers to manufacture and test them. President Gary L. Miller and Dean Craig Menzemer were interviewed for this story. Additional coverage was found in Flying Machine magazine.

## UNIVERSITY COMMUNICATIONS AND MARKETING

*Continued from previous page.*

University of Akron, which is being awarded a \$500,000 grant. The foundation said that money would be used by the University to provide necessary matching funds. The topic was covered by Crain's Cleveland Business and the Akron Beacon Journal.

- Andrew Thomas, associate professor of marketing and international business, told SpectrumNews1 that travelers will continue to feel the sticker pain of airline travel as the summer continues. "Simply because of demand, more people

Akron Beacon Journal

### I Promise School students make their mark on Akronaut rocket launching at Spaceport event

Alan Ashworth Akron Beacon Journal  
Published 6:02 am, 17 June 2022 | Updated 9:17 am, 17 June 2022



Members of the University of Akron team, the Akronauts, hold rocket components. From left, Lance Prosko, Josh Davis, Christine D'Agostino, Lane Cline, Julia Swartz, Jonathan Betton, May Myers, Matt Korman; the team captain, and 2020 Akronaut, Aaron Schmitz. Akron Beacon Journal

On Thursday in the New Mexico desert between Las Cruces and Truth or Consequences, a group of University of Akron students will loft a 22-foot rocket into the open sky.

A livestream of the event is at <https://bit.ly/3NRZGz4>.

If all goes as hoped, the two-stage, solid-fuel rocket will climb to Mount Everest heights, striving for the upper limits of the Earth's troposphere.

It's a mission delayed two years by the COVID-19 pandemic, one that will carry the handprints of about 40 5th-graders from the I Promise School in Akron.



Forum 360—From Attorney to Entrepreneur to Dean

Forum 360 host Leslie Ungar interviewed Dean R.J. Nemer regarding his career path from attorney to entrepreneur to dean of UA's College of Business. The program aired on Northeast Ohio's Western Reserve Public Media.

are traveling now than even prior to the pandemic," says Thomas, who has studied airline travel for years.

- The Akron Chamber of Commerce is attempting to address workforce issues for its more than 1,500 member companies by subsidizing up to \$250 for micro internships—short, fixed-term paid projects completed independently by college students. The agreement between UA and Parker Dewey was highlighted in Crain's Cleveland Business. Laura Carey, UA's director of career services and student

employment, was interviewed for the article.

- Action by The University of Akron Board of Trustees to approve an increase in tuition for incoming students was covered in the Akron Beacon Journal. Senior Vice President and Chief Financial Officer Dallas Grundy was interviewed.

- The Akron Beacon Journal featured the story of two University of Akron faculty members who were among those laid off in July 2020 and were reinstated.

The Beacon Journal covered the story of a group of 50 University of Akron students—members of the Akronauts—who lofted a 22-foot rocket into the open sky in New Mexico carrying the handprints of approximately 40 fifth graders from the I Promise School in Akron. The Akronauts participated in the Spaceport America Cup, which is billed as the world's largest intercollegiate rocketry engineering contest.

## UNIVERSITY COMMUNICATIONS AND MARKETING

*Continued from previous page.*

- Rich Londraville, professor of biology, joined WAKR radio host Ray Horner to talk about the impact of the recent BA.4 and BA.5 Omicron variants. Londraville said the number of deaths in each variant wave is getting smaller, but cases are still on the rise. He added that such terms as “variant” and “COVID” will remain in most people’s vocabulary certainly for a while longer.
- Cassie Cunningham, assistant admissions director for UA, was among 150 university leaders surveyed by Mongoose and Higher Ed Dive about outreach strategies to better engage with prospective students. “The pandemic really pushed us into an era where we realized the necessity of technology,” said Cunningham.
- Ohio Gov. Mike DeWine designated The University of Akron as a Collegiate Purple Star Campus in recognition of UA’s support and inclusion of military-connected students. The achievement was featured in Crain’s Cleveland Business.
- Maria Hamdani, associate professor of management in the College of Business, appeared on WAKR radio’s Ray Horner show to talk about what employers need to know to retain their best talent. Sucharita Ghosh, professor of economics and chair of the Department of Economics at UA, discussed global inflation and food prices with Horner.
- Ohio Gov. Mike DeWine announced that The University of Akron has received a \$430,000 grant to fund security enhancements on campus. It is one of 27 higher education institutions and nearly 100 K-12 schools that are recipients of the state’s School Safety Grant Program. The story ran on WKYC-TV.
- The University of Akron played a role in digging up the background on a nearly 250-year-old gravestone that was found on the bank of the Cuyahoga River in Cuyahoga Falls in June. The headstone, which predates the Western Reserve, will be shown to the public next month at an open house held by the Cuyahoga Falls Historical Society. Two UA faculty members who are playing a role in uncovering the mystery are Maeve Marino, an instructor in the anthropology department, and Professor John A. Peck from the geosciences department. Outlets covering the story included WEWS-TV, Akron Beacon Journal and West Side Leader.



The College of Business launched two new majors in sport analytics and sport business which caught the attention of Crain’s Cleveland Business, Cleveland.com, WEWS-TV, WAKR radio and Inside Higher Ed. Matthew Juravich, associate professor of management and the Zips’ faculty athletics representative, shared that “It’s been a multiyear process (for getting them approved).”

**VIDEO HIGHLIGHTS**

# Capturing student and faculty achievement

Here are highlights of our work in video since our last report. See the videos on the University's YouTube channel at [youtube.com/uakron](https://youtube.com/uakron).



## Juneteenth

As the nation celebrated the Juneteenth holiday, The University of Akron also recognized the importance of the occasion. This video touches on the diversity of our campus and promotes the Juneteenth event that is co-sponsored by UA.



## Tips for New Zips

A fun video spotlights some of our UA Orientation leaders as they provide tips for incoming freshmen and new students. Their tips include everything from items new students should bring with them to campus in the fall, to favorite places to eat in the area and favorite UA traditions student can look forward to.



## Archaeology Student Metroparks Dig

UA provides education in and out of the classroom! This video spotlights an archaeology class that partners with Summit Metroparks. The students get out of the classroom and into the dirt as they complete hands-on learning while doing research for the Metroparks. This is invaluable experience for the students who want to go into the field of archaeology.

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 10**

**PUBLIC LIAISON AND  
GOVERNMENT RELATIONS UPDATE**

## **GOVERNMENT RELATIONS UPDATE**

**July-August 2022**

The University of Akron's government relations team communicates with local, state, and federal elected officials and staff about University priorities and objectives. We monitor and track legislation, regulations, and financial issues and opportunities that could impact higher education in general and the University in particular. During the months of July and August, we worked with the Inter-University Council of Ohio (IUC), which represents all 14 Ohio public four-year universities, and the Association of Public Land-Grant Universities (APLU), which represents hundreds of public research universities, land-grant institutions, state university systems, and affiliated organizations across the country, to formulate legislative and budgetary requests to both state and federal governments. We worked closely with city and county officials and local government on a variety of issues. We participated in virtual and in-person meetings with elected officials and community leaders and connected them with our administration, our faculty and staff, and our students. A detailed state legislative update is found in this report.

### **FEDERAL UPDATE**



*U.S. Capitol Building*

Federal Advocacy



*UA student Grace Mousty, Congresswoman Shontel Brown, and UA student Shareef Awadallah*



*UA student Grace Mousty, Congressman Anthony Gonzalez, and UA student Shareef Awadallah*

Members of the UA administration and students Grace Mousty and Shareef Awadallah, as well as Mr. John Rizzo, vice president of government affairs for the Greater Akron Chamber, traveled to Washington, D.C. during the week of June 20 for federal advocacy. Meetings were held with the Northeast Ohio congressional delegation, the Economic Development Administration (EDA), and Governor DeWine’s D.C. office staff to advocate for the Phase II application for the EDA’s FY2021 American Rescue Plan Act (ARPA) Build Back Regional Challenge. UA is partnering in the \$75-\$100 million proposal submitted by the Manufacturing Advocacy and Growth Network (MAGNET), and UA is leading Project 5: “The Polymer R&D Production Facility,” a roughly \$15 million project. Our proposal was one of only 60 selected nationally from a pool of more than 500 to compete for this investment, and it was the only proposal from Ohio selected.

We also discussed our recently submitted concept proposal for the National Science Foundation’s Regional Innovation Engine Opportunity. Our proposal focuses on sustainability and carbon-neutral polymers. We also requested that rubber be designated as a national strategic material. Such a designation would drive National Science Foundation and other funding support toward research.

## The Ohio Birthday Party



*President Gary L. Miller leads the Ohio Birthday Party program. Behind him are State Senator Niraj Antani, Secretary of State Frank LaRose, Congressman Troy Balderson, Congressman Bill Johnson, and Congresswoman Shontel Brown*



*Senator Rob Portman speaks at the Ohio Birthday Party*

Due to the ongoing COVID pandemic and the limited number of guests permitted at events in federal government buildings in Washington, D.C., we had postponed the Ohio Birthday Party, which normally takes place in March, to June 22, 2022. This popular annual event, hosted by The University of Akron with help from sponsors, draws many members of the Ohio congressional delegation and hundreds of guests.



*Ohio Statehouse*

## **STATE UPDATE**

### Legislative Meetings and Events

President Miller and the UA government relations team communicate and meet with Ohio legislators, Chancellor Gardner, and other state policy decision-makers as necessary to keep them informed about UA-related issues and push for critical capital budget support and key legislative initiatives.

The legislature is on summer recess, after a hectic springtime filled with late-night sessions and committees, with a final answer on redistricting and a set date for the state House and Senate primary of August 2. The House and Senate, prior to returning to their districts, sent several pieces of legislation to the Governor's desk, including the capital budget, substitute teacher licensure updates, K-12 tutoring, and a bill that allows for the arming of teachers, among others.

The federal lawsuit filed by several conservative individuals asking the U.S. District Court for the Southern District of Ohio, Eastern Division, to intervene in the redistricting process, culminated in a mandate from that court allowing for the third set of maps to be utilized by the Secretary of State's office. The court chose August 2 as the new primary date for the state House and Senate races and declared that the third set of maps may only be used for the next two years. This inevitably means that the legislature will go back to the drawing board in roughly two years' time to create, hopefully, either a four- or ten-year map.

Half of the pieces of education legislation that are of concern to many in the K-12 and higher education spaces remain pending in their respective committees. House Bill 327, a bill to prohibit the teaching of divisive concepts in K-12 and higher education, continues to sit in the House State and Local Government Committee without hearings since mid-February. House Bill 616, modeled after the Parental Choice Act in Florida, had a first hearing on May 31 in

which only the sponsors gave testimony. The bill would prohibit the teaching of sexual orientation and gender identity to young children. HB 616 does not address higher education. The other half of the bills, however, advanced to the next step. Rep. Powell's Save Women's Sports Act (HB 61; Sen. Roegner has the companion bill, SB 132), which requires students to participate in athletic teams based on the sex assigned at birth, was amended into HB 151, a teacher mentorship bill and sent to the Senate for consideration. While it does not contain any provisions affecting institutions of higher education, Rep. Hall's HB 99, which allowed for the arming of teachers in schools if a local school board passes a resolution, was passed and concurred upon by the legislature, sent to the Governor, and signed.

Other education and higher education bills continue to make their way through the legislative process. House Bill 583, drafted to respond to the shortage of substitute teachers by extending the authorization of public and non-public schools to employ substitutes under their own education requirements, gathered several amendments in the Ohio Senate. These amendments included SB 306 (the tutoring bill, see full description below), an amendment that expanded the Ed Choice scholarship program for siblings, an amendment that delays implementation of dyslexia screening, and an amendment that extends the Afterschool Child Enrichment (ACE) program for students in afterschool activities. HB 583 passed out of the Senate, House concurred, and Governor DeWine signed. Additionally, House Bill 514, colloquially known as the GROW Act (see more below), was re-referred to the House Ways and Means Committee from the House Higher Education and Career Readiness Committee for further processing. This vote was seen as perfunctory, as the bill contains an appropriation. We are hopeful that the legislature will take up HB 514 in the fall, but we understand that it may be included in the state operating budget should the clock run out during lame duck this fall.

Lastly, Senate Bill 332, sponsored by Sen. Sandra O'Brien, was introduced in early May, given two hearings in the Senate Local Government and Elections Committee, and then subsequently amended into HB 377, originally drafted as a local fiscal recovery bill, and sent to the House. The House concurred upon HB 377, and it was signed by Gov. DeWine shortly thereafter. SB 332, the long-awaited land conveyance legislation, helps institutions of higher education, among others, convey parcels of land. The University of Akron has two parcels: one on George Washington Boulevard; the other on Orchard Street.

The largest bill sent to Governor DeWine was House Bill 687, the Capital Budget. Coming in at \$3.5 billion, the capital bill was larger than its recent predecessors, due in part to containing almost \$1.1 billion in incentives for the upcoming Intel project announced by the governor earlier this year. The remaining funds were allocated to different agencies and community partners, including roughly \$608 million for K-12 school buildings and \$457 million for Ohio's colleges and universities. The University of Akron received \$17,586,558 from the higher education line item to support capital projects such as renovations and infrastructure improvements.



*Chancellor Randy Gardner*

### Chancellor Randy Gardner

On July 20, UA senior leadership, met virtually with Chancellor Gardner to discuss a variety of UA issues including enrollment, tuition, affordability, and strategic partnerships, all in the context of preparing for the upcoming operating budget. The state’s fiscal outlook is better than anticipated, so the state is considering different investment opportunities.

### **Legislation Affecting UA**

#### **HB 687 – The Capital Budget, *Enrolled, signed by Gov. DeWine – Effective 6/14 and 9/13***

The Capital Budget moved quickly through the legislature, having been introduced May 25 and sent to the governor by both House and Senate on June 1. The University of Akron, via the Higher Education line item, received a total of \$17,586,558 for capital projects such as renovations and infrastructure improvements.

#### **HB 440/SB 241– The Ohio Gains Initiative (Swearingen/White and Cirino/Rulli) *HB 440 was signed by Governor DeWine – Effective 4/21 and 7/21***

HB 440/SB 241 were drafted and introduced at the request of the Treasurer of State. The goal of the legislation is to decrease borrowing costs and lower the bonding rates of Ohio’s colleges and universities as well as those of farmers and hospitals. UA’s Dallas Grundy offered written, proponent testimony for the legislation in both chambers' Financial Institutions Committees. HB 440 passed out of the House and Senate unanimously before the Governor signed it.

#### **SB 135 – Higher Education Reform Bill (Cirino) *Enrolled, signed by Governor DeWine – Effective 4/21 and 7/21***

Senate Bill 135, passed unanimously out of the Ohio House (96-0) and almost unanimously out of the Ohio Senate (31-1), was signed by Governor DeWine on April 21 with the appropriations contained within the bill going into effect immediately and the policy sections of the bill effective on July 21, 2022. The Senate concurred upon the House amendments to the bill, which included authorizing the Director of Administrative Services to sell state-owned land held by institutions of higher education of an amount up to \$10 million, with Controlling Board

approval; removes the “donor intent” language entirely; removes the K-12 free speech provisions; removes the section related to nursing bachelor’s degree programs at community colleges, as those provisions became law with HB 110; amends the Second Chance Grant Program; and removes the College Credit Plus Subprogram and instead asks the Chancellor and Ohio Department of Jobs and Family Services (ODJFS) to develop a proposal to implement a statewide apprenticeship program.

**HB 514 – G.R.O.W. Act (Cross/Denson) *Re-referred to House Ways and Means Committee***

The bill requires the Chancellor of Higher Education to award supplemental Ohio College Opportunity Grants to eligible students under current law; establish a Choose Ohio First subprogram to make forgivable loans to both in-state and out-of-state students who meet eligibility requirements (also specifies that a student participating in the subprogram must receive a first-time loan of \$10,000 but permits the student to apply for additional loans of \$5,000 for each of the three subsequent academic years); and to forgive a participating student’s outstanding loans under the subprogram if, after graduating, the student is an Ohio resident. The bill also authorizes a graduate from an Ohio institution of higher education to claim an income tax deduction for up to three years post-graduation and authorizes a refundable income or commercial activity tax credit equal to 30 percent of the compensation paid by an employer to a student intern.

**HB 327 – Divisive Content (Grendell/Fowler-Arthur) *Pending in House Committee***

This bill would prohibit school districts, community schools, STEM schools, state universities, and state agencies from teaching, advocating, or promoting divisive concepts. This is one of two bills that deal, indirectly, with critical race theory but the only one to list higher education in the bill’s prohibitions. A substitute bill, one of many, was introduced and accepted that limited what divisive concepts were prohibited, but the bill has not had a hearing since mid-February.

**SB 332 – Land Conveyance Legislation (O’Brien) *Introduced, Pending in Senate Local Government and Elections Committee***

Senate Bill 332 will allow for land conveyances from state agencies, commissions, and universities on a case-by-case basis, specifically as it relates to the state-owned real estate named in SB 332. The bill includes 34 land conveyances from different entities, including parcels owned by the University of Akron—one on George Washington Boulevard, the other on Orchard Street. While the land conveyance section of SB 135 will take care of most of the land conveyance issues currently plaguing Ohio’s state agencies, commissions, and universities, SB 332 was drafted to make sure the parcels included in the bill will move in a much quicker manner, as they have been sitting for quite some time.

**HB 529 – Regard School Curriculum Posting (Hillyer/Roemer) *Pending, House Primary and Secondary Committee***

The legislation would require public and nonpublic schools and public colleges participating in the College Credit Plus Program to post course curricula and other related material online. The material would be posted by July 1 for the upcoming school year, and any adjustments made after the original posting would be added to the website in real time. The sponsor’s goal is to ensure that parents know what their children are being taught and can review the course content.

HB 616 – Regards promotion of teaching of divisive or inherently racist concepts in public schools (Schmidt/Loychik) ***Pending in House State and Local Government Committee***

This legislation prohibits public and nonpublic schools from teaching or providing training that promotes or endorses divisive or inherently racist concepts, including critical race theory; intersectional theory; the 1619 project; diversity, equity, and inclusion learning outcomes; inherited racial guilt; and any other concept that the State Board of Education defines as divisive or inherently racist. Additionally, the bill prohibits public and nonpublic schools, and any employee or other third party representing a school district or school, from providing instruction or materials on sexual orientation or gender identity to students in grades K-3 or from providing such materials that are not developmentally or age-appropriate to students in grades 4-12. The bill had its first hearing, sponsor testimony only, on May 31<sup>st</sup>.

SB 306 – Statewide Tutoring Program (Brenner) ***Amended into HB 583, Effective 9/23***

The legislation would create a statewide tutoring program to be developed and implemented by the Ohio Department of Education (ODE) in consultation with the Educational Service Center (ESC) of Central Ohio and utilized by school districts and the regional ESC system to better serve students in need of extra tutoring and remediation in English Language Arts, Math, Science, and Social Studies. Due to Governor DeWine announcing a combined scholarship/mentorship program during his State of the State address, SB 306 was amended to only cover retired teachers, substitutes, and persons who may meet the criteria of a tutor established by ODE. All other work-study programs, ed prep programs, and any other higher-education-led student/teacher teaching or tutoring program, will not be affected by this bill. However, the Governor's office has indicated, since the State of the State, that he would like to see higher ed collaborate on his mentorship/scholarship ideas.

HB 569 – Authorize establishment – Ohio Hidden Hero Scholarship Programs (Holmes/White) ***Pending in Senate Committee***

The legislation would authorize state institutions of higher education; private, nonprofit colleges and universities; and for-profit career colleges to establish Ohio Hidden Hero Scholarship Programs. These programs would cover the education costs of family members caring for 100-percent service-connected disabled veterans. The bill allows universities to provide 100-percent last-dollar tuition waivers, pay stipends, and grant college credits to scholarship recipients. Funding is provided solely by the institution of higher education, as the programs are optional. This legislation was passed out of the House unanimously and is awaiting hearings in the Senate Workforce and Higher Education Committee.



## **LOCAL UPDATE**

The City of Akron and The University of Akron continue to meet regularly to discuss issues affecting both the University and the City. Over the summer, we have addressed safety issues, the placement and location of electrical vehicle charging stations on and near campus, and other issues.

### **Events**

UA will host Mayor Horrigan’s Youth Leadership Council’s Learn to Lead Teen Workshop on Wednesday, August 3, 2022. This all-day event includes approximately 50-75 high school students, from Akron Public Schools and surrounding school districts, who have been chosen to be part of Mayor Dan Horrigan’s Youth Leadership Council. Students will hear from a variety of speakers including UA’s Director of Athletics Charles Guthrie, tour UA, and enjoy some recreational time in the Student Union.



## **The Ray C. Bliss Institute of Applied Politics Update**

Members of The Ray C. Bliss Institute of Applied Politics have spoken to local and national media and local business, economic, and civic groups about various political issues during the past several months.

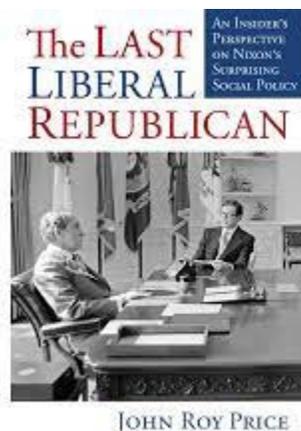


*J. Cherie Strachan, Ph.D.*

The Ray C. Bliss Institute of Applied Politics has a new director as of July 1. J. Cherie Strachan, Ph.D., is a professor of political science and director of the Ray C. Bliss Institute of Applied Politics. Strachan received her Master of Arts in Political Science with a Certificate in Applied Politics at UA. The Bliss Institute is planning meetings and events to introduce Dr. Strachan to the community.

Strachan's political science research combines her interest in political participation, voluntary civic and political organizations, and political communication. Her recent work explores how the #MeToo movement affects women's political ambition, the effects of partisan polarization and rudeness on political engagement, and the role of civility in a democratic society. Her applied pedagogy research focuses on facilitating student-led deliberative discussion sessions and on enhancing the political socialization that occurs within campus student organizations.

### Events



The Bliss Institute is planning to host author John Roy Price to discuss his book "The Last Liberal Republican" on Tuesday, September 20 from 5:30 to 7:30 p.m. on the 5<sup>th</sup> floor of InfoCision Stadium. Price served as one of President Nixon's senior domestic policy advisors, and this book recounts his experiences and his reasons for placing Nixon within the liberal

Republican tradition. Since this book recounts a political period when Ray Bliss was highly active, the Bliss Institute and UA Archives may also display recent Ray Bliss items donated by his family to UA. Dr. John Green, director emeritus of the Bliss Institute and co-author of "Mr. Chairman: The Life and Times of Mr. Ray C. Bliss," will interview Mr. Price.

Update from the Provost

Action Items for Consent Agenda Consideration:

August 10, 2022

Presiding:  
Christine A. Mayer

1

Proposed University of Akron Calendar for 2023-2024, 2024-2025, and 2025-2026

2

Prospective Degree Candidates for Summer 2022

For Information Only:

3

Research Report

4

Student Success Report



BOARD OF TRUSTEES PRESENTATION

# Provost's Report

John Wiencek  
Executive Vice President & Provost

August 10, 2022

The  
University  
of Akron



# **HLC PREPARATION TO DATE**

**Academic Liaison Officer - Joe Urgo**

**Assisted by Avril Wiebe and Patti Huth**

Assurance Argument by 5 Criteria (Self-Study)

1. Mission
2. Integrity: Ethical and Responsible Conduct
3. Teaching and Learning: Quality, Resources and Support
4. Teaching and Learning: Evaluation and Improvement
5. Institutional Effectiveness, Resources and Planning

Multicampus Visit Report (Wayne Campus)

Federal Compliance Report

# CAMPUS VISIT, SEPTEMBER 12-13

## Five-member Review Team

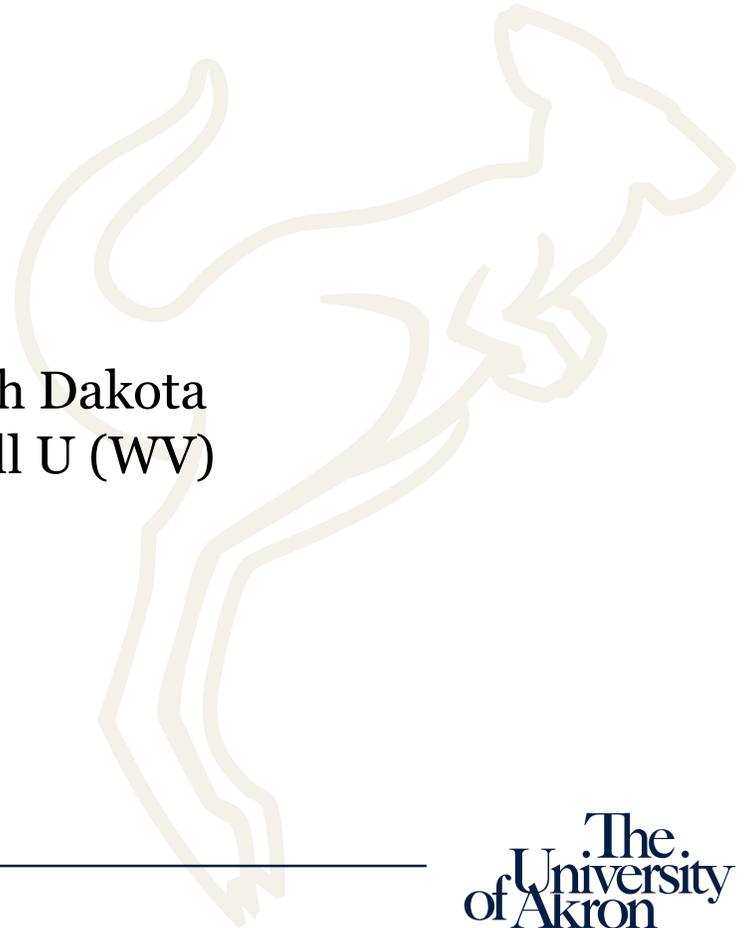
Chair: Marilyn Buck, Provost, Ball State U

Len Frey, EVC and COO, Arkansas State U

Jon Margerum, Dean of Education, Oakland U (MI)

Kimberly Ann Grieve, VP and Dean of Students, U South Dakota

Mary Elizabeth Reynolds, AVP for Assessment, Marshall U (WV)



# CAMPUS VISIT, SEPTEMBER 12-13

Meetings as requested by the review team, may include:

Committees, chairs, directors

Constituent groups

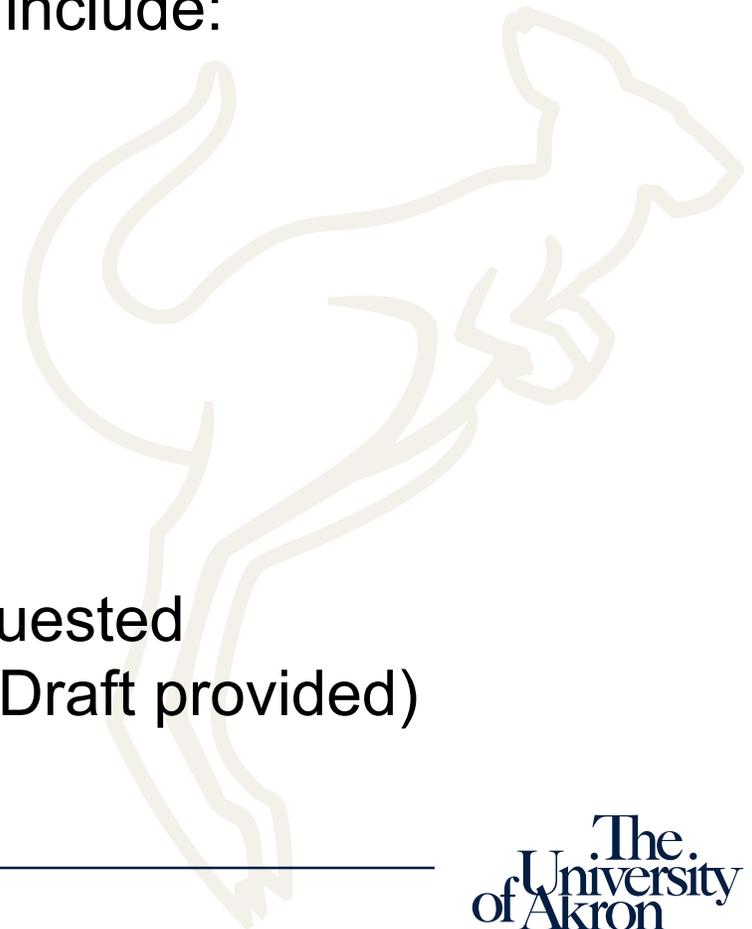
Offices, functions, services

University leadership

## **The Role of the Board of Trustees :**

Save the date (Sept 12-13) if meeting requested

Familiarity with the Assurance Argument (Draft provided)



# PROCESS AFTER THE CAMPUS VISIT

For each Criterion & subcategory --

## MET

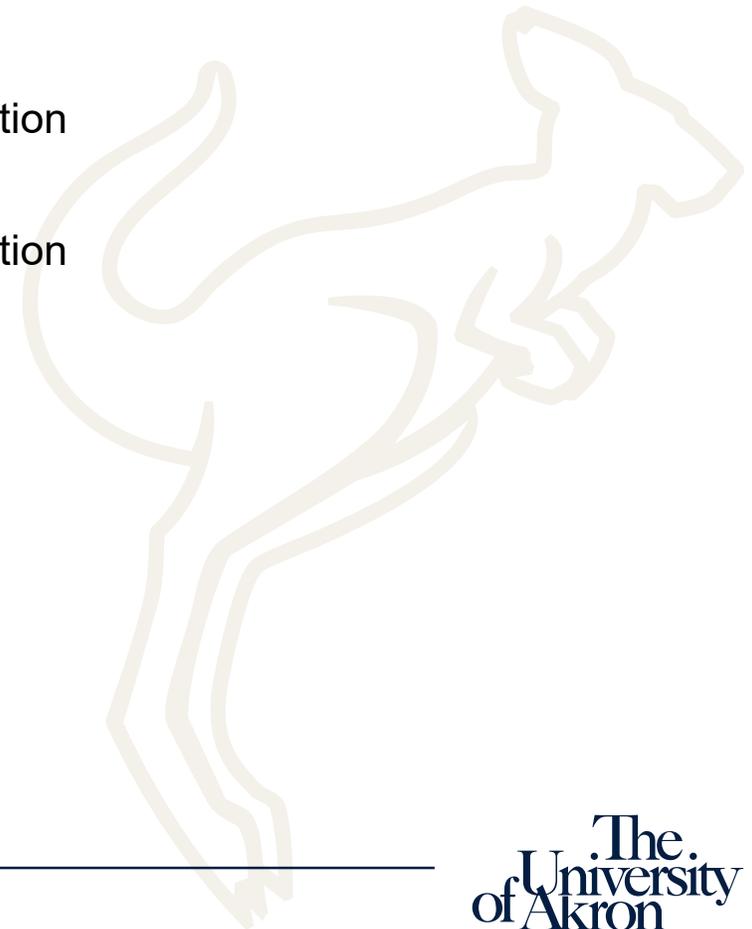
- Continued Accreditation or Reaffirmation of Accreditation

## MET WITH CONCERNS

- Continued Accreditation or Reaffirmation of Accreditation
- With Monitoring
- Notice
- Extension of Notice

## NOT MET

- Probation or Extension of Probation
- Show-Cause Procedural Order
- Withdrawal of Accreditation



# LEADERSHIP APPOINTMENTS



**Dr. Suzanne Bausch**

**Vice President for Research &  
Business Engagement**

**Dean, Graduate School**

# **W. GERALD AUSTEN ENDOWED CHAIR**



**Dr. Ali Dhinojwala**

**Professor Polymer Science &  
Polymer Engineering**



BOARD OF TRUSTEES PRESENTATION

# Coursera: Innovative Revenue Opportunity

Wendy Lampner  
Director of Online, Continuing, and Professional Education

August 10, 2022





**coursera**  
for campus

# In-demand skills, hands-on learning, world-class content.

We have partnered with Coursera—the world’s leading online learning platform—to help your employees improve job-relevant skills.

### In-Demand Skills

Access to **300+** skillsets for over **50** skills across business, technology, and data science.

### Learn at your own

**pace**  
Hands on learning in bite-sized sessions and offline learning options with Coursera’s mobile app

### Earn a valuable certificate

**5,000+** cutting-edge courses, **80+** industry-recognized certificates. Expert curated company landing pages.

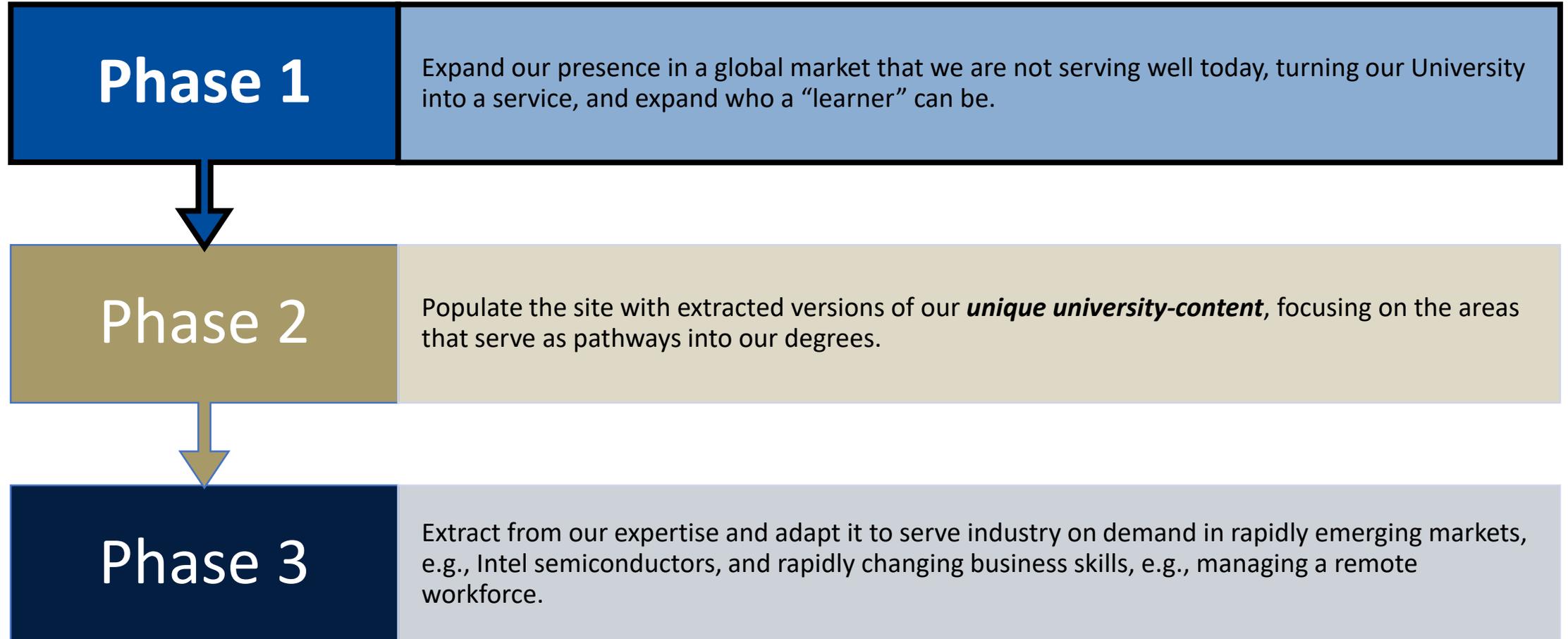
### Coursera—the world’s learning platform

**5,000+** cutting-edge courses, taught by top instructors from **200+** of the world’s leading universities and industry partners.

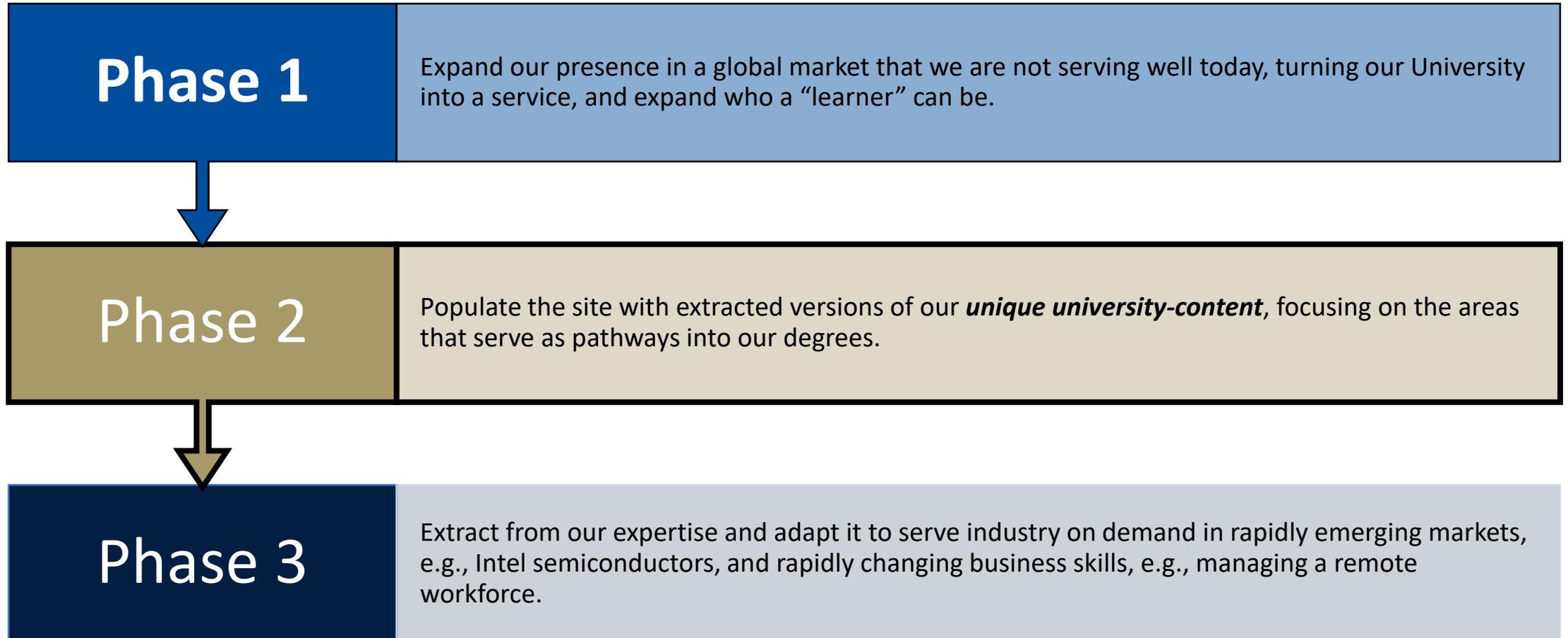


Contact [learn@uakron.edu](mailto:learn@uakron.edu) to get started !

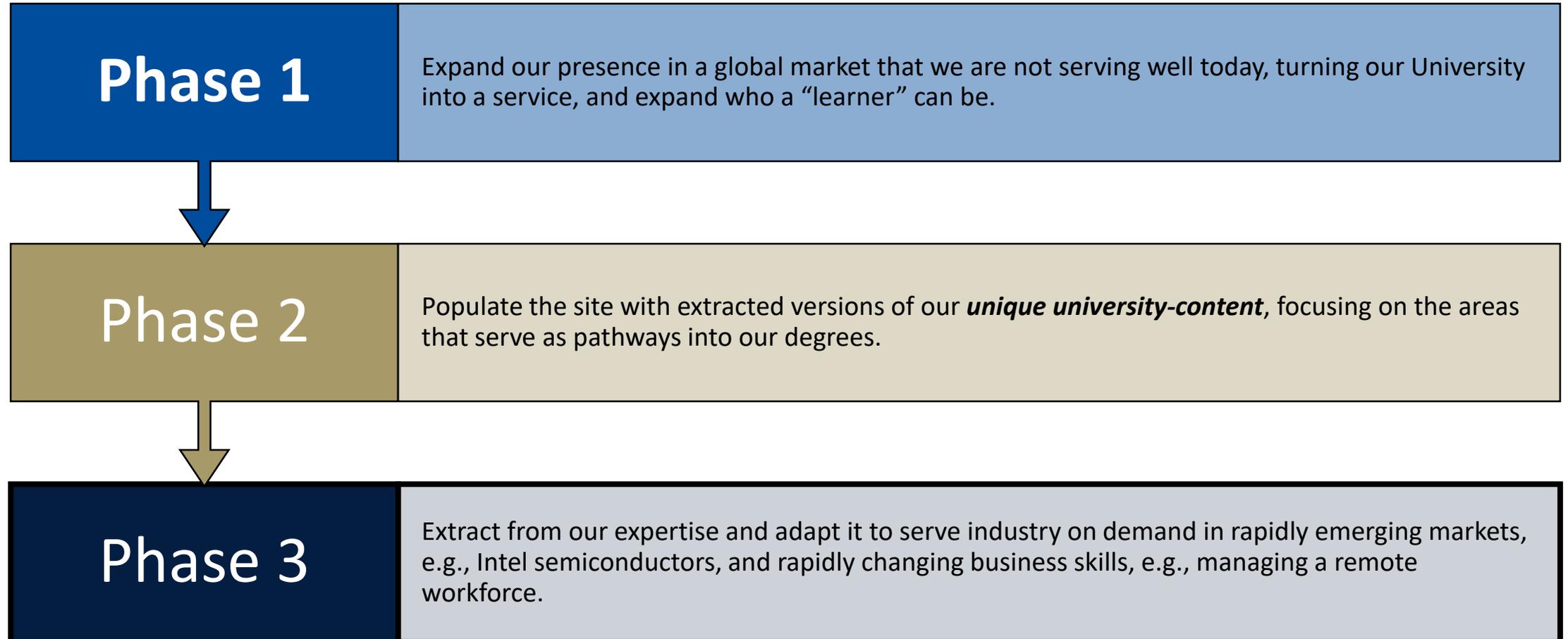
# UA's Evolution as a Responsive University



# UA's Evolution as a Responsive University



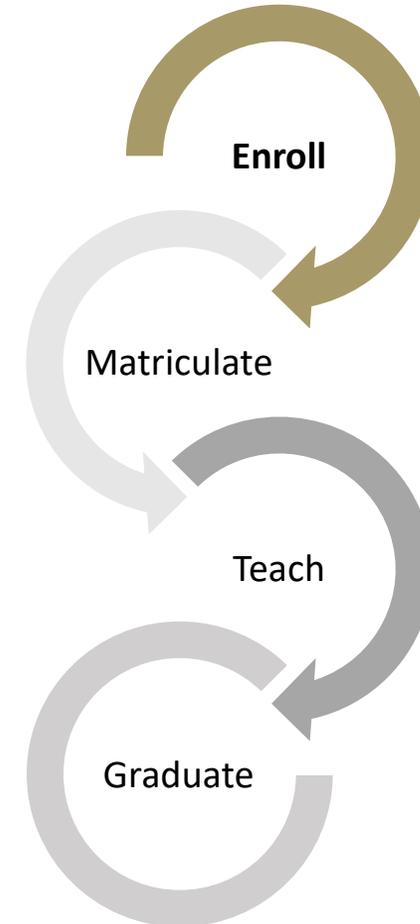
# UA's Evolution as a Responsive University



# Strengthening UA's Enrollment Chain

## Enroll More Learners

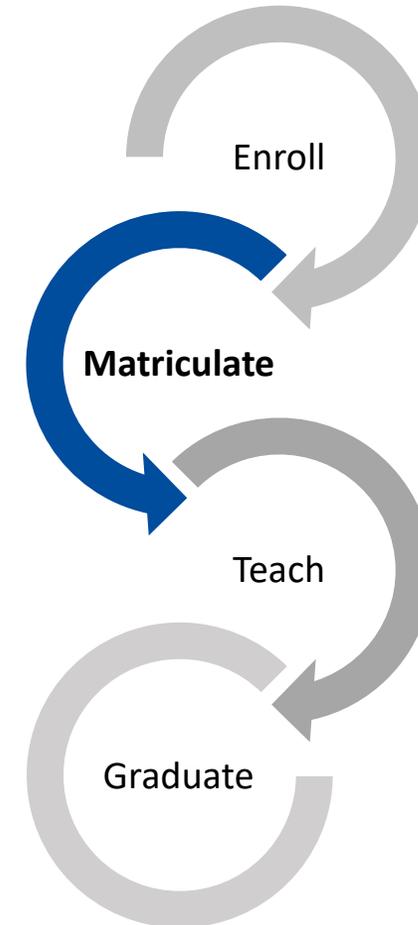
- We need to serve more types of learners
- Adult learners want short experiences that are quickly relevant, such as stacked alternative credentials
- Include the learners in everything from pricing to packaging
- Using a shared platform will allow us to **partner with innovative universities** to build custom programs and offer new pathways to students.



# Strengthening UA's Enrollment Chain

## Matriculate into UA Degrees

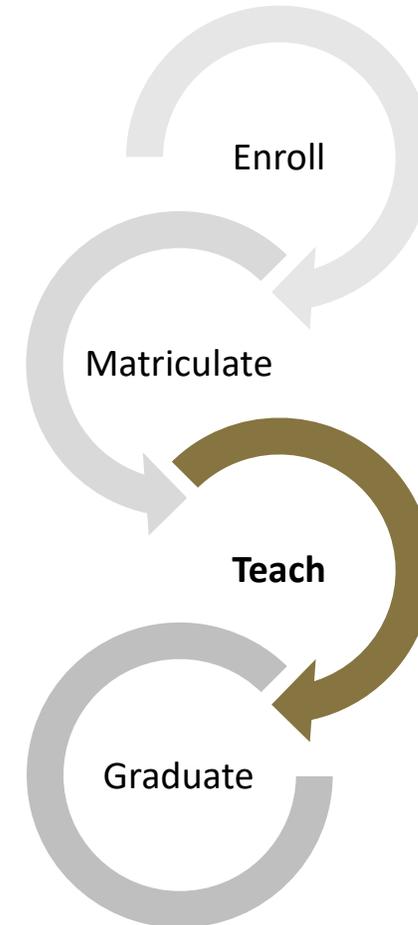
- We can ***lower the barrier to entry*** and serve students we have not previously served who want to upskill or reskill, but who may not be able to commit to a degree.
- We can ***democratize our admissions process*** by allowing students to demonstrate that they have the skills to succeed.



# Strengthening UA's Enrollment Chain

## Teach – degree PLUS model

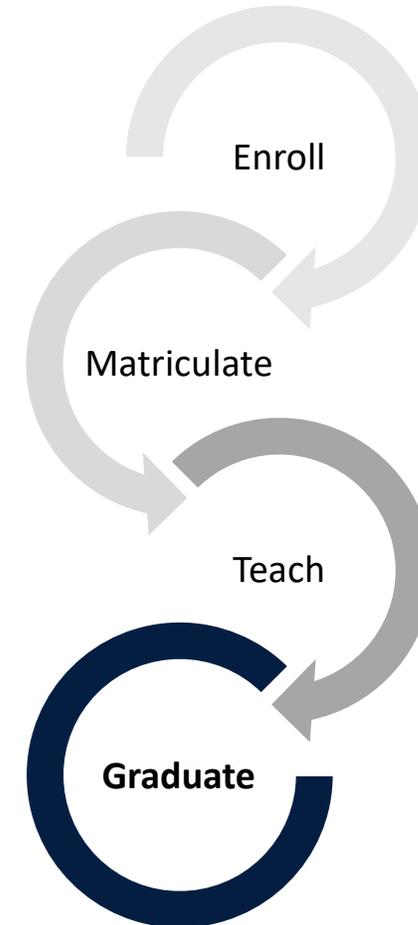
- Evolving universities can offer **students** the industry credential **AND** the degree
- "**last-mile**" of experiential education that may be missing
- For our **alumni**, we can offer the additional certificates to update their skills.



# Strengthening UA's Enrollment Chain

## Graduate Prepared for Workforce

- We need to see businesses as key customers
- Not based on geography but those businesses that are related to our core competencies
- Need to include businesses in curricular design to extend placement pipeline



# Graduate Prepared Learners

Curate  
Company-  
Specific  
Portfolios

INSTITUTIONS

## Transform your teams with in-demand skills

### Get in-demand skills

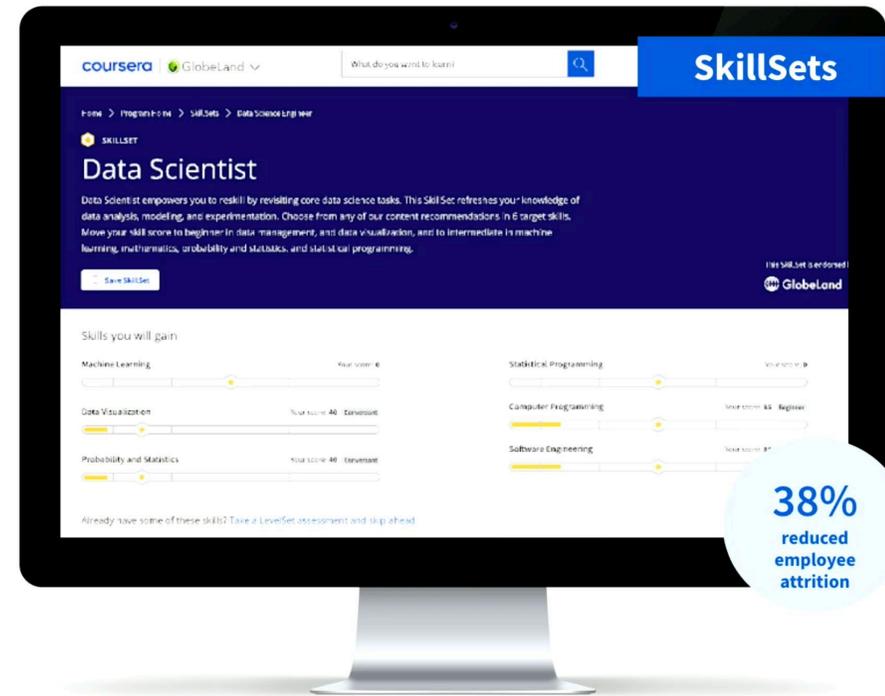
300+ SkillSets for over 40 jobs and 50 skills across business, technology, and data science

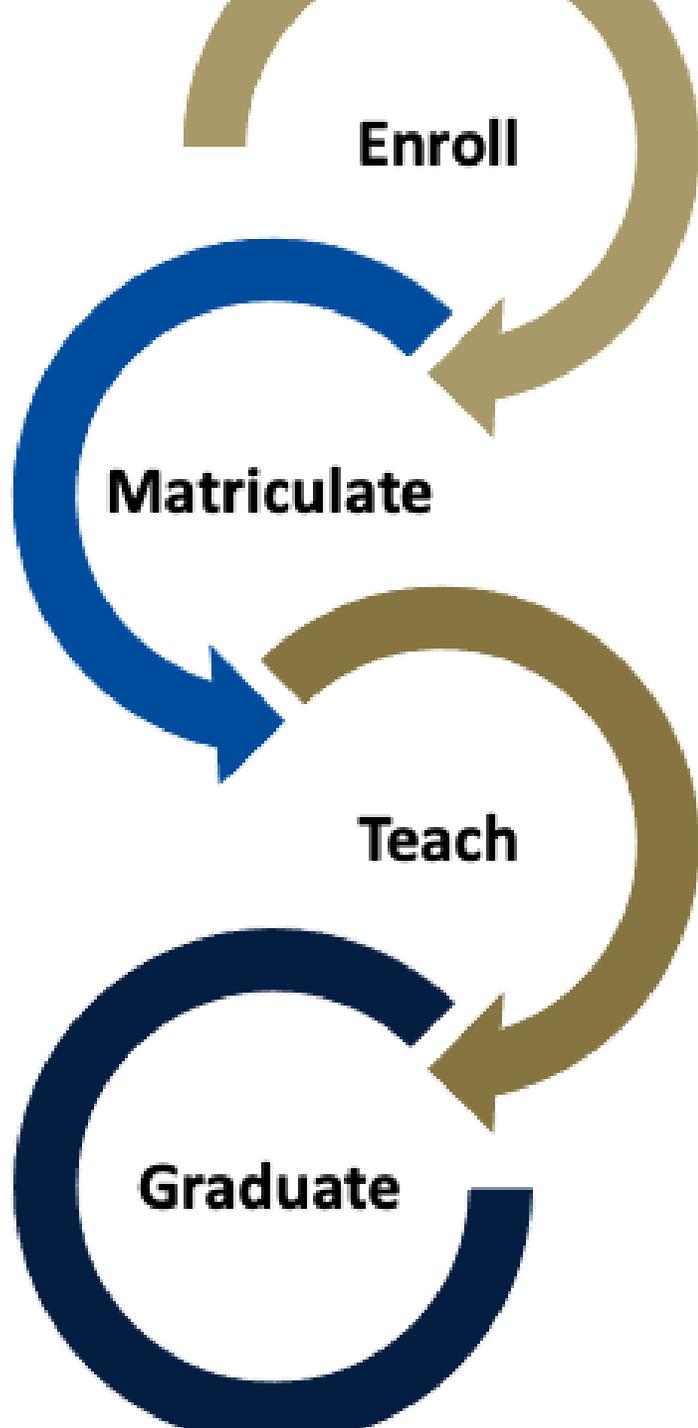
### Deploy with ease

Turnkey job-based learning programs and expert curated out of the box Academies

### Set targets & track progress

Set proficiency targets and see employee skills develop across your organization





# Summary

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Provide existing learners and new business partners with a full complement of learning services.

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 1**

**PROPOSED UNIVERSITY OF AKRON  
CALENDAR FOR 2023-2024, 2024-2025, AND  
2025-2026**

# University of Akron Calendar

	2023-2024	2024-2025	2025-2026
	PROPOSED	PROPOSED	PROPOSED
FALL SEMESTER	2023	2024	2025
University Convocation	Fri., August 25	Fri., August 23	Fri., August 22
Day and Evening Classes Begin	Mon., August 28	Mon., August 26	Mon., August 25
Labor Day *	Mon., September 4	Mon., September 2	Mon., September 1
Veteran's Day Observed * Staff Holiday (classes held)	Fri., November 10	Mon., November 11	Tues., November 11
Thanksgiving Break **(In lieu of Columbus Day)	Thurs.-Sun., November 23-26	Thurs.-Sun., November 28-December 1	Thurs.-Sun., November 27-30
Final Instructional Day	Sun., December 10	Sun., December 8	Sun., December 7
Final Examination Period	Mon.-Sun., December 11-17	Mon.-Sun., December 9-15	Mon.-Sun., December 8-14
Holiday Hours Begin: 8:00 am - 4:30 pm	Mon., December 18	Mon., December 16	Mon., December 15
Commencement	Fri.-Sat., December 15-16	Fri.-Sat., December 13-14	Fri.-Sat., December 12-13
Fall Semester Grades Due	Tues., December 19	Tues., December 17	Tues., December 16
Christmas Eve * (In lieu of President's Day)	Tues., December 26	Tues., December 24	Weds., December 24
Christmas Day *	Mon., December 25	Weds., December 25	Thurs., December 25
UA Closed	Weds.-Fri., December 27-29	Thurs.-Tues., December 26-31	Fri.-Weds., December 26-31
SPRING SEMESTER	2024	2025	2026
New Year's Day *	Mon., January 1	Weds., January 1	Thurs., January 1
End of Holiday Hours	Fri., January 5	Fri., January 10	Fri., January 9
Day and Evening Classes Begin	Tues., January 16	Mon., January 13	Mon., January 12
Martin Luther King Jr. Day*	Mon., January 15	Mon., January 20	Mon., January 19
President's Day Observance * (University open - No classes except Law School classes held. Not a staff holiday.)	Tues., February 20	Tues., February 18	Tues., February 17
Spring Recess	Mon.-Sun., March 25-31	Mon.-Sun., March 24-30	Mon.-Sun., March 23-29
Final Instructional Day	Sun., May 5	Sun., May 4	Sun., May 3
Final Examination Period	Mon.-Sun., May 6-12	Mon.-Sun., May 5-11	Mon., May 4-10
Commencement	Fri.-Sun., May 10-12	Fri.-Sun., May 9-11	Fri.-Sun., May 8-10
Summer Hours Begin: 8:00 am - 4:30 pm	Mon., May 13	Mon., May 12	Mon., May 11
Spring Semester Grades Due	Tues., May 14	Tues., May 13	Tues., May 12
Law School Commencement	Sun., May 12	Sun., May 11	Sun., May 10
SUMMER SESSION	2024	2025	2026
Classes Begin: Intersession 3-week & 8-week I	Mon., May 20	Mon., May 19	Mon., May 18
Memorial Day *	Mon., May 27	Mon., May 26	Mon., May 25
Final Instructional Day: 3-week Intersession	Sun., June 9	Sun., June 8	Sun., June 7
Classes Begin: 5-week I & 8-week II	Mon., June 10	Mon., June 9	Mon., June 8
Juneteenth*	Weds., June 19	Thurs., June 19	Fri., June 19
Independence Day Observance *	Thurs., July 4	Fri., July 4	Fri., July 3
Final Instructional Day: 5-week I & 8-week I	Sun., July 14	Sun., July 13	Sun., July 12
Day and Evening Classes Begin: 5-week II	Mon., July 15	Mon., July 14	Mon., July 13
Final Instructional Day: 8-week II	Sun., August 4	Sun., August 3	Sun., August 2
Final Instructional Day: 5-week II	Sun., August 18	Sun., August 17	Sun., August 16
Summer Grades Due	Tues., August 20	Tues., August 19	Tues., August 18
End of Summer Hours	Fri., August 23	Fri., August 22	Fri., August 21

\* Holiday

\*\*Classes are cancelled at 4pm on Wednesday prior to Thanksgiving

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -22**

The University of Akron Calendar for 2023-2024, 2024-2025, and 2025-2026

BE IT RESOLVED, As recommended by the Academic Issues & Student Success Committee on August 10, 2022, that the proposed University of Akron Calendar for 2023-2024, 2024-2025, and 2025-2026 be approved.

---

M. Celeste Cook, Secretary  
Board of Trustees

August 10, 2022

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 2**

**PROSPECTIVE DEGREE CANDIDATES**

**Please note that this summary may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.**

Doctor of Philosophy		17	
	<b>Buchtel College of Arts and Sciences</b>		<b>17</b>
Doctor of Philosophy		21	
	<b>College of Engineering and Polymer Science</b>		<b>21</b>
Doctor of Nursing Practice		5	
	<b>College of Health and Human Sciences</b>		<b>5</b>
<b>Doctoral Degree Candidates</b>			<b>43</b>
Master of Arts		16	
Master of Arts in Education		5	
Master of Arts in Political Science		1	
Master of Music		1	
Master of Science		10	
	<b>Buchtel College of Arts and Sciences</b>		<b>33</b>
Master of Science		1	
Master of Science in Chemical Engineering		1	
Master of Science in Civil Engineering		3	
Master of Science in Electrical and Computer Engineering		2	
Master of Science in Engineering		1	
Master of Science in Mechanical Engineering		4	
	<b>College of Engineering and Polymer Science</b>		<b>12</b>
Master of Business Administration		13	
Master of Science in Accountancy		1	
Master of Taxation		3	
	<b>College of Business</b>		<b>17</b>
Master of Arts		11	
Master of Arts in Education		2	
Master of Arts in Speech - Language Pathology		16	
Master of Science in Education		1	
Master of Science in Nursing		40	
Master of Social Work		5	
	<b>College of Health and Human Sciences</b>		<b>75</b>
<b>Masters Degree Candidates</b>			<b>137</b>
Bachelor of Arts		45	
Bachelor of Arts in Anthropology		1	
Bachelor of Arts in Education		1	
Bachelor of Arts in Multidisciplinary Studies		1	
Bachelor of Fine Arts		2	
Bachelor of Music		2	
Bachelor of Science		37	
Bachelor of Science in Education		2	
Bachelor of Science in Organizational Supervision		12	

<b>Buchtel College of Arts and Sciences</b>		<b>103</b>
Bachelor of Science in Aerospace Systems Engineering	3	
Bachelor of Science in Biomedical Engineering	1	
Bachelor of Science in Chemical Engineering	1	
Bachelor of Science in Civil Engineering	1	
Bachelor of Science in Computer Engineering	2	
Bachelor of Science in Computer Information Systems	22	
Bachelor of Science in Computer Science	4	
Bachelor of Science in Construction Engineering Technology	3	
Bachelor of Science in Corrosion Engineering	1	
Bachelor of Science in Electrical and Electronic Engineering Technology	1	
Bachelor of Science in Mechanical Engineering	9	
Bachelor of Science in Mechanical Engineering Technology	3	
Bachelor of Science in Surveying and Mapping	1	
<b>College of Engineering and Polymer Science</b>		<b>52</b>
Bachelor of Business Administration	23	
Bachelor of Science in Accounting	9	
<b>College of Business</b>		<b>32</b>
Bachelor of Arts in Child and Family Development	6	
Bachelor of Arts in Speech - Language Pathology and Audiology	1	
Bachelor of Arts/Social Work	1	
Bachelor of Science in Computer Information Systems	2	
Bachelor of Science in Education	7	
Bachelor of Science in Emergency Management and Homeland Security	7	
Bachelor of Science in Exercise Science	6	
Bachelor of Science in Nursing	35	
Bachelor of Science in Respiratory Therapy	2	
<b>College of Health and Human Sciences</b>		<b>67</b>
<b>Baccalaureate Degree Candidates</b>		<b>254</b>
Associate of Arts	23	
Associate of Science	6	
Associate of Technical Studies	39	
<b>Buchtel College of Arts and Sciences</b>		<b>68</b>
Associate of Applied Business in Computer Information Systems	6	
Associate of Applied Science in Advanced Manufacturing Engineering Technology	1	
Associate of Applied Science in Construction Engineering Technology	2	
Associate of Applied Science in Corrosion Engineering Technology	1	
Associate of Applied Science in Electrical and Electronic Engineering Technology	1	
Associate of Applied Science in Mechanical Engineering Technology	5	
<b>College of Engineering and Polymer Science</b>		<b>16</b>
<b>Associate Degree Candidates</b>		<b>84</b>
		<b>518 Total Degrees</b>



Office of the University Registrar • Division of Student Affairs

### Cumulative Awarded Degrees

Term	Undergraduate		Graduate		Law		Total Degrees
	Associate	Baccalaureate	Master's	Doctoral	Master's	Doctoral	
Total Degrees Awarded through Spring 2016							<b>204,446</b>
Summer 2016	122	403	285	60			870
Fall 2016	188	801	241	50	0	30	1,310
Spring 2017	326	1,827	589	57	2	92	2,893
<b>AY 2016-2017</b>	<b>636</b>	<b>3,031</b>	<b>1,115</b>	<b>167</b>	<b>2</b>	<b>122</b>	<b>5,073</b>
Summer 2017	109	348	216	62			735
Fall 2017	154	771	199	42	1	22	1,189
Spring 2018	290	1,765	477	60	1	98	2,691
<b>AY 2017-2018</b>	<b>553</b>	<b>2,884</b>	<b>892</b>	<b>164</b>	<b>2</b>	<b>120</b>	<b>4,615</b>
Summer 2018	113	371	189	45			718
Fall 2018	132	752	159	56	2	31	1,132
Spring 2019	274	1,733	421	50	0	98	2,576
<b>AY 2018-2019</b>	<b>519</b>	<b>2,856</b>	<b>769</b>	<b>151</b>	<b>2</b>	<b>129</b>	<b>4,426</b>
Summer 2019	106	320	179	48			653
Fall 2019	146	734	143	39	3	31	1,096
Spring 2020	272	1,712	371	56	5	121	2,537
<b>AY 2019-2020</b>	<b>524</b>	<b>2,766</b>	<b>693</b>	<b>143</b>	<b>8</b>	<b>152</b>	<b>4,286</b>
Summer 2020	82	258	166	59			565
Fall 2020	73	692	151	39	3	32	990
Spring 2021	247	1,649	359	42	1	99	2,397
<b>AY 2020-2021</b>	<b>402</b>	<b>2,599</b>	<b>676</b>	<b>140</b>	<b>4</b>	<b>131</b>	<b>3,952</b>
Summer 2021	81	259	149	34			523
Fall 2021	68	594	109	32	2	26	831
Spring 2022	244	1,554	289	33	5	82	2,207
<b>AY 2021-2022</b>	<b>393</b>	<b>2,407</b>	<b>547</b>	<b>99</b>	<b>7</b>	<b>108</b>	<b>3,561</b>
Total Degrees Awarded through Spring 2022							<b>230,359</b>

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2022 Summer**

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Following are the names of prospective degree candidates who have applied by Tuesday, July 26, 2022. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Senior Vice President and Provost to cause such student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

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**Doctoral Degree Candidates**

**Buchtel College of Arts and Sciences**

**Doctor of Philosophy**

Angela M. Alicea-Serrano  
Nuha Alshabani  
Jason A. Bella  
Katherine M. Bullock  
Reed A. Davis  
Rebecca S. Eagle  
Alejandra Gonzalez Lopez  
Molly B. Hartsough  
Alicja A. Marlowe  
Javier Martin-Fernandez  
Kathryn A. McDonald-Miranda  
Gardenia Pacheco  
Jusiah L. Prowell  
Syed Rafiquddin  
Gabor D. Smith  
Samsara I. Soto  
Xiyang Zhang

**College of Engineering and Polymer Science**

**Doctor of Philosophy**

Abdullah F. Al Asmari  
AbdulAziz A. AlGhamdi  
Ahmed H. Almutairi  
Okan Boler  
Jaelynn A. King  
Nityanshu Kumar

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2022 Summer**

Daniel K. Kye  
Xinhao Liu  
Suresh T. Narute  
Nathaniel A. Orndorf  
Anvay A. Patil  
Alessandro Perego  
Alankar Rastogi  
Anwar Sadek  
Tarig Hyder Mekki Sadig  
Musaab S. Saeed  
Lizeth Johana Sanchez Camacho  
Joshua C. Seylar  
Meeta Trivedi  
Sharon L. Truesdell  
Yen-Ming Tseng

**College of Health and Human Sciences**

**Doctor of Nursing Practice**

Kimberly A. Itayem  
Meredith L. Pressnell  
Ashley N. Summers  
Ellen N. Sunderland  
Andrea M. Von Der Vellen

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2022 Summer

Masters Degree Candidates

Buchtel College of Arts and Sciences

Master of Arts

Hakam K. Almhairat  
Avi B. Desai  
Laura A. Ellacott  
Lauren E. Folk  
Janessa Garcia  
Molly J. Goldman  
Kaylyn M. Hampshire  
Jake Kemelhar  
Michael S. Kenney  
Amber R. Lewis  
Alex J. Lim-Scebbi  
Daniel J. Messinger  
Nina J. Parekh  
Felica L. Ross  
Keena C. Singletary  
Lauren C. Sprowls

Master of Arts in Education

Yolanda S. Daniels  
Sumedha Gajbhiye  
Hope M. Moore  
Cecily D. Nobles  
Joshua A. Nowak

Master of Arts in Political Science

Martina Pagani

Master of Music

Evan M. Campus

Master of Science

Trevor R. Dwyer  
Evin R. Hessel  
Jessica E. Hill  
Peter K. Kosgei  
Vincent J. Labosky  
Yonghao Li  
Kiersten L. McMahon  
Melissa A. Rego  
Jacob M. Tallon

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2022 Summer

Jacob A. Waller

College of Engineering and Polymer Science

Master of Science in Electrical and Computer Engineering

Anthony R. Batey  
Israel O. Koiku

Master of Science

Ziqi Yi

Master of Science in Chemical Engineering

Mitchell R. Valaitis

Master of Science in Civil Engineering

Laura A. Davila Garcia  
Asif I. Khawaja  
Justin S. Rorar

Master of Science in Engineering

Nicholas A. Penix

Master of Science in Mechanical Engineering

Emily V. Matz  
Corryn Rahe  
Kelvin X. Tsagli  
Cole E. Wigal

College of Business

Master of Business Administration

Kailey Corrick  
Catherine Cunningham  
Kevin J. Dever  
Tracy C. Devlin  
Elizabeth A. Fladung  
Grayson T. Garver Geller  
Ya Hanshaw  
Holly A. Hogston  
Nancy Lupi  
Patrick J. Nie  
Nikolay Otroda  
Michael J. Pond

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2022 Summer

Brandon M. Rhodes

**Master of Science in Accountancy**

Alan D. Kung

**Master of Taxation**

Andrew Klapac  
Robert J. O'Neil  
Adam M. Perebzk

**College of Health and Human Sciences**

**Master of Arts in Speech - Language Pathology**

Scott Archibald  
Sidney P. Bontrager  
Cashina C. Cowan Rodriguez  
Kelly J. Harrington  
Kacie M. La Forest  
Amy J. Navarasala  
Tessa B. Nelson  
Viva I. Pannor-Brown  
Karen E. Petter  
Madeline A. Smeaton  
Tess M. Standaert  
Tara Troastle  
Brandy L. VanWinkle  
Dorothee Veit-Murray  
Kendra K. Wenning  
Natasha G. Wilson

**Master of Arts**

Larissa K. Boley  
Sam E. Graber  
Alyssa C. Greening  
Brittney M. Guilmette  
Allison L. Jacomin  
Brynn Kendro  
Samantha L. Kitchen  
Christiana Z. Lander  
Carol A. Murphy  
Sarah F. Plesz  
Elizabeth I. Wagner

**Master of Arts in Education**

Meghan N. Holden

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2022 Summer

Brandon A. Johnson

**Master of Science in Education**

Hanna Mungo

**Master of Science in Nursing**

Alyssa B. Anderson  
Sarah S. Anstine  
James N. Bardin  
Maria Baytosh  
Garrett L. Bennett  
Brandon R. Blythe  
Andie M. Bonamer  
Jordan Boss  
Lauren Bricker  
Cullin J. Brinning  
Nicholas B. Carrick  
Alec A. Caruso  
Drew Conlee  
Christopher R. Davis  
Kathleen M. Davis  
Melinda K. Epling  
Kristen B. Faricellie  
Leah Halloran  
Matthew J. Harlow  
Ryan W. Henry  
Joe A. Janis  
Clay W. Kingan  
Caleb M. McGuire  
Laura A. McKeighen  
Brock M. Minor  
Jonathan K. Moore  
Bakhtiyor T. Muminov  
Kara D. Norcia  
Kylie N. Perkins  
Blake C. Pinchbeck  
Brian C. Rantael  
Monica J. Reeves  
Karim C. Sayage  
Nichole L. Schaefer  
Sophia H. Simone  
Tabitha A. Smith  
Jonathan T. Soucek  
Cory A. Tepus  
Shianne N. Witherow-Myers  
Emily R. Zoellner

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2022 Summer

Master of Social Work

Suzanne Bradshaw  
Norman J. Cerny  
Allen D. Fritz  
Carolyn D. Greene  
Kimberly Vanbuskirk

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2022 Summer

Baccalaureate Degree Candidates

Buchtel College of Arts and Sciences

Bachelor of Arts in Anthropology

David W. Carr

Bachelor of Arts in Multidisciplinary Studies

Cedric D. Talbert

Bachelor of Science in Organizational Supervision

Jeslord Boateng  
Jacklyn A. Dean  
Domoniek Erby  
Shannon Fitzpatrick  
Woobendy Guerrier  
Brett W. Hammersmith  
Aishah M. Hunter  
Jason Izvorski  
Perry A. Kitchen  
Skyler Magyar  
Phillip G. Petrik  
Hazem Sobhy

Bachelor of Arts

Hanna Adom  
Aaron C. Archer  
Nimra Asif  
Jacqueline Pokuaa Badu  
Samantha H. Bovee  
Laurel M. Bristow  
Erin E. Brown  
Darius D. Burley  
Easton Cannon  
Brady T. Collins  
Ekaterina R. Costa  
Jordan E. Esterle  
Ashton D. Franks  
Enrique G. Freeman  
Dante R. Grassi  
Nathaniel J. Hochstetler  
Cordelia L. Hoffmann  
Tyler P. Hollon  
Rajoniq M. James  
Claire T. Jimerson  
Seleke Korleh

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2022 Summer

Cody J. Lamb  
Justin J. Lee  
John M. McDermott  
Peter D. McPike  
Sarah E. Minear  
Noah J. Murphy  
Claudia H. Namenyi  
Jade O. Papic  
Anthony J. Qualey  
Jacob R. Rich  
Marcus A. Romeo  
Rachael A. Ruhlman  
Sarah R. Saadani  
Savon L. Sample  
Sarah Y. Shively  
Pavlos Sisamis  
Patrick O. Skelton  
Liam M. Smartt  
Bradley J. Stoll  
Catherine M. Titus  
Summer L. Torok  
Staci J. Varadi  
Ashley N. White  
Sharon E. Williams

**Bachelor of Arts in Education**

Thomas H. Klein

**Bachelor of Fine Arts**

Miranda R. Purdy  
Jacob T. Scott

**Bachelor of Music**

John G. Formica  
Brandon M. Kuhn

**Bachelor of Science**

Meshari M. Al Suwayan  
Hilda Boateng  
Hallee D. Bradac  
Charles M. Costin  
Alex M. Dills  
Jason Fosu  
Daniel C. Garvin  
Terry Heard  
Alexandra N. Houglan

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2022 Summer**

Clayton J. Hubler  
Jvonne D. Humphreys  
Yazmene Hyneman  
Rex A. Jackson  
Grace Kasunic  
Darwoma C. Kateh  
Vincent J. Labosky  
Charmise L. Lewis  
Jessica V. Leyva  
Jessica V. Leyva  
Danny B. McCool  
Charley R. McCune  
Tyler E. Moneyppenny  
Lukas M. Mosora  
Erica M. Ness  
Quang Ngo  
Celestina Oluwadare  
Jacob L. Ritzler  
Sydney M. Robinson  
Megan M. Ryan  
Maria Simone  
Ross W. Smith  
Nicholas A. Speight  
Leah K. Stanevich  
Destiny A. Sunday  
Christina M. Tucker  
Catherine M. Weber  
Rachel Zyzanski

**Bachelor of Science in Education**

Kayla R. Barreca  
Derek W. Thomas

**College of Engineering and Polymer Science**

**Bachelor of Science in Computer Information Systems**

Christian A. Calo  
Jacob A. Croskey  
Johnathon M. Davidson  
Johnathon W. Harvey  
Tyler J. Hawkins  
Steven C. Holland  
Chad T. Hopkins  
Eric M. Howe  
Nathan A. Luggelle  
Thomas Mendiola  
Zachary R. Moore  
Juanito Moreno

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2022 Summer

Jacob R. Nutting  
Austin A. Pena  
Evan J. Ramm  
John Sakie  
Chad A. Sellers  
Joshua F. Serna  
Lane A. Sidner  
Ian T. Smith  
Todd J. Starkey  
Alexander Walker

**Bachelor of Science in Construction Engineering  
Technology**

Elijah M. Dadbeh  
Levi L. Durst  
Marc R. Westover

**Bachelor of Science in Electrical and Electronic  
Engineering Technology**

Rilouvinnx Isaac

**Bachelor of Science in Mechanical Engineering Technology**

Trent W. Beer  
Raymond N. Kovalchick  
Sylwester A. Robakowski

**Bachelor of Science in Aerospace Systems Engineering**

Anthony M. Settlemier  
Caleb A. Townsend  
Ci Qiang Zheng

**Bachelor of Science in Biomedical Engineering**

Nikhila Simhadri

**Bachelor of Science in Chemical Engineering**

Terry Heard

**Bachelor of Science in Civil Engineering**

Carson A. VanderArk

**Bachelor of Science in Computer Engineering**

Brandon G. George

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2022 Summer

Brendon J. Lovejoy

**Bachelor of Science in Computer Science**

Ahmed Y. Darwich  
Harvey R. Petersen  
Michael J. Tucholski  
Sean Watson

**Bachelor of Science in Corrosion Engineering**

Jamison M. Molody

**Bachelor of Science in Mechanical Engineering**

abdullah h. almutair  
Aaron R. Bowman  
Sean Haggarty  
Brennan R. Lindsay  
Ethan R. Loeb  
Benjamin E. Petit  
William J. Schell  
Kyle R. Vonkaenel  
Li X. Zheng

**Bachelor of Science in Surveying and Mapping**

Adam T. Brooks

**College of Business**

**Bachelor of Business Administration**

Saad Alkahtani  
Nicholas J. Buchfellner  
Xavier M. Castaneda  
Karlton L. Daniels  
Kolton T. Ebright  
Natalie Edmonds  
Morgan B. Gerber  
Vivianna L. Gonzalez  
Nina Gruich  
Mohamad A. Hallak  
Christopher J. Hoffman  
Brayden J. Hoffner  
Alyssa J. Hutchison  
Haley R. Liechty  
Chris J. Macphee  
Matthew M. Merle  
Benjamin A. Neill

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2022 Summer

Olivia K. Otani  
Justin S. Popovich  
Olivia R. Reichenbach  
Nicholas W. Scandlon  
Maria J. Simich  
John E. Wade

**Bachelor of Science in Accounting**

Hong N. Ai  
William M. Crone  
Charles L. Davis  
George E. Hearst  
Owen R. Lammermeier  
Jared R. Lloyd  
Paige M. Nemecek  
Natalie J. Schwartz  
Caitlin M. Stemple

**College of Health and Human Sciences**

**Bachelor of Arts in Child and Family Development**

Allison D. Miholer  
Brynn K. Miller  
Alexandria A. Peoples  
Angel B. Rushubirwa  
Nina E. Starks  
Madeline A. Wallace

**Bachelor of Arts in Speech - Language Pathology and Audiology**

Claudia Krah

**Bachelor of Science in Computer Information Systems**

Julia L. Neil  
David A. Varabkanich

**Bachelor of Science in Emergency Management and Homeland Security**

Emma G. Banton  
Justin D. Flack  
Ethan B. Lowery  
Alex May  
Colin A. Nolte  
John Spragg  
Brendan D. Winkelman

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2022 Summer

**Bachelor of Science in Respiratory Therapy**

Sean C. Bise  
Leah M. Wright

**Bachelor of Arts/Social Work**

Jordan Kimber

**Bachelor of Science in Education**

Gabrielle Glancy  
Jalen J. Hooks  
Tyler K. Johnson  
Julian M. Richardson  
Kyle J. Romenick  
Ronald J. Shaffer  
Bryan Trimble

**Bachelor of Science in Exercise Science**

Sean D. Conroy  
Hawa Kabia  
Morgan A. Manning  
Mikaila McCourt  
Carly E. Pcholinsky  
Milton Wilson

**Bachelor of Science in Nursing**

Savannah J. Bayes  
Alexandra E. Braman  
Marianne Bucar  
Lindsey M. Budzowski  
Alexander S. Camacho  
Lauryn B. Clark  
Christa A. Conway  
Kari Crilow  
Jillian Dennison  
Jordan Dubenion  
Noah A. Earlenbaugh  
April N. Fatica  
Autumn Furniss  
Darius T. Harris  
Rachel K. Hinkle  
Carly R. Ingram  
Amber F. Kandel  
Tyler E. Lange  
Alyssa E. Leach  
Mikayla M. Leavell

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2022 Summer**

Amber Liddington  
Alexis M. Malish  
Irene N. Mbajika  
Clara Miller  
JuliAnna Miller  
Megan Munyon  
Sydney R. Newell  
Demetria A. Nicolaou  
Jacqueline Petrak  
Kristie C. Ramjit  
Holly S. Sandison  
Peyton T. Tender  
Taylor E. Voltz  
Emily R. Walsh  
Jordan Zimmerman-Rincon

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2022 Summer

Associate Degree Candidates

Buchtel College of Arts and Sciences

Associate of Arts

Razan O. Abdelqader  
Yessenia C. Asevedo  
Shyanne Brown  
Isaiah T. Carter  
Shamna P. Chuwan  
Swa B. Da  
Miranda E. Doss  
Shannon Fitzpatrick  
Brett W. Hammersmith  
Skyler Magyar  
Lawrence Meredith  
Brendan M. Mountel  
Bria Neal  
Jessica L. Piekarz  
Erionna E. Portis  
Nicholas J. Rabatin  
Taylor Rose  
Amber Shavers  
Serena Staab  
Aidan R. Taylor  
Michael I. Walton  
Megan Woods  
Jenna M. Wright

Associate of Science

Noah A. Earlenbaugh  
Emily Gross  
Jacob R. Nutting  
Kayleen Sexton  
Jesse D. Shaffer  
Melinda L. Stanek

Associate of Technical Studies

Sarah M. Allen  
Haley L. Beaver  
Summer L. Benak  
Alexander M. Bittenbender  
Brooke N. Brendle  
Natalie R. Cain  
Mason Carmany  
Alyssa C. Crabtree  
Mackenzie R. Dayton

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2022 Summer**

Eden L. Deger  
Madisyn L. Delane  
Annette M. Ferguson  
Alexis T. Ferriot  
Alison J. Haneberg  
Kendall E. Hartman  
Riley J. Helline  
William W. Jones  
Delilah A. Keinath  
Emily T. Le  
Jenna N. Leshner  
Arionna R. Levix  
Kailey D. Macro  
Alison Meckel  
Ella G. Meeks  
Dylan L. Miller  
Kylee M. Moore  
Savanna J. Nichols  
Joseph D. Reynolds  
Isabella Rodriguez  
Faith N. Rupert  
Mary Ruszkowski  
Kaylee Shahan  
Andralyn K. Shaw  
Layloni M. Thornton  
Josephine O. Todd  
Kayleigh M. Walker  
Jeramie M. Weakland  
Connor R. Wokaty  
Meara Young

**College of Engineering and Polymer Science**

**Associate of Applied Business in Computer Information Systems**

Travis M. Brown  
Grant Gingerich  
Steven C. Holland  
Thomas Mendiola  
Juanito Moreno  
Austin A. Pena

**Associate of Applied Science in Construction Engineering Technology**

Levi L. Durst  
Marc R. Westover

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2022 Summer

Associate of Applied Science in Corrosion Engineering  
Technology

Cory M. Kajder

Associate of Applied Science in Electrical and  
Electronic Engineering Technology

Caleb R. Groves

Associate of Applied Science in Advanced Manufacturing  
Engineering Technology

Scott D. Anderson

Associate of Applied Science in Mechanical Engineering  
Technology

Cameron G. Collins  
Jake M. Hanich  
Mitchell D. Haugh  
Carter Kuwatch  
Trey R. Weber

518 Total Degrees

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -22**

Prospective Degree Candidates for Summer 2022

BE IT RESOLVED, As recommended by the Academic Issues & Student Success Committee on August 10, 2022, that The University of Akron Prospective Degree Candidates for Summer 2022, contingent upon candidates' fulfillment of requirements, be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

August 10, 2022

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 3**

**RESEARCH REPORT**

## RESEARCH & SCHOLARLY ACTIVITIES

**Welcome Dr. Suzanne Bausch**

**Vice President, Research and Business Engagement  
Dean, Graduate School  
President, UA Research Foundation**



## Research and Scholarly Activities Highlights

### Select awards received May-June 2022

College	Department	Title	Sponsor	Award Amount	PI and Co-PI(s)
BCAS	Biology	CAREER: The Musculoskeletal Biomechanics and Control of Limbless Locomotion	National Science Foundation	\$ 384,974	Astley, Henry C
BCAS	LBJFF School of Education	Summer Create Grant – Zips Rising STEM Scholars (COVID-19)	Ohio Department of Education	\$ 812,793	Makki, Nidaa (PI) with Co-PIs Edward Evans and Donald Visco Jr. (CBCE)
BCAS	LBJFF School of Education	Helping Ohio Prepare Educators (HOPE) (COVID-19)	Ohio Department of Higher Education	\$ 144,700	Visco, William
CEPS	Chem, Biomolecular & Corr Eng	Corrosion Performance of Copper Intrauterine Devices	Sebela Woman's Health Inc.	\$ 175,000	Martinez Bastidas, David
CEPS	Electrical & Comp Engineering	NASA Robotic Mining Competition	Ohio Space Grant Consortium	\$ 5,000	Mastromatteo, Samuel
CEPS	School of Polymer Sci & Engr	NRT-HDR: Graduate Traineeship on Advances in Material Sciences using Machine Learning	National Science Foundation	\$ 394,807	Jana, Sadhan C (PI) with Co-PIs Junpeng Wang and Fardin Khabaz (SPSE); En Cheng and Zhong-Hui Duan (Computer Science); Kwek Tze Tan (Mechanical Eng'g.)
CEPS	School of Polymer Sci & Engr	Ultratough Lightweight High-Temperature Nanofibers for Aerospace Composites	Air Force Office of Scientific Research through University of Nebraska/Lincoln & Brunswick	\$ 69,253	Jia, Li
CEPS	School of Polymer Sci & Engr	Supramolecular Interfacial Reinforcement for Manufacture Utilizing Mixed Secondary Plastic Feedstock	U.S. Department of Energy through Sustainable Manufacturing Innovation Alliance	\$ 1,355,454	Jia, Li (PI) with Co-PIs James Eagan, Toshikazu Miyoshi, Ali Dhinojwala, Fardin Khabaz, Sadhan Jana, and Mark Foster (CPSE)
CEPS	School of Polymer Sci & Engr	Center for the Origin of Life	Georgia Institute of Technology	\$ 142,353	Sahai, Nita
CEPS	School of Polymer Sci & Engr	Solution and Interfacial Properties of Catenated Polymers	National Science Foundation	\$ 321,000	Tsige, Mesfin
CEPS	School of Polymer Sci & Engr	CAREER: CAS: Highly Stable Depolymerizable Polymers with Tunable Thermal and Mechanical Properties as Sustainable Materials	National Science Foundation	\$ 117,754	Wang, Junpeng
CEPS	School of Polymer Sci & Engr	LEAPS-MPS: Molecular Engineering and Synergic Integration of Perovskite Nanomaterials with Thermoplastic Elastomers for Flexible Multifunctional Optical Materials	National Science Foundation	\$ 249,979	Xu, Weinan
CHHS	Schl of Social Wrk & Family Sci	Ohio Child Welfare Training Program State Training	University of Cincinnati	\$ 1,423,916	McCarragher, Timothy M
CHHS	Speech-Language Path/Audiology	Cleveland Clinic Extern	Cleveland Clinic Foundation	\$ 48,000	Steiger, James
Other	Cap Plan & Facil Mgmt	Campus Safety Grant	Ohio Dept of Public Safety	\$ 430,000	Myers, Stephen E

## Technology Transfer and UA Research Foundation Highlights

### UARF receives \$100,000 in Ohio Third Frontier funding to support prototyping at UA

Ohio Third Frontier announced an award of \$100,000 to the University of Akron Research Foundation (UARF) to support Spark Fund – an initiative that pays to prototype and test promising UA technologies. Spark Fund accepts applications from UA lab teams asking for support for specific activities that will provide the “proof needed” to license the technologies to an outside company. UARF then works with UA interns and technical experts to extensively vet the applications and makes funding recommendations to a board of Akron area executives. Since 2017, Spark Fund has provided \$500,000 in funding to six UA technology projects. Five of these technologies were licensed to Akron area companies. Spark Fund plans to begin accepting applications again in September.



### JumpStart Ventures invests in UA spinout company SweatID



RooSense team tests its sweat sensor technology in collaboration with UA

JumpStart Ventures, a Cleveland-based investment firm that provides a continuum of stage-appropriate, early-stage capital to tech startups, announced its investment in a startup company based on UA technology. SweatID, which analyzes an athlete’s sweat during exercise so they can plan their hydration to enhance performance and recovery, just closed an investment round of \$500,000 including funds from JumpStart Ventures, Northeast Ohio Innovation Fund, and other investment firms and individuals. SweatID is based on technology developed by former UA Associate Professor of Chemical & Biomolecular Engineering **Dr. Chelsea Monty-Bromer** and tested by Professor of Exercise Physiology & Adult Fitness **Ronald Otterstetter**. The company is finalizing its prototype for use in testing with several major sports franchises and elite individual athletes.

### Ohio Third Frontier Start-up Fund makes award to UA spinout company Corrolytics

Corrolytics, a startup company based on UA technology and located in Akron, was awarded \$100,000 by the Ohio Third Frontier Commission to further develop and prototype a test kit for oil and gas pipeline safety. Corrolytics is in the process of licensing UA technology based on research by former UA Associate Professor of Chemical & Biomolecular Engineering **Dr. Chelsea Monty-Bromer** and Associate Professor of Geosciences & Biology **Dr. John Senko**. The technology is a first of its kind oil and gas pipeline test kit that can differentiate between microbially influenced corrosion and other types of corrosion, which can lead to better corrosion treatments and fewer pipeline leaks.



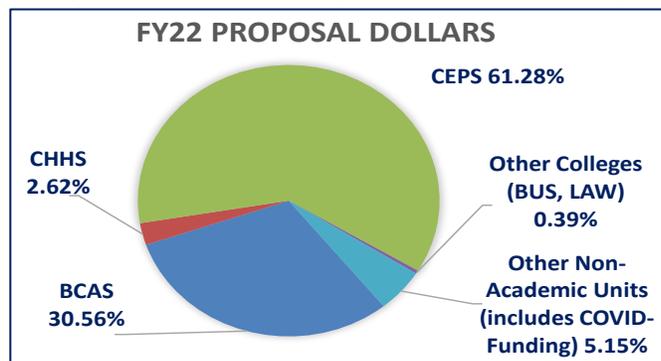
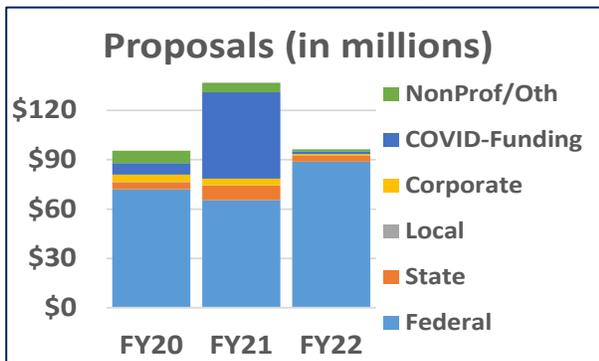
The Corrolytics team on-site in Alaska taking oil and gas samples

**PROPOSALS (New and Continuing)**

<b>FY20</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
COVID-Funding	1	\$ 7,075,908	\$ -	\$ -
Federal	205	\$ 72,008,229	\$ 18,848,682	\$ 2,066,219
State	20	\$ 4,233,401	\$ 389,813	\$ 545,766
Local	6	\$ 243,413	\$ -	\$ -
Corporate	56	\$ 4,443,418	\$ 685,382	\$ -
NonProfit	71	\$ 7,069,013	\$ 1,024,292	\$ 2,515,706
Other*	3	\$ 339,287	\$ -	\$ -
<b>Total</b>	<b>362</b>	<b>\$ 95,412,668</b>	<b>\$ 20,948,169</b>	<b>\$ 5,127,691</b>

<b>FY21</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
COVID-Funding	8	52,590,790	-	-
Federal	173	65,568,834	15,689,891	2,694,768
State	18	8,718,509	1,548,952	232,059
Local	7	122,923	-	-
Corporate	52	4,082,713	1,010,217	-
NonProfit	55	5,325,207	549,709	1,651,345
Other	2	326,999	95,789	-
<b>Total</b>	<b>315</b>	<b>136,735,975</b>	<b>18,894,559</b>	<b>4,578,172</b>

<b>FY22</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
COVID-Funding	3	\$ 1,600,587	\$ -	\$ -
Federal	178	\$ 88,778,443	\$ 15,066,031	\$ 1,118,107
State	24	\$ 3,465,412	\$ 294,508	\$ 16,494
Local	7	\$ 108,111	\$ -	\$ -
Corporate	26	\$ 1,083,636	\$ 137,929	\$ -
NonProfit	28	\$ 1,345,547	\$ 79,069	\$ 1,179
Other	4	\$ 28,666	\$ 7,207	\$ 1,200
<b>Total</b>	<b>270</b>	<b>\$ 96,410,402</b>	<b>\$ 15,584,745</b>	<b>\$ 1,136,980</b>



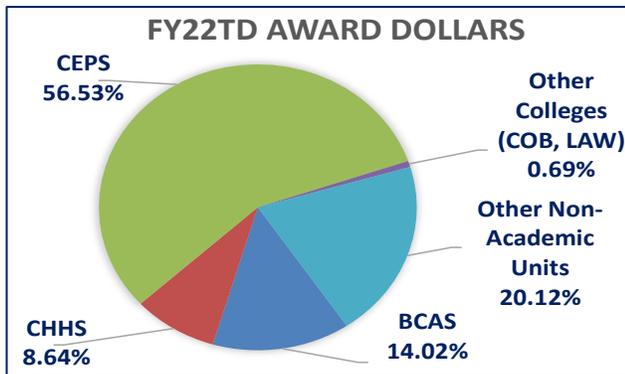
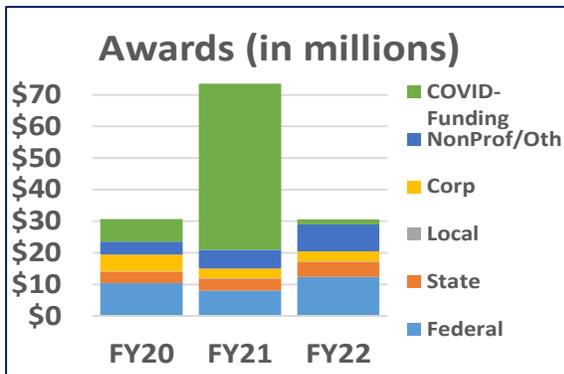
\*Other is comprised of sponsor types: individual, non-U.S. government, and other universities.  
This report may co-report with UA's Development Office.

**AWARDS**

<b>FY20</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
COVID-Funding	1	\$ 7,075,908	\$ -	\$ -
Federal	54	\$ 10,399,881	\$ 2,195,432	\$ 64,722
State	14	\$ 3,499,485	\$ 162,712	\$ 2,210,800
Local	9	\$ 180,884	\$ 11,274	\$ -
Corporate	70	\$ 5,378,414	\$ 1,414,380	\$ -
Non-Profit	45	\$ 1,549,546	\$ 170,498	\$ 90,702
Other*	27	\$ 2,579,787	\$ 519,393	\$ 655,989
<b>Total</b>	<b>220</b>	<b>\$ 30,663,906</b>	<b>\$ 4,473,688</b>	<b>\$ 3,022,213</b>

<b>FY21</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
COVID Funding	7	\$ 52,585,790	\$ -	\$ -
Federal	59	\$ 8,101,719	\$ 1,771,748	\$ 245,820
State	9	\$ 3,733,592	\$ 112,418	\$ 2,666,638
Local	8	\$ 182,943	\$ 11,281	\$ 28,850
Corporate	57	\$ 3,021,490	\$ 721,480	\$ -
Non-Profit	34	\$ 1,272,884	\$ 83,623	\$ 15,383
Other*	27	\$ 4,657,544	\$ 1,013,763	\$ 117,713
<b>Total</b>	<b>201</b>	<b>\$ 73,555,962</b>	<b>\$ 3,714,314</b>	<b>\$ 3,074,404</b>

<b>FY22</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated UA and Non-UA Cost Share \$</b>
COVID Funding	2	\$ 1,598,587	\$ -	\$ -
Federal	58	\$ 12,401,062	\$ 2,661,715	\$ 478,256
State	18	\$ 4,701,330	\$ 249,890	\$ 2,046,300
Local	10	\$ 183,078	\$ 5,937	\$ 28,510
Corporate	50	\$ 3,168,986	\$ 804,842	\$ -
Non-Profit	34	\$ 3,214,047	\$ 486,869	\$ 1,653,013
Other*	35	\$ 5,321,054	\$ 1,033,718	\$ 358,463
<b>Total</b>	<b>207</b>	<b>\$ 30,588,145</b>	<b>\$ 5,242,970</b>	<b>\$ 4,564,542</b>



\*Other is comprised of sponsor types: individual, non-U.S. government, and other universities. This report does not include testing agreements and may co-report with UA's Development Office.

**RESEARCH AND OTHER SPONSORED PROGRAMS EXPENDITURES**

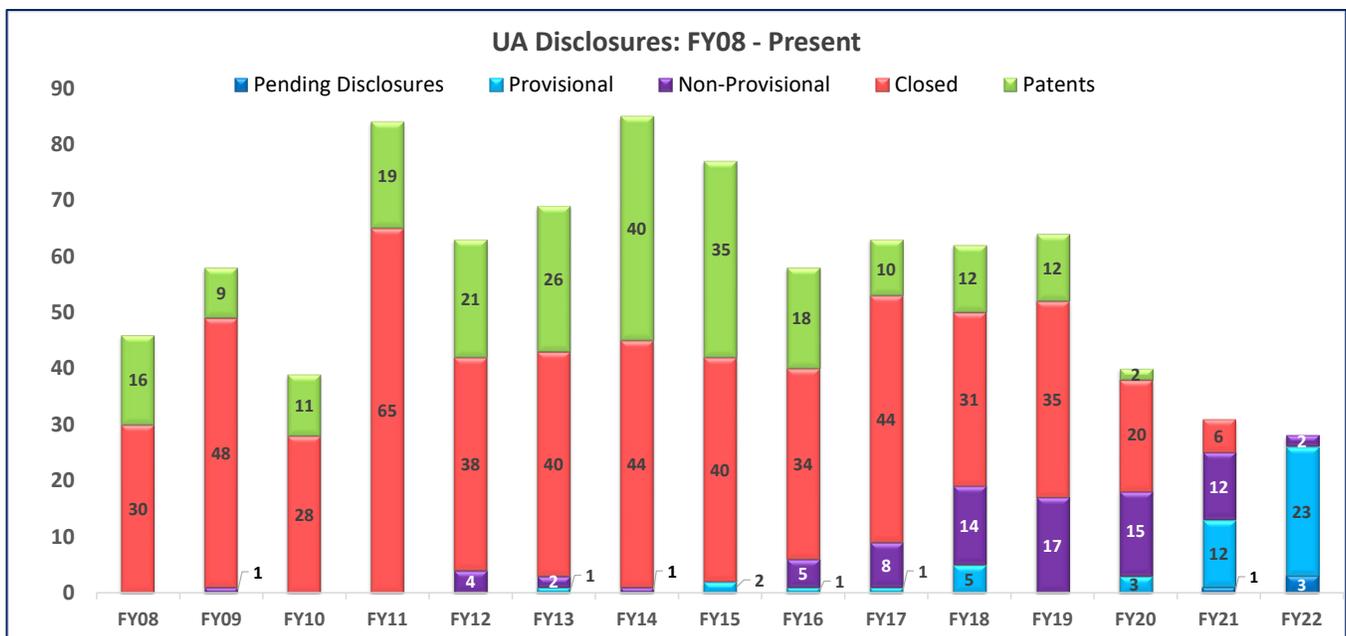
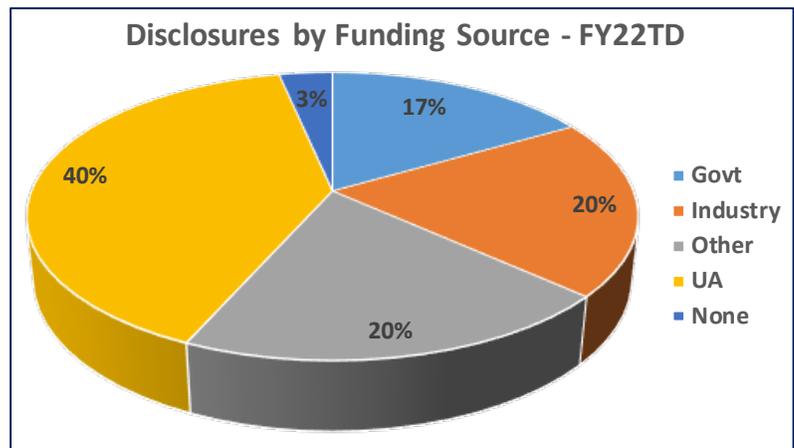
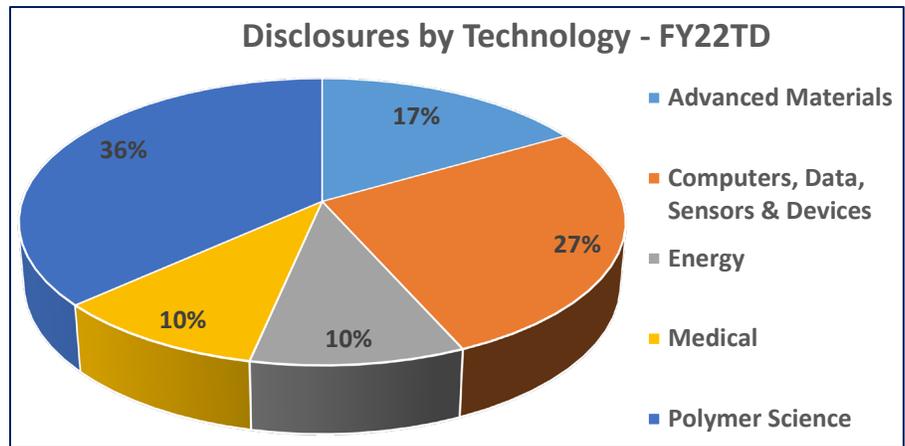
Will be available in the October 2022  
Board of Trustees report  
due to year-end financials closing  
processes.

## Technology Transfer: Invention Disclosures and Patent Activity FY08 to present

Disclosures submitted in FY22 to date continue in a variety of fields, with 63% being in computers, data, sensors and devices and polymer science. All are being assessed regarding the technology and potential market. A provisional patent application protects an invention for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed, and a patent to issue.

The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor.

Government funding gives the university the right to patent and license, while including government use provisions. Other funding sources typically leave patent rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA.



**U.S. Patents Issued from July 1, 2021 to June 30, 2022**  
**(Sorted by Funding Source & Technology)**

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
11,069,894	7/20/2021	Crosslinked Polymer Binders for Electrochemical Energy Storage Devices	Yu Zhu and Feng Zou	CEPS	Advanced Materials	Govt
11,180,877	11/23/2021	Electrospun Aligned Nanofiber Adhesives with Mechanical Interlocks	Shing-Chung Wong	CEPS	Advanced Materials	Govt
11,066,316	7/20/2021	Treatment of Oil and Grease in Water Using Algae	Lu-Kwang Ju and Majid Hosseini	CEPS	Biotechnology	Govt
11,063,759	7/13/2021	Blockchain-Empowered Crowdsourced Computing System	Jin Wei-Kocsis, Yifu Wu and Gihan Janith Mendis Imbulgoda Liyangahawatte	CEPS	Computers, Data, Sensors & Devices	Govt
11,296,585	4/5/2022	Single Stack Multiphase Transverse Flux Machines	Yilmaz Sozer and Tausif Husain	CEPS	Computers, Data, Sensors & Devices	Govt
11,103,613	8/31/2021	Phosphorylated Poly(Ester-Urea) Based Degradable Bone Adhesives	Matthew Becker and Vrushali Bhagat	CEPS	Medical	Govt
11,207,676	12/28/2021	Lab-On-A-Chip (LOC) for Biomimetic Bone Remodeling Analysis	Marnie Saunders	CEPS	Medical	Govt
11,116,211	9/14/2021	Modification of Segmented Polyurethane Properties by Copolymerizing with Pendant Functionalized Diols	Abraham Joy, Chao Peng, Zhuoran Li, Nicholas Nun and Apoorva Vishwakarma	CEPS	Polymer Science	Govt
11,225,543	1/18/2022	Softening Thermoplastic Polyurethanes Using Ionomer Technology	Matthew Becker, Robert Weiss, Zachary Zander, Don Wardius, Karl Haider and Bruce Lawrey	CEPS	Advanced Materials	Industry
11,225,654	1/18/2022	Biofunctional Materials	Ping Wang, Minjuan Zhang, Hongfei Jia, Archana Trivedi and Masahiko Ishii	CEPS	Biotechnology	Industry
11,236,323	2/1/2022	Biofunctional Materials	Ping Wang, Minjuan Zhang, Hongfei Jia, Archana Trivedi and Masahiko Ishii	CEPS	Biotechnology	Industry
11,128,248	9/21/2021	DC Input Current Ripple Reduction in SRM Drive for High Volumetric Power Density Applications	Yilmaz Sozer	CEPS	Computers, Data, Sensors & Devices	Industry
11,146,125	10/12/2021	Permanent Magnet Machine	Kenneth Webber, Delynn Streng, Iftekhar Hasan, Yilmaz Sozer, Alejandro J. Pina Ortega, Jeffrey T. Klass and Mohammad R. Islam	CEPS	Computers, Data, Sensors & Devices	Industry
11,233,445	1/25/2022	Acoustic Noise Mitigation System for an Electric Machine	Yilmaz Sozer and Yusuf Yasa	CEPS	Computers, Data, Sensors & Devices	Industry
11,264,877	3/1/2022	Axial Flux Machine	Yilmaz Sozer	CEPS	Computers, Data, Sensors & Devices	Industry

**U.S. Patents Issued from July 1, 2021 to June 30, 2022  
(Sorted by Funding Source & Technology)**

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
11,316,390	4/26/2022	Transverse Flux Machines	Yilmaz Sozer, Anik Chowdhury, Shuvajit Das, Tsuda Teppei, Teppei Naoto, Takeuchi Takamasa and Subrata Saha	CEPS	Computers, Data, Sensors & Devices	Industry
11,155,668	10/26/2021	Contact-Killing, QAC Functionalized Thermoplastic Polyurethane for Catheter Applications	Matthew Becker, Zachary Zander, Sean Chambers, Alec Cerchiari and Willie C. McRoy Jr.	CEPS	Medical	Industry
11,084,952	8/10/2021	Functionalized Polymer Compositions for Low VOC Coalescence of Water Based Emulsions	Mark Soucek, Brian Makowski and Anisa Cobaj	CEPS	Polymer Science	Industry
11,174,501	11/16/2021	Enzyme Processing of Soybeans Into Intact Oil Bodies, Protein Bodies, and Hydrolyzed Carbohydrates	Lu-Kwang Ju	CEPS	Biotechnology	Other
11,208,340	12/28/2021	Multi-step Method for Producing Algae Products	Lu-Kwang Ju	CEPS	Biotechnology	Other
11,190,752	11/30/2021	Optical Imaging System and Methods Thereof	Yang Liu	CEPS	Computers, Data, Sensors & Devices	Other
11,058,469	7/13/2021	Minimal Shock Set Screw	Ajay Mahajan, Jason King, Greg Norman and Tim Paul	CEPS	Medical	Other
11,197,873	12/14/2021	Azolium Salts for Treatment of non-muscle invasive Bladder Cancer	Wiley Youngs, Phillip Abbosh, Michael Stroymer, Marie Southerland and David Weader	BCAS	Medical	Other
11,142,596	10/12/2021	High Molecular Weight Polyisobutylenes and Polyisobutylene Networks From Liquid Polyisobutylenes by Thiol-Ene Clicking	Joseph P. Kennedy, Turgut Nugay and Nihan Nugay	CEPS	Polymer Science	Other
11,161,928	11/2/2021	Star Isobutylene-Based Thermoplastic Elastomers	Joseph P. Kennedy, Turgut Nugay and Nihan Nugay	CEPS	Polymer Science	Other
11,077,631	8/3/2021	Continuous Roll-to-Roll Process Design for Vertical Alignment of Particles Using Electric Field	Mukerrem Cakmak and Saurabh Batra	CEPS	Advanced Materials	UA
11,313,012	4/26/2022	Ultra-High Strength and Corrosion Resistant Aluminum Alloys Via a Combination of Alloying Elements and Associated Process	Rajeev Gupta and Javier Esquivel	CEPS	Advanced Materials	UA
11,339,486	5/24/2022	Porous Amorphous Metallic Electrocatalytic Materials for Water Electrolysis	Zhenmeng Peng and Fei Hu	CEPS	Advanced Materials	UA
11,162,978	11/2/2021	Method of Operating Scanning Thermal Microscopy Probe For Quantitative Mapping of Thermal Conductivity	Jiahua Zhu and Yifan Li	CEPS	Computers, Data, Sensors & Devices	UA
11,221,292	1/11/2022	Method Utilizing In-Situ, Subsurface, Near Infrared Spectroscopy to Detect Buried Human Remains	Afrin Jahan Lopa, David Perry, Timothy Matney and Linda Barrett	BCAS	Computers, Data, Sensors & Devices	UA

**U.S. Patents Issued from July 1, 2021 to June 30, 2022**  
**(Sorted by Funding Source & Technology)**

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
11,366,030	6/21/2022	Flexible Tactile Sensors	Jae-Won Choi and Md. Omar Faruk Emon	CEPS	Computers, Data, Sensors & Devices	UA

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 4**

**STUDENT SUCCESS REPORT**

# REPORT TO THE ACADEMIC ISSUES AND STUDENT SUCCESS COMMITTEE DIVISION OF STUDENT AFFAIRS AUGUST 2022

## UNIVERSITY OF AKRON NAMED COLLEGIATE PURPLE STAR CAMPUS



Governor Mike DeWine designated The University of Akron (UA) as a Collegiate Purple Star Campus at a May press conference held in Columbus. The Collegiate Purple Star recognizes those public and independent colleges and universities in Ohio that are supportive and inclusive of military-connected students. Designations are determined by an advisory committee appointed by the chancellor of the Ohio Department of Higher Education (ODHE). It is composed of members from organizations that include the ODHE, the Ohio Veterans Education Council (with representation from two-year colleges, four-year universities, and independent institutions), the Ohio Department of Veterans Services, the Ohio Adjutant General's Department and the Military Interstate Children's Compact Commission K-12 Purple Star Committee.

Ohio Department of Higher Education Chancellor Randy Gardner lauded UA for the support the institution and its staff provide to student veterans. Gardner said, "The University of Akron's Military Services Center provides veterans, service members, and their families with comprehensive support ranging from tutoring and scheduling assistance to its Musson Veterans Lounge. UA exemplifies a Collegiate Purple Star campus." Criteria for being chosen as a Purple Star Campus include having a dedicated military/veteran point of contact and/or office on campus, establishing priority registration for veterans and servicemembers, surveying student veterans and servicemembers – along with spouses and dependents – about needs and challenges, and allowing for the establishment of student-led groups and organizations for veterans and servicemembers.

The University of Akron has a deep history of supporting military students. Following World War I, the U.S. government established one of its first Reserve Officers Training Corps (ROTC) units at the University in 1919. Until 1968, all UA freshman and sophomore male students were required to participate, receiving instruction in field fortifications, hippology (the study of horses), field sanitation, map reading and infantry tactics. The University continues to support current members of ROTC as well as other active and retired military members as they earn a degree on the UA campus. Mary Rossett is Director of the Military Services Center at UA and co-chair of the Ohio Veterans Education Council.

## ZIPASSIST PLANTS COMMUNITY GARDEN



An [Un]Class taught this summer by Alison Doehring, director of ZipAssist and Dr. Christin Seher, co-director of the [EX]L Center, led to the creation of a community garden on campus. The garden will provide fresh produce for students in need and serve as a place for learning. The [Un]class, called "Zips Grow Together," was a hands-on, problem-focused learning experience in which students considered the problem of food insecurity on campus and asked how they could create a space that not only helps provide fresh, affordable produce, but do so in a way that supports student mental health and strengthens the Zips community.

Class participants mixed concrete alongside UA’s grounds crew and physical facilities staff, hauled dirt and mulch with administrators and staff from departments across campus, and were taught by students from the Urban Agriculture club. 12 new beds were planted with various vegetables, fruits and herbs, a trellis was crafted for vining squash, and five picnic tables were installed with the help of the carpentry shop. Now that the [Un]class is complete, volunteers will be needed to sustain the garden. Faculty and staff who have either a green thumb or a desire to help have stepped up. Students from local high schools—like Archbishop Hoban—have pitched in as part of their summer service program.



“We will continue to have ad hoc volunteer days to ask people to help with weeding, planting, and moving mulch and dirt,” said Doehring. “Once we get the space done, we’ll need help with upkeep, but right now, we’re still building the space.”

### **RHPB WINS NATIONAL PROGRAMMING ORGANIZATION OF THE YEAR**

The University of Akron (UA) Residence Hall Program Board (RHPB) was recently honored by the National Association for Campus Activities (NACA) for its excellent work in engaging resident students. The group was selected as the 2021 recipient of both the Programming Organization of the Year Award and the award for Best Promotional Material.

NACA promotes entertainment to enhance the college experience and build networking connections. The Programming Organization of the Year Award recognizes the most outstanding programming board in the NACA Mid America region every year and groups are judged on the goals of the organization, planning of events, publicity materials and more. The Best Promotional Material Award is awarded to a school that went outside of the box to create a promotional material they used for their event.

“I am beyond pleased of the collective hard work that my team produced to make this honor happen,” said BreAnna Piorkowski, president of RHPB. “Putting on programs for resident students and giving them a space away from their academic life to make memories is my absolute favorite part of my job. I am, and always will be, proud to be a Zip!” Melinda Grove, director of Residence Life and Housing commended RHPB on its efforts. “Our residence hall student leaders work extremely hard to ensure our residence hall students have a stellar co-curricular experience. I am very proud of them, with or without awards, but am very glad they received this well-deserved recognition amongst their peer organizations at other campuses.”

"Our residential program has won a number of awards and while the goal of our program is not to acquire awards, this particular award recognizes our amazing students and their impact on campus," said John Messina, vice president for Student Affairs. "Their leadership made our campus phenomenal, doing so in a pandemic made it award worthy. They have earned this and should be proud, as we are of them."

### **MURAL IN CAREER SERVICES & STUDENT EMPLOYMENT**



Students in UA’s Art Bomb Brigade hand painted a mural in the office of Career Services & Student Employment in the Student Union. Art Bomb Brigade is a local community mural arts and education program run by the Myers School of Art.

## ZIPS@WORK HIGHLIGHTS ON-CAMPUS STUDENT EMPLOYMENT

Career Services & Student Employment introduced Zips@Work this summer to highlight on-campus student employment resources and opportunities.

Zips@Work is available to ALL interested new UA students and is one of the key activities in helping UA students succeed academically, professionally and personally by gaining new skills, making invaluable connections to expand their networks, build resumes, meet new friends, earn money, and become career ready. These flexible jobs also offer an experiential learning gateway to internships, co-ops and graduate/professional school.



## STUDENT EMPLOYMENT JOB FAIR AND SOCIAL EVENT



The Student Employment Job Fair will take place on Coleman Common Thursday, August 18, from 1pm-3pm. Students will be able to connect with departments on campus and meet the Career Services & Student Employment team while enjoying ice cream, lemonade, and music provided by a DJ.

## CAREER SERVICES EVENT DURING NEW ROO WEEKEND

Career Services will meet with new students to “Taco ‘Bout Careers” Saturday, August 20. Students will enjoy tacos from the Barrio food truck while meeting the Career Services & Student Employment team.



## UPCOMING CAREER SERVICES FAIRS AND EVENTS

- On Campus Student Employment Fair and Social Event- August 18
- JCPenney Suit-Up Event- September 16
- NEO Ohio Regional Virtual Intro Interview & Exploration Day- September 21
- Engineering, Engineering Tech, & Computing Career Fairs- September 27
- UA Internship & Career Fair- October 5
- Part-Time & Student Employment Job Fairs- October 25 – 26, November 8
- Nursing Networking Night- October 17
- Etiquette Experience Event- November 4

## AKRON ESPORTS WELCOMES ESPORTS OHIO STATE CHAMPIONSHIP

The Esports Ohio State Championship was held on campus in July for more than 300 Ohio based high school students and more than 1,400 spectators. The event was so successful that Akron Esports was asked to host the event in 2023-2025 as well. Those events will continue to be on campus in the spring or summer of each year.



## ESPORTS HOSTING NATIONAL FORTNITE SCHOLASTIC EVENT IN SEPTEMBER



Akron Esports is also set to host the first ever scholastic event for Fortnite in September. 300 high school and college students from around the country will come to Akron to participate in a two-day event. Akron Esports also is partnering with Collegiate Esports National Championship (CENC) to bring a major collegiate esports LAN to campus in March 2023.

## ESPORTS SUMMER CAMPS MAKE EXCITING RETURN

Esports Summer Camps were highly successful, bringing more than 85 middle and high school students to campus for daily commuter and overnight experiences in July.



## SRWS BRINGS RED CROSS TRAINING TO NEW GENERATION OF LIFEGUARDS



Throughout the summer, SRWS staff have been conducting American Red Cross Lifeguard and First Aid, CPR and Automated External Defibrillator (AED) certification programs with more than 50 participants. These programs are critical to our ability to provide sufficient lifeguard staff to meet the demands of our busy swimming pool schedule. A hybrid lifeguard course, with students completing coursework online and in-person, has been a useful teaching tool. In order to encourage greater interest in the lifeguard position, SRWS Department has offered free lifeguard training to interested UA students.

## FRATERNITY AND SORORITY GENEROSITY ON DISPLAY

During spring semester, the fraternity and sorority community raised \$60,333.14 for philanthropic organizations and complete 4,757 hours of community service. This is an average of \$92.82 and 7.32 hours per member. Money raised for philanthropy increased approximately \$20,000 from Spring 2021. Of particular note, Phi Delta Theta fraternity raised \$30,374.20 this spring at their inaugural Blue Tie Gala benefitting the Live Like Lou Foundation.



*Pictured Above: Members of Phi Delta Theta fraternity are pictured with alumni including Jim Warner and Roger Reed at their Blue Tie Gala held at Firestone Country Club.*

## DELTA GAMMA, KAPPA SIGMA CHAPTERS RECEIVE NATIONAL RECOGNITION

Many organizations are hosting their national conventions this summer in person for the first time in two years. Multiple UA chapters have been recognized with national awards, including Delta Gamma, that won the Outstanding Collegiate Chapter, and Kappa Sigma, winning the Founders' Award of Chapter Excellence.



*Pictured Above: Delta Gamma Chapter President, Melissa Mitchell, and Chapter Advisor, Baelee Wehlburg, pose with the Outstanding Collegiate Chapter Award.*

## **NIGHT ON THE COMMON: GLOW EDITION**

The Office of Fraternity and Sorority Life is partnering with the IFC, PHC, NPHC Governing Councils, and Campus Programs to host a late-night event on August 20. Students will be able to participate in a variety of glow activities, enjoy snacks, and engage with members of the fraternity and sorority community on Coleman Common.

## **ICE CREAM SOCIAL IN AUGUST**

This fall the Fraternity and Sorority Life Ice Cream Social will again be in collaboration with New Roo Weekend's Fall in Love with Akron event. During the afternoon on August 20, every chapter and council will have a table. Students will be invited to meet members from each chapter, receive tokens for ice cream, and fill out a passport in order to be entered to win raffle prizes.

## **SERVEAKRON**

Fall planning for serveAkron includes securing Super Service Saturday hosts, inviting community partners to volunteer fairs in August and September, and coordinating the 18th Annual Make a Difference Day. There are at least two Super Service Saturday projects planned each month of fall 2022 and 22 community partners already committed to Make a Difference Day. Additionally, Drop-In Service projects will continue to occur weekly starting August 23 and will include a wider variety of donation projects to best serve the local community. Voter engagement initiatives will be an intentional focus as staff strive to achieve the Voter Friendly Campus designation for the University through the National Association of Student Personnel Administrators (NASPA). In addition, serveAkron is excited to plan two Alternative Spring Break service trips in spring 2023, the first trips taken since 2019.

## **THE SOURCE**

In May, the SOuRce wrapped up the final steps for recognizing two new student organizations: Ohio Student Association, and Sport Analytics and Business Association (SABA).

Throughout June, the SOuRce worked with Undergraduate Student Government (USG) and Graduate Student Government (GSG) to complete Registered Student Organization manual updates and released the information directly July 1 to nearly 1000 active Student Organization Officers and Advisors. The SOuRce also opened the Annual Student Organization Registration Process for our nearly 300 student organizations. The SOuRce looks to review all the submissions by the September deadline and is on track for another active, recognized Student Organization community. Fall Officer Training sessions, which will engage hundreds of organization officers, as well as RooFest, which will host over 150 Students Organizations and University Departments in an involvement fair.

## ZIPS PROGRAMMING NETWORK READY FOR FALL

ZPN continues to plan events for New Roo Weekend (August 19-21) and Weeks of Welcome (August 11 – October 2). Highlighted events include ZPN Fest, Welcome Back Bingo, grab and go cactus event, and a late-night program. Currently, ZPN is planning over 20 events for students in the fall semester and 8 of those events are collaborations with other student organizations, campus departments, or community agencies. ZPN is an active member of the Homecoming and Family Weekend committee and will be executing the Homecoming comedy show and tailgate.

## NEW PSYCHOLOGY INTERNS JOIN COUNSELING AND TESTING CENTER



The Counseling and Testing Center welcomed 3 new psychology interns on July 1 for the center's Doctoral Internship in Health Psychology that is accredited by the American Psychological Association. The new interns are Shavonna Mosely from Carlow University, Rachel Hickin from Bowling Green State University, and Angela Capuano Fant from Cleveland State University. The interns will provide psychological services for UA students under the supervision of CTC psychologists.



**Proposed Consent Agenda**  
**Meeting of The University of Akron's Board of Trustees**  
**August 10, 2022**

<b>Item</b>	<b>Description</b>	<b>Committee</b>	<b>Tab</b>
1	Minutes for June 15, 2022	None	Board of Trustees
2	Financial Report for the Fiscal Year Ended June 30, 2022	Finance & Admin.	2
	Procurements Exceeding \$500,000:		
	a) Preapprovals		
3	1. Student Recreation and Wellness Center Blue Gym Renovation		
4	2. Fixtures, Furniture and Equipment for Crouse Ayer Hall Consolidation		
5	3. Energy Contracting Authority – Electricity Supply		
	b) Approval	Finance & Admin.	
6	1. Workday Talent Optimization and Learning Modules		3
7	Gift Attainment Report for the Fiscal Year Ended June 30, 2022	Finance & Admin.	4
8	Proposed University of Akron Calendar for 2023-2024, 2024-2025, and 2025-2026	Academic Issues & Student Success	1
9	Prospective Degree Candidates for Summer 2022	Academic Issues & Student Success	2

1

Expression of Appreciation to Advisory Trustee  
Anthony J. Alexander

2

Presiding:  
  
Chair  
Joseph M. Gingo  
  
August 10, 2022

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New Business

## **THE UNIVERSITY OF AKRON**

### **RESOLUTION 8- -22**

Expression of Appreciation to Advisory Trustee Anthony J. Alexander

WHEREAS, In 2013, The Board of Trustees of The University of Akron appointed Mr. Anthony J. Alexander to serve as an advisory trustee on the basis of his professional success, national prominence, advocacy for higher education, willingness to offer counsel to the Board and University president, and demonstrated support for The University of Akron; and

WHEREAS, Mr. Alexander is a distinguished alumnus of The University of Akron, having earned a Bachelor of Science degree in Accounting in 1972 and a Juris Doctor in 1975, and he completed the Program for Management Development at the Harvard Graduate School of Business and the Reactor Technology Course for Utility Executives at the Massachusetts Institute of Technology; and

WHEREAS, Upon his graduation from The University of Akron 1972, Mr. Alexander joined Ohio Edison, rising steadily within the organization to serve as executive vice president and general counsel following a merger with Centerior Energy to form FirstEnergy in 1997, then as president in 2000, president and chief operating officer in 2001, president and CEO in 2004, and executive chairman in 2015; and

WHEREAS, Mr. Alexander's exemplary support for his alma mater has included service as president of The University of Akron National Alumni Board, the sharing of his wisdom with students as an executive-in-residence in the College of Business, as a Goodyear Executive Leadership Forum keynote speaker, and as a Beta Gamma Sigma Induction and Awards Ceremony speaker; and

WHEREAS, Mr. Alexander received an Alumni Honor Award from the University in 2000, the Dr. Frank J. Simonetti Distinguished Business Alumni Award in 2002, the Outstanding Law Alumni Award in 2008, and was awarded an honorary doctorate from the University in 2009; and

WHEREAS, Mr. Alexander has provided substantial personal financial support to the University since 1985, including a lead gift to the College of Business's Professional Development Center; and

WHEREAS, Numerous other organizations and institutions have benefited from Mr. Alexander's participation on their boards, including the Edison Electric Institute, the Institute of Nuclear Power Operations, Akron General Health System, Greater Akron Chamber of Commerce, Akron Tomorrow, Ohio Business Roundtable, Team NEO and the NEOMED Foundation; and

WHEREAS, Mr. Alexander has generously continued to serve his Alma Mater as an advisory trustee for three terms, providing a measure of stability and consistency to University leadership as it navigated many challenges; and

WHEREAS, Mr. Alexander's final term as an advisory member of the Board of Trustees of The University of Akron expires on September 1, 2022; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Mr. Anthony J. Alexander for fulfilling his duties to the Board and its constituents and wishes him good health and good fortune now and in the future.

---

M. Celeste Cook, Secretary  
Board of Trustees